

9]b`5VYbX`a ]h`XYb`6YUh`Yg.` ħ Ub\_cj Ug  
@cbY`m`< YUfhg`7`i V`6UbX` ]b`l YXYa` °

9bhXYW\_Yb`G]Y`X]Y`a i g]\_U`]gW`Y`F`Y]gY`ni`XYb`6YUh`Yg`]a  
6Øf[ Yf`U`i g`l YXYa`Ua`&, "ħ b]"H]W\_Yhg`i bX`ħZcg`Yf`°



5 [ Uh`Uk U``%ž` ( +\*` &`l YXYa` ž`8Yi hgW`UbX`!`5a`&, "ħ b]  
&\$&) `k ]fX`XUg`6Øf[ Yf`U`i g`l YXYa`ni`f`6Ø`bY`ZØf`Y]bY  
Ui »Yf[ Yk`Ø`b`]W`Y`a i g]\_U`]gW`Y`F`Y]gY`"8Yf`ħ]h]Uhc`f`i bX  
J YfUbghU`hi b[ g`Y]hYf`8]f`\_j Ub`XYf`?`cY`Yb`YbhZU`hY`h`a ]h`XYf  
J YfUbghU`hi b[ ħ Ub\_cj Ug`@cbY`m`< YUfhg`7`i V`6UbX`U`6YUh`Yg  
Ghc`fm`Y]bY`VYY]bXfi W\_YbXY`<`ca`a U[ Y`Ub`X]Y`Y[ YbX`Ä`f`Yb  
6YUh`Yg`"8]Y`G`l`k`ž`X]Y`UV`&\$`l` \`f`VY[ ]bb`ž`Y`fn`Ä`h`X]Y  
VYa`Yf`\_Ybgk`YfhY` ; YgW`]W`hY`XYf`VYf`Ø`a`hYghYb`6UbX`XYf`K`Y`h  
Ui`g`XYf`DYfgdY`\_hj`Y`]\`fYg`A`UbU[ Yfg`6f]Ub`9dghY]b"

8]Y`ħgnYb]Yfi b[ `k ]fX`j cb`ħbbY`\_Y`ħ Ub\_cj Už`X]Y`Ui`W`Ua  
?`Uj ]Yf`g]hnhž`i bX`XYa`hU`Ybh]YfhYb` ; ]hUff]ghYb`H]a`c`?`i` \`b  
[ YghU`hY`h` ħ Ub\_cj Už`X]Y`XYfnY]h`U`g`9`gU`]a`A`i`g]WU`"8]Y

9]g\_Öb][ ]b`ni`gY\Yb`]ghž`k ]fX`X]Y`Ni`gW\Ui`Yf`a` ]h`\_cb]gW\Yb`< ]hg  
k ]Y` @Yh`h`VY` ž` <Ym`đ`XY`i`bX`` ã`U[ ]bY` ]b`]\fYb`6Ubb`n]Y\Yb`"  
8]YgY`?ca`V]bUh]cb`Ui`g`?cbnYfh`i`bX`H\YUhYfdfc[ fUa`a`  
j`Yfgdf]W\h`Y]bY`XmbUa` ]gW\Y`8UfV]Yhi`b[ ž`X]Y`Ui`W\X]Y`fcW\_][ YfYb`  
i`bX`dgmW\XY`]gW\Yb`GY]hYb`XYf`6YUh`Yg`nY][ h`

9]b`i`bj`Yf[ Ygg`]W\Yf`5VYbX`a` ]h`5ZhYf!G\ck`!  
HU`\_`

8Ug`9j`Ybh`gW\`Y]»`hY]bYb`5ZhYf!G\ck`!HU`\_`Y]bž`VY]`XYa`X]Y`  
Ni`gW\Ui`Yf`X]Y` ;`Y`Y[ Yb\Y]h`\UVYbž`a` ]h`XYb`8UfghY`Yfb`ni`  
]bhYfU[ ]YfYbž` :`chcg`ni`a`UW\Yb`i`bX`5i`hc[ fUa`a`Y`ni`Yf\U`hYb`"  
K`Yf`Ub`X]YgYf`a`i`g[\_U`]gW\Yb`NY]hfY]gY`hY]`bY\`a`Yb`a`ÖW`hYž`\_Ubb`  
g]W\`Ui`Z`gi`Vj`Ybh]cb]YfhY`H]W\_Yhg`ZfYi`Ybž`X]Y`ZØf`%-`ž`)\$`9i`fc`  
Yf\`À`h`]W`g]bX`"8]YgY`\_ÖbbYb`]a`6Øf[ Yf\`Ui`g`i`YXYa`ž`]a`F`Uh\`Ui`g`  
K`YYnY`cXYf`dYf`9!A`U]`Ub`j`X\_4`e!Yj`Ybhg`"Yi`fYgYfj`]Yfh`k`YfXYb`"

:`Øf`A`YbgW\Yb`a` ]h`A`cV]`]h`À`hgY]bgW\`f`À`b`\_i`b[ Yb`[ ]Vh`Yg`VYgcbXYfY`  
FY[ Y`i`b[ Ybž`gcXUgg`X]Y`YfghY`FY]\Y`c`bY`5i`ZdfY]g`fYgYfj`]Yfh`  
k`YfXYb`\_Ubb`"5i`W\`XYf`<Y]a`Uh`i`bX`J`Yf`\_Y`fgj`YfY]b`i`YXYa`  
V]YhYh`?`UfhYb`Ubž`X]Y`]b`XYf`<c`Yb`A`Ø`\Y`gcbbhU[ g`j`cb`%(`V]g`  
%\*`" ` \$`i` \f`Yf\`À`h`]W`g]bXž`cXYf`dYf`9!A`U]`Ub`]bZc`4` \j`j`!i`YXYa`"XY`  
Ub[ YZfU[ h`k`YfXYb`\_ÖbbYb`"Ni`XYa`Z]bXYh`Y]bY`J`Yf`c`gi`b[ `ghUhh`  
8fY]`a`U`nk`Y]`H]W\_Yhg`ZØf`X]Y`G\ck`k`YfXYb`ØVYf`X]Y`9!A`U]`!  
5XfYggY`[ Yk`]bbgd]Y`4`bb!j`Yf`U[ "XY`j`Yf`c`ghž`k`cVY]`XYf`  
9]bgYbXYgW\`i`gg`Ua``%)`" `đ`b]&\$\$)`Y[ h`8]Y` ;`Yk`]bbYf`k`YfXYb`  
Ui`ZXYf`K`YVg]hY`XYf`B]YXYff\Y]b`B`UW\`f]W\hYb`j`Yf`ÖZY`bh`]W`h`"

I`b`hYfghØhni`b[ `ZØf` `5`\_h]cb`@]W\`hV`]W\_Y`

9]b`HY]`XYf`9f`ÖgY`i`bX`U`Y`GdYbXYb`Ui`g`X]YgYf`J`YfUbghU`hi`b[  
\_ca`a`Yb`XYa`J`YfY]b`5\_h]cb`@]W\`hV`]W\_Y`ni`[ i`hY`"Gca`]h`  
j`YfV]bXYh`X]Y`G\ck`b]W\`h`bi`f`a`i`g[\_U`]gW\Y`<`Ö\Ydi`b`\_hYž`gcbXYfb`  
Ui`W\`Y]bYb`[ i`hYb`Nk`YW`"

8]YgY`J`YfUbghU`hi`b[ ž`X]Y`Y]bY`A`]gW\`i`b[ `Ui`g`?cbnYfhž`H\YUhYf`  
i`bX`Ghc`fmhY`]b[ `XUfghY`hž`]gh`Y]b`A`i`gg`ZØf`U`Y`6YUh`Yg!`Ubgi`bX`

V]YhYh:ZØf`A YbgWXYb`UV`%( `ſ\fYb`Y]b`bcghU`[ ]gWXYg`9f`YVb]g" `8Yf  
6Øf[ Yf\Ui g`l`YXYa`k`]fX`XUa`]hni a`GWXYUi d`Uhn`Y]bYg  
i`bj`Yf[ Ygg`]WXYb`5VYbXgž`XYf`gck c`\`X]Y`A`i`g]\_`]YV\UVYf`U`g`Ui`W  
X]Yž`X]Y`a`Y`f`ØVYf`X]Y`<`]bhYf[ fØbXY`XYf`6YUh`Yg`YfZU`fYb  
a`ØW`hYbž`VY[ Y]ghYfh"

: Øf`k`Y]hYfY`:ϑZcfa`Uh]cbYb`VYgi`WXYb`G]Y`X]Y`GY]hYb`j`cb`  
B]YXYff\`Y]b`B`UW`f]W`hYb`i`bX`Vn!h]W`\_`Yh"XY"

8YhU]`g	
C`fh	5[`Uh\`Uk`U```%`ž`(`+`*`'`&`l`YXYa`ž`8Yi`hgW`_`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"b]YXYff\`Y]b!b`UW`f]W`hYb"XY</li><li>• Vn!h]W`_`Yh"XY</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY