

9WcHfcd\YU'&\$&) . 'DfY]g'ZØf'bUWX \U'h][Y
Dfc^Y_hY`ja`Hci f]ga i g°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`9WcHfcd\YU'&\$&) .
9]bfY]Wxi b[Yb`ni a`GWxi hn`XYf`6]cX]j Yfg]hÅh`ja`Hci f]ga i g
V]g`&, "5i [i gh&\$&)"



6Yf`]bž`8Yi hgW`UbX`!`5a`'&- "A U] &\$&) `k i fXY
VY_Ubbh[Y[YVYbž`XUgg`X]Y`9WcHfcd\YU'&\$&) `XYg`8Yi hgW`Yb
F Y]gYj YfVUbXg`fBFJ`É`Yfg`ha`U`g`Dfc^Y_hY`Y`fhž`X]Y`ni a`GWxi hn`i bX
9f\U`h`XYf`V]c`c[]gW`Yb`J]Y`ZU`h`ja`Hci f]ga i g`VY]hfU[Yb`" `a
: c_i`g`XYf`X]Yg`Å`f][Yb`ϕ]h]Uh]j Y`ghY`h`XUg`A`chc`' 6]cX]j Yfg]hÅh
ja`Hci f]ga i g`"8]YgY`]bhYfbUh]cbU`Y`5i`gnY]W`bi b[`k i fXY`%`- , +
Y]b[Yf]W`hY`hi bX`df`Aa`]Yfh`gY]h`Yf`Dfc^Y_hY`ž`X]Y`ni f
BUWX \U`h][_Y]h`ja`Hci f]ga i g`VY]hfU[Yb`"8Yf`8FJ`fi Zh
DfU_h]_Yf`ϕ`bYb`Ui`g`XYf`6`fUbW`Y`gck]Y`Ui`g`: c`fgW`xi b[`i bX
BUhi`fgW`xi hn`X`Uni`Ui`Z`i`a`k`Y`h`i`bX`gc`n]U`j`Yf`Ub`hk`c`fh`]W`Y
Dfc^Y_hY`Y]bni`fY]W`Yb`ž`i`a`X]Y`<`Yf`Ui`g`Zc`f`XY`fi b[Yb`ja`6YfY]W
6]cX]j Yfg]hÅh`U_h]j`Ubni [Y`Yb`"

8Yf'9]bgYbXYgW`i gg'Z0f'X]Y'6Yk YfVi b[Yb']gh'XYf'&, "5i [i gh
&\$&) ž'k À\fybX'X]Y'cZZ]n]Y''Y'DfY]gj Yf'Y\i b['Ua' '- "'C_hcVYf'&\$&)
]b'6Yf'']b'ghUhhZ]bXYb'k]fX"'#b'5bVYhfUW'h'XYf'['`cVU'Yb
6YXfc\i b[Yb'k]Y' l a k Y'hnyfgh0fi b[ž?'`]a Uk UbXY''i bX'J Yf'i gh
bUh0f']WYf'@YVYbgfAi a Y'\Uh'X]Y'Hci f]ga i gVfUbWXY'Y]bY
YbhgWXY]XYbXY'J YfUbhk cfhi b['Z0f'XYb'GWXi hn'gYbg]V'Yf
^ _cgmghYa Y"'<UfU'X'NY]ggž'J cfg]hnYbXYf'XYg'5i ggW'i ggYg'Z0f
BUW\U'h][_Y]h]a '8FJ ž'\YVh'X]Y'6YXYi hi b['V]c'c []gWYf'J]Y'ZU'h
Z0f'Y]bY'bUW\U'h][Y'hci f]gh]gWXY'9bhk]W_`i b['\Yfj cf"
6]cX]j Yfg]hAh'VYn]Y\hig]W'Ui ZX]Y'J]Y'ZU'h'XYg'@YVYbg'Ui ZXYf
9fXYž'Y]bgW'Y]»]W'XYf'i bhYfgW]YXY'jbbYf\U'V'j cb'5fhYb'gck]Y
XYf'H]Yf!'i bX'DZUbnybk Y'h"

; Ygi W hY 'Dfc ^Y_hY 'i bX '≠]h]Uh]j Yb

8]Y'9WcHfcd\YU'n]Y'h'XUfUi ZUVž'dfUi]gbU\Y'Dfc^Y_hY'i bX
≠]h]Uh]j Yb'ni 'Z0fXYfbž'X]Y'X]Y'6]cX]j Yfg]hAh'i bhYfgh0hnYb'cXYf
Yf\U'hYb"' ; Ygi W'h'k YfXYb']bgVYgcbXYfY'A U» bU\ a Yb'ni f.

- GWXi hn'i bX'K]YXYf\YfghY''i b['bUh0f']WYf'@YVYbgfAi a Y
- BUW\U'h][Ya '6Ygi W'ga UbU[Ya Ybh']b'0_c'c []gW
gYbg]V'Yb' ; YV]YhYb
- : 0fXYfi b['fY[]cbU'Yf'6]cX]j Yfg]hAh']b'Ni gUa a YbUfVY]h
a]h'c_U'Yb' ; Ya Y]bgW UZhYb
- 5i Z_Àfi b['i bX'GYbg]V']g]Yfi b['XYf'F Y]gYbXYb'ni f
6]cX]j Yfg]hAh

HY]'bU\ a YVYfYW'h][h'g]bX'C f[Ub]gUh]cbYb'i bX' l bhYfbY\ a Ybž'X]Y
YfZc`[fY]W' ?cbnYdhY'ni a 'GWXi hn'bUh0f']WYf'^_cgmghYa Y
Ybhk]W_Y'h'\UVYb"'8 Ug'6Yk YfVi b[gZcfa i 'Uf']gh'gck c\`']b
8Yi hgW'U'g'Ui W']b'9b[']gW'cb`]bY'j YfZ0[VUf"

8]Y'9WcHfcd\YU'&\$&) 'ghY''h'b]W'h'bi f'Y]bY'5i gnY]W'bi b['XUfž
gcbXYfb'Ui W'Y]bY'5i Zc fXYfi b['Ub'X]Y' [YgUa hY'6fUbWXYž'g]W
U_h]j 'Z0f'X]Y'9f\U'hi b['XYf'5fhYbj]Y'ZU'h'Y]bni gYhnYb"'8]Y
J Yf'Y\i b['XYf'DfY]gY'k À\fybX'XYg'8FJ !<Ui dhghUXh_cb[fYggYg
]b'6Yf'']b'k]fX'U'g'k]W'h][Yf'GWf]h'h'k U\ f[Ybca a Ybž'i a 'XUg
6Yk i ggghY]b'Z0f'i a k Y'hžfYi bX']WXY'i bX'bUW\U'h][Y

Hci f]ga i gdfU_h]_Yb'ni 'gWÅfZYb""8Yf'8FJ'g]Y\h]b'XYf'GW i hn'XYf
6]cX]j Yfg]hÅh'Y]bY'YggYbh]Y''Y'; fi bX'U[Y'ZØf'XUg'K c\`Yf[Y\Yb
XYf'A YbgWYb'i bX'X]Y'GhUV]`]hÅh'XYg'Hci f]ga i ggY_hc'fg"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni f'9WcHfcd\YU'&\$&) 'i bX'ni f
9]bfY]W i b['j cb'Dfc'Y_hYb'VYgi WYb'G]Y'V]hY'X]Y'GY]hYb'j cb'
7]a i b]hmi bX'8FJ"

8YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "W]a i b]hm"Wc a• k k k "Xfj "XY

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY