

8]Y '8 Yhfc]h'H][Yfg 'Yb hZY ggY `b ` \]ghc f]gW\ Y
G]Y [YggYf]Y ' : Ub g'VY [Y]ghY fh°

8]Y '8 Yhfc]h'H][Yfg 'ZY]YfhYb 'Ua '%, "A U] &\$&) 'Y]bY
\]ghc f]gW\ Y 'G]Y [YggYf]Yž'X]Y : Ub g'VY [Y]ghY fhY 'i bX 'F]j U'Yb
\YfUi gZcfXYfhY"



8 Yhfc]hž'i G5 '! '8]Y '8 Yhfc]h'H][Yfg `UVYb ` _Øfn`]W\ 'Y]bY
i bYfk UfhYhY 'i bX 'VYa Yf_Ybgk YfhY 'G]Y [YggYf]Y 'Yfn]Y 'hž'X]Y 'b]W\ h
bi f'X]Y : Ub g'VY [Y]ghYfhž'gcbXYfb 'Ui W\ 'F]j U'Yb 'XUni 'j YfUb `Uggh
\Uhž']\fY 'GhfUHy []Yb 'ni 'ØVYfXYb_Yb"@Ui hi **A c hc fWmWYgd c fhg` \Uh**
X]YgY '@Y]ghi b ['X]Y 'GU]gcb 'XYg 'HYUa g'fYj]hU`g]Yfh'i bX 'XYb `; Y]gh
XYf': Ub [Ya Y]bXY 'bYi 'YbhZUW\h" >XYg 'A]h [`]YX 'XYg?UXYfg
'Y]ghYhY 'gY]bYb '6Y]hfU ['ni 'X]YgYf'VYY]bXfi W_YbXYb 'GYf]Yž
k Å\fybX 'XYf 'HfU]bYfghUV 'YbhgW\Y]XYbX'ni f'K]YXYfVY'YVi b ['XYg
HYUa g'VY]hfi ["

8]Y 'H][Yfgž'X]Y 'ni 'XYb 'Å'hYghYb 'i bX 'hfUX]h]c bgfY]W\ ghYb
: fUbW\]gYg']b 'XYf 'A @6 [Y\ØfYbž'\UVYb ']b]\fYf'; YgW\]W\ hY 'j]Y Y
<Ø\Yb 'i bX 'H]YZYb 'Yf'YVh" '8]Y 'U_hi Y`Y 'G]Y [YggYf]Y 'gYhnh' 'YXcW\

Y]b`ghUf_Yg`NY]WXYb.`8]Y`H][Yfg`g]bX`b]W`h`bi`f`Y]b`HYUa`ž`XUg`]a
<]bhYf[fi`bX`U[]Yfh`g]Y`g]bX`VYfY]hž`U`g`Yfbghni`bY`a`YbXY`?`fUZh]b
XYf`5a`Yf]WU`b`@YU[i`Y`f5`@`U`i`Zni`hfYhYb`"8]Yg`k`]fX`VYgcbXYfg
Xi`fW`]\`fY`@Y]ghi`b[Yb`]b`XYf`U`_hi`Y`Yb`GU]gcb`i`bhYf`XYf`@Y]hi`b[
j`cb`A`UbU[Yf`5`" <]bW`XYi`h]W`ž`XYf`X]Y`A`UbbgW`UZh`ni`Y]bYf
VYY]bXfi`W`_YbXYb`6]`Ubn`j`cb`%\$\$`G]Y[Yb`i`bX`*`'`B]YXYf`U[Yb
[YZØ`fh`\Uh`"

9]b`bYi`Yf`;`Y]gh`]b`8Yhfc]h

8Yf`9fZc`[`\Uh`b]W`h`bi`f`X]Y`Gd]Y`Yf`a`ch]j`]Yfhž`gcbXYfb`Ui`W`X]Y
GhUXh`8Yhfc]h`VY`YVhi`bX`XYb`Ghc`n`XYf`;`Ya`Y]bgW`UZh
ni`fØW`[YVfUW`h`"8]Y`G]Y[YggYf]Y`k`]fX`U`g`A`Y]YbghY]b`ZØf`X]Y
:`fUbW`]gY`VYhfUW`hYhi`bX`g][bU`]g]Yfh`XUg`9bXY`Y]bYf`gW`k`]Yf][Yb
NY]hž`]b`XYf`X]Y`H][Yfg`]b`XYb`Y`hnhYb`š`U`fYb`c`Zni]a`A`]hY`Z`X`XYf
5@7YbhfU`"8]j`]g]cb`d`Uhm]Yfh`k`UfYb`"a`š`U`f`&\$&(`VY`Y[hYb`g]Y
a`]h`,`*`G]Y[Yb`XYb`Xf]hYb`D`Uhm`i`bX`gW`Y]hYfhYb`]b`XYb`D`Umc`Zgž
k`Å`fYbX`g]Y`&\$&`'`bi`f`+`,`G]Y[Y`Y]bZU`fYb`_cbbhYb`"

8]Y`U`_hi`Y`Y`GU]gcb`\Uh`Y`XcW`Y]bY`K`YbXY`[YVfUW`h`"8]Y`H][Yfg
\UVYb`Y]bY`K`]b`DYfW`bH]U[Y`j`cb`\$ž*)`&`YffY]W`hž`k`Ug`g]Y`Ui`Z`XYb
YfghYb`D`Uhm`]b`]\`fYf`8]j`]g]cb`_UhUdi`h]Yfh`\Uh`"a`fY`@Y]ghi`b[Yb`]b
X]YgYf`GU]gcb`nY][Yb`Y]bY`_`UfY`6`chgW`UZh`Ub`X]Y`?`cb`_i`ffYbn.`8]Y
H][Yfg`g]bX`\i`b[f][`bUW`9fZc`[`i`bX`i`bhYfghfY]W`Yb`\`fYb`K`]`Ybž
]a`_ca`a`YbXYb`š`U`f`Yj`Ybhi`Y`i`a`X]Y`A`Y]ghYfgW`UZh`ni`_`Åa`dZYb`"

8]Y`6YXYi`hi`b[`XYf`G]Y[YggYf]Y

@Ji`h`6UgYVU`"!FYZYfYbW`\Uh`X]Y`:`fUbW`]gY`Y]bY`;`YgUa`hV]`Ubn
j`cb`%*`'`Gd]Y`Yb`]b`X]YgYf`GU]gcb`ž`k`cj`cb`%\$\$`[Yk`cbbYb`i`bX`*`'
j`Yf`c`fYb`k`i`fXYb`"8]YgY`F`Ygi`hUh`Y`g]bX`Y]b`_`UfYf`š`X]_`Uhc`f`ZØf
XUg`bYi`[YZ`bXYbY`J`YfhfUi`Yb`i`bX`X]Y`HYUa`W`Ya`]Yž`X]Y`X]Y
Gd]Y`Yf`Ui`gnY]W`bYb`"8]Y`H][Yfg`\UVYb`X]Y`@Y]XYbgW`UZh`i`bX
HfAi`a`Y`]\`fYf`hfYi`Yb`5b`\Åb[Yf`bYi`Yb`hZUW`h`i`bX`gYbXYb`Y]bY
6chgW`UZh`XYf`F`Yg]Y]bni`bX`XYg;`Ui`VYbg`Ub`;`fØ»Y`"

8]Y`Ub`\U`hYbXY`i`bhYfghØhni`b[`XYf`:`Ub[Ya`Y]bXY`gd]Y[Y`h`g]W`
Ui`W`]b`XYb`6Ygi`W`YfnU`\`Yb`k`]XYf`/X]Y`H][Yfg`j`YfnY]W`bYhYb`Y]bY

; YgUa hVYgi WXYfnU\`j cb`&") \$%*" () `]b`X]YgYf`GU]gcb" `A]h`Y]bYa
 8i fW gW b]hgU`hYf`j cb`&* ž `đ\ fYb`VY]`XYb`GW`U[a `ÀbbYfb`i bX
 &+ž- `đ\ fYb`VY]`XYb`D]hWXYfb`nY][h`XUg`HYUa `Ui W ž`XUgg`Yg`X]Y
 f]W h][Y`A]gW i b[`Ui g`9fZU\fi b[`i bX`đ [YbX`j YfY]bh"

5VgW`]Y» YbX`Àggh`g]W`gU[Ybž`XUgg`X]Y`8Yhfc]h`H][Yfg`]b`X]YgYf
 GU]gcb`XYb`6Y[]bb`Y]bYf`bYi Yb`ÿfU`XYg`H][Yfg!6UgYVU`g
 a Uf_]YfYb" `G]Y`ghY\Yb`b]W h`a Y`f`bi f`Z0f`j Yf[Ub[YbY
 Fi \a \Ui ZYbž`gcbXYfb`g]bX`ZYgh`YbhgW`cggYbž`XUg`9fVY`XYf
 : fUbW]gY`Xi fW`\UfhY`5fVY]hž`HYUa [Y]gh`i bX`Y]bY
 ; Yk]bbYfa YbhU`]h`h`Zc`fmi Z0`fYb"

8YhU]`g	
C fh	8Yhfc]hž`l G5
E i Y`Yb	<ul style="list-style-type: none"> • a c hc fWmWYgd c fhg"bYh • k k k "VUgYVU`!fYZYfYbW"Wc a

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY