

8 ]Y ; Y \ Y ]a b ]ggY 'XYf' \_UbUf]gW\ Yb  
? YfUa ]\_ . 'HfUX]h]cb 'Ui g '@U'5 hU`UmU  
Ybh \ Ø ` `h°

9bhXYW\_Yb'G]Y '@U'5 hU`UmU`XY`GUbhU`6fÉ ]XU`Ui Z; fUb  
7UbUf]Už`Y]b`NYbhf i a `XYf`hfUX]h]cbY`Yb`?YfUa ]\_i bgh`i bX  
UhYa VYfUi VYbXYf`BUhi fV`]W\_Y"



@U'5 hU`UmU`XY`GUbhU`6fÉ ]XUž`GdUb]Yb`! '@U'5 hU`UmU`XY`GUbhU  
6fÉ ]XU`Ui Z; fUb`7UbUf]U`gh`Y]b`j`YfghYW\_hYg`†`k`Y`ž`VY`\_Ubbh`ZØf  
gY]bY`Y]bn][`Ufh][`Y`HØdZYf`\_i`bghž`X]Y`h]YZ`]b`XYf`;`YgW\`]W`hY`XYf  
? UbUf]gW\ Yb` ðgY`b`j`Yfk`i`fnY`h]gh" `8 Ug`8 cfZž`XUg`j`cb  
dfÄ \ ]gdUb]gW\ Yb` < Ø \ Ybk`c \ bi`b [ Yb` [ YdfÄ [ h]ghž`V]YhYh  
6Ygi`W\ Yfb`X]Y`A`Ø [ `]W\ \_Y]hž`X]Y`hfUX]h]cbY`Y`?YfUa ]\_ \ YfghY`i`b [   
 \ Ui`hbU \ ni`Yf`YVYb" `8 ]Y` \ UbXVYa`U`hY`?YfUa ]\_ž`Ui`W\`VY`\_Ubbh`U`g  
@cnU`XY`@U'5 hU`UmU`ž`k`]fX`bcW\`]a`a`Yf`bUW\`U`hYb`HYW\`b`]\_Yb  
 \ Yf [ YghY`hž`X]Y`ØVYf`&\$\$\$`† \ fY`U`hig]bX`i`bX`j`c`ghÄ`bX][`c \ bY  
HØdZYfgW\ Y]VY`cXYf`6fYbbcZYb`Ui`g`\_ca`a`Yb" `8 ]YgY

<UbXk Yf\_g\_i bgh'k ]fX'j cb'; YbYfUh]cb'ni'; YbYfUh]cb  
k Y]hYf[ Y[ YVYbž'i bX'X]Y'HÒdZYf.]bbYbž'Ui W' 'cWf'cg 'cXYf  
'cWfUg '[ YbUbbhž'\UVYb'g]W'XYf'9f\U'hi b[ 'X]YgYf'HfUX]h]cb  
j YfgW'f]YVYb''9]b'k ]W'h][ Yf'5b'Ui Zdi b\_h'ZØf' ðhYfYgg]YfhY' ]gh'XUg  
7Ybhfc '@W'fc'XY '@'5hU'UmUž'Y]b'HÒdZYfnYbhfi a ž'XUg'6Ygi W'Yf  
ni '?i fgYb'i bX'K cf\_g\cdg'Y]b'ÀXh"

8 Ug'5fVY]hYb'a ]h'XYa 'j i '\_Ub]gW'Yb'Hcbž'XYa ' 6Uffc'WU'Uf]c ž  
]gh'Y]bY'?i bgh'ZØf'g]W''8Yf'Hcb'k ]fX'a Ø\gUa 'Ui g'XYb'6UffU'W'gž  
XYb'GW'i W'hYb'fi bX'i a 'XUg'8cfZž[ Yk cbbYb'i bX'hfUX]h]cbY''  
VYUfVY]hYh''8 ]Y'HÒdZYf']b '@'5hU'UmU'ghY''Yb'b]W'h'bi f  
?YfUa ]\_hY]'Y'ZØf'X]Y'?ØW'Yž'gcbXYfb'Ui W'XY'cfUh]j Y'CV'Y\_hY  
\Yfž'k cVY]'g]Y'U'hY'H'YW'b]\_Yb'Ubk YbXYbž'i a 'VY]gd]Y'gk Y]gY  
bYi Y '@Ja dYb'ni '\_fY]YfYb''8Ug'^\_ca i gYi a '7UgU'5'Zuf'XY  
DUbW]hc'nY][ h'Y]bY'VYXYi hYbXY'GUa a 'i b[ 'X]YgYf  
<UbXk Yf\_gghØW\_Y'i bX'V]YhYh'9]bV']W\_Y']b'X]Y'; YgW]W'hY'XYf  
HÒdZYfY] ]a '8cfZ'

## 9]b' C fh'XYf'HfUX]h]cb'i bX'6]'Xi b[

8 Ug'HÒdZYfnYbhfi a 'k ]fX'i bhYf'XYf'@Y]hi b[ 'j cb'A YfW'XYg'7i YbWU  
VYhf]YVYb''< ]Yf'\_ØbbYb'X]Y'HY]'bY\ a Yf'Ub'HÒdZYf\_i fgYb  
hY]'bY\ a Yb'i bX'Yf\U'hYb'Y]b'NYfh]Z]\_Uhž'XUg'j cb'XYf'\_UbUf]gW'Yb  
?i bgh\UbXk Yf\_gj YfY]b][ i b[ ': 9857'UbYf\_Ubbh']gh''8 Ug'NYbhfi a  
ZØfXYfh'U\_h]j 'X]Y'HÒdZYf\_i bgh'i bX'X]Y'; Ya Y]bgW'UZhž']bXYa 'Yg  
gY]h'&\$\$\$'a ]h'i bhYfghØhni b[ 'XYf'; Ya Y]bXY'Y]bY  
HÒdZYfj YfY]b][ i b[ ' ]bg '@YVYb' [ Yfi ZYb'\Uh"

Ni gÀhn']W' [ ]Vh'Yg'a 'YfghYb'GhcW\_XYg'HÒdZYfnYbhfi a g'Y]bY  
5i gghY''i b[ ž'X]Y'X]Y'; YgW]W'hY'XYf'\_UbUf]gW'Yb'HÒdZYfY]  
VY'Yi W'hYh'' ðhYfYgg]YfhY'\_ØbbYb'Ui W'XUg'< Ø\Yb\Ui g'j cb  
: fUbW]gW'FcXfĚ i Yn'GUbhUbUž'XYa ' ; fØbXYf'XYg'NYbhfi a gž  
VYg]W'h][ Yb''8 Ug'9W'ca i gYc' DUbW]hc 'V]YhYh'XUfØVYf'\ ]bUi g  
HÒdZYf\_i fgY'Ubž'VY]'XYbYb'X]Y'6Ygi W'Yf'ZØf'Y]bYb'9]bhf]hgdFY]g  
j cb'&ž) \$' 'hY]'bY\ a Yb'\_ØbbYb''

B UhØf`]W'Y'GW'Øb\Y]h'i bX'\_i`hi fY''Y

# 9f`YVb]ggY

@U`5hU`UmJ`XY`GUbhU`6fÉ ]XU`]gh`b]W\h`bi f`ZØf`X]Y`HØdZYf`\_i bgh  
VY`\_Ubbhž`gcbXYfb`Ui W\`ZØf`gY]bY`VYY]bXfi W`\_YbXY`bUhØf`]W\Y  
I a [ YVi b[ " " ð`XYf`BÀ\Y`VYZ]bXYhg]W\`XYf`6UbXUa Už`XYf`[ fØ» hY  
J i`\_Ub`\_fUHyf`Ui Z; fUb`7UbUf]U" J cb`Y]bYf`5i gg]W\hgd`UhhZcfa`Ui g  
\_ØbbYb`6Ygi W\Yf`Y]bYb`UhYa VYfUi VYbXYb`Fi bXi a V`]W`\_Ui Z`XYb  
?fUHyf`i bX`X]Y`i a`]Y[ YbXY`@UbXgW\UZh[ Yb]Y» Yb"8]Y`FY[ ]cb`]gh  
b]W\h`bi f`j cb`UfW\Àc`c[ ]gW\Yb`i bXghØW`\_Yb`XYf`\_UbUf]gW\Yb  
I fY]bk c\`bYf`[ YdfÀ[ hž`gcbXYfb`Ui W\`ZØf`]fYb`gUZh[ Ybž[ fØbYb  
7\UfU`\_hYf`bUW\`FY[ YbZÀ`Yb`VY`\_Ubbh"

: Øf`Hci f]ghYb`i bX`9]b\Y]a ]gW\Y`[ `Y]W\Yfa U» Yb`]gh`XUg`8cfZ`Y]b  
VY`]YVhYg`N]Y`ž`i a`X]Y`hfUX]h]cbY`Yb`\_UbUf]gW\Yb`< Ài gYf`ni  
VYg]W\h[ Yb`i bX`\UbX[ YZYfh[ hY`Gci j Yb]fg`ni`\_Ui ZYbž`X]Y`Ub`X]Y  
gW\ØbY`HØdZYfhfUX]h]cb`Yf]bbYfb"6Ygi W\Yf`\_ØbbYb`\_cghYb`cg  
dUf`\_Yb`i bX`g]W\`]b`X]Y`\_i bghj c`Y`K`Y`hj cb`@U`5hU`UmJ`YbhZØ`fYb  
`UggYb"

8YhU]`g	
C fh	@U`5hU`UmJ`XY`GUbhU`6fÉ ]XUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k a b"XY</li><li>• j ]j U!WU`bUf]Ug"Yg</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY