

9f`YVY`X]Y`A ]hhYfb UWX hggc b bY. `Hfca gÔž  
XUg`5VYbhYi Yf`]a `BcfXYb`°

9bhXYW\_Yb`G]Y`Hfca gÔž`X]Y`bÔfX`]WX ghY`I b]j Yfg]hÀhgghUXhž  
a ]h`A ]hhYfb UWX hggc b bYž`UhYa VYfUi VYbXYf`BUhi f`i bX  
gdUbbYbXYb`A i gYYb"



Hfca gÔž`Bcfk Y[ Yb`!`đ`Hfca gÔž`XYf`bÔfX`]WX ghYb  
I b]j Yfg]hÀhgghUXh`XYf`K Y`hž`[ Y`h`X]Y`GcbbY`nk ]gWX Yb`XYa``&\$"  
A U]`i bX`XYa``&`" `đ`]`Zôf`nk Y]`A cbUhY`b]WX hi bhYf`"8 ]YgYf  
ZUgn]b]YfybXY`BUhi fni ghUbX`Yfa Ô[ `]WX h`Yg`XYb`A YbgWX Ybž`V]g`h]YZ  
]b`X]Y`BUWX h`U\_hj]`ni`gY]b`i bX`X]Y`GWX Ôb`Y]h`XYf`bcfX]gWX Yb  
@UbXgWX UZh`ni`[ Yb]Y» Yb`"8 ]Y`GhUXh`]Y[ h` ( ( `?)`ca YhYf`bÔfX`]WX  
XYg`Dc`Uf`fY]gYg`i bX`U`h]g]WX`U`g`VY`]YVhYg`N]Y`Zôf`K UbXYfyfž  
G\_]hci fYb[ Y`Yf`i bX`? U`U\_ZU`fYf`YhUV`]Yfh`": fØ`Yf`k i fXY`g]Y`ja  
%-`" `đ`Y`f`i bXYfh`U`g` DUf]g`XYg`BcfXYbg`VYnY]WX bYhž`k Ug`Ui Z  
]`fYb`K c`ghUbX`Xi fWX`XYb`< UZYb`ni fØW`ni Zô`fYb`]gh"

Hfca gÔ`V]YhYh`Y]bY`J ]Y`nU`V`j cb`GY`Ybgk ØfX][`\_Y]hYb`"8 Ug`  
**Dc`Ufa i gYYh`Yfn`À`h`X]Y`;** YgWX]WX hY`j cb`Dc`UfYI dYX]h]cbYb`i bX  
XYf`đ[ X`Ui Z`Gd]h`nVYf[ Yb`" < ]Yf`\_ÔbbYb`6Ygi WX Yf`gdUbbYbXY

5i gghY`i b[ Yb`YbhXYW\_Ybž`X]Y`VY]gd]Y`gk Y]gY`j cb`K ]`Ya  
6UfYbhgn`YfghYf`6Y[ Y[ bi b[ `a ]h`Y]bYa`9]gVÀfYb`VYf]W`hYb`cXYf  
k U[ \U`g][ Y`<Y]»`i ZhVU`cb!9l dYX]h]cbYb`ØVYf`X]Y`Dc`UffY[ ]cbYb  
bUW`nY]W`bYb`"9]b`k Y]hYfYg`<][ \`][ \h`]gh`XUg`Uf`\_h]gW`Y  
9f`YVb]gnYbhfi a`**Dc`Uf]U**ž`XUg`g]W`a`j]H\Ya`Yb`k ]Y`?`]a`Uk`UbXY`  
i bX`XYf`c`\_U`Yb`l`bhYfk`UggYfk`Y`h`VYZUggh"

; Ughfcbca ]Y`i bX`:`fY]nY]hUb[ YVchY

8]Y`[ Ughfcbca ]gW`Y`GnYbY`]b`Hfca`gÔ`]gh`j ]Y`ZÀ`h][ ``8Yf`À`hYghY  
? ]cg`\_XYf`GhUXhž` F U`\_YhhYb` ž`]gh`VY`\_Ubb`h`ZØf`gY]bY`\_Ògh`]W`Yb  
<chXc[ g`8Ug`F`YghUi`fUb`h`6i`f[ f`V]YhYh`Y]bY`5i`gk`U\`Ub  
<Ua`Vi`f[ Yf]!`fYU]cbYb`ž`k`À`fYbX`8fU[ Ôm`[ Øbgh][ Y  
:]gW`[ Yf]W`hY`gYfj`]Yfh``: Øf`?`UZZY`Y]YV\UVYf`]gh`?`UZZYVÔbbU`ž`XUg  
À`hYghY`9gd`fYggc!7UZ`À`XYf`GhUXhž`Y]b`A`i`gg`"Ni`XYa`]gh`X]Y`A`UW`!  
6fUi`YfY]ž`X]Y`%, ++`[ Y[ fØbXYh`k`i`fXYž`Y]bY`XYf`b`ØfX`]W`ghYb  
6fUi`YfY]Yb`XYf`K`Y`h"

5\_h]j`i`f`Ui`VYf`\_ÒbbYb`XYb`<Ui`gVYf[ `Hfca`gÔ`ØVYf`X]Y`G\YfdU!  
HfYddY`cXYf`a`j]h`XYf`GY]`VU\`b`:`Y`Y`Y]gYb`Yf`\_]a`a`Yb`"5b`XYf  
VY`]YVhYb`6i`W`h`HY`Y[ fUZ`vi`\_hU`\_Ubb`a`Ub`X]Y`5i`gg]W`h[ Yb]Y»`Ybž  
YXcW`]gh`XUg`K`UggYf`gY`Vgh]a`Gca`a`Yf`gY\`f`\_U`h`8]YgY  
Ci`hXccf!5\_h]j`]h`hYb`g]bX`VYgcbXYfg`k`À`fYbX`XYg`Dc`UfhU[ g  
UhhfU\_h]j`ž`k`c`g]W`X]Y`BUh`i`f`]b`Y]bn][ Ufh][ Yf`K`Y]gY`df`ÀgYbh]Yfh"

K ]W`h][ Y`F`Y]gY]bZcfa`Uh]cbYb

: Øf`F`Y]gYbXY`bUW`Hfca`gÔ`]gh`XYf`9]bhf]hh`ni`a`**Dc`Ufa`i`gY`Yh**  
fYW`h`YfgW`k`]b[ `]W`/9fk`UW`gYbY`nU\`Yb`WU`"%\$ž(\$`9i`fcž`k`À`fYbX  
XYf`9]bhf]hh`ZØf`i`bhYf`%, !>À`f][ Y`\_cghYb`cg`]gh`Dc`Uf]U`Yf`YVh  
Y]bYb`9]bhf]hh`j`cb`&)`ž`\$`9i`fcž`Yfa`À»][ h`ZØf`?]bXYf`"8]Y`VYghY  
F`Y]gYnY]hž`i`a`X]Y`BcfX`]W`hYf`ni`gY\Ybž`]gh`V]g`5df`]i`bX`UV  
GYdhYa`VYfž`k`À`fYbX`XYf`Dc`UfhU[ `j`ca`&\$`"A`U]`V]g`&&"`ž` `]  
XUi`Yfh"

: Øf`X]Y`5bfY]gY`[ ]Vh`Yg`X]fY`\_hY`:`Ø[ Y`Ui`g`a`Y`fYfYb`XYi`hgW`Yb  
Gh`À`hYb`"6Y]`XYf`9]bYf]gY`]gh`Y]b`DYfgcbU`Ui`gk`Y]g`Ui`gfY]W`YbXž  
YXcW`]gh`Y]b`F`Y]gYdUgg`ZØf`A`]Yhk`U[ Yb`YfZcfXYf`]W`"Hfca`gÔ

V]YhYh`Y]bY`VfY]hY`5i gk U\`Ub`I bhYf\_ØbZhYb`gck ]Y`GhY``d`ÀhnY`ZØf  
K c\ba cV]`Y``N]Y\Yb`G]Y`]b`6YhfUWk hž`a ]h`XYf`bcfk Y[ ]gWkYb  
K À\fi b[ `ni `VYnU\`Ybž`k cVY]`%`9i fc`ni a `?`i fg`j cb`%`ž)  
Bcfk Y[ ]gWkYb`?fcbYb`fGhUbX.`%`"\$`"&\$&) Ł`Ub`K Yfh`\Uh"

8YhU]`g	
C fh	Hfca gÔž`Bcfk Y[ Yb
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k Y`h"XY</li><li>• k k k "j ]g]hhfca gc"bc</li></ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY