

9bhXYW_Yb`G]Y`X]Y`5ncfYb.`9I dYX]h]cb
a]h`XYf`< 5BG95H=7`bUhi fY`°

9f`YVYb`G]Y`a]h`XYf`< 5BG95H=7`bUhi fY`X]Y`j]Y`ZÀ`h][Yb
5ncfYb.`bYi b`ϕgY`b`j c`Yf`BUhi fž?i`]bUf]_`i bX`5VYbhYi Yf
j`cb`< UdU[!@cmX`7fi]gYg"



Gč c`A][i`Y`ž`Dcfhi [U`!`< UdU[!@cmX`7 fi]gYg`V]YhYh`Y]bY
ZUgn]b]YfYbXY`9I dYX]h]cbgfY]gY`a]h`XYf`< 5BG95H=7`bUhi fY`ni
U`Yb`bYi b`VYk c`bHYb`5ncfYb!`ǂgY`b`Ub"8]YgY`FY]gY`]gh
VYgcbXYfg`_ca ZcfhUVY`ž`XU`g]Y`c`bY``Àgh][Yg`?cZZYfdUW_Yb`i bX
ǂgY`cdd]b[`dYf`:`i [`Xi fW [YZØ\fh`k]fXž`gcbXYfb`Ui ZXYa
GWk]a a _fYi nYf"8]Y`5ncfYb`g]bX`VY`_Ubbh`ZØf`]\fY`Ødd][Yb
@cfVYYfk`À`XYfž`XUa`dZYbXYb`:`i a Ufc`Yb`i bX`X]Y`gY`hYbYb
DZUbnybUfhYb`k]Y`X]Y`5ncfYb[`cW_YbV`i a Y"8 Ug`k YbX][Y
9I dYX]h]cbggW]ZZYffY]W`h`Ui W`X]Y`UV[Y`Y[YbYb`<`ÀZbž`k]Y`ni a
6Y]gd]Y`7cfj c`ži bX`V]YhYh`Ub`6cfX`nU`fY]W`Y`5bbY`a` `]W`_Y]hYb"

8]Y`< 5BG95H=7`bUhi fY`j YfZØ[h`ØVYf`DUbcfUa UXYW_g`i bX`Y]bYb
`BUhi fY`K U`_ ž`X]Y`XYb`DUggU[]YfYb`gdY`_hU`i``ÀfY`5i gV`]W_Y`Ui Z
X]Y`a U`Yf]gW`Y`@UbXgW`UZh`XYf`ǂgY`b`V]YhYb"K]ggYbgW`UZh`Yf
g]bX`YVYbZU`g`Ub`6cfX`ž`i a`J`c`fhf`À[Y`ni` `U`hYb`i bX`[YZØ\fhY
5i gZØ[Y`ni` `Y]hYb`ž`i bhYfgh`Ø`nhj`cb`c`_U`Yb`:`i]XYg"
K UbXYfZfYi bXY`Z]bXYb`Ui ZXYb`5ncfYb`[i h`YfgW`c`ggYbY`DZUXYž
X]Y`Yb`h`Ub[`j`cb`J`i` `UbYb`ž`?`ØghYb`i bX`Xi fW`X]Y`[fØbYb`K`À`XYf
ZØ\fYb"

? i`hi fY`Y`Y`GW`ÀhnY`XYf`5ncfYb

ǂXY`ǂgY`XYf`5ncfYb`Uhi`]\fY`Y]bn][Ufh][Yb`_i`hi fY`Yb
6YgcbXYf\Y]hYb`ž`X]Y`X]Y`6Ygi W`Yf`Yb`hXYW_Yb`_ØbbYb"Gc`]gh`ni a
6Y]gd]Y`Gč c`æf[Y`VYfØ`a`h`ZØf`gY]bY`< cW`YVYbYb`a`]h
J`i` `Ub`_Y[Y`b`gck]Y`X]Y`hfUX]h]cbY`Y`A`i`g]_ž`X]Y`j`cb`XYa
7Uj`Uei]b`c`VY[`Y]hYh`k]fX"9]b`<][`][`h`g]bX`X]Y`:`U`Ugž
Zfi W`hVUfY`@UbXni b[Yb`Ui`g`@Uj`Už`k`c`Ui`W`?`UZZYdfcVYb
Ub[YVchYb`k`YfXYb"8Yf`5bVUi`j`cb`HfcdYbZfØW`hYb`ž`:`Ya`ØgY`i`bX
?`UZZY`]gh]b`X]YgYf`FY[]cb`k`Y]h`j`YfVfY]hYh"

9]b`k`Y]hYfYf`VYXYi`hYbXYf`<`UZYb`]gh`<`c`fhU`Ui`Z`:`U]U`ž`XYf`VY]
GY[`Yfb`VY`]YVh`]gh" <]Yf`V`Y]Vh`X]Y`< 5BG95H=7`bUhi fY`ØVYf`BUW`hž
gcXUgg`X]Y`:`ÀghY`X]Y`5`hghUX`h`a`]h`]\fYb`DU`ÀghYb`i`bX
<`YffYb`À`i`gYfb`Yf`_i`bXYb`_ØbbYb"9]b`VY`_UbbhYg`7UZ`ž`XUg
DYhYf`7UZ`À`Gdcfh`ž`[]h`U`g`HfYZZdi`b`_h`ZØf`K`Y`hi`a`gY[`Yf"Ni`XYa

V]YhYh'X]Y'F Y[]cb'A Ò[`]W_X]hYb'ni f'K U'!i bX'8Y`Z]bVYcVUW hi b[ž X]Y'`bZcfa Uh]cbYb'ØVYf`X]j YfgY'A YfYggÀi [Yf'j Yfa]hY'h"

9bhXYW_i b[gfY]gY'ni `J i ` _Ub`UbXgW UZhYb

8]Y'5ncfYbfY]gY'i a ZUggh'Ui W`XYb'6Ygi W`XYf`VYY]bXfi W_YbXYb J i ` _Ub`UbXgW UZhYb'Ui Z'D]Wc"8Yf`WU" "&" \$\$'A YhYf`\c\Y'J i ` _Ub h\fc b'h'a U`Ygh`h]gW`ØVYf`XYb'8 ÒfZYfbž`X]Y'ghUf`_j ca `K U`ZUb[[YdfÀ[h'g]bX"9]bY'F i bXZU\fh'Ui Z'D]Wc`ZØ\fh`X]Y'; ÀghY'ni @Uj UZY`XYfbž`BUhi fgW`k]a a V`AXYfb'i bX`Y]bYa `K U`ZUb[a i gYi a " 6Y`_Ubb'h'g]bX`Ui W`X]Y`K`Y]b[`ÀfhYb'Ui Z'D]Wc`ž`k`c`XYf`J`YfXY`\c! K`Y]b`]b`\Yff`]W`Yb`@U[Yb`k`ÀW`gh"K`Y]»Y`HfUi VYb`[YXY`\Yb nk]gW`Yb`6UgU`ha Ui Yfbž`X]Y`Y]b`a U`Yf]gW`Yg`6]`X`UV[YVYb"

8]Y'`b`gY`HYfW]fU`nY][h`Y]bXfi W_gj c``X]Y`GW`ÒdZi b[g_fUZh`XYf 9fXY'a]h`\fYb`@Uj UZcfa Uh]cbYb'i bX`BUhi fgW`k]a a VYW_Yb" '<]Yf _ÒbbYb`X]Y`6Ygi W`Yf`Ui W`J i ` _Ub`\Ò\`Yb`Yf`_i bXYb`cXYf Ubgd fi W`gj c``Y`K`UbXYfi b[Yb`Xi fW`XUg`<cW`UbX`i bhYfbY\`a`Yb" 8]Y'i fgdfØb[`]W`Yb`GY]hYb`XYf``b`gY`V]YhYb`GYYbž <Y]XY`UbXgW UZhYb'i bX`H`Yfa U`ei Y`Yb"5b[fU`Xc`<Yfc`Éga`cž`Y]b I B9G7C!K`Y`hYfVYž[Yk`À\fh`_i`hi`fY`Y`9]bV`]W_Y'a]h'gY]bYb hmd]gW`Yb`k`Y]»Yb`<`Ài`gYfbž`?]fW`Yb`i bX`XYf`df`ÀW`h][Yb ?Uh\YXfU`Yž`X]Y`j`cb`XYf'; YgW]W`hY`XYf`GhUXh`U`g`Y`Ya`U`][Yf <UbXY`gghUh]cb`nYi [Yb"

F Y]gY]bZcfa Uh]cbYb

8]Y'F Y]gYhYfa]bY`ZØf`&\$&*`g]bX`VYfY]hg`ZYgh[Y`Y[h`J`ca`'`"V]g`%`" A U]_ÒbbYb`DUggU[]YfY`j`cb`G`c`A] [i`Y`V]g`G`c`A] [i`Y`fY]gYb`fP`\$ HU[Yž`UV`'+`%+\$`' `dfc`DYfgcb`È`i`bX`j`ca`%'`"V]g`&*"A U]j`cb`G`c` A] [i`Y`V]g`@Y]I`ÑYg`fP`'`HU[Yž`UV`'+`%+\$`' `dfc`DYfgcb`È`"; Yb]Y»Yb G]Y`fY[]cbU`Yb`GdYn]U`]h`hYb'Ui`g`XYf`5ncfYb!`?ØW`Y`]b`XYb F YghUi`fUbhg`Ub`6cfX`i`bX`Yf`YVYb`G]Y`Y]bY`i`bj`Yf[Ygg`]W`Y 9bhXYW_i b[gfY]gY'Ui Z`XYb`a`mgh]gW`Yb``b`gY`b`XYg`5h`Ubh]_g"

: Øf`k`Y]hYfY``b`Zcfa`Uh]cbYb`ØVYf`X]Y`F Y]gY`i`bX` 6i`W`i`b[`ga`Ò[`]W`_Y]hYb`VYgi`W`Yb`G]Y`V]hY`?`fY`i`nZU`\fh!`DfUI`]g` i`bX`<`@`7fi`]gYg"

8YhU]`g	
C fh	Głc`A][i Y`ž'Dcfhi [U`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fYi nZU\ fh!dfUI]g"XY • k k k "\`!Wfi]gYg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY