

9`cm'XY'æb[ . 'J ca '6cmVUbX!GhUf'ni a  
A ]``]cbÀf'i bX'GWX`U[ Yf\_Òb][ °

9`cm'XY'æb[ 'gdf]Wxh'ØVYf'gY]bYb'9fZc`[ 'U`g'GWX`U[ YfghUfž  
gY]bY'?Uff]YfY'i bX'Y]bY'a Ò[ `]WXY'Ni gUa a YbUfVY]h'a ]h  
<Y`YbY': ]gWXYf"



8Yi hgWx`UbX`!`b`XYf`U`hi`Y`Yb`9d]gcXY`j`cb` 9l`\_`i`g]j`  
K`YY`\_`YbX` `Ui`Z`F`H`@`ghY` ``hY`A`c`XYf`U`hcf`8`Uj` ]X`A`c`X`U`f`U`X`9`cm'XY  
æb[ ž`XYb`VY`]YVhYb`GWX`U[ YfgÀb[ Yfž`j`cf`d`f`c`j`c`\_`Ub`hY`':`f`U[`Yb`"9]b  
VYgcbXYfg`]bhYfYggUbhYg`H\Ya`U`k`Ufž`k`]Y`XYf`)`&!`À`f`][`Y`gY]bY  
NY]h`U`g`A`]h[ `]YX`XYf`6cmVUbX`7Ui` [ `h`]b`h`Y`5Wh`Yf`YVh`\Uh`"8`UVY]  
a`UWx`hY`Yf`XYi`h`]Wx.` `À`W`V`]b`U`g`A`]``]cbÀf`Ui`g[`Ygh]Y[`Yb`ž`k`Ug`Ui`Z  
Y]bY`YfZc`[`fY]WXY`?`Uff]YfY`i`bX`Z]bUbn]Y`Y`GhUV`]hÀh`\]bk`Y]gh"  
C`V`k`c`\`Yf`Ub[`UVž`X`Ugg`Yg`]a` `Z]bUbn]Y``[`i`h[`Y`Y`ž`k`c`hY`Yf  
\_Y]bY`k`Y]hYfYb`9]bV`]W\_Y`]b`gY]b`J`Yfa`Ò[`Yb`[`YVYb`"

9`cm'XY'æb[ `k`i`fXY]b`XYb`%-`-\$Yf`À`f`Yb`U`g`HY`]`j`cb`7Ui` [ `h`]b  
h`Y`5Wh`VY`\_`Ubbhž`Y]bYf`;`fi`ddYž`X]Y`ØVYf`&\$`A`]``]cbYb`HcbhfÀ[`Yf  
j`Yf`\_`Ui`Zi`\Uh`GY]h`&\$%( `]gh`Yf`U`g`Gc`c`\_`ØbghYf`]b`8Yi`hgWx`UbX

U\_hj] i bX`ZY]YfhY`&\$%, `a ]hgY]bYa `XYi hgW\gdFUX][ Yb`Bi a a Yf!  
Y]bgl5`Vi a ` ?cdZUi g` `<Yfn`Ub `gY]bYb`8i fW\Vfi W`"5i W` \Yi hY  
]gh`XYf`GAb[ Yf`Y]b`[ YZfU[ hYf`; Ugh]b`j YfgW\]YXYbYb  
GW`U[ Yfg\cck gZ`XUfi bhYf`X]Y`j cb`:`cf]Ub`G]`VYfY]gYb`i bX  
; ]cj Ubb]`NUffY`U" `b`XYb`YmhYb`d\`fYb`k i fXY`Yf`\Ai Z][ `VY]  
G\cck g`k ]Y`XYa ` N8: !: YfbgY\ [ UfhYb `Y]b[ Y`UXYb"

@]YV`]b[ g!8i Yhh!DUfhhbYf`i bX`? Uff]YfY!  
< ][ \ `][ \ hg

=a `b`hYfj ]Yk `k i fXY`9`cm`XY`xb[ `bUW\`gY]bYa `VYj cfni [ hYb`8i Yhh!  
DUfhhbYf`[ YZfU[ h`G]bY`\_`UfY`K U\`Z]Y`Ui Z`<Y`YbY`:]gW\Yf"  
K `A\`fYbX`Yf`5bXfYU`6Yf[ `YVYbZU`g`gW\`AmhZ`VYnY]W\`bYh`Yf`:]gW\Yf  
U`g`X]Y`?`Øbgh`Yf]bZ`a ]h`XYf`Yf`Ua `]YVghYb`ni gUa a YbUfVY]hYb  
k ØfXY`"8]YgY`9bhgW\Y]Xi b[ `i bhYfghfY]W\`h`X]Y`\c\Y  
K YfhgW\`Ami b[ Z`X]Y`Yf`ZØf`X]Y`YfZc`[ fY]W\Y`GW`U[ YfgAb[ Yf]b`\Uh"

9]b`YbhgW\Y]XYbXYf`A ca Ybhi]b`9`cm`XY`xb[ g`? Uff]YfY`k Uf`gY]b  
5i Zhf]hh`VY]: `cf]Ub`G]`VYfY]gYb`]a `d\`f`&\$%, "8Ua U`g`ghY`hY`Yf  
gY]bY`nk Y]hY`G]b[ `Y` 9[ U`k Ug`UbXYfY`gU[ Yb `j cfZ`k Ug`ZØf`\b  
a U» [ YV`]W\`ni a `9fZc`[ `VY]hfi [ "8Y`xb[ `VYhcbhZ`XUgg`G]`VYfY]gYb  
Y]bY`k ]W\`h][ Y`F`c`Y`]b`gY]bYf`? Uff]YfY`gd]Y`hY`i bX`]a `ØVYf`BUW\`h  
XYb`8i fW\Vfi W`j YfgW\UZhY"

Ni gUa a YbZUggYbX`Äggh`g]W\`gU[ YbZ`XUgg`9`cm`XY`xb[ `b]W\`h`bi f  
Xi fW\`gY]bY`a i g]\_U`]gW\Yb`HU`Yb`hY`Z`gcbXYfb`Ui W\`Xi fW\`gY]bY  
DYfgØb`]W\`\_Y]hi bX`C`ZYb\Y]hi [ `Abnh`9f`\Uh`g]W\`U`g`VYXYi hYbXYf  
5\_hYi f`]a `XYi hgW\Yb`GW`U[ Yf`YhUV`]Yfh`i bX`V`Y]Vh`ni [ `Y]W\`Y]b  
[ YZfU[ hYf`; Ugh]b`XYf`i bhYf\U`hi b[ ggnYbY"

: Øf`]bhYfYgg]YfhY`@YgYf`V]YhYh`F`H@a ]h`XYf`GYbXi b[ `9i`\_`i`g]`  
K YY`\_YbX`gdUbbYbXY`9]bV`]W`\_Y]b`XUg`@YVYb`i bX`X]Y`? Uff]YfY  
j cb`9`cm`XY`xb[ "A Y\`f`XUni`YfZU\`fYb`G]Y]b`XYa `5fh]\_Y`Ui Z`  
gW\`U[ Yf`"XY`i bX`Ui Z`W`a Y!cb`"XY"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`U[ Yf"XY</li> <li>• k k k "W@a Y!cb"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY