

9]W\_Y`Vcfb`ZY]Yfh`%, \$`>U\ fY`a ]h`L L @!  
: Yghi a ni [ . `9]b`GdY\_hU\_Y``ZØf`5``Y`°

9]W\_Y`Vcfb`ZY]Yfh`%, \$`>U\ fY`a ]h`Y]bYa` : Yghi a ni [ " `@YgYb`G]Y  
a Y\ f`ØVYf`c\_U`Y`BUWf]W\ hYb`i bX`9fY][ b]ggY`]b`ΔfYf  
FY[ ]cb"



9]W\_Y`Vcfbž`8Yi hgW\`UbX`!`8]Y` ; Ya Y]bXYb`9]W\_Y`Vcfb`i bX  
l a [ YVi b [ `ZY]YfhYb`Y]b`VYY]bXfi W\_YbXYg`ž V]`Ài a . `%, \$`>U\ fY  
; Ya Y]bgW\UZhg`YVYb`a ]h`Y]bYa`ZufVYbZfc\Yb` : Yghi a ni [ " `8]YgY  
ZYgh]W\Y`J YfUbghU`hi b [ `nc [ `nU\`fY]W\Y`6Ygi W\Yf`UbžX]Y`g]W\`j cb  
XYa`Vi bhYb`HfY]VYb`a ]hfY]» Yb`Y» Yb`"8]Y` : Y]Yf`]W\`\_Y]hYb  
i a ZUggYb`b]W\`hibi f`XYb`ghfU\`YbXYb`l a ni [ ž`gcbXYfb`Ui W\`Y]b  
VfY]hYg`GdY`\_hfi a`Ub`l bhYf\U`hi b [ gUb [ YVchYbž`X]Y`ZØf`YXYb  
; YgW\ a UW`Yhk Ug`VYfY]h\U`hYb"

8 Ug` : Ygh`k i fXY`j cb`XYb`6Yk c\`bYfb`i bX`XYb`c\_U`Yb`6Y\`ØfXYb  
[ `Y]W\Yfa U» Yb` [ YgW\`Àhnhž`k Ug`X]Y`Yb [ Y`J YfV]bXi b [ `nk ]gW\Yb  
XYb`A YbgW\Yb`i bX`]\`fYf` ; Ya Y]bXY`j YfXYi h]W\`h`Gc`W\Y  
J YfUbghU`hi b [ Yb`gh`Àf`\_Yb`XUg` ; Ya Y]bgW\UZhg [ YZØ`\`i bX`ZØfXYfb

X]Y`ϕhYfU\_h]cb`i bhYf`XYb`6Øf[ Yfbž`k Ug`ZØf`X]Y`c\_U`Y`8Ya`c\_fUh]Y  
j`cb`[ fc»Yf`6YXYi`hi`b`[ `]gh`"K` ]Y`X]Y`8Yi`hgW`Y`æi`fbU`]ghYb  
5\_U`XYa` ]Y`VYf]W`hYhž`V]YhYh`XYf`@c\_U`^ci`fbU`]ga`i`g`Y]bY`D`UhhZcfa  
ZØf`8]g\_i`gg]cbYb`i`bX`Zi`b`[ ]Yfh`U`g`GdfUW`fc`f`XYf`6Øf[ Yfž  
k`cXi`fW` :`fU[ Yb`XYf` ;` Ya` Y]bgW`UZh`X]fY`\_h`Ui`Z[ Y[ f]ZYb`k`YfXYb`"

J ]Y`ZÀ`h][ Y`ϕZcfa`Uh]cbYb`Xi`fW`  
@c\_U`^ci`fbU`]ga`i`g`

ϕ`9]W`\_Y`Vcfb`i`bX`XYf`i`a` `]Y[ YbXYb`F`Y[ ]cb`Yb[ U[ ]YfYb`g]W`&+  
F`YXU`\_hYi`fY`i`bX`J`c`cbh`ÀfYž`(` `A`YX]Yb[ YghU`hYf`gck` ]Y`(  
GY`\_fYh`Àf]bbYb`i`bX`(` `HYI`hYfZUggYf]bbYb`]b`Y]bYf`HU[ YgnY]hi`b`[ ž  
X]Y`b]W`h`bi`f`]bZcfa`Uh]j`Y`6Yf]W`hYfghUhi`b`[ `V]YhYhž`gcbXYfb`Ui`W`  
`c\_U`Y`HYfa` ]bY`]b`Dc`]h]\_ž`K` ]fhgW`UZh`i`bX`UbXYfYb`6YfY]W`Yb  
UVXYW`\_h`8]YgY`@c\_U`fYXU`\_h]cb`V]YhYh`]fYb`@YgYfb`b]W`h`bi`f`  
Ni`[ Ub[ `ini`ØVYffY[ ]cbU`Yb`B`UW`f]W`hYbž`gcbXYfb`Ui`W` `ni  
gdYn]Y`Yb`ϕ`U`hYb`i`bX`X][ ]hU`Yb`5b[ YVchYbž`X]Y`ØVYf`X]Y  
[ YXfi`W`\_hY`NY]hi`b`[ `]bUi`g[ Y`Yb`"8]Yg`nY][ h`g]W`\_Ui`W` `]b`XYf`  
9]bZØ`fi`b`[ `j`cb`nk`Y`]bYi`Yb`C`b`]bY!GhY`Yb`]b`XYf`F`YXU`\_h]cbž`X]Y  
gdYn]Y`X`UfUi`Z`Ui`g[ Yf]W`hYh`g]bXž`XYb`X][ ]hU`Yb  
B`UW`f]W`hYbVYXUfZ`XYf`@YgYfgW`UZh`ni`VYX]YbYb`"

8]Y`NY]hi`b`[ `V]YhYh`ni`g`Àhn`]W`Y`ϕ`U`hYž`XUfi`bhYf`6`]XYfž`J`]XYcg  
i`bX` ;` fUZ`\_Ybž`X]Y`X]Y`@YgYf`ØVYf`XUg`ØV`]W`Y`F`YXU`\_h]cbgUb[ YVch  
`]bUi`g`]bZcfa` ]YfYb`"8`Ua` ]h`k` ]fX`X]Y`6YXYi`hi`b`[ `Y]bYf`  
dfcZ]gg]cbY`Yb`Ni`gUa` a`YbUfVY]h`nk` ]gW`Yb`A`YX]Yb[ YghU`hYfbž  
F`YXU`\_hYi`fYb`i`bX`ϕ`hYfbYhgdYn]U`]ghYb`VYgcbXYfg`XYi`h`]W`"8`Yb`b  
Y]b`[ `i`h`cf[ Ub]g]YfhYg`F`YXU`\_h]cbghYUa` `Yfa` Ò[ `]W`h`Y]bY`YfbYi`hY  
Gh`Àf`\_i`b`[ `XYf`c\_U`Yb`6Yf]W`hYfghUhi`b`[ ž`X]Y`Ui`h`Yb]g]W`Y  
9]bV`]W`\_Y`]b`XUg`@YVYb`XYf`F`Y[ ]cb`[ ]Vh`"

< YfUi`gZc`fXYfi`b`[ Yb`XYg`@c\_U`^ci`fbU`]ga`i`g`

8`Yb`bcW`\_gY`Yb`g]W`\_@c\_U`fYXU`\_hYi`fY`Ui`W`\_<YfUi`gZc`fXYfi`b`[ Yb  
[ Y[ YbØVYfž`X]Y`a` ]h`Y]bYf`Yb[ Yb`6]bXi`b`[ `ni`f`@YgYfgW`UZh  
j`YfVi`bXYb`g]bX`"Gc`VYghY`h`XUg`F`]g]\_c`ž`XUgg`X]Y`Øfh`]W`Y`DfYggY  
Xi`fW`\_dc`]h]g]W`Y`ϕ`hYfYggYb`i`bX`@c`V`m]ghYb`]bghfi`a`Yb`hU`]g]Yfh`

k ]fX""8]YgY`J YfZYW`hi b[ `Yb`\_ÖbbYb`X]Y`5i h\Ybh]n]h`h`XYf  
 6Yf]W`hYfghU`hi b[ ` [ YZ`A`fXYb""@Ui h`XYf`5\_UXYa ]Y`]gh`Yg  
 YbhgW`Y]XYbXž`XUg`; `Y]W` [ Yk ]W`h`nk ]gW`Yb`Yb[ Ya `?cbhU`h`ni f  
 ; Ya Y]bgW`UZhi`bX`b`chk`YbX][ Yf`^ci`fbU`]gh]gW`Yf`8]ghUbn`ni  
 k U`fYbž`i a `XYf`J YfU`bhk`cfhi b[ `XYg`>ci`fbU`]ga`i`g` [ YfYW`h`ni  
 k YfXYb"

8U`Yf`]gh`Yg`i a`gc`k` ]W`h][ Yfž`XUgg`@c`\_U`fYXU`\_h`Yi`fY`Yb[ `a` ]h`XYf  
 ; Ya Y]bgW`UZhi`]bhYfU[ ]YfYbž`i a`\_U`\_hi`Y`Y`H`Y`a`Yb`i`bX`DfcV`Ya`Y  
 ni`]XYbh]Z]n]YfYb""8]Y`F`Y`Y`j`Ubn`j`cb`[`i`h`fYW`YfW`]YfhYbž  
 Ui`h`Ybh]gW`Yb`6Yf]W`hYb`XUfZ`b]W`h`i`bhYfgW`Ämh`k`YfXYbž`XYbb  
 g]Y`g]bX`XUg`<Yfng`hØW`\_Y]bYf`Zi`b`\_h]cb]YfYbXYb`^c`\_U`Yb  
 8Ya`c`\_fUh]Y""8]Y`F`YXU`\_h]cb`X]YgYf`HU[ YgnY]hi`b[ `VY`hc`bhž`XUgg  
 ]\fY`5fVY]h]\fYb`DfY]g`k`Yfh`gY]`i`bX`V]YhYh]\fYb`X][ ]hU`Yb`?`i`bXYb  
 YI`\_`i`g]j`Y`#Zcfa`Uh]cbYbž`X]Y`XUg`^c`\_U`Y`; YgW`Y`Yb`bcW`  
 [ fY]Z/UfYf`a`UW`Yb"

A ]h`Y]bYa`Vi`bhYb`i`Yghi`a`ni`[`i`bX`Y]bYf`YVYbX][ Yb  
 6Yf]W`hYfghU`hi b[ `k` ]fX`X]Y`HfUX]h]cb`XYg`A` ]hY]bUbXYfg`]b  
 9]W`\_Y`Vc`fb`YVYbX][ ` [ Y`U`hYbž`k`Ä`fYbX`[ `Y]W`nY]h][ `X]Y  
 6XYXi`hi`b[ `XYg`@c`\_U`^ci`fbU`]ga`i`g`ZØf`X]Y`; YgY`g`W`UZh  
 i`bhYfghf]W`Yb`k` ]fX""9]b`[ Y`i`b[ YbYg`6Y]gd]Y`XUZØfž`k` ]Y`ZYgh]W`Y  
 9fY][ b]ggY`i`bX`Yb[ U[ ]YfhY`6Yf]W`hYfghU`hi b[ `]bY]bUbXYf[ fY]ZYbž  
 i`a`X]Y`; Ya Y]bgW`UZhi`ni`gh`Äf`\_Yb"

8YhU]`g	
C fh	9]W`_Y`Vc`fbž`8Yi`hgW`_UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfdUhf]ch"XY</li> <li>• XYi hgW`Y`^ci`fbU`]ghYbU`_UXYa ]Y"X Y</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY