

8]Y `%) `VYghYb `< chY`g`Ui Z`XYb `? UbUfYb
&\$&) . `HI =dfÅa]YfhY `; Y\Y]a h]ddg`

9bhXYW_Yb`G]Y`X]Y`%) `VYghYb`HI ≠<chY`g`Ui Z`XYb`? UbUfYb
ZØf`&\$&) ž`Ui g[Yk Å\`h`bUWÅ `; ÅghYVYk Yfhi b[Yb``≠XYU``ZØf
⇒fYb`bÅWÅghYb`l f`Ui V`



; fUb`7UbUf]Už`GdUb]Yb`!`≠a` `Å\`f`&\$&) `\"Uh`HI =X]Y
fYbca a]YfhYb`%\$\$`VYghYb`<chY`g`k Y`hk Y]h`[Y_Øfhž`k cVY]`Y]bY
VYY]bXfi W_YbXY`5i gk U\`Ui Z`X]Y`? UbUf]gWÅYb`≠bgY`b`YbhZ]Y``
≠g[YgUa h`%) `<chY`g`Ui g`XYf`F Y[]cbž`X]Y`HYbYf]ZUž`@UbnUfchY
i bX`; i YfhYj Ybhi fU`i a ZUgghž`k i fXYb`]b`X]YgYa`F Ub_]b[
Ui Z[Ybca a Yb``; fUb`7UbUf]U`hfi a dZn`a]h`XYf`ghÅf`_ghYb`DfÅgYbn
j cb`gYWÅg`Ui g[YnY]WÅbYhYb`<chY`g`Ui Zž`k Ug`X]Y`6Y`]YVh\Y]h`XYf
8Ygh]bUh]cb`i bhYf`XYb`F Y]gYbXYb`i bhYfghfY]WÅh`

8]Y`HI =Hcd`%\$\$`<chY`!5i gnY]WÅbi b[[]`h`U`g`XUg`\"ØWÅ ghY`@cV`ZØf
HI =<chY`g`8]Y`5i gk U\`VUg]Yfh`Ui Z`XYb`; ÅghYVYk Yfhi b[Yb`j cb
F Y]gYbXYbž`X]Y`ØVYf`HI =[YVi WÅh`\UVYb``l a`]b`X]Y`@]ghY
Ui Z[Ybca a Yb`ni`k YfXYbž`a ØggYb`X]Y`<chY`g`nk]gWÅYb

Bcj Ya VYf'&\$&' i bX'C_hcVYf'&\$&('a]bXYghYbg'%%\$
 6Yk Yfhi b[Yb'a]h'Y]bYf'Xi fWgWb]h]WYb'BchY'j cb', ž 'j cb'%%\$
 Di b_hYb'Yf\U'hYb'\UVYb"8]YgYg'6Yk Yfhi b[ggmgHYa 'ghY'h'g]WYfž
 XUgg'bi f'X]Y'VYghYb'I bhYf_0bžhY'Z0f'XYb'VY[Y]ghYfhYb'F Y]gYbXYb
 Ui g[YnY]WbYh'k YfXYb"

8]Y 'VYghYb ' < chY`g`Ui Z'XYb '? UbUfYb

<]Yf'g]bX'X]Y'Hcd'%) ' < chY`g`Ui Z'XYb '? UbUfYbž'X]Y']b'XYf'HI ≠
 F Ub[`]ghY'Z0f'&\$&) '[Y`]ghY'h'g]bX.

D`Uhn	< chY`bUa Y	GhUbXcfh
%	< chY`F]i `DU`UW A UgdU`ca Ug	; fUb`7 UbUf]U
&	F]i `DU`UW A Y`cbYfUg	; fUb`7 UbUf]U
'	F]i `DU`UW `DU`a YfUg	; fUb`7 UbUf]U
(GUbhU`A cb]WU`Gi]hYg < chY`	; fUb`7 UbUf]U
)	=B Bg]XY`Vm`A Y`]U : i YfhYj Ybhi fU	: i YfhYj Ybhi fU
*	< chY`H][U][U	HYbYf]ZU
+	5ddUfhYa Ybhg 5a VUggUXcf	HYbYf]ZU
,	7@ 6`A 5GD5@CA 5G GI ≠H9G	; fUb`7 UbUf]U
-	< chY``@J U`6YUW	@UbnUfchY
%%	6U\]Uni ``J]`Ug`7`i V	: i YfhYj Ybhi fU
%%	< chY``B UmfU` `5Xi `hg cb`m	; fUb`7 UbUf]U
%%&	< chY``F cmU` <]XYUk Um`7cfU`Yg 6YUW	HYbYf]ZU
%'	≠YfcghUf`GY`YWh]cb 5bh\Y`]U	HYbYf]ZU
%(5ei U`Gi]hYg @UbnUfchY	@UbnUfchY
%)	7cfX]U`A Uf]bU	@UbnUfchY

8]Y`J]Y`ZÀ`h][_Y]h`XYf`Ui g[YnY]W\ bYhYb`<chY`g`fY]W\ h`j`cb`6ci`h]ei`Y!
 <chY`g`i`bX`ZJa`]]Yb[YZØ\fhYb`l`bhYf_ØbZhYb`V]g`\]b`ni`i`l`i`f]ØgYb
 FYgcfhg`i`bX`K`Y`b`Ygg!C`UgYb`"8]Yg`nY][`hž`XUgg`X]Y`?`UbUf]gW\Yb
 ðgY`b`ZØf`Y`XYb`l`f`Ui`VYfhmd`Y`hk`Ug`ni`V]YhYb`\UVYb"

Ni`gÀhn`]W\Y`ðZcfa`Uh]cbYb`ni`XYb`VYghYb`<chY`g`Z]bXYb`G]Y`Ui`Z
 XYf`K`YVgY]hY`j`cb`HI`=i`bhYf`HI`=Hcd`%\$\$`<chY`""8]Y
 _cbh]bi`]Yf`]W\Y`6Yk`Yfhi`b[`i`bX`5i`gnY]W\bi`b[`j`cb`<chY`g`ZØfXYfh
 X]Y`E`i`U`hÀh`i`bX`XYb`GYfj`]W`b`XYf`6fUbW\Y`i`bX`a`UW\h`X]Y
 ?`UbUfYb`ni`Y]bYa`Yfgh_Ugg][`Yb`N]Y`ZØf`FY]gYbXY"

8YhU]`g	
C`fh	;`fUb`7`UbUf]Už`GdUb]Yb
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "k a b"XY • k k k "hi]"WŁa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY