

9b hXYW_Y`X]Y`εb]gWY Yb`ϕgY`b.`8 Y]b
HfUi a i f`Ui V`Ua`[f]YWX]gWY Yb`A YYf°

9b hXYW_Yb`G]Y`X]Y`εb]gWY Yb`ϕgY`b`; f]YWX Yb`UbXg.
HfUi a ghfÅbXYž`[ghcf]gWY`GhÀhhYb`i bX`5VYbhYi Yf`ZØf
BUhi f`]YV\UVYf`i bX`6UW_dUW_Yf"



? cfZi ž; f]YWX Yb`UbX`!`8]Y`εb]gWY Yb`ϕgY`b`j cf`XYf`K Ygh_ØghY
; f]YWX Yb`UbXg`g]bX`Y]b`k U\fyg`DUfUX]Yg`ZØf`F Y]gYbXYž`X]Y`GcbbYž
GhfUbX`i bX`i bVYfØ\fhY`BUhi f`gWY`ÀhnYb`"8]Y`VY`Ub bhYghYb`ϕgY`b
X]YgYf`F Y[]cb`g]bX`? cfZi ž`NU_mb h\cgž`? YZU`cb]Už`@YZ_Ug`i bX
ϕ\U_Už`k`À\fybX`_`Y]bYfY`ϕgY`b`k]Y`DUI cg`i bX`? U`Ua cg
YVYbZU`g`ni`XYb`5hhfU_h]cbYb`nÀ`Yb`"Ø A B QVYf]WY hYhž`XUgg`X]Y
_i`hi fY`Yb`9]bZØggY`Ui ZXYb`ϕgY`b`j]Y`ZÀ`h][`g]bX`i bX`j cb
JYbYn]UbYfbž: fUbncgYb`i bX`6f]hYb`ghUa a Yb"

9]b`k Y]hYfYg`<][` \][` \h`X]YgYf`F Y[]cb`]gh`X]Y`[fØbY`@UbXgWY UZhž
X]Y`VYgcbXYfg`ja` : fØ`U\`f`ZØf`BUhi f`]YV\UVYf`Ubgd`fYWX YbX`]gh`
8]Y`<Ui dh]bgY`b`XYf`9dhUbUg]Už`XUfi bhYf`NU_mb h\cgž`? YZU`cb]U
i bX`@YZ_Ugž`V]YhYb`Y]bY`? ca`V]bUh]cb`Ui g`VYY]bXfi`W_YbXYb
GhfÅbXYb`i bX`ZUgn]b]YfYbXYb`@UbXgWY UZhYb`"Gc`]gh`? cfZi`VY`Ub bh
ZØf`gY]bY`A]gWY i b[`Ui g; YgWY]WYh`i bX`A cXYfbYž`k`À\fybX
NU_mb h\cg`a]h`XfUa`Uh]gWY Yb`GhY`_ØghYb`i bX`hØf`_]gZUfVYbYa
K`UggYf`VY[Y]ghYfh"

5_h]j]hÀhYb`i bX`GY\Ybgk ØfX][_Y]hYb

8]Y`εb]gWXYb`ϕgY`b`g]bX`]XYU`ZØf`nU`\fY]WXY`5_h]j]hÀhYb`k]Y
K UbXYfbž`GY[Y`b`i bX`GWXbcfWXY`b`"6YgcbXYfg`\Yfj cfni \YVYb
g]bX.

- ?cfZ !GhUXh`9]b`i B9G7C!K Y`hYfVY`a]hj YbYn]Ub]gWXYb
: Yghi b[Yb"
- BUj U[]c!6i W`h`Ui Z`NU`mbh\cg. `6YfØ\`a`h`ZØf`]\fY
GWX`Øb\Y]h`i bX`bi`f`dYf`6cch`YffY]W`VUf"
- A Y`]ggUb]!<Ø\`Y`Ui Z`?YZU`cb]U. `9]b`ZUgn]b]YfYbXYf`C`fh`a`]h
Y]bYa`i`bhYf]fX]gWXYb`GYY"
- 9[fYa`b]`6YUW`Ui Z`@YZ`UXU. `9]b`hfUi`a` \UZ`hYf`GhfUbX`a`]h
k Y]» Yb`?`ddYb"
- DUl cg`i bX`5bh]dUl cg. `Fi`]\[Y`6i W`hYb`i`a` [YVYb`j`cb
C`]j Yb\U]bYb"

Ni gÀh`]W`ni`X]YgYb`GY\Ybgk ØfX][_Y]hYb`V]YhYh`X]Y`F Y[]cb
i bnÀ\`][Y`A`Ø[`]W`_Y]hYb`ZØf`ϕgY`\cdd]b[ž`XUg`]a`a`Yf`VY`]YVhYf
k]fX`"@Ui`h`Ø`f]YWXYb`UbX`567Q]gh`Y]bY`Ya`dZc`\YbY`F`ci`hY`XYf
GhUf`h`Ui`Z`?cfZ ž[YZc`[`h]j`cb`Y]bYf`:`À\`fØVYfZU\`fh`bUW`DUl`cg`i`bX
5bh]dUl`cgž`VYj`cf`Yg`k`Y]hYf`bUW`@YZ`UXUž`?YZU`cb]U`i`bX
gW`Y]»`]W`NU`mbh\cg`[Y`h"

5bfY]gY`i bX`VYghY`F Y]gYnY]h

8]Y`9ffY]W`VUf`_Y]h`XYf`εb]gWXYb`ϕgY`b`[YghU`hYh]g]W
i b`ca`d`n]Yfh`a`]h`8]fY`_hZØ[Yb`bUW`?cfZ ž`NU`mbh\cg`i`bX
?YZU`cb]U`"@YZ`UXU`]gh`ØVYf`DfYj`YnU`Ub`XUg`:`i`[gmghYa
Ub[YVi`bXYbž`k`À\`fYbX`_Y]bYfY`ϕgY`b`dYf`:`À\`fY`Ub[YghYi`Yfh
k`YfXYb`_ØbbYb`"8]Y`VYghY`F Y]gYnY]h`YfghfYW`h]g]W`j`cb`A`U]`V]g
C`_hc`VYfž`k`cVY]`XYf`:`fØ`\]b[`VYgcbXYfg`ZØf`BUhi`f`]YV\UVYf`i`bX
XYf`Gca`a`Yf`ZØf`GhfUbXZUbg`[YY][bYh]gh"

`8UfØVYf`\]bUi`g`i`a`ZUggh`X]Y`F Y[]cb`Ui`W`XUg`a`U`Yf]gWXY
DY`cdcbbYgž`VY`_Ubbh`ZØf`Ubh]`_Y`GhÀhYb`k]Y`C`ma`d]Už`i`bX`V]YhYh
?ca`V]bUh]cbYb`ni`f`9f`_i`bXi`b[`XYf`gi`ž`f]gWXYb`Ghf`ÀbXY`i`bX
GY\Ybgk ØfX][_Y]hYb`"HU[YggY[Y`hci`fYb`ni`_Y]bYb`ϕgY`b`i`bX

K UbXYfhU[Y`Xi fWÅ`UhYa VYfUi VYbXY`GwÅ`i WÅhYb`k]Y`X]Y`J]_cg!
GwÅ`i WÅhig]bX`YVYbZU`g`gYÅ`f`[YZfU[h"

K Yf`X]Y`εb]gWÅYb`ϕgY`b`VYgi WÅYb`a ÒWÅhYž`dfcZ]h]Yfhj`cb
nUÅ`fY]WÅYb`6i WÅi b[gUb[YVchYbž`X]Y`Ui Z`X]Y`8i fWÅZØÅfVUf`_Y]h
XYf`Y]bnY`bYb`F`Y]gYd`ÀbY`UWÅhYb`"8]YgY`VY]bÅU`hYb
ϕZcfa`Uh]cbYb`ni`DfY]gghY][Yfi b[Yb`i bX`X]Y`[YgYh`]WÅ
j`cf[YgWÅf]YVYbY`5Vg]WÅYfi b[`j`cb`?i bXYbnUÅ`i b[Yb`"J`cb
fca`Ubh]gWÅYb`GhÅXhWÅYb`k]Y`DUf[U`a`]h]ÅfYf`j`YbYn]Ub]gWÅYb
6i f[`V]g`Å]b`ni`a`U`Yf]gWÅYb`8`ÖfZYfb`k]Y`G]j`chU`V`Y]VYb`_Y]bY
K`ØbgWÅY`cZZb"

ϕg[YgUa`h`]gh`Y]bY`F`Y]gY`ni`X`Yb`εb]gWÅYb`ϕgY`b`Y]bY`Y]ba`U`][Y
;`Y`Y[YbÅ`Y]hž`X]Y`GwÅ`ÒbÅ`Y]h`i bX`J]Y`ZU`h;`f]YWÅYb`UbXg`Å`Ui`hbUÅ
ni`Yf`YVYb"

8YhU]`g	
Cfh	?cfZ ž; f]YWÅYb`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "k a b"XY• k k k "[f]YWÅYb`UbXUVWXY

6Ygi WÅYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY