

9bhXYW_Yb`G]Y`XUg`DUi`!8Y`j Ui I !
A i gYi a .`6Y`[]gWXY`?i bgh`bYi`Yf`YVYb`°

9bhXYW_Yb`G]Y`XUg`DUi`!8Y`j Ui I !A i gYi a`]b`GU]bh!`XYgVU`Xž
XUg`X]Y`[f0» hY`GUa`a`i b[`XYg`VY`[]gWXYb`A Y]ghYfg
VY\YfVYf[h"



GU]bh!`XYgVU`Xž`6Y`[]Yb`!`8 Ug`DUi`!8Y`j Ui I !A i gYi a`]b
GU]bh!`XYgVU`X`Ub`XYf`ZÅa`]gWXYb`?ØghY`]gh`Y]bY`k U\fy
GWUhhfi`Y`Z0f`?i bgh`]YV\UVYf`i bX`k]Xa`Yhg]W`XYa`@VYb`i bX
K Yf`_XYg`VYXYi hYbXYb`VY`[]gWXYb`A U`Yfg`DUi`!8Y`j Ui I`"9g
VY\YfVYf[h`X]Y`[f0» hY`GUa`a`i b[`gY]bYf`K Yf`_Y`k Y`hk Y]hi bX
V]YhYh`XYb`6Ygi`WXYfb`X]Y`A 0[`]W`_Y]hž`]b`XUg`hfUi`a`UZhY
I b]j Yfgi`a`XYg`?ØbghYfg`Y]bni hUi`WXYb`"; Y[f0bXYhik`i fXY`XUg
A i gYi a`%-, &j cb`DUi`!8Y`j Ui I`gY`Vghi bX`gY]bYa`BYZYb
7\Uf`Yg`J Ub`8Yi b`"I fgd f0b[`]W`U`g`_Y]bYgž`]bh]a`Yg`A i gYi a
[YghUfhYhž`U`h`Yg`g]W`a`]hhYfk`Y]`Y`Ui`Z0VYf`%\$\$\$`E i UxfUha`YhYf
Yb`hk`]W`_Y`h`i bX`V]YhYh`Y]b`VYa`Yf`_Y`bgk`YfhYg`6Y]gd]Y`Z0f`XYb`K`Y[
Y]bYg`dYfg0b`]WXYb`Dfc`Y`hgž`XUg`g]W`]a`@Ui`ZXYf`NY]hni`Y]bYa
VYXYi hYbXYb`?i bgh]bgh]hi`h`[Yk`UbXY`h`U`h"

8Yj Ui l k i fXY'Ua ' & ' "GYdhYa VYf%, - +]b '5bh\Y]h[YVcfYb 'i bX
[]h'U'g'Y]bYf'XYf'\YfUi gfU[YbXghYb'J YfhfYhYf'XYf'gi ffYU']gh]gWYb
6Yk Y[i b['XYg'&\$" ' \f\i bXYfhg" '9f'ghi X]YfhY'Ub'XYf'5_UXYa]Y
XYf'GW\ObYb'?ObghY']b'6f0ggY''i bX'k Uf'j cb'%-) \$'V]g'%- * &'U'g
8cnYbh'Ub'XYf'BUh]cbU'Yb'?i bgh!'i bX'5fW\]hY_hi fgW\i 'Y'@U
7Ua vfy'hAh[" 'BYVYb'gY]bYf' _ObghYf]gWYb'HAh[[_Y]h'k Uf'Yf'UV
%- * ' 'DfAg]XYbhi bX'8]fY_hcf'XYf'? 'UggY'Z0f'GW\ObY'?ObghY'XYf
'?Ob]['WYb'5_UXYa]Y'j cb'6Y'[]Yb" 'a ' \f'%-) &' \Y]fUhYh'Yf
gY]bY'A i gY'5bbY!A Uf]Y'8Y'A UYfhY'UYfY"

8 Ug'A i gYi a 'i bX'gY]bY'GUa a 'i b[Yb

I fgdf0b['W\]b'Y]bYa 'Y\Ya U'] [Yb':]gWYf\Ui g'Ui g'XYa ' % - "
' \f\i bXYfhi bhYf[YVfUW\hznY][h'XUg'A i gYi a 'b]W\h'bi f
; Ya A`XYžgcbXYfb'Ui W\NY]W\bi b[Ybž5ei UfY`YžG_]nnYbž
8fi W_Y'gck]Y'dYfgOb`W\Y'; Y[YbghAbXY'j cb'8Y'j Ui l " 'l bhYf'XYb
VYXYi hYbXghYb'K Yf_Yb'VYZ]bXYb'g]W\ ' @U'; UfY'ZcfYgh]AfY ž'Y]b
Y]bXfi W_gj c`Yg'6]'X'Y]bYg'6U\b\cZg']a 'K U'Xž'i bX' @Y'F'ÅW]hUbh ž
XUg'a]h'a YhUd\mg]gWYb'H\Ya Yb'gd]Y'h" '8 Ug'A i gYi a 'Z0fXYfh
U_hj] 'X]Y'J YfVfY]hi b['j cb'8Y'j Ui l ' ?i bgh'Xi fW\
K YW\gY'Ui gghY''i b[Yb' i bX']bhYfbUh]cbU'Y '@Y]\ [UVYb"

B UW\XYa 'HcX'XYg'?ObghYfg'Ua ' &\$" 'ž ']' % - - ('0ZbYhY'XUg
A i gYi a 'gY]bY'HcfY'Z0f'Y]bY'HfUi Yf[Ya Y]bgW\UZh]j cb'0VYf'&\$\$\$
A YbgWYbž'X]Y']\a 'X]Y''YmhY'9\fy'Yfk]YgYb"'8]Y'DUI '!8Y'j Ui l !
Gh]Zi b[ž[Y[f0bXYh' % - +- ž] Yfk U'hYh'0VYf" "\$\$\$'gY]bYf'K Yf_Y
i bX'ghY'h'g]WYfž'XUgg'gY]b'9fVY'VYk U\fh'V'Y]Vh"

9fk Y]hYfi b[Yb' i bX'F Ybcj]Yfi b[Yb

'a ' \f' % - - * 'k i fXY'Y]bY'i bhYf]fX]gWY'9fk Y]hYfi b['i bhYf'Y]bYa
DUf_d`Uhn'[Y[Yb0VYf'XYa ' < Ui dh[YV'Ài XY'[YgW\UZYb"'8]YgY
i a ZUggh'Y]bYb'[fc» f'Ài a] [Yb'FUi a 'j cb'&- 'a '3 ' % + 'a ž'XYf'D`Uhn
Z0f'Y]bY'bYi 'Yfk cfVYbY'GUa a 'i b['j cb'K Yf_Ybž'8c_i a YbhYbž
: chc'g'i bX'6f]YZYb'V]YhYh" 'B UW\ 'i a ZUggYbXYb
F Ybcj]Yfi b[gUfVY]hYb'k i fXY'XUg'A i gYi a ' &\$%* 'k]YXYfYf0ZbYh
i bX'V]YhYh'XYb'6Ygi WYfb'bi b'U_hi Y''Y'9]bf]W\hi b[Yb'Ui Z'Y]bYf
: `ÀWY'j cb'Yhk U'%"\$\$\$'E i UXfUha YhYfb"

8 Ug'A i gYi a ']gh'b]W h'bi f'Y]b' C fh'ZØf'X]Y'5i gghY``i b[' j cb'?i bghž
 gcbXYfb'Ui W'Y]b'5fW]j 'a]h'6f]YZYbž: chc[fUZ]Ybž5i X]c! 'i bX
 J]XYcUi ZbU\ a Yb'gck]Y'Y]bY': UWXV]V`]ch\Y_"Ni XYa ' _ØbbYb
 6Ygi WXYf'ja ' ; UfhYb'XYg'A i gYi a g'Y]bY'G_i `dhi f'a]h'XYa 'H]hY`
 8Y' ?k UfhY` 'f%- +* Ł'VYk i bXYfbž'X]Y' j cb'8Y'j Ui l g': fYi bX
 ; Ycf[Y'; fUFX'[YgWUZZYb'k i fXY"

5a 'GhUbXcfh'XYg'A i gYi a g'V]YhYb'g]W'ni XYa 'GdUn]Yf[Åb[Y'ni
 C fhYb'Ubž'X]Y'8Y'j Ui l g'@YVYb'[YdfÅ[h'\UVYbž'gck]Y'h\Ya Uh]gWY
 Fci hYb'ZØf'F UXgdcfh'Yf"'8]Y'[YgUa hY'9fZU\fi b[' j YfV]bXYh'?i bghž
 BUhi f'i bX'X]Y'; YgW]W hY'Y]bYg'XYf'[fØ» hYb'VY`[]gWYb'A U'Yf
 XYg'&\$" `ł\ f\i bXYfhgž'k]Y'Ui W'ja 'K]_]dYX]U!9]b hfU['ØVYf'XUg
 A i gYi a 'VYgWf]YVYb"

8YhU]`g	
C fh	GU]bhi ðYgVU`Xž'6Y`[]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Z]bYghfYgi ``UfhY"]bZc • Yb"k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY