

9]b ``YhnhYf`K i bgWΛ. : Y`| / , \$' - /
VYk Y[YbXY`F Y]gY`bUWΛ`BcfXYfbYm'a]h
: Ua]`Y

9]b`gWΛk Yf_fUb_Yf`A Ubb`Ui g`BFK`YfZØ`hig]WΛ`a]h: Ua]`Y
i bX`XYa`5G6`K ØbgWΛYk U[Yb`XYb`HfUi a`Y]bYf`YhnhYb
FY]gY`bUWΛ`BcfXYfbYm"



B c f X Y f b Y m ž ' 8 Y i h g W X ` U b X ' ! ' 9] b ' A U b b ' U i g ' B F K ž ' X Y f ' U i g
F Y g d Y _ h j c f ' g Y] b Y f ' G] h i U h] c b ' b i f ' U ` g ' : Y `] l ' ' V Y _ U b b h] g h ž ' _ c b b h Y
g Y] b Y b ' < Y f n Y b g k i b g W X ` 8 U b _ ' X Y g ' K Ø b g W X Y k U [Y b ! H Y U a g
j Y f k] f _ '] W X Y b ' i b X ' g Y] b Y ' ' Y m h Y ' F Y] g Y ' U b ' X] Y ' B c f X g Y Y '] b ' X] Y ' H U h
i a g Y m Y b " ' : Y `] l ' '] g h ' h c X _ f U b _ i b X ' k c ' ' h Y ' b c W X ' Y] b a U ' ' b U W X
B c f X Y f b Y m ž i a ' X] Y ' 9 f] b b Y f i b [Y b ' U b ' i b V Y g W X k Y f h Y ' N Y] h Y b
U i Z n i Z f] g W X Y b " ' G Y] b Y ' K c \ b i b [ž ' X] Y ' a U f] h] a ' Y] b [Y f] W X h Y h i] g h ž
g d] Y [Y ' h ' g Y] b Y ' [f c » Y ' @] Y V Y ' n i f ' B c f X g Y Y ' k] X Y f ž ' X] Y '] b ' X Y b

j Yf[Ub[YbYb' ɔ\ fYb' Z0f']\ b' gc' k]W h['k Uf"

8 Ug'K 0bgWYk U[Yb!HYUa žXUg'g]W' i a ' : Y']l ' _0a a Yfhž\c'hY']\ b
i bX'gY]bY' : fUi 'UV"'Ni j cf'a UW hYb'g]Y'Y]bYb'Nk]gWYbghcdd'VY]
A Ubi Y'Už'Y]bYf'Y\ fYbUa h]WYb' < cgd]nVY['Y]hYf]bž'X]Y' : Y']l ' i bX
gY]bYf' : Ua]']Y'Ui Z]\ fYa 'K Y['l bhYfgh0hni b['Vch"'Ni f' : fYi XY'XYf
[YgUa hYb' : Ua]']Yž'XUfi bhYf' : Y']l ' 'XfY]'?]bXYfž'gY]b'DUfhbYfž'Y]b
9b_Y`_]bX'i bX'gY]b'VYghYf' : fYi bX'a]h'XYggYb' : fUi 'U'g'Ui W'Y]b
8 UW_Y`ž'k i fXY'X]Y'FY]gY'a]h'XYf' : Å\ fY' bUW' BcfXYfbYm
Zcfh[YgYhnh"

9]b '[Ya Y]bgUa Yg'9f`YVb]g

B UW'XYf'5b_i bZi'k i fXY'Y]b '[Ya Y]bgUa Yg'9ggYb'j YfUbghU'hYhž
i a 'X]Y' ; fi ddY' bUW'XYf'FY]gY'ni 'Yf\c`Yb"'5a 'Zc`[YbXYb'HU[ž
hfchn'k]bX][Yf'K YhhYfj Yf\Å'hb]ggYž'k Uf'Y]b'UVk YW'g'i b[gfY]W'Yg
Dfc[fUa a 'Z0f' : Y']l ' cf[Ub]g]Yfh"'8]Y'YfghY'GhU]cb'Z0\fhY'X]Y
; fi ddY'ni f'Dfca YbUXY'Ua 'A Yfž'UbgW']Y» YbX'k i fXY'Y]b
; fi ddYbZchc '[Ya UW'h'i bX'Y]b'6Ygi W'XYf' A]'WVUf' ghUbX'Ub"

9]b'5i gZi [']b'X]Y' ɔbYbghUXh'Yfa 0[']W hY'Y]bY' _Y]bY'G\cdd]b [!
Hci fž[YZc`[hij cb'Y]bYa '6Ygi W']b' : Y']l ' '@]YV']b[g!
:]gW'fYghUi fUbh"'8 Yf'`YhnhY' < U'h'XYg'HU[Yg'k Uf'Y]b'k Y]hYfYg
FYghUi fUbhž'XUg' : Y']l ' [YfbY'VYgi W'hY"'8 Yf'Hf]d'YbXYhY'a]h'Y]bYa
'Ub[Yb' : f0\gh0W'Ua 'GcbbHU[a cf[Ybž'VYj cf'X]Y' ; fi ddY
['Y]W'nY]h]['X]Y'F 0W_fY]gY'UbhfUh"'5i ZXYa ' : Ygh'UbX'[UV'Yg
gW']Y» ']W'Y]b'`YhnhYg'[Ya Y]bgUa Yg' :]gW'Vf0hW'Yb"

9a ch]cbU`Y`A ca YbhY

9]b'VYgcbXYfg'Ya ch]cbU`Yf`A ca Ybh'k Uf'XUg'K]YXYfgY\Yb'j cb
: Y']l ' a]h'gY]bYa 'J UhYfž'XYb'Yf'0VYf'Y]b'ɔ\ f`Ub['b]W'h'[YgY\Yb
\UhYž'XU'X]YgYf']b'Y]bYa 'DZY[Y\Y]a 'YVh"'8]YgY'`YhnhY'FY]gY
ghY`hY'Z0f'X]Y' : Ua]']Y'Y]bY'k Yfhj c`Y '[Ya Y]bgUa Y'NY]h'XUfž'X]Y
]\bYb'?fUZh'[YVYb'gc`hY"

8 Yf'K 0bgWYk U[Yb'XYg'5G6'YfZ0`h'X]Y'`YhnhYb'K 0bgWY
gW'k Yf_fUb_Yf'A YbgWYb'a]h'FYgdY_h'i bX'9a dUh\]Y"'A]h'XYa

N]Y`žXYb`6YhfcZZYbYb`i bX`]\fYb`5b[Y\Öf][Yb`Y]bYb`YhnhYb
i bj Yf[Ygg`]WYb`5i gV`]W`ni`V]YhYbžk]fX`YXYf`5i gZi []
]bX]j]Xi Y``[Yd`Ubh`8Yf`5i gZi [`bUW`BcfXYfbYm`k Uf`b]W`h`bi`f
Y]bY`FY]gYž`gcbXYfb`Y]b`5VgW]YX`j c``Yf`9f]bbYfi b[Yb`i bX
A YbgW`]W`_Y]hž`X]Y`X]Y` : Ua`]]Y`bcW`Ub[Y`VY[`Y]hYb`k YfXYb`

K Y]hYfY`≠Zcfa Uh]cbYb`g]bX`]b`XYb`5fh]_Y`b`j cb`XYfk YghYb`XY
i bX`a`c]b`XY`ni`Z]bXYb`

8YhU]`g	
C fh	BcfXYfbYmž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "a c]b"XY

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY