

8 fY\ UfVY]hYb`Ui Z`Gm`h. `B cfX`B cfX`A cfX
VY[Y]ghYfh` : Ub g`hfc hn`6YXYb_Yb`°

8 fY\ UfVY]hYb`ni ` BcfX`BcfX`A cfX `Ui Z`Gm`h`?ca a]ggUf
G]Yj Yfg`i bX`HYUa g`VY[Y]ghYfb`Ni gWUi Yf`"BYi Y`9d]gcXYb
i bX`8 fY\ cfhY`Ybh\Ø`h"



Gm`hž`8 Yi hgW`UbX`!`5i Z`XYf`VY`]YVhYb`B cfXgYY]bgY`Gm`h
\YffgW`h`ni fnY]h`Y]b`5i gbU\`a Yni ghUbXž`Ui g[Y`Ògh`Xi fW`X]Y
8 fY\ UfVY]hYb`ni f`YfZc`[fY]W`Yb`N8: !? f]a]gYf]Y` BcfX`BcfX
A cfX " `5a ` \Yi h][Yb`HU[Y`k UbXY`h`g]W`Y]b`GhfU»YbUVgW`b]hh`XYf
⊖gY`b`Y]b`Ui ZFY[YbXYg:]`a gYh`DYhYf`<Y]bf]W`6f]I ž`XYf`U`g
?ca a]ggUf`7UF`G]Yj Yfg`U[]Yfhž`k Uf`dYfg`Òb`]W`j cf`C fhi bX
`YbXYhY`XYa` ; YgW`Y\Yb`gY]bY`dfÄ[bUbhY`DfÄgYbn"

⊖`XYf`BÄ\Y`XYg`Ghi X]cg`XYg`F UX]cgYbXYfg`F "G<` \UVYb
?Ua YfUhYUa g`\fy`hYW`b]gW`Yb` ; YfÄhY`Ui Z[YVUi hi bX

i a ZUb[fY]WXY`5VgdYffi b[Yb`]bghU`Yfhzi a`X]Y`8fY\UfVY]hYb`ni
Yfa`Ò[`]WXYb``8Yf`A cXYfUhc`f`j`cb`F"G<ž`7UfghYbž`]bZcfa`]YfhY
gY]bY`5b`Àb[Yf`ØVYf`X]Y`Ui`ZfY[YbXYb`9fY][b]ggY`]b`Y]bYa
: UWVcc_!Dcghž`k`Ug`]b`XYb`gcn]U`Yb`A`YX]Yb`ZØf`6Y[Y]ghYfi`b[
gcf[hY``Ni`gWUi`Yf`i`bX`:`Ubg``Y»Yb`]`fYf`:`fYi`XY`ZfY]Yb`@Ui`Zi`bX
Yf]bbYfhYb`g]W`VY[Y]ghYfh`Ub`ZfØ`YfY`9fZU`fi`b[Yb`U`g
?ca`dUfgYb"

9]b`6`]W_`Ui`Z`X]Y`9fZc`[ggYf]Y

BcfX`BcfX`A`cfX`n]Y`h`fY[Y`a`À»][`V]g`ni`%\$`A`j``cbYb
Ni`gWUi`Yf`]b`gY]bYb`6Ubb``GY]h`XYf`9fghUi`gghfU`i`b[`XYf`YfghYb
9d]gcXY`ja`5df`&\$%ž`X]Y`(`ž&`A`j``cbYb`Ni`gWUi`Yfb`Zc`[hYž
_cbbhY`g]W`X]Y`9]bgWU`hei`chY`Yf`YV`]W`ghY][Yfb``6YgcbXYfg
VYa`Yf`_Ybgk`Yfh`]gh`X]Y`9d]gcXY`G]Yj`Yfg`i`bX`XUg`a`ØfXYf]gWY
HØf_]g`ž`X]Y`ja`Ubi`Uf`&\$&&`a`]h`%\$ž`&`A`j``cbYb`Ni`gWUi`Yfb
Y]bYb`FY`_cfX`Ui`ZghY`hY``8Ug`9fa`]h`Yf!HYUa`i`a`7Uf`G]Yj`Yfgž`bU
6Y`fYbXgYb`fł`]U`6fYbX`Yfł`i`bX`<]bbYf`_:`Y`Xa`Ubb`fC`]j`Yf
K`bi`_Ł`gcf[h`XUZØfž`XUgg`XYf`BYfj`Yb_]hnY`ghYhg`[Y[YVYb`]gh"

8]Y`b`ÀW`ghY`9d]gcXY`G]Yj`Yfg`i`bX`XYf`h]YZY`GW`UZ`k`]fX`Ua` ``"
A`U]`&\$&)`i`a`&\$`%)`I`f`Ui`g[YghfU`h`b`X]YgYf`:`c`[Y`k`]fX
?ca`a`]ggUf`G]Yj`Yfg`i`bZfY]k`j``[`]b`Y]bYb`A`cfX`j`Yfk`]W_Y`hž`k`Ug`X]Y
Ni`gWUi`Yf`]b`5hYa`U`hYb`XØfZhY"

8fY`c`fhY`i`bX`DfcXi`_h]cbgXYhU]`g

Gm`h`]gh`gY]h`XYb`%-`&\$Yf`U`fYb`U`g`<Ui`dhXfY`c`fh`ZØf`X]Y`GYf]Y
YhUV`]Yfh``8]Y`UbXgWUZh`]WXY`J]Y`ZU`h`XYf`b`gY`nY][`h`g]W`]b`XYb
8fY`UfVY]hYbž`X]Y`i`bhYf`UbXYfYa`Ua`@]ghYf`9`YVc[Ybž`ja`<UZyb
j`cb`<Øfbi`a`ž`]b`?Ua`dYb`i`bX`K`YghYf`UbX`ghUhhZ]bXYb``b
K`YghYf`UbX`g]bX`gdY`_hU`i`ÀfY`GnYbYb`ja`6YUW`<ci`gY`i`bX`Ub
XYf`A`i`g]_a`i`gWY`[YXfY`h`k`cfXYb``8UbYVYb`Z]bXYb`Y]b][Y
5i`ZbU`a`Yb`Ui`W`]b`<Ua`Vi`f[`i`bX`I`a`[YVi`b[ž`VY]gd]Y`gk`Y]gY`ja
5a`a`YfgVY`_Yf`F`Uh`Ui`g`i`bX`]b`6Uf[ZY`X!GhY[Ybž`ghUhh"

8]Y`Ni`gWUi`Yf`XØfZyb`g]W`Ui`Zj`]Y`Y`bYi`Y`;`YgW`]W`hYb`ZfYi`Yb``
8fY`]k`Y]hYfY`9d]gcXYb`g]bX`VYfY]hg`UV[YXfY`hž`ZØf`XYfYb

5i gghfU\`i b[ghYfa]bY`YXcW`bcW`_Y]bY`8YhU]`g`VY_Ubbh
 k i fXYb"; Yd`UbhY`H]hY`XYf`bYi Yb: Å`Y`Ui hYb` G]Yj Yfg`i bX`X]Y
 gh]`Yb`5i ghYfb ž`G]Yj Yfg`i bX`XYf`; YgUb[`XYf`K U`Y `i bX
 G]Yj Yfg`i bX`XYf`YhnhY`HUb[c ``9bXY`5df``&\$&) `k YfXYb`X]Y
 8fY\UfVY]hYb`ni `nk Y]`XYf`bYi Yb: Å`Y`VY[]bbYb"

Hfchn`Y]b][Yf`_f]h]gW`Yf`Gh]a a Ybž`X]Y`6YXYb`_Yb`ni `XYb`?cghYb
 i bX`XYa `5i žk UbX`XYg`ÖZZYbh]W`!fYW`h]W`Yb: YfbgY`Ybg
 Åi »YfhYbž`ØVYfk c[`X]Y: fYi XY`i bX`5i žfY[i b[`VY]`XYb
 5bk YgYbXYb`Ui Z`Gmh``8]Y`6Y[Y]ghYfi b[`ZØf`X]Y`8fY\UfVY]hYb`]gh
 i b[YVfcW`Ybž`i bX`X]Y: Ubg`XYf`GYf]Y`_ØbbYb`g]W`Ui Z`gdUbbYbXY
 bYi Y`9d]gcXYb`žfYi Yb"

A Y`f`ϕZcfa Uh]cbYb`i bX`8YhU]`g`ni `XYb`8fY\UfVY]hYb`Z]bXYb`G]Y
 VY]`a c]b"XY`i bX`_cga cdcYh]b"WŁa "

8YhU]`g	
C fh	Gmhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "_cga cdcYh]b"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY"XY