

8]Y `VYghYb ` _cghYb `cgYb `7Ua d]b[!5ddg.
Gc `k]fX `= f `Hf]d `ni a ` <]h°

9bhXYW_Yb `G]Y `X]Y `VYghYb ` _cghYb `cgYb `7Ua d]b[!5ddg`ZØf
Y]b ` _ca ZcfhUV `Yg `F Y]gYYf `YVb]g `]b `8Yi hgW `UbX `i bX `9i fcdU
a]h`XYa `7UfUj Ub"



8Yi hgW `UbX `!`8]Y `6Y`YVh\Y]h`XYg`7Ua d]b[g `]b `8Yi hgW `UbX ` \Uh
gY]h`XYf `7cfc bU!DUbXYa]Y `Yf \YV`]W `ni [Ybca a Yb" `J]Y `Y
F Y]gYbXY `YbhgW `Y]XYb `g]W `ZØf `XYb `7UfUj Ubž `i a `X]Y `BUh `f `ni
[Yb]Y » Yb `i bX `X]Y `: fY] \Y]h `ni `Yf `YVYbž `X]Y `X]YgYf `@YVYbggh]`
V]YhYh" `! a `X]YgY `9f `YVb]ggY `ni `Yf `Y]W `hYfbž `g]bX `nU \ `fY]W `Y `5ddg
YbhghUbXYbž `X]Y `XYb `7Ua d]b[!I f `Ui V ` _ca ZcfhUV `Yf ` [YghU `hYb "
8Ug `7Ua d]b[!DcfhU ` `7Ua dYf ` \Y `d ` \Uh `j YfgW]YXYbY ` _cghYb `cgY
5bk YbXi b [Yb ` [YhYghYh `i bX `Y]b] [Y `bØh `]W `Y `9a dZY ` \ `i b [Yb
Ui g [YgdfcW `Yb"

Ni `XYb `VY`Y]VhYghYb `5bk YbXi b [Yb ` [Y \ Øfh `X]Y `5dd`

dUf_ (b] [\ h žX]Y `7Ua dYf `VY] `XYf `Gi W `Y `bUW ` [YY] [bYhYb
GhY ` `d `ÀhnYb `i bhYfghØhnh" `8]YgY `5dd `V]YhYh `Y]bY `]bhYfU ` _h]j Y `? UfhY

a]hj YfghYW_hYbž'bUhi fbU\Yb'DUf_d`ÀhnYb'i bX': fY]WUa dYf!
 D`ÀhnYb"Ni gÀhn`jW\i a ZUggh`X]Y': i b_h]cb' 5i ZXYf`GhfYW_Y `X]Y
 A Ò[`jW\ _Y]hž`GY\Ybgbk ØfX][_Y]hYb`]b`X]Y`Fci hY`Y]bni ZØ[Yb"9]b
 k Y]hYfYg`D'i g]gh`X]Y`CZZ]bY!Bi hni b[`XYf`?UfhY"

K Y]hYfY`Ya dZY\`Ybgbk YfhY`7Ua d]b[!5ddg

9]b`k Y]hYfYg`<][\`][\h]gh`X]Y`Dfca cV]`!5ddž`X]Y`U`g[fØ» hYg
 7Ua d]b[!A U[Un]b`]b`9i fcdU[]h`Bi hnYf`_ØbbYb`\]Yf`GhY`d`ÀhnY
 Ui ZY]bYf`U_h]j Yb`?UfhY`Z]bXYb`i bX`a]h\]ZY`j cb':]hYfb`gi WXYb"
 5`YfX]b[g[]Vh`Yg`?f]h]_`Ub`XYf`Gi WXY`bUW`]bX]j]Xi Y`Yb
 GhY`d`ÀhnYb`i bX`XYf`5_hi U`h`Àh`XYf`b\U`hYž`k `À`fYbX`VY]a
 Gwfc`Yb`GWk `ÀWXYb`VYa `Àb[Y`h`k i fXYb"

8]Y` 7Ua d]b["]bZc !5dd`ghYh`hUi gYbXY`7Ua d]b[d`ÀhnY`i bX
 di b_hYh`a]h`Y]bYf`VYbi hnYfZFYi bX`jWXYb`6YX]Ybi b["8]Y`5dd
 V]YhYh`Y]bY`]bhYfU_h]j Y`?UfhYž`YXcW`ghY\Yb`bi f`k Yb][Y
]bX]j]Xi Y`Y`7Ua d]b[d`ÀhnY`ni f`J YfZØ[i b["5i Z`Ub[Y`G]W\h]gh`X]Y
 Bi hni b[`bUW`Y]bYf`_cghYb`cgYb`HYghd`UgY`j cb`g]YVYb`HU[Yb
 _cghYbdZ]W\h]["

8]Y` 7Ua d]b[!5dd"Yi `V]YhYh`Y]bY`i a ZUggYbXY`5i gk U`\`Ub
 7Ua d]b[d`ÀhnYb`i bX`f]W\hYb`g]W\`gdYn]Y``Ub`F Y]gYbXYž`X]Y
 6Ui Yfb`\ØZY`cXYf`K U`XdUf_d`ÀhnY`gi WXYb"9]bY`k Y]hYfY`bØhn`jWXY
 5dd`]_Uh]cb`]gh`X]Y`7Ua dYfW`b hUW!5ddž`X]Y`Y]bY`ghUf`_Y
 7ca a i b]hmi`a]h`Y]bYf`J]Y`nU\`j cb`6Yk Yfhi b[Ybž`8]g_i gg]cbYb
 i bX`H]ddg]j cb`Bi hnYfb`j YfY]bh"

8]Y`VYghYb`7Ua d]b[!5ddg`]a ` , VYfV`]W_

5dd	D`ÀhnY	⊖\U`hY	DfY]g
dUf_(b][\h	WU"*) "\$\$\$\$	GhY`d`ÀhnYž 7Ua d]b[d`ÀhnY žDUf_d`ÀhnY	6Ug]g!J Yfg]cb _cghYbZFY]
]Cj Yf`UbXYf	ØVYf`%+) "\$\$\$	7Ua d]b[d`ÀhnY žHUb_ghY`Yb	_cghYbZFY]
7Ua d]b["]bZc 5dd	WU"(%\$\$\$\$	7Ua d]b[d`ÀhnY	-ž(-`9i fc#U\ f

7Ua d]b[!5dd 9l	WU" ("\$\$\$\$	GhY``d`ÀhnY	6Ug]g!J Yfg]cb _cghYbZfY]
7Ua dYfWĉbhUWh	WU" , "\$\$\$	7Ua d]b[d`ÀhnY ž`GhY``d`ÀhnY	6Ug]g!J Yfg]cb _cghYbZfY]

Ni gÀhn`]W`ni`X]YgYb`5ddg`g]bX`Ui`W`UbXYfY`bØhn`]W`Y
5bk`YbXi`b[`Yb`j`YfZØ[`VUfž`k`j`Y`X]Y`5857`DUbbYb`\`ZY!5ddž`X]Y
l`bhYfghØhni`b[`VY]`DUbbYb`V]YhYhž`gck`j`Y`,`VYfgYhni`b[`g!5ddg`k`j]Y
8YYd@`5i`W`BUj`j[`Uh]cbg!5ddg`k`j]Y`,`cc[`Y`A`Udg`i`bX`Gdf]hdfY]g!
5ddg`VYfY]W`Yfb`XUg`7Ua`d]b[`!9f`YVb]g"

ĉg[`YgUa`h`V]YhYb`7Ua`d]b[`!5ddg`Y]bY`J]Y`nU`\`j`cb`:`i`b_h]cbYb
i`bX`ĉZcfa`Uh]cbYbž`X]Y`Y]bY`F`Y]gY`a`h`X`Ya`K`c\`ba`cV]`c`XYf
7UfUj`Ub`X`Yi`h]W`Y`f`Y]W`h`Yfb`"F`Y]gYbXY`_`ØbbYb`g]W`Y`i`hni`hU[`Y
dfcV`Ya`cg`Ui`Z`X]Y`Gi`W`Y`b`UW`g`W`ØbYb`GhY``d`ÀhnYb`VY[`YVYb
i`bX`X`Yb`7Ua`d]b[`!l`f`Ui`V`j]b`j`c`Yb`NØ[`Yb`[`Yb]Y»Yb"

8YhU]`g	
C`fh	8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"X`_`!`c`b`]bY"XY • WUa`dYfghm`Y"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY!fY]gY"XY