

9bhXYW_Yb`G]Y`8fU[Ôf. `8ÄbYa Uf_g
WUfa UbhYg:]gWYfdUfUX]Yg`bU\Y
?cdYb\U[Yb`

9bhXYW_Yb`G]Y`8fU[Ôfž`XUg`WUfa UbhY:]gWYfXcfZ
8ÄbYa Uf_g`bU\Y`?cdYb\U[Ybž`a]hgY]bYf`fY]WYb
; YgW]W hY`i bX`gW`ÖbYb`5`hghUXh"



8fU[Ôfž`8ÄbYa Uf_!`8fU[Ôfž`Y]b`WUfa UbhYg:]gWYfXcfZ]b
8ÄbYa Uf_ž`Y[h`Yhk U`%&?]`ca YhYf`j cb`?cdYb\U[Yb`Ub`XYf
Ògh]WYb`?ØghY`XYf`þgY`5a U[Yf`YbhZYfbh`8]Y`l fgdfØb[Y`X]YgYf
_Y]bYb`GhUXh`fY]WYb`V]g`]bg`%&""`š\`f\`i bXYfh`ni fØW_ž`k cVY]`g]Y
]a`%*""`š\`f\`i bXYfh`Xi fW`XÄb]gWY`?Öb][Y`Ub`6YXY`i hi b[
[Yk Ubbž`U`g`X]YgY`6Ui Yfb`Ui g`<c`UbX`bUW`5a U[Yf`\c`hYb`
8]YgY`b]YXYf`ÄbX]gWYb`G]YX`Yf`\]bhYf`Y» Yb`]\fYb`GhYa`dY`]b
8fU[Ôf`i bX`Ghc`fY`A U[`YV`mž`k Ug`g]W`]b`XYf`Y]bn][Ufh][Yb
5fW]hY`_hi`f`i bX`XYb`hfUX]h]cbY`Yb`_i`hi`fY`Yb`i: YghYb
k]XYfgd]Y[Y`h`@Ui`h`K`A`B` \Uh`8fU[Ôf`Y]bY`Ub[Y`HfUX]h]cb`]b`XYf
:]gWYfY]ž`]bgVYgcbXYfY`]a`<Yf]b[gZUb[ž`k Ug`X]Y`c`_UY
K]fhgW`UZh`ØVYf`š\`f\`i bXYfhY`d`fÄ[hY"

8 Ug`GhUXhV]`X`j`cb`8`fU[`Ôf`]gh`Y]b`a`U`Yf]gW`Yg`9bgYa`V`Y`Ui`g`
?`cd`ZghY]bd`Z`UghYf`ž`ghfc`\
[`YXYW`_`hYb`<`Ài`gW`Yb`i`bX`Vi`b`hYb`
:`UggUXYb`"8]Y`5`hghUXh`V]Yh`Yh`Y]b`j`Yfk`]b`_`Y`hYg`@UVmf]bh`\
Ui`g`GhfU»`Yb`i`bX`i`UggYb`ž`k`c`6Ygi`W`Yf`X]Y`5`ha`cgd`\
ÀfY`Y]bYf`Àb[`gh`j`Yf[`Ub[`YbYb`NY]h`Yf`YVYb`_`ÖbbYb`"Ni`XYa`n]YfYb`j`Y`Y`XYf`
W`Ufa`Ub`hYb`[`Y`VYb`<`Ài`gYf`ž`X]Y`XUg`6]X`XYf`GhUXh`d`f`À[`Yb`ž`X]Y`
GhfU»`Yb`i`bX`ghUa`a`Yb`[`f`Ö»`hYb`hY]`g`Ui`g`XYa`i`%`,`"`
\`f`i`bXYfh`"`a`A`i`gY`a`i`5a`U[`Yf`ž`k`Y`W`Yg`gck`c`\
Ua`i`<`UZYb`U`g`Ui`W`]b`\
]ghcf]gW`Yb`6Ui`Yfb`\
ÖZYb`9I`dcbU`h`n`Y][`hž`_`ÖbbYb`X]Y`6Ygi`W`Yf`
]bhYfYggUb`h`9]bV`]W`_`Y]b`X]Y`i`YgW`]W`hY`XYf`FY[`]cb`[`Yk`]bbYb`"

5`_`h]j`]h`À`hYb`i`bX`J`Yf`Ub`ghU`hi`b`[`Yb`

≠`XYb`Gca`a`Yfa`cbU`hYb`k`]fX`8`fU[`Ôf`YVYbX][`Xi`fW`Y]b`
fY]W`\
U`h][`Yg`J`Yf`Ub`ghU`hi`b`[`gUb[`YVchž`XUg`j`cb`A`Àf`_`hYb`i`bX`
:`Ygh]j`U`g`V]g`\
]b`ni`_`i`hi`fY`Yb`9]Yb`hg`fY]W`h`6Y]X]YgYb`5b`ÀggYb`
hfY`hYb`c`Z`h`X]Y`6Yk`c`\
bYf`]b`\
]ghcf]gW`Yb`?`cgh`Øa`Yb`Ui`Z`k`Ug`XUg`
9f`YVYb`XYf`X`Àb]gW`Yb`HfUX]h]cbYb`bi`f`bc`W`Ui`h`Yb`h]gW`Yf`
a`UW`h`F`UXZU`fYf`Z]bXYb`]b`XYf`i`a`[`YVi`b`[`\
Yfj`c`ffU[`YbXY`A`
Ö[`]W`_`Y]hYb`ž`XUg`5a`U[`Yf`:`
À`Y`X`B`Uhi`f[`YV]Yh`ni`Yf`_`i`bXYb`ž`XUg`
Xi`fW`gY]bY`fY]nj`c`Y`@`Ub`XgW`U`Z`h`i`bX`j`Y]gY]h][`Y`:`
c`f`U`i`bX`:`Ui`b`U`VYgh]W`h`8]Y`<`Ui`d`hghfU»`Y`V]Y`h`Y`h`ni`XYa`n`U`\
fY]W`Y`_`Y]bY`
;`YgW`À`Z`h`ž`]b`XYbYb`c`_`U`Yg`<`Ub`Xk`Yf`_`i`bX`?`i`bgh`j`Yf`_`Ui`Z`h`
k`YfXYb`"

8]Y`[`Ughfcbca`]gW`Yb`5b[`YVchY`]b`8`fU[`Ôf`g]bX`X]Y`?`f`
Òbi`b`[`Y]bYg`Y`XYb`6Ygi`W`g`"5a`i`<`UZYb`VYZ]bXYb`g]W`F`YghUi`f`
Ubhg`i`bX`7`UZ`
Āgž`X]Y`Zf]gW`Y`fY[`]cb`U`Y`GdYn]U`]h`À`hYb`ž`]bgVYgcbXYfY`:`
]gW`ž`gYfj`]YfYb`"8]YgY`_`i`]bUf]gW`Yb`9f`YVb]ggY`g]bX`VYgcbXYfg`VY]`XYb`
9]b`\
Y]a`]gW`Yb`gck`]Y`Hci`f]ghYb`VY`YVh`8`fU[`Ôf`]gh`Ui`»`YfXYa`i`[`i`h`
YffY]W`VUf`gck`c`\
a`]h`XYa`i`6i`g`)`\$`G`Ui`g`XYf`?`cdYb`\
U[`YbYf`≠`bYbghUXh`U`g`Ui`W`i`a`]h`XYa`i`6i`g`)`j`ca`i`i`[`\
UZYb`"

9]bY`GhUXh`a`]h`i`YgW`]W`hY`

8`fU[`Ôf`k`i`fXY`]a`i`
\`f`%`,`\$`Y]b`k`]W`h][`Yf`:`
]gW`YfY]\
UZYb`ž`U`g`X]Y`<`Ub`gY`Uh]gW`Y`@[`U`<`Ub`XY`g`d`f]j`Y]Y[`Yb`Yf`\
Y`hž`k`Ug`ni`f`9I`d`Ub`g]cb`XYf`GhUXh`VY]hfi`[`"8]YgY`9fY][`b]ggY`Z`
Ø`f`hYb`X`Uni`ž`XUgg`8`fU[`Ôf`ni`

Y]bYa `VYXYi hYbXYb':]gWXYfY)\UZyb`k i fXY`i bX`Y]bY`XYf`[fO» hYb
 :]gWXYfY]ZchhYb`8ÀbYa Uf_g`Ubn]Y\Yb`_cbbhY""8Yf`[YZUb[YbY
 :]gW`k i fXY`b]W\h`bi f`c_U`j YfUfVY]hYhž`gcbXYfb`Ui W`Ub`[fO» YfY
 GYY\ÀZYb`]b`8ÀbYa Uf_`Yi dcfh]Yfhž`i a`Xcfh`k Y]hYfj YfUfVY]hYh`ni
 k YfXYb""<Yi hY`U`h`8fU[Ôf`Y]bY`6Yj Ô`_Yfi b[`j cb`ZUgh%("\$\$\$`i bX
 V`Y]Vh`Y]b`YVYbX][Yg`NYi [b]g`gY]bYf`fY]WXYb`a Uf]h]a Yb
 ; YgW]W\hYž`k À`fYbX`Yg`[`Y]W\hY]h][`XYb`7`Ufa Y`Y]bYg
 Y\Ya U`][Yb`':]gWXYfXcfZg`VYk U`fh"

: Øf`F Y]gYbXY`i bX`?i `hi f]bhYfYgg]YfhY`]gh`8fU[Ôf`Y]b`j YfghYW`hYg
 † k Y`ž`XUg`b]W\h`bi f`a]h`gY]bYf`; YgW]W\hY`i bX`5fW]hY`_hi fž
 gcbXYfb`Ui W`a]h`gY]bYb`YVYbX][Yb`J YfUbghU`hi b[Yb`i bX
 \Yff`WXYf`B Uhi f`VYY]bXfi W`h`K]Y`7cdYb`U[YbYh`VYf]W\hYhž`]gh
 Yg`X]Y`Y]bn][Y`GhUXh`Ui Z5a U[Yf`i bX`[YghY`h`Y]bYb`6`]W`_]b`X]Y
 Vi bhY`J Yf[Ub[Yb`Y]h`8ÀbYa Uf_g"

8YhU]`g	
Cfh	8fU[Ôfž`8ÀbYa Uf_
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k a b"XY • k k k "WcdYb`U[YbYh"X_

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY