

9f`YVYb`G]Y`X]Y`8cbUi .`5`!`≠bWi gjj Y!
? fYi nZU\fh`UV`) - - `dfc`DYfgcb`°

9bhXYW_Yb`G]Y`Y]bY`YI`_i`gjj`Y`8cbUi`!`?`fYi`nZU\fh`UV`DUggUi
ZØf`&\$&).`5`!`]bWi`gjj`Y!`5b[`YVchY`UV`) - - `dfc`DYfgcb`ž
]b`_i`gjj`Y`gdUbbYbXYf`F`ci`hYb`i`bX`Yf`c`gUa`Yf`5i`gnY]hYb`Ub
6cfX`XYf`A`G`7ca`dUgg`9a`dfYgg"



DUggUi`ž`8Yi`hgW`UbX`!`8]Y`A`G`7ca`dUgg`9a`dfYgg`V]YhYh`Y]bY
j`Yf`c`W`YbXY`:`i`gg`fYi`nZU\fh`Ui`Z`XYf`8cbUi`UV`DUggUi`Ub`ž`X]Y`ZØf
F`Y]gYVY[`Y]ghYfhY`]a`]`J\`f`&\$&)`nU\`fY]W`Y`]bhYfYggUbhY`HYfa`]bY
VYfY]h`À`h`@Ui`h`HfUj`Y`8`YU`n`VY[`]bbh`XUg`DfY]gUb[`YVch`VY]
UhhfU`_hj`Yb`) - - `9i`fc`dfc`DYfgcb`ZØf`Y]bY`5i`»`Yb`_UV]bY``:`Øf
;`ÀghY`ž`X]Y`Y]bY`?`UV]bY`a`]h`ZfUn`Òg]gW`Ya`6U`_cb`Vi`W`Yb
a`ÒW`hYb`ž`Y[`h`XYf`DfY]g`VY]`UV`%`%-`-`9i`fc`dfc`DYfgcb"

8]Y`?`fYi`nZU\fhYb`ž`X]Y`fY[`Y`a`À`»][`Y`5VZU\fhYb`UV`9bXY`†`b]`&\$&)
j`cf`gY\`Yb`ž`Y][`bYb`g]W`VYgcbXYfg[`i`h`ZØf`X]Y`<`YfVghZYf]Yb`"9g`]gh
ni`VYUW`hYb`ž`XUgg`U`Y]bYfY]gYbXY`DUggU[`]YfY`a`]bXYghYbg`%"`-`
9i`fc`VY[`Y]W`Yb`a`ØggYb`"`a`F`Y]gYdfY]g]gh`Y]bY`5`!`]bWi`gjj`Y!

J YfdZY[i b['a]h'nU\`fY]W\Yb'; YhfÅb_Yb'j cb'<Ui gY][YbYb
K Y]bYb'ØVYf'6]Yf'V]g'ni 'GcZ\Xf]b_g'Ybh\U'hYb'i bX'ghY\`h'j cb
hÅ[`]W\`\$, .\$. \$'V]g'\$. \$\$. \$\$. \$'I \f'ni f'J YfZØ[i b["

F Y]gYj Yf`Ui Z'i bX'5bbY\ a `]W\ _Y]hYb

8 Yf'F Y]gYj Yf`Ui Z'XYf': `i gg_fYi nZU\fh'i a ZUggh'Y]bYb'Y]bk ØW][Yb
5i ZYbh\U'h'a]h'j YfgW\]YXYbYb'_i `hi fY`Yb'<Ø\Ydi b_hYb"8]Y
F ci hY'ghUfhY'h'a]h'XYf'5bfY]gY'bUW\`DUggUi ž[YZc`[h'j cb'Ghcdg]b
8ØfbghY]bž'K]Ybž'6i XUdYgh'i bX'6fUh]g`Uj Už'VYj cf'Yg'ni fØW'_bUW\`
DUggUi '[Y\h"8Yf'XYhU]`YfhY'F Y]gYj Yf`Ui Z'g]Y\h'i bhYf'UbXYfYa
Zc`[YbXY'GhUh]cbYb'j cf.

- HU['%.'5bfY]gY'bUW\`DUggUi ž'9]bgW\]ZZ b['i a '%).' \$'I \f
- HU['&.'8ØfbghY]b'f\$, .\$. \$'V]g'%&.' \$'I \fłž'K]Yb'f5b_i bZn
%).' \$'I \fł
- HU[' '. 'K]Yb'f5VZU\fh'%- .\$. \$'I \fł
- HU['(.'6i XUdYgh'f5b_i bZn'%&.\$\$. \$'I \fł
- HU[')'. '6i XUdYgh'f5VZU\fh'%+. \$. \$'I \fł
- HU['*.'6fUh]g`Uj U'f%\$. \$\$. \$'V]g'%+. \$. \$'I \fł
- HU['+.'A Y'_f%\$. \$\$. \$'V]g'%*.\$\$. \$'I \fł
- HU[', '. '5b_i bZn]b'DUggUi '[Y[Yb'\$-. \$. \$'I \fž'5i ggW\]ZZ b[
bUW\': fØ\ghØW_

8]Y'A G'7ca dUgg'9a dfYggž'Y]b'&\$%YfVUi hYg'GW\]ZZ'gh'%%\$
A YhYf'Ub['i bX'%%ž(\$'A YhYf'VfY]hž'i bX'V]YhYh'D`Uhn'ZØf'% \$
DUggU[]YfY"9]bY'k]W\h][Y'F Ybcj]Yfi b['ZUbX'&\$%) 'ghUhhž'i bX'Y]bY
k Y]hYfY'gh]b'D`Ubi b["8]Y'?UV]bYb'i bX'8YW_g'XYg'GW\]ZZ'g]bX
Ybhk YXYf'a]h': U\fghØ\`Yb'cXYf'HfYddYb`]ZnYb'YffY]W\VUfž'k Ug
XYb'; ÅghYb'Y]bYb'\c\Yb'?ca Zcfh'k Å\fybX'XYf'F Y]gY
[Yk Å\f'Y]ghYh"

I bhYf\U`hi b[gUb[YVch'i bX NU\`i b[ga Ø[`]W\ _Y]hYb

8 Yb'DUggU[]YfYb'ghY\Yb'nU\`fY]W\Y'9]bf]W\hi b[Yb'ni f'J YfZØ[i b[ž
XUfi bhYf'Y]b'GcbbYbXYW_ž'Y]bY'DUbcfUa U!@ci b[Y'i bX'Y]b

:]hbYggVYfY]W": Øf'i bhYf\U'hi b['gcf[Yb '@] Y!A i g]_ž'HUbnUVYbXY
i bX'E i]nj YfUbghU'hi b[Ybž'X]Y'X]Y'5VYbXY'Ub'6cfX'i bj Yf[Ygg]W
a UWYb"8]Y'6cfXgdfUWY']gh'8Yi hgW' i bX'X]Y'6cfXk Å\fi b[
9i fc"5VfYW.bi b[Yb' _ØbbYb'VYei Ya 'dYf'97!?'UfhY'cXYf
?fYX]h_UfhY'fU -G5ž'A UghYf7UfXŁ'YfZc`[Yb"

9]b'k Y]hYfYg'k]W]h[Yg'8YhU]']ghž'XUgg'X]Y'A]bXYghhY]'bY\ a YfnU\`
ZØf'X]Y' ?fYi nZU\fh'- \$'DYfgcbYb'VYhfÅ[h" 'Gc`hYb'X]YgY'b]W]h
YffY]W]h'k YfXYbž'k YfXYb'X]Y'F Y]gYbXYb'' \$'HU[Y'j cf'5VZU\fh
_cbhU_h]Yfh" Hf]b_[Y'XYf'g]bX'b]W]h'a 'F Y]gYdfY]g'Ybh\U'hYbž'k Ug
VY]'XYf'6i X[Yhd`Ubi b['VYfØW_g]W]h[h'k YfXYb'gc`hY"

8]Y'5b! 'i bX'5VfY]gY'YfZc`[h]b'XYf'F Y[Y`]'b'DUggUi ž'k cVY]'Ui W
X]Y'5bfY]gY'a]h'XYf'8Yi hgWYb'6U\ b'a Ø[']W']gh": Øf'j]Y'Y
F Y]gYbXY'ghY`h'X]YgY' ?fYi nZU\fh'Y]bY'Y]ba U`][Y'; Y'Y[Yb\Y]h'XUfž
X]Y'k i bXYfgW.ØbY'8cbUi `UbXgW.UZi_YbbYbni `YfbYb'i bX
[`Y]W]nY]h[' ?ca Zcfhi bX'; Ybi gg'ni `Yf`YVYb"

: Øf'a Y\ f' bZcfa Uh]cbYb'ØVYf'X]Y'A G'7ca dUgg'9a dfYgg'i bX
XYfYb'Ub[YVchYbY'F Y]gYcdh]cbYb'`c\ bh'g]W'Y]b'6`]W'Ui Z'X]Y
GY]hY'j cb: `i ggfY]gYb"

8YhU]`g	
C fh	DUggUi ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • hfUj Y`!XYU`n"XY • k k k "Zi ggfY]gYb"XY

6Ygi WYb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY