

8 ]Y `VYghYb `F Y]gYn]Y`Y `&\$&) `ZØf`DUUfY.  
GdUfYb`i bX`HfÀi a Yb`°

9bhXYW\_Yb`G]Y`X]Y`[ Øbgh][ ghYb`F Y]gYn]Y`Y`ZØf`DUUfY`&\$&)  
a ]h`i a ZUggYbXYb`DfY]gUbU`mgYb`ZØf`VY`]YVhY  
Gca a YffY]gYb"



8 5 7 < ! F Y [ ] c b ž ' 8 Y i hgVX `UbX`!`8 ]Y`5bU`mgY`XYf`F Y]gYdfY]gY`ZØf`  
DUUfY`]a`!`X`f`&\$&) `nY][`h j` ]Y`j`YfgdfYVX`YbXY`9f[`YVb]ggY`"9]bY`  
i a ZUggYbXY`DfY]gUbU`mgY`j`cb`DUUfY!5b[`YVchYb`k`i`fXY`  
Xi`fVX[`YZØ`fhž`X]Y`a`Y`f`Y`f`Y`A`]"`cbYb`5b[`YVchY`j`cb`ØVYf`\*)`  
J`Y`f`Ub`gh`U`h`Y`fb`Ui`gk`Y`fh`Y`h`Y`"8 ]Y`i`bh`Y`fgi`VX`i`b[`VYfØW\_g]VX`h][`h`  
Xi`fVX`gVX`b]h`h]VX`Y`DfY]gY`ZØf`Y]bk`ØVX][`Y`DUi`gVX`U`f`Y]gYb`]a`  
NY]hfUi`a`j`ca`%"`ž`b]V]g`ni`a`"%"`C`\_hc`VYf`&\$&)`ž`b`\_i`g]j`Y`  
HfUbgZYf`i`bX`a`]bXYghYbg`Y]bYf`J`YfdZY[`i`b[`d`f`c`HU[`"8 ]Yg`  
VYf]VX`h`Y`h`<`c`XUm7`Y`W`\_`"

8 ]Y`8UhYbUbU`mgY`i a ZUgghY`gdYn]Z]gVX`Y`NY]hfÀi a Y`k ]Y`j`ca`%"`  
V]g`ni`a`&+"`ž`b]ž`ca`&,"`ž`b]V]g`ni`a`%"`"GYdhYa`VYf`i`bX`j`ca`  
%\*"`GYdhYa`VYf`V]g`ni`a`"%"`C`\_hc`VYf`&\$&)`"DUfU`Y`X`Uni`k`i`fXYb`

X]Y`[ `Y]WXYb`DUfUa`YhfY`ZØf`X]Y`NY]hfÅi`a`Y`]a``ſ\`f`&\$\$&(  
j`Yf`[ `]WXYbž`i`a``DfY]ghfYbXg`ni`Yf`\_YbbYb`i`bX`a`Ò[ `]WXY  
9]bgdUfi`b[`Yb`ni``]XYbh]Z]n]YfYb`"

## 6Y`]YVhY`F`Y]gYn]Y`Y`ZØf`DUUfY`

8]Y`[`Øbgh][`Yb`FY]gYn]Y`Y`ZØf`DUUfY`k`YfXYb`VYgcbXYfg`]a  
Gca`a`Yf`&\$\$&)`j`]Y`ZÀ`h][`gY]b`"9]b`:`c`\_i`g`"]Y[`h`Ui`Z`XYf`  
?`cghYbYZ]n]Ybn`X]YgYf`5b[`YVchY`"8]Y`Yfa`]hY`hYb`DfY]gY`g]bX  
b]W`h`bi`f`[`Øbgh][`ž`gcbXYfb`Ui`W`U`hfU`\_h]j`ZØf`DUUfYž`X]Y`Y]bY  
fca`Ubh]gW`Y`5i`gnY]h`d`UbYb`",`VYf`X]Y`DfY]gUbU`mgY`\"bUi`g`k`i`fXY  
Ui`W`X`Ug`A`]Yhk`U[`YbUb[`YVchi`bhYf`X]Y`@`dY[`Ybca`a`Ybž`a`]h  
gdYn]Y`Yb`5b[`YVchYb`ZØf`g]YVYb`HU[`Yž`X]Y`Y]b`5`"!`#`Wi`g]j`Y!DU`\_Yh  
VY]b`U`hYbž`k`Y`W`Yg`J`c```\_Ug`\_cj`Yfg]W`Yfi`b[`i`bX`8]YVghU`\"gW`i`hn  
i`a`ZUggh`"

9]b`k`Y]hYfYg`5i`[`Yba`Yf`\_`[`U`h`XYf`A`]Yhk`U[`Yb!5i`gk`Yfhi`b[`ž`X]Y`X]Y  
[`Øbgh][`ghYb`DfY]gY`ZØf`X]Y`Gca`a`YfnY]h]j`ca`i`("V]g`ni`a``%%"  
5i`[`i`gh`&\$\$&)`VYhfUW`hYhž`a`]h`Gi`W`UbZfU[`Yb`]bgVYgcbXYfY`Ui`g`XYf`  
857<!FY`[`]cb`ni`a`Gh]W`hU[`]`"A`U]`&\$\$&)`"8]YgY`8`UhYb`\_`ÒbbYb  
DUUfYb`Y]bY`k`Yfhj`c`Y`C`f]Ybh]Yfi`b[`g`\"Z`Y`[`YVYbž`i`a`]`fY`FY]gY  
\_cg`hYbYZY`\_h]j`ni`[`YghU`hYb`"

## :`fØ`Vi`W`Yf`i`bX`:`Ua`]`YbUb[`YVchY`

Ni`g`À`hn`]W`ni`X`Yb`FY]gYn]Y`Y`ZØf`DUUfY`\"Uh`X]Y`i`bhYfgi`W`i`b[  
Ui`W`6i`W`i`b[`ga`i`ghYf`ZØf`:`Ua`]`Yb`UbU`mg]Yfh`#`XYa`NY]hfUi`a  
j`ca`i`%":`YVfi`Uf`&\$\$&(`V]g`ni`a`i`%":`ſ`bi`Uf`&\$\$&)`k`i`fXYb`X]Y  
DUi`gW`U`fY]gYVi`W`i`b[`Yb`ZØf`:`Ua`]`Yb`a`]h`nk`Y]`?`]bXYfb`]a`5`hYf`  
j`cb`)`V]g`%":`ſ\`fYb`gck`]Y`ZØf`DUUfY`Ui`g[`Yk`YfhYh`"8]Y  
Xi`fW`gW`b]h`]W`Yb`DfY]gY`ZØf`Y]bk`ÒW`][`Y`FY]gYb`nk`]gW`Yb`XYa  
&`,`"ž`b]i`bX`XYa`i`%)`"GYdhYa`VYf`k`i`fXYb`YVYbZU`g`  
VYfØW`\_g]W`h][`h`"

8]Y`DfY]gUbU`mgY`ZØf`DUUfY`V]YhYh`k`Yfhj`c`Y`9]bV`]W`\_Yž`j`cf`U`Y`a  
ni`X`Yb`5VfY]gYnY]hfÅi`a`Yb`i`bX`XYa`YbhgdFYW`YbXYb`DfY]g!  
@Y]ghi`b[`g!J`Yf`À`hb]g`"b`X]YgYf`<]bg]W`h`k`i`fXYb`U`Y`  
<`chY`VYk`Yfhi`b[`Yb`XYg`ſ\`fYg`&\$\$&`i`bX`&\$\$&(`VYfØW`\_g]W`h][`hž`

k cVY]a ]bXYghYbg'' "\$\$\$'6Yk Yfhi b[ Yb'dfc '@UbX'i bX'FY[ ]cb  
Ui g[ Yk YfhYh'k i fXYb"8]YgY'ϕZcfa Uh]cbYb'g]bX'YbHgWY]XYbX'ZØf  
FY]gYbXYž'X]Y'K Yfh'Ui Z[ i hY'E i U'hÅh'i bX': U]fbYgg'VY]'XYf  
DfY]g[ YghU'hi b[ ``Y[ Yb"

GW`Y»`]W`]gh'X]Y'; Ughfcbca ]Y'Y]b'k Y]hYfYf'k ]W'h][ Yf'5gdY\_hž  
XYf'j]b'XYb'5bU`mgYb'VYUW'hYh'k i fXY"8]Y'6Yk Yfhi b[ Yb'ni f  
; Ughfcbca ]Y'VUg]YfYb'Ui ZY]bYf'A ]bXYghUbnU`j cb'%"\$\$\$  
6Yk Yfhi b[ Yb'dfc '@UbXž'k Ug'ni gÅhn`]WY'ϕZcfa Uh]cbYb'ZØf'DUUFY  
i bX': Ua ]]Yb'V]YhYhž'i a `]\fY`\_i `]bUf]gWYb'9fk Ufhi b[ Yb'k Å\fybX  
]\fYf'FY]gYb'ni `ghYi Yfb"': Øf'X]Y'Yb][ Ybž'X]Y'Y]bY'FY]gY'd`UbYbž  
g]bX'X]YgY'i a ZUggYbXYb'5i gk Yfhi b[ Yb'i bYf`Ägg`]W"

: Øf'k Y]hYfY'ϕZcfa Uh]cbYb'i bX'XYhU]``YfhY'5bU`mgYb'ni  
FY]gYn]Y'Y'i bX'5b[ YVchY'a `X\`f'&\$&) `\_Ubb'Ui ZXYb  
j c`ghÅbX][ Yb'FY]gYfYdcfhj cb'< c`]XUm7\YW`j Yfk ]YgYb  
k YfXYb"

8YhU]`g	
C fh	8 5 7 < ! F Y [ ] c b ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"><li>• k k k "\ c `] X U m W X Y W _ " X Y</li><li>• b Y k g f c c a "\ c `] X U m W X Y W _ " X Y</li></ul>

6Ygi WX Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY