

8]YhYf'6c\`Yb'd`Ubh'gdUbbYbXY
B Yi Yfi b[Yb'ZØf'8G8G']b'<Ua Vi f[°

8]YhYf'6c\`Yb'`_ØbX][h'A YYh]b[']b'<Ua Vi f['ni f
K Y]hYfYbhk]W_`i b['j cb' 8G8G' Ubž'k Å\`fYbX'X]Y
Ni gWUi YfnU\`Yb'ghY][Yb"



<Ua Vi f[ž'8Yi hgW\`UbX'!`8]YhYf'6c\`Ybž'XYf'gY]h'&'`†\`fYb'XUg
; Yg]W\`h'XYf'F H@7Ugh]b[g\`ck' 8G8G']ghž'V`Y]Vh'Ui W\`]b'XYf
Ni _i bZn'XYf'G\`ck' `U_hj] "Hfcm`Y]bYg'F ØW_[Ub[g'XYf
Ni gWUi YfnU\`Yb']b'XYb'`YmhYb'†\`fYb'`i bX'j YfgW]YXYbYb
G_UbXU`Yb'k]`6c\`Yb'X]Y'GYbXi b['k Y]hYfYbhk]W_Y`b" `†`Y]bYf
U_hi Y`Yb' †ghU[fUa !Ghcfm`_ØbX][hY`Yf'Y]b'A YYh]b[']b'<Ua Vi f[
Ubž'i a `bYi Y`XYb'ni f'J YfVYggYfi b['j cb' 8G8G' `ni `gUa a Y`b"
8YhU]g'ØVYf'X]Y'D`Ubi b[Yb'i bX'a Ø[`]W\`Y` † fml`A]h[`]YXYf'XYf'&&"
GhUZY`k i fXYb'XYfnY]h'bcW\`b]W\`hidi V`_] [Ya UW`h"8]Y
<YfUi gZcfXYfi b[Ybž'j cf'XYbYb'X]Y'G\`ck' ghY\`hž'gWY]bYb'ZØf
6c\`Yb'`YXcW\`_Y]b'<]bXYfb]g'ni `gY]b"9f'nY][h]g]W\`i bVY]ffhi bX
k Y]hYf\`]b`cmU` [Y[YbØVYf'XYa `: cfa Uh"GW\`U[Yf"XY

8G8G \Uh]a @Ui ZY'gY]bYf'; YgW]W\hY'nU\`fY]W\Y`YfZc`[fY]W\Y
?ØbghYf\`Yfj cf[YVfUW\h'XUfi bhYf'5`YI UbXYf'?`Uk gžD]Yhfc
@ca VUfX]'i bX'6YUhf]W'9[`]"8]Y'G\ck '\Uh'g]W'gca]h'U`g
k]W\h][Yf'6YghUbXhY]'XYf'XYi hgW\Yb'A i g]_`UbXgW\UZh`YhUV`Yfh"
5b[Yg]W\hg'XYf'UVbY\`a YbXYb'Ni gW\Ui YfnU\`Ybž'X]Y`]b'XYb
'YhnhYb'`U\`fYb'ni `j Yf_ØfnhYb'GYbXnY]hYb'ZØ\fhYbž]gh'6c\`Yb
VYghfYVhž'Zf]gW\Yb'K]bX'j]b'X]Y'G\ck `ni `Vf]b[Yb"

E i chYb`i bX`F ØW__Y\`f`j cb`6c\`Yb

⊕`XYf'Øb[ghYb`J Yf[Ub[Yb\Y]h'k Uf': `cf]Ub`G]VYfY]gYb`_i fnZf]gh][
U`g`ž fcf`VY]' 8G8G `U_hj] "'8]YgY`F ØW__Y\`f`j cb`8]YhYf'6c\`Yb
k]fX`U`g`k]W\h][`Ub[YgY\Ybž'i a `XYb'6Y_Ubbh\Y]hg[fUX`XYf'G\ck
ni `ghY][Yfb"Ni `XYb'dcg]hj Yb'5gdY_hYb'gY]bYf'F ØW__Y\`f`[Y\ØfYb
X]Y`U_hi Y`Yb`E i chYb.` 8G8G `YffY]W\hY'ni `Yhnh' žš) `A]`]cbYb
Ni gW\Ui Yf'i bX`Y]bYb`A Uf_hUbhY]'`j cb`&\$ž i `]b'XYf`N]Y`[fi ddY
XYf`%(!`V]g`(- !`Å\`f][Yb"8]Yg`Yb hgd]f]W\hY]bYf'GhY][Yfi b[`]a
J Yf[`Y]W\`ni a `J cf`U\`ž`U`g`X]Y'G\ck `bi f`&ž*) `A]`]cbYb
Ni gW\Ui Yf`Ubn]Y\Yb`_cbbhY"'8]YgY`NU\`Yb`ghY`Yb`X]Y`VYghY
N]Y`[fi ddYb!E i chY`gY]h`&\$&\$`XUf": YfbgY\`gYf]Yb"XY

K Å\`fYbX`X]Y`?cb_i ffYbn`k]Y`XUg`8gW\i b[Y`WUa `d`cXYf`X]Y
HU[YggW\Ui `ghUf`_Y`Ni gW\Ui YfnU\`Yb`j YfnY]W\YbYb`_ØbbYbž
V`Y]Vh'6c\`Yb`cdh]a]gh]gW\`ØVYf`X]Y`Ni _i bZ]j cb` 8G8G "
G]VYfY]gYbž'XYf`_Øfn`]W\`Y]bY`Hf]Vi hY!G\ck `ZØf`Øf[Yb'8fYk g
Ub`Àgg`]W\`gY]bYg` [fc»Yb`GW\`U[YfUVgW\]YXg `ZY]YfhYž`Yfn]Y`hY
a]h`X]YgYf'GYbXi b[`) žš) `A]`]cbYb`Ni gW\Ui Yfž`k Ug`nY][hž`XUgg
XUg`⊕hYfYggY`Ua `XYi hgW\Yb`A i g]_Zcfa Uh'bUW\`k]Y`j cf[fc» `]gh"

A Uf_hUbhY]`Y`]a `J Yf[`Y]W\

I a `X]Y`U_hi Y`Y`5i g`Ughi b[`XYf'G\ck g`ni `j YfUbgW\Ui `]W\Ybž`g]bX
\]Yf`Y]b][Y`XYf`YhnhYb'9]bgW\U`he i chYb`]a `J Yf[`Y]W\`Ui Z[YZØ\fh

: cfa Uh	Ni gW\Ui Yf	A Uf_hUbhY]` f[YgUa hč	A Uf_hUbhY]` fP%(!(- `U\`fYč
8G8G	' žš) `A]`]cbYb	&\$ž i	`
G]VYfY]gYb) žš) `A]`]cbYb	&\$ž&i	%%ž&i

Hf]Vi hY!G\ck			
HU[YggWUi	(ž ('A]``)cbYb	%- ž ĺ	'
8gWUi b[Y`WJa d	' ž- * 'A]``)cbYb	%- ž* ĺ	' &ž- ĺ
N8: GUa ghU[g_f]a]	* ž-) 'A]``)cbYb	&) ž ĺ	'

ð 5bVYhfUW\h`X]YgYf`NU\`Yb`]gh_`Ufž`XUgg`XYf`? Ua dZ`i a `X]Y
 Ni gWUi Yf`k Y]hYf[Y\h`6c\`Yb`i bX`gY]b`HYUa `g]bX`[YZcfXYfhž`i a
 X]Y`6Y[Y]ghYfi b[`i bX`X]Y`Ni gWUi YfnU\`Yb`YfbYi hini `ghY][Yfbž
 k A\fybX`g]Y`g]W\ `[`Y]W\ nY]h][`Ui ZX]Y`HfUX]h]cbYb`i bX`9fZc`[Y`j cb
 8G8G `VYg]bbYb``8Yf`5i gV`]W_`Ui ZX]Y`&&``GhUZZY``V`Y]Vh
 gdUbbYbX``9g`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`B`Yi Yfi b[Yb`6c\`Yb`i bX
 gY]b`HYUa `]a d`Ya Ybh]YfYb`k YfXYbž`i a `XUg`:`cfa Uh`k Y]hYf\]b
 YfZc`[fY]W\`ni `U`hYb`

8YhU]`g	
Cfh	< Ua Vi f[ž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gW\`U[Yf"XY • k k k "ZYfbgY\gYf]Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY