

9`Y\_hfcUi hcg`ZØf` : Ua ]`]Yb. : ØbZ`A cXY`Yž  
X]Y`D`Uhn`i bX`? ca Zc fh`j YfY]bYb`°

9fZU\ fYb`G]Yž`k Y`WXY`9`Y\_hfcUi hcg`]XYU`ZØf` : Ua ]`]Yb`fY]gYb  
g]bX`i bX`k cfUi ZVY]a`?Ui Zni`UW`hYb`]gh`H]ddg`i bX  
9a dZY`\`i b[ Yb`ZØf`&\$&) "



8Yi hgW\`UbX`!`9`Y\_hfcUi hcg`[ Yk ]bbYb`ni bY\`a YbX`Ub`FY`Yj Ubn  
U`g` : Ua ]`]YbZU\`fnYi [ Yž`X]Y`b]W`h`bi f`i a k Y`h`ZFYi bX`]W`ž`g`cbXYfb  
Ui W`d`f`U`\_`h]gW`i bX`\_`ca Zc fh`UVY`g]bX`" `a a Yf`a Y\`f` : Ua ]`]Yb  
ØVY`f`Y [ Ybž`j cb`\`Yf`\_`Øa a` ]W`Yb`8]YgY`!`i bX`6Ybn]ba chc`fYb`ni  
9`Y\_hfcUi hcg`ni`k YW`gY`b`"8]YgY` : U\`fnYi [ Y`V]Y`hYb`j ]Y`D`Uhnž  
a cXYfbY`HYW`b`\_`i bX`bUW`\`U`h[ Yb`5bhf]YV`"8Yf`?Ui ZY]bYg  
: Ua ]`]YbUi hcg`YfZc`fXY`fh`gcf[ Z`Ä`h[ Y` , VYf`Y [ i b[ Ybž`XU`Yg`Ui ZX]Y  
6YXØfZb]ggY`j cb`DUggU[ ]YfYb`i bX` ; Yd`Ä`W`\_`Ub`\_`ca a h`"J ]Y`Y  
: Ua ]`]Yb`gi W`Yb`bUW` : U\`fnYi [ Ybž`X]Y`[ Yf`Ä`i a ] [ ž`d`f`U`\_`h]gW`i bX  
Vi X[ Y`h`ZFYi bX`]W`g]bX`"8]Y`9b`hgW`Y]Xi b[ g`\_`f]h`Yf]Yb`g]bX`XUVY]  
j ]Y`Z`Ä`h[ ]i bX`i a ZUggYb`DfY]gž`DfU`\_`h]\_`UV]`]h`Ä`hž`D`UmUb [ YVchž  
A Uf`\_`Yž`8Yg][ b`i bX`5bhf]YVgUf`hž`k ]Y`ghY`fb`"XY`VYf]W`hY`h"

: Ua ]`]Yb`g]bX`j Yfa Y\`fhj cb`XYb`J`cfhY`]Yb`j cb`9`Y\_hfcUi hcg  
ØVYfnYi [ h`"8]YgY`V]Y`hYb`b]W`h`bi f`Y]gY`A`chc`fYb`i bX`[ Yf]b [ Y  
I bhYf\`U`hg`\_`cghYbž`g`cbXYfb`Ui W`a cXYfbY`G]W`Yf\`Y]hgZYUhi fYg"

K ]W\h[ Y' f]hYf]Yb`ZØf': Ua ]`Yb!9`Y\_hfcUi hcg'g]bX`i bhYf`UbXYfYa  
D`UhnUb[ YVchž F Y]W\k Y]hYž? ca Zcfh`i bX`X]Y  
G]W\Yf\Y]hgUi gghUhi b[ " `b`Y]bYf` , VYfg]W\h`k YfXYb`j YfgW\]YXYbY  
A cXY`Y`j cf[ YghY`hž`X]Y`VYgcbXYfg[ i h`ZØf': Ua ]`Yb`[ Y Y][ bYh  
g]bX"

## Hcd!9`Y\_hfcUi hcg`ZØf`X]Y': Ua ]`Y

: Øf': Ua ]`Ybž`X]Y`XYb`l a gh]Y[ `Ui Z`9`Y\_hfcUi hcg`]b`6YhfUW\h  
n]Y\Ybž[ ]VhYg`Y]b][ Y`A cXY`Yž`X]Y`VYgcbXYfg`Ya dZY\`Ybgk Yfh  
g]bX``8]Y`Zc`[ YbXYb`gYW\g': U\fnYi [ Y`V]YhYb`Y]bY`[ i hY  
?ca V]bUh]cb`Ui g`D`Uhnž`F Y]W\k Y]hY`i bX`G]W\Yf\Y]h

A cXY`` HYghbchY F Y]W\k Y]h DfY]g J cfhY]`Y B UW\hY]`Y  
Y

<mi bXU] ?cbU	[ i h`f&ž%Ł	V]g`ni ) \$\$\$`_a	UV ' , "\$\$\$ 9i fc	[ i hY`DfY] g! @Y]ghi b[ ž` gdUfgUa Y f`J YfVfUi W\ž`j ]Y` D`Uhn	j YfVYggYf i b[ gk ØfX ][ Y`5gg]gh YbngmghY a Yž a Å»][ Y`@ UXY`Y]ghi b[
A ; )	VYžF]YX][ YbX`fl ž&Ł	WU``&\$\$ _a	UV ' ) "(- \$ 9i fc	[ Øbgh][ ž` j ]Y`D`Uhnž` [ i hY`5gg] ghYbngmgh Ya Y	\c\Yf`J Yf VfUi W\ž` a Å»][ Y`@ UXY`Y]ghi b[
G_cXU 9bmUe` , )	gY\f`[ i h f%ž` Ł	ØVYf`(+ \$ _a	UV ( , " - - \$ 9i fc	[ fc»nØ[ ][ Yg`D`UhnU b[ YVchž` [ i hYg`DfY ]g!@Y]ghi b [ g!J Yf\Å` hb]g	a Å»][ Y`@ UXY`Y]ghi b[
HYg`U A cXY`M	[ i h`f&ž\$Ł	WU``( \$\$ _a	UV ( ) "\$\$\$ 9i fc	\c\Y 9ZZ]n]Ybnž` j ]Y`	YbhÅi gW\ YbXY': U\ fUgg]ghYb

A cXY` HYghbchY F Y]Wk Y]h DfY]g J c fhY]`Y B UWk hY]`Y

				GhUi fUi a	ngmghYa Y
?]U`9J -	[ i h`f%ž+Ł	WU"" +& _a	UV * &"\$\$\$ 9i fc	j ]Y`D`Uhnž `i   i f]Ögž gWk bY`Yg @UXYb	\c\Yf J YfvfUi W \
J K `8" 6i nn ftUb[ Yf F UXghUbX Ł	gY\`f`[ i h f%ž\$Ł	WU"" , \$ _a	UV * ' "\$\$\$ 9i fc	D`Uhn`ZØf V]g`ni g]YVYb DYfgcbYbž ghUf_Y`@U XY`Y]ghi b [	j Yf[ `Y]Wk gk Y]gY hYi Yf

6Y]`XYf`K U\`Y]bYg`[ YY][ bYhYb`9`Y\_hfcUi hcg`gc`hYb` : Ua ]`Yb  
 ]bX]j ]Xi Y`]\fY`6YXØfZb]ggY`UVk Å[ Yb"8]Y`6YfØW\_g]Wk h][ i b[ `j cb  
 D`UhnUb[ YVchž`G]Wk Yf\Y]hg!`i bX`5gg]ghYbngmghYa Yb`gck ]Y`XYf  
 F Y]Wk Y]hY`g]bX`YbhgWk Y]XYbX"8]Y`J ]Y`nU\`XYf`A cXY`Y`YfZcfXYfh  
 ni XYa `5Vk Å[ i b[ Yb`\]bg]Wk h]Wk `@UXY]bZfUghfi \_hi f`i bX`?ca Zcfhž  
 k ]Y`Wk ]d"XY`Yf[ Åbnh" `A cXY`Y`a ]h`Y]bYf`Xf]hhYb`G]hmfY]\Y`g]bX  
 VYgcbXYfg`UhhfU\_h]j `ZØf`[ fÖ» YfY` : Ua ]`Yb"

æg[ YgUa h`g]bX`9`Y\_hfcUi hcg`Y]bY`j ]Y`j YfgdfYWk YbXY`C dh]cb`ZØf  
 : Ua ]`Ybž`X]Y`K Yfh`Ui Z`B UWk \U`h][ \_Y]hi bX`a cXYfbY`5i gghUhi b[  
 `Y[ Yb"

8YhU]`g	
C fh	8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "Wk ]d"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY