

9]gVÅfYb` ]b`XYf`<i Xgcb!6Um`? Ua dZ`i a g  
 , VYf`YVYb` ]a` ? ` ]a Uk UbXY`°

9]gVÅfYb!GWci h`8Ybb]g`Xc`\_i a Ybh]Yfh`X]Y`5i gk ]f`\_i b[ Yb`XYf`  
?` ]a UYfk Åfa i b[ `Ui Z`9]gVÅfYb` ]b`XYf`<i Xgcb!6Umž? UbUXUž  
 ]a` † ` ` ' &\$& ) "



7 \ i fW ]`ž? UbUXU`!` † `XYb`k Y]h`Ai Z[ Yb` ; Yk ÅggYfb`XYf`<i Xgcb!  
6Um]b`? UbUXU`VYcVUW hYh`XYf`9]gVÅfYb!GWci h`8Ybb]g`X]Y  
a U`Ygh`h]gW`Yb`H]YfYž`X]Y`i bhYf`XYb`5i gk ]f`\_i b[ Yb`XYf`  
?` ]a UYfk Åfa i b[ ``Y]XYb`"GY]b` : c`\_i g` )Y[ h`Ui ZXYa` `J Yf`U`hYb`XYf`  
9]gVÅfYbZ]a` ]`Ybž`X]Y`bUW`XYf` ; YVi fh`]\fYf` † b[ Yb`Y]bY  
[ YZU`fj c``Y`K UbXYfi b[ `UbhfYhYbž`i a` ni` `]\fYa` `Ub[ Ygh]a a hYb  
@VYb]gfUi a` ni` `[ Y`Ub[ Yb`"Bcfa U`Yfk Y]gY`Z]bXYb`X]Y`9]gVÅfYb  
 \]Yf`fY]W` `]W` `F cVYb`Ui ZXYa` `A YYfY]gž`XcW`X]Y`U`\_hi Y``Y  
G]hi Uh]cb` ]gh`U``Yg`UbXYfY`U`g`bcfa U``8Yf`?` ]a Uk UbXY` ` \Uh`X]Y  
6YX]b[ i b[ Yb`Yf` \YV` ]W` `j Yf`ÅbXYfhž`k Ug`ni` `Y]bYf`i b[ Yk ]ggYb  
Ni` \_i bZh`Z0f`X]Y`9]gVÅfYb` ]b`X]YgYf`F Y[ ]cb`Z0`fh` `@Ui h`5F8

A YX]Uh\Y\_g]bX`X]Y`9]gVÅfYb`]b`Y]bYa`ghYh][ Yb  
 , VYf`YVYbg\_Ua`dZ`XU`X]Y`J YfÅbXYfi b[ `]\fYg`@YVYbgfUi`a`g  
X]fY`\_hY`5i`gk`]f`\_i`b[ Yb`Ui`Z`]\fY`\_U][ Xa`Ò[ `]W\_X`Y]hYb`\_`Uh`

9]b` ; fi`bX`Z0f`X]Y`XfUa`Uh]gW\_X`Y`@U[ Y`]gh`XYf`g`W`k`]b`XYb`XY  
A`YYfY]gž`XYf`X]Y`9]gVÅfYb`nk`]b[ hž`g]W`\_a`Y`f`i`b`X`\_a`Y`f`\_Ub`\_@Ub`X  
Ui`Zni`\_`U`hYb`"K`]Y`X]Y`G0XXXi`hgW\_X`Y`NY]hi`b[ `VYf]W`hYhž  
j`YfVf]b[ Yb`X]Y`H]YfY`ni`bY`\_a`Yb`X`\_a`Y`f`\_HU[ Y`\_Ub`\_@Ub`X`ž`k`Y`]`X`Ug  
9]g`VY`gc`f[ b]gY`ffY[ Yb`X`ni`f0W`\_ [ Y`\_h`" `b`X]Y`gYf`NY]h`j`Y`f`gi`W`\_Yb`\_g]Y`ž  
g]W`\_a`\_]h`U`hY`fb`Uh]j`Y`B`U`\_fi`b[ gei`Y`\_`Yb`ni`\_Y`fb`\_Å`\_fYb`"8]Y`g  
[ Y`g`W`\_Y`\_hž`]b`XYa`\_`g]Y`6Y`Y`fYb`ž`A`0`\_`i`b`X`\_gc[ Uf`?`UX`Uj`Y`f`Z`fY`gg`Yb`"

## K UbXYfi b[ `i`bX`B`U`\_fi`b[ ggi`W`\_Y`

8]Y`9]gVYX]b[ i`b[ Yb`j`YfÅbXYfb`\_g]W`\_b]W`\_h`bi`f`]b`\_XYf`\_<`i`X`gcb!6Umž  
gcb`XYfb`\_VY`hfY`ZY`b`\_Ui`W`\_X`Ug`[ Y`g`Ua`\_hY`^`\_c`gmgh`Ya`\_"9]gVÅfYb  
g]W`\_W`\_Yb`\_g]W`\_fY[ Y`\_a`\_Å`\_][ `]a`\_`\_<`Y`f`V`gh]b`\_X]Y`G]Y`X`i`b[ Yb`j`cb  
7`\_i`f`W`\_]`ž`?`Ub`UX`Už`Ub`ž`k`Yb`b`\_X`Ug`\_A`Y`Y`f`\_ [ Y`Z`]Y`fh`i`b`X`\_g]Y`ni`f0W`\_ni  
]\fY`a`\_`Ub[ Y`gh`Ua`\_a`\_hYb`\_@YVYbgfUi`a`\_`[ Y`\_Ub[ Yb`"8]Y`g`Y  
K`Ub`XY`fi`b[ Yb`\_g]b`X`\_VY]`\_XYb`\_9]gVÅfYb`\_Y]b`\_k`\_]W`\_h][ Yf`\_6`Y`gh`Ub`X`hY]`  
]\fY`g`\_@YVYbg`nm`\_`i`g`"

J`cb`\_gd`\_Å`hYb`\_ : f0`\_`\_b[ `V]g`\_ : f0`\_`g`ca`\_a`Y`f`\_U[ Yb`\_g]Y`\_U`\_h]j`\_`]b`\_XYb  
DUW`\_Y]g[ YV]Y`hYb`ž`k`c`\_]a`\_`[ `Y]W`\_Yb`\_NY]hf`Ui`a`\_`Ui`W`\_X`\_Y`\_F`c`V`VYb`\_]\fY  
\_`b[ Yb`ni`f`K`\_Y`h`V`f]b[ Yb`"8`c`W`\_X]Y`j`Y`f`\_Å`b[ Y`fh`Yb`\_Y]g`Z`fY]Yb  
D`\_U`g`Yb`ž`VYX]b[ h`Xi`f`W`\_X`Yb`?`\_]a`\_U`k`\_Ub`XY`\_ž`nk`]b[ Yb`X]Y`9]gVÅfYb  
X`Un`i`ž`\_]a`\_a`Y`f`\_a`\_Y`\_f`\_NY]h`\_Ub`\_@Ub`X`\_Ui`\_gni`\_`\_U`ff`Yb`"8`U`g`\_`\_U`h`ni`f`\_ : c`\_ [ Y`ž  
X`U`gg`\_g]Y`i`b`hY`fY]b`Ub`XY`f`\_b`\_?`cb`\_i`ff`Y`b`ni`a`\_`X]Y`\_VY[ fY`b`nh`Yb  
B`U`\_fi`b[ gf`Y`gg`ci`f`W`\_b`\_hf`Y`h`Yb`\_i`b`X`ni`b`Y`\_a`\_Yb`X`\_k`\_Yb][ Yf`\_Ui`Z`]\fY  
b`Uh`0`f`]W`\_Y`\_6`Yi`\_hY`\_Ub[ Y`k`\_]Y`g`Yb`\_g]b`X`"

## 5bdUggi b[ gZÅ`\_][ \_Y]h`i`bX`\_<`c`ZZbi`b[ Yb`

H`f`c`hn`X]Y`g`Y`f`\_`\_Y`f`Ui`\_g`Z`c`f`XY`fb`XYb`\_6`YX]b[ i`b[ Yb`\_ [ ]V`h`Y`g`\_<`c`ZZbi`b[ Yb`ž  
X`U`gg`\_g]W`\_X]Y`9]gVÅfYb`ž`k`\_]gg`Y`bg`W`\_U`Z`h]W`\_VY`\_U`bb`h`\_U`\_g`\_i`\_f`gi`\_g  
a`\_U`f`\_h]a`\_i`\_g`ž`\_a`\_Ò[ `]W`\_Y`f`k`\_Y]g`Y`\_Ub`\_X`Yb`\_?`\_]a`\_U`k`\_Ub`XY`\_`\_U`bd`U`gg`Y`b  
\_`\_0`bb`Yb`" : c`f`g`W`\_Y`f`j`\_Y`f`Z`\_` [ Yb`\_U`\_h]j`\_ž`k`\_]Y`\_g]W`\_X`Ug`\_J`Y`f`\_U`\_h`Yb`\_X`Y`f`  
H]Y`f`Y`\_j`\_Y`f`\_Å`b`X`Y`f`h`i`b`X`\_c`V`\_g]Y`\_b`Yi`\_Y`\_ , VYf`\_Y`V`Y`bg`gh`f`UhY[ ]Y`b`

Ybtk ]W\_Y`b`\_ÒbbYbž'i a `a ]h'XYb`j YfÅbXYfhYb  
@YVYbgVYX]b[ i b[ Yb`ni fYW\hni \_ca a Yb"

8]Y`XfUa Uh]gW\Y`G]hi Uh]cb`XYf`9]gVÅfYb`]b`XYf`<i Xgcb!6Um`X]Ybh  
U`g`Y]bXf]b[ `]W\Yg`6Y]gd]Y`ZØf`X]Y`k Y]hfY]W\YbXYb`5i gk ]f`\_i b[ Yb  
XYg`?`]a Uk UbXY`g`Ui ZX]Y`H]Yfk Y`h`9g`V`Y]Vh`UVni k UfhYbž`cV`X]Y  
9]gVÅfYb`YfZc`[ fY]W\`]b`XYf`@U[ Y`g]bXž`\fY`@YVYbgk Y]gY  
Ubni dUggYbž`cXYf`cV`XUg`A YYfY]g`j c`ghÅbX][ `j YfgW\k ]bXYhi bX  
]\fY`Ni \_i bZh`k Y]hYf`[ YZÅ\fXYh`V`Y]Vh"

8YhU]`g	
C fh	7\i fW\]`ž? UbUXU
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "UfXa YX]Uh\Y`"XY</li><li>• k k k "gi YXXYi hgW\Y"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY