

9bhgdUbbhfY]gYb. 'Hcd'' \$ 'Ni [n]Y`Y`ZØf
XYb': Ua]]Yb!GhÀXhYhf]d°

9fZU\ fYb`G]Yž`k]Y': Ua]]Yb`ghfYggZfY]Y`GhÀXhYhf]dg'a]h`XYf
6U\ b`Yf`YVYb`_ØbbYb` `H]ddgž`F Y]gYn]Y`Y`i bX`5b[YVchY`ZØf
XYb`Gca a Yf`&\$&)"



5Uf\ i gž`8ÀbYa Uf`_!': Ua]]Ybi f`Ui V`c`bY`GhfYgg`]gh`Y]b
nYbhfU`Yf`K i bgW\]]Y`Yf`F Y]gYbXYfž`]bgVYgcbXYfY`ZØf`X]Yž`X]Y`a]h
?]bXYfb`i bhYfk Y[g`g]bX`" ðYg`F Yk Y`ž`5i hc f]b`XYg': Ua]]Yb!
F Y]gYV`c[g` J]Yfa U`': Yfbk Y\ ž`VYgW\ fY]Vh`]b`]\ fYa `5fh]_Y`Ui Z
F D`C b`]bYž`k]Y`]\ fY': Ua]]Y`fY[Y`a`À»][`GhÀXhYhf]dg'a]h`XYa `Ni [
i bhYfb]a a h`'8]YgY`5fh`XYg`F Y]gYbg`V]YhYh`b]W\ h`bi f`Y]bY`gW\ ØbY
A Ò[`]W\ _Y]hž`bYi Y`GhÀXhY`ni `Yf`_i bXYbž`gcbXYfb`Ui W\ `X]Y`J c`fhY`]Y
j`cb`k`Yb][Yf`GhfYgg`i bX`Y]bYf`Y]bZUW`YfYb`C`f[Ub]gUh]cbž
]bgVYgcbXYfY`ZØf': Ua]]Yb"

F Yk Y`'\ YVh`\ Yfj c`fž`XUgg`XUg`Ni [Ub[YVch`ZØf`F Y]gYb`ghYh][
[fØ» Yf`k]fXž`YXcW\ `NY]hYfZc`fXYfž`i a `X]Y`VYghYb`i bX
[Øbgh][ghYb`J YfV]bXi b[Yb`ni `Z]bXYb`" `8]Y`D`Ubi b[`gc`W\ Yf`F Y]gYb

]gh'ZØf': Ua]Yb'VYgcbXYfg'k]W\h[ž'i a 'Y]b'a Ò['W\gh'Yb'hdUbbhYg
l f'Ui VgYf'YVb]g'ni '[Yk À\ f'Y]ghYb'"GY]h'XYf'; YVi fh']\fYf'?]bXYf']gh
]\fY': Ua]Y' [Ya Y]bgUa 'a]h'XYa 'Ni ['i bhYfk Y[g'i bX'\Uhj]Y'Y
dcg]hj Y'9fZU\fi b[Yb'gUa a Y'b'_ÒbbYb"

6 Y`]YVhY`F Y]gYn]Y`Y`ZØf`GhÀXhYhf]dg

GhÀXhYhf]dg'a]h'XYf'6U\ b'g]bX']b'9i fcdU'Y]bY'VY`]YVhY`i bX'cZh
[Øbgh][YfY'5'hYfbUhj] Y'ni ': 'i [fY]gYb'"8]Y'K YVgY]hY'
K Y`hk i bXYfYf`\Uh'Y]bY'@]ghY'j cb'' \$'Ui g[YnY]W\ bYhYb'Ni [fY]gY!
N]Y'Yb']b'9i fcdU'ni gUa a Yb[YghY`h'"6YgcbXYfg']a 'BcfXYb'j cb
8Yi hgW\`UbX'g]bX'8ÀbYa Uf_'i bX'GW\k YXYb'[YZfU[hY`F Y]gYn]Y`Y"

- 5Uf\i gž'8ÀbYa Uf_.'8]Y'nk Y]h[fØ» hY`GhUXh'8ÀbYa Uf_g
V]YhYh'XUg'5fcg!A i gYi a 'ZØf'a cXYfbY'?i bgh"Jcb
<Ua Vi f['Ui g'XUi Yfh'X]Y'Ni [ZU\fh'Yhk U'('Ghi bXYb"
- ?cdYb\U[Ybž'8ÀbYa Uf_.'9]b'VY`]YVhYg'N]Y`ž'VYgcbXYfg
j cb'<Ua Vi f['Ui gž'a]h'Y]bYf'F Y]gYnY]hj cb'Yhk U'(ž)
Ghi bXYb""9g'[]Vh'Ui W'BUW\hni [j YfV]bXi b[Yb'j cb'6Yf']b
bUW'?'cdYb\U[Yb"
- GhcW_\c`a ž'GW\k YXYb.'8]Y'Ni [ZU\fhj cb'GhcW_\c`a
bUW'<Ua Vi f['_Ubb'%%'V]g'%) 'Ghi bXYb'XUi Yfbž'YXcW\
V]YhYb'X]Y'Gž<][\gdYXX!NØ[Y'ca Zcfh'i bX'j YfV]bXYb'a]h
UbXYfYb'GhÀXhYb']b'GW\k YXYb"

5i W'c ghYi fcdU'\Uhj]Y'Y'i bhYfgW\ÀhnhY`F Y]gYn]Y`Y'ni 'V]YhYbž'X]Y
VYei Ya 'a]h'XYf'6U\ b'YffY]W\ VUf'g]bX.

- GhYhh]bž'Dc`Yb.'7U'"&'Ghi bXYb'j cb'6Yf']b'YbhZYfbhž
VY_Ubbh'ZØf'Y]bY'A]gW\i b['Ui g'\]ghcf]gW\Yf'i bX
a cXYfbYf'5fW\]hY_hi f"
- 6fYg`Ui `fK fcWUk Łž'Dc`Yb.'9ffY]W\ VUf']b'Yhk U'*
Ghi bXYb'j cb'6Yf']b'@]W\hYbVYf['cXYf'X]fY_hj cb'8fYgXYb"
- DfU[ž'HgW\YW\]Yb.'8]Y'Ni [ZU\fhj cb'8fYgXYb'Xi fW\X]Y
GÀW\g]gW\Y'GW\k Y]n'ZØ\fh'ni a 'nYbhfU'[Y`Y[YbYb
<Ui dhVU\ b\cZ"
- 6i XUdYghž'I b[Ufb.'BUW\hni [j YfV]bXi b[Yb'j cb'DfU[
cXYf'6Yf']b'V]YhYb'F Y]gYbXYb'Y]bY'VYei Ya Y'5bfY]gY"

B]W`h`bi`f`]a`C`ghYbž`Ui`W`]b`UbXYfYb`HY]`Yb`9i`fcdUg`[`]Vh`Yg`
 nU\`fY]WXY`UhhfU_hj`Y`N]Y`Y" `GhÅXhY`k`]Y`K`]Ybž`NØf]W`i`bX`A`U]`UbX`
 g]bX`VYei`Ya`a`]h`XYa`Ni`[`ni`YffY]WXYb`i`bX`V]YhYb`FY]gYbXYb`
 Y]bY`J`]Y`nU\`j`cb`_i`hi`fY`Yb`9f`YVb]ggYb"

8i`fW`X]Y`ni`bY\`a`YbXY`J`]Y`ZU`h`XYf`6U\`bj`YfV]bXi`b`[`Yb`k`]fX`Yg`
 :`Ua`j`]Yb`i`bX`UbXYfYb`FY]gYbXYb`]a`a`Yf`Y]bZUWYfž`ghfYggZfY]Y`
 l`f`Ui`Vgd`Ubi`b`[`Yb`i`a`ni`gYhnYb`i`bX`XUVY]`bYi`Y`GhÅXhY`ni`
 YbhXYW_Yb" `8]Y`J`cfZfYi`XY`Ui`Z`XYb`l`f`Ui`V`_Ubb`gc`i`bUV\`Åb`[`][`
 j`cb`XYf`8]ghUbn`gW`cb`VY]a`9]bgh]Y`[`]b`XYb`Ni`[`VY`[`]bbYb"

8YhU]`g	
Cfh	5Uf\i`gž`8ÅbYa`Uf_
Ei`Y`Yb	<ul style="list-style-type: none"> • fd!cb`]bY"XY • k k k "k`Y`hk`i`bXYfYf"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY