

8 ]Y'7c`hg`Ua `@]a ]h. `D`Umc ZZ! HfÀi a Y  
k Ub\_Yb `]b `XYf` \ Y]» Yb `GU]gcb d \ UgY°

8 ]Y' ðX]UbUdc`]g'7c`hg`\_Àa dZYb`Ua `%"`A U] &\$&) `i a `] \ fY  
D`Umc ZZ 7 \ UbW`b `]b `Y]bYf`gdUbbYbXYb`B: @]GU]gcb`hfchn  
\UfhYf`?cb\_i ffYbn"



ðX]UbUdc`]gž`! G5`!`8 ]Y' ðX]UbUdc`]g'7c`hg`ghY`Yb`]b`XYf`B: @  
GU]gcb`j`cf`Y]bYa `YbhgW`Y]XYbXYb`K`YbXYdi`b\_hž`k`À` \ fYbX`g]Y  
`Y]XYbgW`UZh`]W` \ fY`D`Umc ZZ 5a`V]h]cbYb`j`YfZc`[`Yb`" `ð`Y]bYf  
GU]gcbž`X]Y`j`cb`<`Ò`Yb`i`bX`H]YZb`[`YdfÀ`[`h]ghž` \ UVYb`X]Y'7c`hg  
gck`c` \ `Ui`ZfY`[`YbXY`G]Y`[`Y`U`g`Ui`W` \ `YfnnYffY]»`YbXY`B`]YXYf`U`[`Yb  
Yf`YVh`"Hfchn`J`Yf`Yhni`b`[`Yb`i`bX`ghfUHy`[`]gW`Yb`<`YfUi`gZcfXYfi`b`[`Yb  
nY]`[`h`XUg`HYUa`GhÀf`\_Y`i`bX`HYUa`[`Y]ghž`k`Ug`YbhgW`Y]XYbX`ZØf  
 \ fYb`k`Y]hYfYb`K`Y`[`]gh`"8`Yf`7` \ YZhfU]bYf` \ Uh`a`]higY]bYa  
ghfUHy`[`]gW`Yb` ;`YgW`]W`\_i`bX`gY]bYf` :`Ø`fi`b`[`Y]bY`nYbhfU`Y`F`c` \ `Y  
[`Ygd]Y`h`"GY]bY`D` \ `c`gcd` \ Y`ZØfXYfh`Y]bY`?`i`hi`f`j`cb` \ UfhYf`5`fVY]hž  
8]gn]d`]b`i`bX`FYgdY`\_h]bbYf` \ U`V`XYg`HYUa`gž`k`Ug`g]W`]b`XYf  
 \ c` \ Yb`A`cfU`i`bX`9]b` \ Y]h`XYf`Gd]Y`Yf`k`]XYfgd]Y`[`Y`h"

8 Yf'E i UfhYfVUW\_ ]gh'Y]bY'GW\ØggY`dYfgcb`ZØf`XYb`9fZc`[ `XYf  
7c`hgž`XU`Yf`V`]hngW`bY`Y`9bhgW`Y]Xi b[ Yb`hf]Zhi bX`X]Y  
A UbbgW`UZh`Ub`ZØ`fh" `b`X]YgYf`\_f]h]gW`Yb`D`UgY`XYf`GU]gcb`U`h  
YXYg`Gd]Y`Yf`YV`]W`Y`5i gk ]f\_i b[ Yb`Ui Z`X]Y`D`Umc`Zi < c`Zbi b[ Yb  
XYf`7c`hg" `8Yf`K`YhhVYk`YfV`i`a`X]Y`D`Umc`Zi`D`ÄhnY`]gh`Ufhzi`bX`X]Y  
7c`hg`\UVYb`]b`a`Y`fZUW`Yf`< ]bg]W`h`VYk`]YgYbž`XUgg`g]Y`i`bhYf  
8fi`W`[`YXY]\Yb`i`bX`<`YfUi`gZc`fXYfi`b[ Yb`U`g`7`UbW`b  
VYhfUW`hYb"

## D`Umc`ZZ!`GnYbUf]Yb`i`bX`<`YfUi`gZc`fXYfi`b[ Yb

8]Y`7c`hg`ghY`Yb`]b`Y]bYa`Yb[ Yb`K`YhhVYk`YfV`a`]h`HYUa`g`k`]Y`XYb  
8Ybj`Yf`6fcb`Wcg`i`bX`A`]Ua`]8c`d`\]bg" `8]YgY`HYUa`g`\UVYb  
YVYbZU`g`Ua`V]h]cb]YfhY`N]Y`Y`]b`XYf`GU]gcb" `5\_hi`Y`ghY`Yb`X]Y  
6fcb`Wcg`j`cf`GW\ØggY`gd]Y`Yb`[`Y[ Yb`X]Y`7]bW]bbUh]`6Yb[ U`g`i`bX  
?`UbgUg`7]hm`7`\]Y`Zgž`k`Ä`fYbX`X]Y`8c`d`\]bg`]\fY`Y`hnhYb`Gd]Y`Y  
[`Y[ Yb`X]Y`7`Yj`Y`UbX`6fck`bg`i`bX`BYk`Mcf`\_`>hg`UVgc`j`]YfYb  
a`ØggYb" `b`Y]bYa`GnYbUf]cž`]b`XYa`X]Y`7c`hgž`6fcb`Wcg`i`bX`Y]b  
8f]hhYUa`Y]bY`6]`Ubn`j`cb`-`!`,`Ui`Zk`Y]gYbž`k`ØfXY`XYf`H]Y!`6fYU`\_Yf  
Ui`ZXYf`6]`Ubn`[`Y[ Yb`X]Y`?`cbZYfYbn`YbhgW`Y]XYb" `8]Y`7c`hg  
\ÄhhYb`]b`X]YgYa`i`U`a`]h`Y]bYf`+!)`!6]`Ubn`X]Y`C`VYf`UbXž  
k`Ä`fYbX`X]Y`6fcb`Wcg`a`]h!)`!+`i`bX`X]Y`6Yb[ U`g`a`]h`\*`!\*`XUg  
BUW`gY`Yb`\ÄhhYbž`k`]Y`Wc`hg" `Wc`a`VYf]W`hYh"

8]Y`7c`hg`\UVYb`Ua`GcbbhU[ `Y]b`k`]W`h[ Yg`Gd]Y`[`Y[ Yb`X]Y`BYk  
Mcf`\_`;`]Ubhgž`k`Ä`fYbX`Ua`GUa`ghU[ `YbhgW`Y]XYbXY`Gd]Y`Y  
ghUhhZ]bXYbž`X]Y`X]Y`7`UbW`b`XYf`7c`hg`VYY]bZi`ggYb`\_`ÖbbhYb" `9]b  
G]Y[ `XYf`@cg`5b[ Y`Yg`7`Uf[ Yfg`ØVYf`X]Y`BYk`9b[ `UbX`DUhf]c`hg  
k`ØfXY`XYb`7`Uf[ Yfg`XYb`K`]X`7`UfX`D`Uhn`g]W`Yfbž`k`Ug`X]Y`D`Umc`Zi  
7`UbW`b`XYf`7c`hg`Yf`\Ö`Yb`\_`ÖbbhYž`k`Ä`fYbX`Y]b`G]Y[ `XYf  
6fcb`Wcg`ØVYf`X]Y`6Yb[ U`g`]bYb`YVYbZU`g`Y]bYb`YbhgW`Y]XYbXYb  
J`cfhY`]j`YfgW`UZZYb`k`ØfXY" `9]bY`DfUI`]gg]hi`Uh]cbž`X]Y`ZØf`X]Y`7c`hg  
k`ØbgW`Ybgk`Yfh`k`ÄfYž`i`a`ZUggh`XYb`Y][`YbYb`G]Y[ ž`k`Ä`fYbX`X]Y  
7`Uf[ Yfg`i`bX`6fcb`Wcg`j`Yf`]YfYb`i`bX`X]Y`8c`d`\]bg`[`Yk`]bbYb"

## K`Y[ `ni`a`9fZc`[

8]Y`NY]h`XfÄb[`hzi`bX`X]Y`7c`hg`a`ØggYb`YXY`;`Y`Y[ Yb`Y]h`bi`hnYbž

i a 'ja 'D`UmcZlFYbbYb'ni 'V`Y]VYb"l bUV\Åb[ ][ 'j ca '5i g[ Ub[ 'XYf  
 GU]gcb'k ]fX'YXcW\X]Y'9bhgW\`cggYb\Y]h'XYg'HYUa g']b  
 9f]bbYfi b[ 'V`Y]VYb"8]Y'7c`hg\UVYb'VYk ]YgYbž'XUgg']\f  
 9fnÅ\`ghfUb[ 'j cb'5a V]h]cbž'FYg]'Ybn'i bX'HYUa UfVY]h']\fY  
 ⇒Ybh]hÅ'h'dfÅ[ hi bX'g]Y'ghUf\_'a UW\h'ZØf'X]Y'\_ca a YbXYb  
 <YfUi gZcfXYfi b[ Yb"'A ]h'Y]bYf'?'ca V]bUh]cb'Ui g'ghfUHY[ ]gWYa  
 ; YgW]W\_'i bX'ghUf\_Ya 'HYUa [ Y]gh'g]bX'X]Y'7c`hg'Y]bY'A UbbgWUžž  
 X]Y'b]W\h'Y]W\h'Ui Z[ ]Vh'"G]Y'VYZ]bXYb'g]W'Ua 'FUbXY'XYf'[ fc»Yb  
 9fZc`[ Y'i bX'j YfZc`[ Yb'YbhgW\`cggYb']\fY'D`UmcZlHfÅi a Y"

8YhU]`g	
C fh	⇒X]UbUdc`]gž'l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• a c hc fWmWYgd c fhg"bYh</li> <li>• k k k "Wc`hg"Wc a</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY