

8] Y ` V ` U i Y ` D Y f ` Y ` A U f c _ _ c g . ` K U f i a
7 \ Y Z W X U c i Y b ` ^ Y h n h ` Y] b ` A i g g `] g h °

9 b h X Y W _ Y b ` G] Y ` U h Y a V Y f U i V Y b X Y ` F Y] g Y n] Y ` Y ž j c b
7 \ Y Z W X U c i Y b ` V] g ` ñ U a U ž i b X ` Z] b X Y b ` G] Y ` ð f ` b Å W g h Y g
5 V Y b h Y i Y f ` V U g] Y f Y b X ` U i Z ð f Y f ` @] Y V `] b [g Z U f V Y °



7 \ Y Z W X U c i Y b ž ` A U f c _ _ c ! ` 8] Y ` K U \ ` ` X Y g ` b Å W g h Y b ` i f ` U i V g n] Y ` g

_Ubb'cZh'\YfUi gZcfXYfbX'gY]bž]bgVYgcbXYfY'k Ybb'Yg'XUfi a
[Y\hž'XYb']XYU'Yb'c fh'ZØf'9f\c'i b['i bX'5VYbhYi Yf'ni 'Z]bXYb''9]bY
_fYUh]j Y'<YfUb[Y\Ybgk Y]gY'VYghY\h'XUf]bž'X]Y'@]YV'j]b[gZUfVY'U'g
9bhgWXY]Xi b[g\]'ZY'ni 'bi hnYb''8]Yg'YfÖZZbYh'bYi Y'DYfgdY_h]j Yb
Ui ZFY]gYn]Y'Yž'X]Y'\Ufa c b]gW' a]h'XYb'j]bX]j]Xi Y''Yb'J c f']YVYb
ØVYfY]bgh]a a Yb''Gc'V]YhYh'X]Y'FY]gYgY]hY'FY]gYfYdcfhYf'Y]bY
]bhYfYggUbhY', VYfg]W'h'ØVYf'Y]b][Y'XYf'gdY_hU_i 'ÀfghYb
FY]gYn]Y'Y'k Y'hk Y]hž'X]Y'j]b'j YfgW]YXYbYb': UfVYb'YfghfU\ 'Yb''

9]b'VYgcbXYfg'VYa Yf_Ybgk YfhYg'N]Y'']gh'7\YZW Uci Yb'j]b
A Ufc__cž'Ui W'VY_Ubbh'U'g'X]Y' 6'Ui Y'DYf'Y ''8]YgY'GhUXh
VYgh]W'h'Xi fW'\fY'V'Ui 'VYa U'hYb'<Ài gYf'i bX'; UggYb'i bX'\Uh
g]W'ni 'Y]bYf'VY']YVhYb'Hci f]ghYbUhhfU_h]cb'Yb'hk]W_Y'h''8Yf
YbhgdUbbYbXY'7\UfU_hYf'j cb'7\YZW Uci Yb'k]fX'Xi fW'X]Y
i a 'j]Y[YbXYb'6Yf[Yž'HÀ'Yf'i bX'GhfÅbXY'ni gÅhn']W'j YfghÅf_h''@Ui h
6Yk]'XYfYX'j]b'A cfcWw']gh'X]Y'GhUXh'Y]b'j]XYU'Yf'c fhž'i a 'X]Y
GYY'Y'VUi a Y'b'ni ''UggYb'i bX'X]Y'bUhØf']W'Y'GW'Öb\Y]h'XYf
I a [YVi b['ni 'i [Yb]Y» Yb''

GY\Ybgk ØfX][_Y]hYb'j]b'7\YZW Uci Yb

8]Y'GhUXh'V]YhYh'nU\ 'fY]W'Y'GY\Ybgk ØfX][_Y]hYbž'X]Y'Y]bYb
6Ygi W'k Yfh'g]bX''8]Y'5'hghUXhž'Ui W'VY_Ubbh'U'g'X]Y'U'hY'A YX]bUž
j YfnUi VYfh'a]h']\fYb'V'Ui Yb'; UggYb'i bX'Y]bYf'J]Y'nU\''Ub
> YgW'ÅZhYbž'X]Y'hfUX]h]cbY''Y'< UbXk Yf_g_i bgh'UbV]YhYb''9]b
k Y]hYfYg'<][\][\h']gh'X]Y'D'UnU'i hU'Y'!<Ua a Ua ž'XYf'nYbhfU'Y
D'Umž'Ub'XYa 'g]W'7UZÅg'i bX'FYghUi fUbhg'j YfgUa a Y'bž'gck]Y'X]Y
VYY]bXfi W_YbXY'? UgVU\ž'X]Y'a]hY]bYa '9]bhf]hgdYfY]g'j cb'' \$
8]f\Ua 'ZØf'a Ufc__Ub]gW'Y'GhUUhgUb[Y\Øf][Y'VYgi W'h'k YfXYb
_Ubb''

- 5_W'ci f'k UggYfZÅ''Y.'6Y']YVhYg'N]Y''ZØf'k UbXYfYfž
YffY]W'VUf'ZØf'&) '8]f\Ua ''
- F Ug'9'!A U.'9]bY'bUhØf']W'Y'E i Y''Yž']XYU''ZØf'
9bhgdUbbi b['i bX'D]W_b]W_g''
- GdUb]gW'Y'A cgW'YY.'6]YhYh'Y]bYb'\Yff']W'Yb'5i gV']W'
ØVYf'X]Y'GhUXhž'bUW'Y]bYa '%\$!%) 'a]bØh][Yb'5i Zgh]Y[''

5bfY]gY`i bX`l bhYf_`i bZh

8]Y`5bfY]gY`bUW`7\YZW Uci Yb`YfZc`[h`Ua`VYghYb`a]h`XYa`6i g
cXYf`Y]bYa` ; Ya`Y]bgW`UZhghU]ž`XU`X]Y`GhUXh`ØVYf`_Y]bYb
Y][YbYb`6U`b`cZj YfZØ[h`8]Y`6i gghU]cb`VYZ]bXYh`g]W`Yhk Ug
Ui »Yf`U`V`XYg`GhUXhnYbhfi a gž`YXcW`V]YhYb`Åi Z][Y
JYfV]bXi b[Yb`Ui g`Ub[fYbnYbXYb`GhÅXhYb`Y]bYb`Y]bZUWYb
Ni [Ub[" : Øf`XYb`5i ZYbh`U`h`[]Vh`Yg`X] YfgY`l bhYf_ØbZhYžj cb
<chY`g`UV`+\$`8]f`Ua`dfc`BUW`h`V]g`\\]b`ni`hfUX]h]cbY`Yb`F]UXg
i bX`7Ua`d]b[a Ø[`]W`_Y]hYb`]a`bÅ`YfYb`l a ZY`X"

8]Y`_i`]bUf]gW`Y`GnYbY`]b`7\YZW Uci Yb`]gh`YVYbgc`Y]b`9f`YVb]g"
9]b`hfUX]h]cbY`Yg`W`Uci b]gW`Yg` : fØ`ghØW`_`c`ghYh`Yhk U`)
8]f`Ua`žk`Å`fYbX`UVYbX`]W`Y`9ggYbga Ø[`]W`_Y]hYb`V]g
A]hhYfbUW`h`ni`f`JYfZØ[i b[`ghY`Yb`"8]Y`5ha`cgd`ÅfY`k]fX
VYgcbXYfg`UV`5VYbX`Ub[YbY`a`žk`Ybb`X]Y`HU[YgUi gZØ[`Yf`X]Y
GhUXhj Yf`UggYbži bX`X]Y`D`ÅhnY`a]h`@YVYb`[YZØ`h`g]bX"

Æg[YgUa`h`V]YhYh`7\YZW Uci Yb`a]h`gY]bYb`V`Ui Yb`GhfU»Yb`i bX
XYf`Zf]YX`]W`Yb`5ha`cgd`ÅfY`Y]bY`Y]bn][Ufh][Y`5bn]Y`i b[g`fUZh"
C`V`ZØf`?`i`h`i`f`]YV`UVYf`c`XYf`B`Uhi`fVY[Y]ghYfhYž`X]YgYg`W`Ufa`UbhY
N]Y`k]fX`ni`Y]bYa`i`bj`Yf[Ygg`]W`Yb`9f`YVb]g"

8YhU]`g	
Cfh	7\YZW Uci Ybž`A Ufc`__c
EiY`Yb	<ul style="list-style-type: none">• k k k "fY]gYfYdcfhYf"XY• VYk]`XYfYX]ba cfcW`c"W`ca

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY