

9b hgd Ub bhYf`F Y]gYb. `8]Y`VYghYb`5i hc!
C f[Ub]nYf`VY]`5`X]`ZØf`bi f`&ž- - ` °

9b hXYW_Yb`G]Y`dfU_h]gWXY`H]ddg`ZØf`YbhgdUb bhY`F Y]gYb`a]h
XYa`5i hc`Ua`&"`ž b]`VY]`5`X]`GØXž]b`_i`g]j`Y`bØhn`]WXYf`5i hc!
C f[Ub]nYf"



5`X]`GØXž`8 Yi hgW`Ub X`!`8]Y`b`ÅW`ghY`F Y]gY`ghY`h`Ubž`UVYf`XYf
; YXUb_Y`Ub`X]Y`Ub[Y`5bfY]gY`a]h`XYa`5i hc`VYfY]hY`h`Y]bYa
?cdZgW`a`YfnYb3`GhUi`gi`bX`ghcW`_YbXYf`J`Yf`_Y`f`_`ÖbbYb`X]Y
J`cfZfYi`XY`Ui`ZXYb`l`f`Ui`V`gW`bY`h`fØVYb`"8cW`UV`XYa`&"`ž b]
[]Vh`Yg`VY]`5`X]`GØX`dfU_h]gWXY`GW`b`ÄddW`Ybž`X]Y`YXY`F Y]gY
YbhgdUb bhYf`[YghU`hYb`gc`Yb`@Ui`hY]bYa`6Yf]W`hj`cb`:**fYi bX]b**
`Y`ZYb`_Y]bY`<Y`ZYf`k]Y`5i hc!C f[Ub]nYfž`i`a`XYb`NY]hj`YfhfY]V
k`Ä`fYbX`XYf`:`U`fh`ni`j`YfVYggYfb"

⇒ `5i hc`_`Ubb`X]Y`NY]h`Ub[`k`YfXYbž]bgVYgcbXYfY`ZØf`?`]bXYf`"l`a
X]YgYa`DfcV`Ya`Ybh[Y[Ybni`k]f`_Ybž`_`Ubb`a`Ub`A`i`g]_`_`ÖfYb`cXYf
:]`a`Y`Ui`ZY]bYa`HUV`Yh`UbgW`Ui`Yb`"8Yf`5i hc!C f[Ub]nYf`V]YhYh
Y]bY`i`b`_ca`d`]n]YfhY`@Øgi`b[`ZØf`9`hYfb`i`bX`gc`f[h`XUZØfž`XUgg`X]Y

?]bXYf'g]W\`Ui Z'XYf'F ØW_VUb_`VYgW\`ÅZh][Yb`_ØbbYb"8]YgY
 Cf[Ub]nYf`_ØbbYb`Y]bZUW\`Ui Z'XYf'F ØW_gY]hY`XYf'J cfXYfg]hnY
 VYZgh][h'k YfXYb`i bX`g]bX`ZØf`Y]bYb`DfY]g`j cb`bi f`&ž- -`9i fc
 Yf\`Å`h]W\`"

J]Y`gY]h][Y`8Yg][bg`ZØf`^XYg`?]bX

8]Y`Cf[Ub]nYf`_ca a Yb`]b`j YfgW\]YXYbYb`8Yg][bg`i bX`g]bX
 VYgcbXYfg`UbgdYfW\YbX`ZØf`X]Y`Øb[YfYb`DUggU[]YfY" `A ch]j Y`k]Y
 9]b\`ØfbYf`cXYf`GW\]`X_fØhYb`g]bX`bi f`Y]b][Y`6Y]gd]Y`Yž`X]Y`g]W\Yf
 ZØf`6Y[Y]ghYfi b[`gcf[Yb" `Ni XYa`g]bX`Y]b][Y`J Uf]UbhYb`a`]hY]bYf
]bhY[f]YfhYb`<U`hYfi b[`ZØf`HUV`Yhg`Ui g[YghUhhYh" `Gc`k]fX`XUg
 :]`a Y`gW\Ui Yb`k Å\`fYbX`XYf` : U\`fhni a` ?]bXYfgd]Y`"

9]b`VYgcbXYfYg`DfcXi _hž`XUg`\]Yf`\Yf] cf[Y\`cVYb`k YfXYb`_Ubbž
]gh`XYf`5H< @CB`HC C @G`5i hcg]hn! Cf[Ub]nYf" `8]YgYg`dfU_h]gW\Y
 5W\ggc]fY`V]YhYh`b]W\h`bi f`[YbØ[YbX`GhUi fUi a` `ZØf`Gd]Y`nYi [Y
 cXYf`GbUW_gž`gcbXYfb`gcf[h`Ui W\`XUZØfž`XUgg`HUV`Yhg`g]W\Yf
 Ub[YVfUW\h`k YfXYb`_ØbbYbž`gc`XUgg`X]Y`?]bXYf`k Å\`fYbX`XYf
 : U\`fhi bhYf\`U`hYb`k YfXYb" `8YhU]`g`k]Y`X]Y`]bhY[f]YfhYb`<U`hYfi b[
 a UW\Yb`Yg`ni`Y]bYf`Ya dZY\`Yb`gk YfhYb`9f[Åbni b[`ZØf`YXYb
 : Ua`]YbUi gZi ["

C V`X]Y`5bfY]gY`ni f`J Yfk UbXhgW\UZh`cXYf`]b`XYb` : Ua`]Ybi f`Ui Vž
 a]h`XYa`f]W\h][Yb`9ei]da Ybh`k]fX`YXY`5i hcZU\`fhni a` `9f`YVb]g"
 8]Y`5b[YVchY`VY]`5`X]`GØX`g]bX`Y]bY`]XYU`Y`A` Ò[`]W\`_Y]hž`XYb
 : Ua`]Ybi f`Ui V`a`]hY]b`dUUF`Y]bZUW\Yb`<UbX[f]ZYb`Ub[YbY\`a` Yf
 ni` [YghU`hYb"

8YhU]`g	
C fh	5`X]`GØXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfYi bX]b"XY • k k k "Ua Uncb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY