

8Øa a YfK YgYf@UbX`Vcca h. `A Y\ f
l f`Ui VYf`i bX`Zf]gW\ Y`⇒XYb`ZØf`X]Y
F Y[]cb`°

⇒a `8Øa a YfK YgYf@UbX`ghY][Yb`X]Y`Hci f]ga i gnU\`Yb.
*, %"(%' ; VYfbUW\hi b[Yb`i bX`bYi Y`9bhk]W_`i b[Yb`ZØf
&\$&) `[Yd`Ubh"



GhfØ\Ybž`8Yi hgW\`UbX`!`8Yf`Hci f]ga i g]a `8Øa a YfK YgYf@UbX
Yf\`À`hY]bYb`_f`Ä`Zh][Yb`5i ZgW\k i b[" `K]Y`X]Y`8Øa a YfK YgYf`UbX
Hci f]gh]_`VYf]W\hYhž`j YfnY]W\bYh`X]Y`F Y[]cb`ghY][YbXY`NU\`Yb`VY]
, VYfbUW\hi b[Yb`i bX` ; ÄghYUb_ØbZhYb" ⇒a `FU\`a Yb`XYf`YfghYb
A]h[`]YXYfj YfgUa a `i b[`&\$&)` `]b`Gi` `]b[Yb`ghY`h`Y`X]Y
; YgW\`Ä`ZhgZØ\`fYf]b`8`cfch\`YU`GW\`bY]XYf`X]Y`dcg]h]j Yb
9bhk]W_`i b[Yb`i bX`ni _ØbZh][Yb`J`cf\`UVYb`j`cf`"8]Y`F Y[]cb
YffY]W\hY`ja `j\`f`&\$&(`]bg[YgUa h`*, %"(%' ; VYfbUW\hi b[Yb`i bX
&(&"-) , ; ÄghYUb_ØbZhY"8]Yg`ghY`h`Y]bYb`Ni k UW\g`j`cb`" `DfcnYbh
VY]` , VYfbUW\hi b[Yb`i bX` , `DfcnYbh`VY]`5b_ØbZhYb`ja `J`Yf[`Y]W\
ni a `J`cf`U\`f`XUf"

9]b`k YgYbh]WYf`HfY]VYf`ZØf`X]YgY`d cg]h] Y`9bhk]W_`i b[`]gh`XUg
A Uf]ggU`F Ygc fh]b`XYf`GUa`h[Ya`Y]bXY`5`hYg`5a`h@Ya`ZØfXY``8]Y
K`YVgY]hY`k`k`k`"Xi`Ya`a`Yfk`YgYf`UbX`"XY`j`YfnY]W`bYhY`]a
`YhnhYb`đ\`f`%)`*`"%\$`\$`B`i`hnYf`i`bX`]bg[YgUa`h`%ž`*`A`]`]cbYb`?`]W_g`
Y]b`5bgh]Y[`i`a` `*`Dfc`nYb`h`8`UfØVYf`\]bUi`g`k`i`fXY`Y]b`?`≠
[YghØhnhYf`7`\`UhV`ch`Y]b[YgYhnhž`XYf`)`"+`-`Ui`hca`Uh]g]YfhY
;`ÀghY[Ygd`f`ÅW`Y`ZØ`\`fhY``8]YgY`:`c`fhg`W`f]hY`gh]a`a`Yb`a`]h`XYf
l`a`g`Y`hni`b[`XYg`h`ci`f]gh]g`W`Y`b`9bhk]W_`i b[g`_`cbn`Y`dhg`ØVYfY]bž`XUg
XUfUi`Z`UVn]Y`hž`X]Y`F`Y[]cb`U`g`h`ci`f]gh]g`W`Y`g`N]Y`k`Y]hYf`ni
gh`Å`f`_`Y`b`"

Hci`f]gh]g`W`Y`A`U»`b`U`\`a`Y`b`i`b`X
9bhk]W_`i b[g`Ub`g`Å`hnY

8]Y`A`]h[`]Y`XYf]`Y`fg`Ua`a`i`b[`VY]b`\`U`h`Y`hY`Ui`W`Y`Y]bY
8Y`hU]j`c`fghY`i`b[`XYg`H`ci`f]ga`i`g`_`cbn`Y`dhg`j`cb`8`c`f`ch`\`Y`U
G`W`b`Y]XYfž`k`Y`W`Y`g`X]Y`J`Y`f`V`Y`gg`Y`fi`b[`XYf`F`Y[]cb`]b`XYb
b`Å`W`gh`Y`b`n`Y`\`b`đ\`f`Y`b`j`c`fg]Y`\`h``5`b`XYf`J`Y`f`Ub`gh`U`hi`b[`]a
H]Y`fd`U`f`_`f`Y`gh`Ui`f`Ub`h]b`G`hf`Ø`Y`b`b`U`\`a`Y`b`g`ck`c`\``_`ca`a`i`b`U`Y
J`Y`fh`f`Y`h`Y`f`U`g`U`i`W`H`ci`f]gh]_`Ub`V]Y`h`Y`f`h`Y]``K`]W`h][`Y`Di`b`_`h`Y`g]b`X
X]Y`5`i`Z`k`Y`f`hi`b[`XYg`?`U`bi`h`ci`f]ga`i`g`Ub`XYb`;`Y`k`À`gg`Y`fb`<`i`b`h`Y
i`b`X`;`fc»`Y`f`5`i`Y`g`ck`]Y`X]Y`G`W`U`Z]b[`f`Y[]cb`U`Y`f
9bh`XY`W`_`Y`fd`i`b`_`h`Y`ž`X]Y`U`g`:`c`h`c`gh`Ub`X`c`fh`Y`i`b`X`9`f`Y`V`b]g`c`fh`Y`X]Y`b`Y`b
gc``Y`b`"

8`U`g`h`ci`f]gh]g`W`Y`9`bhk]W_`i b[g`_`cbn`Y`dh`i`a`Z]`g`gh]bg[YgUa`h`),
A`U»`b`U`\`a`Y`b`ž`X]Y`j`cb`XYf`D`fc`Z]`gg]cb`U`]g]Y`fi`b[`XYf
H`ci`f]ga`i`g`c`f[`Ub]g`Uh]cb`V]g`\]b`ni`Y]b`Y`f`d`fc`Z]`gg]cb`Y``Y`b
A`U`f`_`Y`h]b[`gh`f`U`h`Y[]Y`f`Y]W`Y`b``8]Y`g`Y`G`W`f]h`h`Y`g]b`X`b`c`h`k`Y`b`X][`ž`i`a
X]Y`9`Z]n]Y`bn`XYf`h`ci`f]gh]g`W`Y`b`5`b[`Y`V`ch`Y`]b`XYf`F`Y[]cb`ni
gh`Y][`Y`fb``đ`X]Y`g`Ya`?`cb`h`Y`l`h]X`Y`b`h]Z]n]Y`fh`Y`>`b`b`m`A`Y`m`Y`f`j`cb
D`fc`Y`W`h`A`Ui`W`V`Y`gh`Y`\`Y`b`XY`G`W`k`Å`W`Y`b`ž`k`]Y`V`Y]g`d]Y`g`k`Y]g`Y`X]Y
J]Y`n`U`\`U`b`Ø`V`Y`f`U`d`d`Y`b`XY`b`H`ci`f]ga`i`g`c`f[`Ub]g`Uh]cb`Y`b`ž`Z]b`Ub`n]Y``Y
9`b[`d`À`gg`Y`i`b`X`Y]b`Y`a`Ub[`Y`\`U`Z`h`Y`J`Y`f`b`Y`hni`b[`XYf`5`b[`Y`V`ch`Y`"

K`U`W`gh`i`a`g`d`c`h`Y`bn]U`i`b`X`_`Ø`b`Zh][`Y
D`fc[`b`c`g`Y`b

8]Y'8Øa a YfK YgYf'UbX'FY[]cb'\Uh'a]h'\fYb'Y]bn][Ufh][Yb'BUhi f!
i bX'A ccf'UbXgWUZhYbž'XYa 'nk Y]h[fÖ» hYb'6]bbYbgYY
B]YXYfgUWAgYbg'i bX'Y]bYa 'k Y]h'Ài Z][Yb'FUXk Y[Y!BYhn
\Yfj cffU[YbXYg'K UWAghi a gdchYbn]U'"A]h'XYf'ghY][YbXYb
BUWAZFU[Y'bUW']bX]j]Xi Y''Yb'i f'Ui VYb'i bX'BUhi fU_h]j]h'AhYb
_Öbbh'X]Y'FY[]cb'j cb'Y]bYa '[Yd'UbhYb'5bgh]Y['XYf
, VYfbUWahi b[Yb'i a '('DfcnYbh'Ä\ f'W'V]g'&\$' '\$'i bX'Y]bYa
5bgh]Y['XYg'HU[YgUi gZi [gj Yf_Y\fg'i a '%\$'DfcnYbh'dfcZ]h]YfYb"

æa 'š\ f'&\$&&'k i fXYb']b'8Øa a YfK YgYf'UbX') - - "(&\$
, VYfbUWahi b[Yb'i bX'&\$+'&%, '5b_ØbZhY']b
6Y\YfVYf[i b[gVYhf]YVYb'j YfnY]WAbYh"8]YgY'VYhfUZyb']bg[YgUa h
" , ('6YhhYbž'Y]bgW']Y»]W'K c\ba cV]'Yb'i bX'7Ua d]b[d'ÀhnYbž
a]h'Y]bYa 'Xi fWAgWb]h']W'Yb'5i ZYbh\U'h'j cb'&ž- 'HU[Yb"8Yf
hci f]ga i gVYX]b[hY'6fi hhc!! a gUhn'VYhfi ['&%'+'A]''cbYb'9i fcž
k Ug'X]Y'k]fhgWUZh]W'Y'6YXYi hi b['XYg'Hci f]ga i g'ZØf'X]Y'FY[]cb
i bhYfghfY]W'h'a]h'GhYi YfY]bbU\ a Yb'ZØf'?ca a i bYb'nk]gW'Yb'' ž
i bX') ž 'A]''cbYb'9i fc'Ä\ f'W"

8]Y'8Øa a YfK YgYf'UbX'Hci f]gh]_'\Uh'g]W'ni XYa 'XYa 'N]Y'
j YfgWf]YVYbž'X]Y' bYfbYhd fÄgYbn'XYf'FY[]cb'ni 'j YfVYggYfb'i bX
k]fX'Vi bXYgk Y]hY'A YggYb'i bX'A YX]YbdfÄgYbn'bi hnYbž'i a 'a Y\ f
Hci f]ghYb'ni '[Yk]bbYb'"æa 'š b]k]fX'Y]b'Yi Yg
; Ugh[YVYfj YfnY]WAb]g'j YfÖZYbh']W'hž'XUg'XUg'hci f]gh]gW'Y
5b[YVch'UVYfa U'g'Yfk Y]hYfb'gc''ž'[YZc'[hj cb'Y]bYf'BYi Ui ZU[Y
XYf'K c\ba cV]'!i bX'7Ua d]b[VfcgW'ØfY'bcW']a '@Ui ZY'XYg
š\ fYg"

8YhU]`g	
C fh	GhfÖ\Ybž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "X]Yd\c`n"XY • k k k "_fY]gnY]hi b["XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY