

8 ]Y `VYghYb `F Y]gY!5 d dg`&\$&) . `Gc `d`UbYb  
G]Y `≠ fYb `bÀW ghYb `l f`Ui V °

9bhXYW\_Yb`G]Yž`k ]Y`a cXYfbY`F Y]gY!5 d dg`≠ fY  
l f`Ui Vgd`Ubi b[ `]a `≠\f`&\$&) `Yf`Y]W hYfb`\_`ÒbbYb`"H]ddg`i bX  
9a dZY`i b[ Yb`ZØf`F Y]gYbXY"



NØf]W ž`G W k Y]n`!`8 ]Y `D`Ubi b[ `j cb`F Y]gYb`\_Ubb`c Zh`Y]bY  
<YfUi gZcfXYfi b[ `XUfghY`Ybž`XcW `XUb`\_Y]bYf`J ]Y`nU`j`j cb`5 d dg  
i bX`K YVg]hYg`k ]fX`X]YgYf`DfcnYgg`Yf`YV`]W `Yf`Y]W hYfh`"8 ]Y  
5i gk U`U`Ub`Gc Zhk UfY`ZØf`F Y]gYbXY`]gh`gY`f`[ fc» ži bX`j ]Y`Y`X]YgYf  
X][ ]hU`Yb`<Y`ZYf`V]YhYb`k Yfhj c`Y`≠Zcfa Uh]cbYb`i bX  
8]Ybgh`Y]ghi b[ Ybž`i a `XUg`F Y]gYYf`YVb]g`ni`j YfVYggYfb`  
6YgcbXYfg`VY`\_Ubb`h]g]bX`5 d dg`k ]Y`6cc`\_]b[ "Wca ž`Hf]dUXj ]gcfž  
G\_mgWUbbYf`i bX`; cc[ `Y`A Udgž`X]Y`k Y`hk Y]h[ Ybi hnh`k YfXYb`"

9]bY`XYf`YfUi gfU[ YbXYb`5 d dg]b`X]YgYa `6YfY]W`]gh`F ca Y&F ]c`  
8]YgY`D`UhhZcfa ž`X]Y`&\$%`j cb`nk Y]`Gc Zhk UfY!`≠[ Yb]Yi fYb  
[ Y[ fØbXYh`k i fXYž`XYW`h`ØVYf`&( \$`@AbXYf`i bX`F Y[ ]cbYb`UV`i bX  
j YfV]bXYh`Bi hnYf`a ]h`a Y`f`U`g`&\$`\$\$`\$`J Yf`\_Y`fga ]hh`b`  
F ca Y&F ]c`Yfa Ò[ `]W`h`Yg`XYb`Bi hnYfbž`j YfgW ]YXYbY

F Y]gYa Ò[ `]W\_X]hYbž'NY]hYb`i bX`?cghYb`Ubni nY][ Yb"9]b`6Y]gd]Y`  
XUZØf`]gh`X]Y`J YfV]bXi b[ `j cb`NØf]W`bUW`6UfW`cbUž`k c`gck c`\  
XYf`gW`bY`ghY`K Y[ `a`h`Y]bYa`8]fY`hZi [ `U`g`Ui W`X]Y`[ Øbgh][ ghY  
5`hYfbUh]j Y`a`h`Y]bYf`?ca`V]bUh]cb`Ui`g`Ni [ `i bX`:`i [ `Ub[ YnY][ h  
k ]fX"i bX`XUg`6YghY`XUfUb.`8]Y`Bi hni b[ `X]YgYf`5dd`]gh`\_cghYb`cg"

## ⇒b bcj Uh]j Y`5 ddg`ZØf`F Y]gYbXY

9]bY`k Y]hYfY`VYa`Yf`\_Ybgk`YfhY`5dd`]gh`5a`]; cž`Ybhk`]W\_Y`h`j`cb  
5`YI`]U`HUa`Yfž`Y]bYf`Ghi`XYbh]b`Ub`XYf`7c`i`a`V]U`6i`g]bYgg`GW`cc`"  
8]Y`5dd`V]YhYh`dYfgØb`]W`Y`9a`dZY`\\`i`b[ Yb`ZØf`ØVYf`) \$`@AbXYf  
i bX`Zi`b`\_h]cb]Yfh`Ui`Z`9]b`UXi`b[ gVUg]gž`gc`XUgg`Bi`hnyf`F`UhgW`À[ Y  
j`cb`:`fYi`bXYb`i`bX`⇒Zi`YbW`fb`Yf`U`hYb`\_ØbbYb"5a`]; c`]gh  
\_cghYb`cgž`V]YhYh`Y`XcW`Ui`W`Y]bY`DfYa`]i`a`!J`Yfg]cb`ZØf`%&-  
8c`Uf`dfc`⇒\f"

: Øf`X]Y`Yb][ Ybž`X]Y`g]W`j`Y[ YhUf]gW`c`XYf`j`Y[ Ub`Yfb`À`fYbž`]gh`X]Y  
5dd`<`Uddm7`ck`Y]b`i`bj`Yfn]W`hV`UfYg`Hcc`"G]Y`\\`Zh`Bi`hnyfbž  
j`Y[ YhUf]gW`Y`i`bX`j`Y[ Ub`Y`F`YghUi`fUbhg`ni`Z]bXYb`i`bX`V]YhYh  
⇒Zcfa`Uh]cbYb`ØVYf`Ni`hUhYbž`DfY]gYž`²`ZZbi`b[ gnY]hYb`i`bX  
6Yk`Yfhi`b[ Yb" `A`h`Y]bYf`7ca`a`i`b]hmj`cb`ZUgh`%A`]]cb`Bi`hnyfb  
\_cghYh`X]Y`5dd`) `: fUb`\_Yb"

9]bY`j]bhYfYggUbhY`D`UhZcfa`ZØf`\_i`\_]bUf]gW`Y`9bhXYW`\_i`b[ Yb`]gh  
9Uhk`]h`ž`X]Y`&\$%-`j`cb`7Ua`j`Y`F`i`a`Ub]b`DUf]g`[ Y[ fØbXYh`k`i`fXY"  
<]Yf`\_ØbbYb`F Y]gYbXY`[ Ya`Y]bgW`UZh]W`Y`9ggYbgYf`YVb]ggY`a`]h  
; Ugh[ YVYfb`k`Y`hk`Y]h`hY]Yb"8]Y`5dd`n`À`h`ØVYf`) "\$\$\$\$  
; Ugh[ YVYf]b`a`Y`f`U`g`%` \$`@AbXYfb`i`bX`]gh`\_cghYb`cg`]b`XYf  
Bi`hni`b["

## 6Ygc bXYfY`9fZU`fi`b[ Yb`hY]`Yb

8]Y`5dd`GdchhY`X`Vm`@cWU`g`V]YhYh`Y]bY`X][ ]hU`Y`F`Y]gY`ZØ`fYf!  
D`UhZcfa`ž`Ui`Z`XYf`Bi`hnyf`⇒g]XYf!H]ddg`j`cb`9]b`Y]a`]gW`Yb  
Yf`U`hYb"; Y[ fØbXYh`&\$\$, `j`cb`6Ufhj`Ub`Dc`"i`bX`gY]bYf`:`fUi`ž`]gh  
X]Y`Bi`hni`b[ `XYf`:`fi`bXj`Yfg]cb`\_cghYb`cg": Øf`ni`g`À`h`]W`Yg  
A`UhYf]U`[ ]Vh`Yg`Y]b`:`i`"UWW`gg`!5Vc`ZØf`\_bUdd`" \$`8c`Uf`dfc  
⇒\f`gck`]Y`GhUXhZØ`fYf`ZØf`-`ž`-`8c`Uf"

: Øf'F Y]gYbXYž'X]Y`]\fY`9fZU\fi b[ Yb`Xc\_i a Ybh]YfYb`a ÒW hYbž  
 V]YhYh: ]bXdYb[ i ]bg`Y]bY`5dd`ni f`9fghY``i b[ `j cb  
 F Y]gYhU[ YVØW Yfb""Bi hnYf`\_ÒbbYb`F Y]gYfci hYbž: chcg`i bX`J ]XYcg  
 \cW`UXYb`i bX`Ui W`Y]bYb` HfUj Y`HfUW\_Yf`bi hnYb""8]YgY`5dd  
 ]gh`YVYbZU`g`\_cghYb`cg"

9]b`k Y]hYfYg`]bhYfYggUbhYg`5b[ YVch`]gh`X]Y`5dd`9i fcdYUb`7cZZY  
 Hf]dž`X]Y`g]W`Ui Z`Yi fcdÄ]gW`Y`GdYn]U`]h`hYbWUZ`g`i bX`F ÒghYfY]Yb  
 \_c`bnYbhf]Yfh""8]Y`; fØbXYf`5`Yg`Dc`gd]g`i bX`F UXY`\_B`cn]W`\_U`V]YhYb  
 b]W`h`bi f`7]hm; i ]XYgž`gcbXYfb`Ui W`A U[ Un]bY`ØVYf`? UZZY`Ubž  
 i bX`X]Y`Bi hni b[ `X]YgYf`ϕ\U`hY`]gh`YVYbZU`g`\_cghYb`cg"

GW`Y]»`]W`]gh; Yhmc`i f[ i ]XY`Y]b`C`b`]bY!A Uf`\_hd`Uhmž`XYf`ØVYf  
 &\$`\$`\$\$\$`9f`YVb]ggY`k`Y`hk`Y]h`UbV]YhYh"; Y[ fØbXYh`&\$`, `j`cb`ZØbZ  
 9H<!Gh`i XYbhYb`]b`NØf]W`ž`k`]fX`X]Y`D`Uhž`c`fa`i`[ Ybi hnhž`i a  
 9]bhf]hng`\_UfhYbž: Ø\fi b[ Yb`i bX`Yi`\_`i`g]j`Y`Ni`[`Àb[`Y`ni  
 j`YfgW`]YXYbYb`5`\_hj`]h`hYb`ni`Vi`W`Yb""5i`W`Yb`Yf`]gh`X]Y`Bi`hni`b[  
 \_c`ghYb`cg"

8]Y`J`Y`nU\`Ub`j`YfZØ[ VUfYb`F Y]gY!5ddg`a`UW`h`X]Y`D`Ubi`b[ `b]W`h  
 bi`f`Y]bZUW`Yfž`gcbXYfb`YfÒZbYh`Ui`W`b`Yi`Y`A`Ò[ `]W`\_Y]hYb`ZØf  
 ]bX]j`]Xi`Y`YfY`i`bX`gdUbbYbXYfY`F Y]gYb""9bhXYW`\_Yb`G]Y`k`Y]hYfY  
 ϕZcfa`Uh]cbYb`XUni`Ui`Z`**BNN`6Y`Yj`i`Y`i`bX`Gci`h\`HfUj`Y`Yf"**

8YhU]`g	
Cfh	NØf]W`ž`GW`k`Y]n
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• VY`Yj`i`Y`bnn"W`</li> <li>• gci`h\`hfUj`Y`Yf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY