

9f`YVYb`G]Y`X]Y`BUhi f. `K UbXYfhci f`Xi fW
XUg`6]YgYbh\U`Yf`6YW_Yb`°

9f`YVYb`G]Y`Y]bY`[YZØ\fhY`K UbXYfi b[`]a`BUhi fgW`i hn[YV]Yh
6]YgYbh\U`Yf`6YW_Yb`Ua` , " ' † b] & \$ &) " ; Yb]Y»Yb`G]Y`X]Y
BUhi f`°



F ØXb]hnž`8Yi hgW\`UbX`!`5a` , " ' † b] & \$ &) `j YfUbgU`hYb`X]Y
BUhi fZfYi bXY`Y]bY`[YZØ\fhY`K UbXYfi b[`Xi fW`XUg
BUhi fgW`i hn[YV]Yh`6]YgYbh\U`Yf`6YW_Ybž`k Y`W`Yg`U`g`UhfU`_hj`Yg
N]Y`ZØf`BUhi f`]YV\UVYf`[`]h`8Yf`HfYZdi b`_h]ghi a` `%.` & `!` \f`]b
@cVYhU`ž`j`cb`k`c`Ui`g`X]Y`HY]`bY\`a`Yf`X]Y`K UbXYfi b[`VY[`]bbYb
k YfXYb`"8]Y`F`ci`hY`ZØ\fhj`ca` `!`dghU`Yf`:`]Y»`ni`a``<`Y`g`YYž`k`Y]hYf
Ua``<`Y`a`Ø`Yf`:`]Y»`bUW`6]YgYbh\U`i`bX`gW`Y]Y»`]W`Xi`fW`XUg
BUhi fgW`i hn[YV]Yh`V]g`ni`a``6U\b`cZFØXb]m`"8]Y` ; YgUa`h`Àb[`Y
XYf`GhfYW_Y`VYhf`À[`h`Yhk`U`%)`?`]`ca`YhYf`i`b`X`X]Y`K UbXYfi b[`]gh`ZØf
HY]`bY\`a`Yf`a`]h`Ybhgd`f`YW`Yb`XYf`?`cb`X]h]`cb`_`c`bn]d]Yfhž`XU`Y]b
Xi`fW`gW`b]h]W`Yg`@Ui`ZhYa`dc`j`cb`Yhk`U`(`ž)`_a`#`Ya`dZc`\`Yb
k`]fX`"

8]Y`K Y[VYgW UZZYb\Y]h`XYf`K UbXYfi b[`i a ZUggh`gck c\`
?]`ca YhYf`GhfU» YbVY`U[`U`g`Ui W`ØVYfk]Y[YbX`bUhi fVY`UggYbY
K UbXYfk Y[Yž`X]Y`hY]`k Y]gY`ghUf`_j Yfk i fnY`hi bX`\Ø[Y][`g]bX"
8Yg\U`V`k]fX`Hf]hgg]W`Yf\Y]h] cfUi g[YgYhnh" `HY]`bY\`a Yf`gc`hYb
VYeI Ya Yž`ZYghY`GW`i \Y`gck]Y`k YhYf[YfYW`hY`?`Y]Xi b[`hfU[Yb"
Ni XYa `k]fX`[YfUHYbž`Ui gfY]W`YbX`K UggYfž`Dfcj]Ubhi bX
[Y[YVYbYbZU`g`GcbbYb!`i bX`A ØW`YbgW`i hn`a]hni bY\`a Yb" `9]b
G]hni bhYf`U[Y`_Ubb`YVYbZU`g`bØhn`]W`gY]b" `8U`X]Y`K UbXYfi b[
VY]`YXYa `K YhYf`ghUhh]bXYhž`Ui » Yf`VY]`I bk YhYfk Ufbi b[ž`g]bX
U`Y`HY]`bY\`a Yf`Y]b[Y`UXYbž`g]W`Ubni a Y`XYb" `8]Y`a UI]a U`
Yf`Ui VhY`HY]`bY\`a YfnU\`Y[h`VY]`%) "

8]Y`B Uhi fgW`Øb\Y]hYb`XYg`6]YgYb h\U`Yf 6YW`Ybg

8 Ug`6]YgYb h\U`Yf`6YW`Ybž`bcfXØgh]W`j cb`6Yf`b[Y`Y[Ybž]gh
b]W`h`bi f`Y]b`B Uhi fgW`i hm[YV]Yhž`gcbXYfb`Ui W`HY]`XYg
B Uhi fdUf`_g`6Ufb]a ž`XYf`Y]bY: `ÀW`Y`j cb`fi bX`+) \$`_a `i a ZUggh"
9g]`gh`Y]bY`Y]bn][Y`6U\`bghU]cb`j cb`6YfbUi `VY]`6Yf`b`Yb`hZYfbh
i bX`]gh`ØVYf`X]Y`6U\`b`]b]Y`F`6&(`bUW`F`ØXb]hn`[i h`YffY]W`VUf"
8]YgY`F`Y[]cb`nY]W`bYh`g]W`Xi fW`Y]bY`UVk YW`g`i b[gfY]W`Y
@UbXgW`UZh`a]h`K`À`XYfbž`K]YgYb`i bX`K`Y]XY[YV]YhYb`Ui gž`X]Y
g]W`\Yfj`cffU[YbX`ZØf`K UbXYfi b[Yb`Y][bYb"

8]Y`K UbXYfYf`_ØbbYb`Ui Z`XYa `[i h`VYgW`]XYfhYb`K Y[Yb`XUg
6YW`Yb`Yf`_i bXYbž`XUg`j cb`a Y\`fYfYb`:`]Y» Yb`Xi fW`nc[Yb`]ghi bX
J YfV]bXi b[Yb`ni `GYb`]a `K U`X[YV]Yh`Uh" `Fi bX`i a `X]Y
K UbXYfi b[`i a `FØXb]hn`V]`XYh`g]W`Y]bY`[fØb`UbX[YdfÀ[hY
?`i`hi`f`UbXgW`UZhž`X]Y`Xi fW`6YfY]W`Y`a]h`A]gW`k U`Xž`K U`Xk]YgYb
i bX`hY]`k Y]gY`Ui W`5[fUfZ`ÀW`Yb`i bhYfVfc`W`Yb`k]fX" `CVk c\`
j]Y`Y`K UbXYfi b[Yb`]b`XYf`F`Y[]cb`Xi fW`[YZØ\`fh`k YfXYbž
VY[Y[bYhYb`XYb`HY]`bY\`a YbXYb`c`Zh`bi f`k Yb][Y`UbXYfY
K UbXYfYfž`gY`Vgh`VY]`[i hYa `K YhYf" `9]b`k U\`fYg`B Uhi fj Yf[bØ[Yb
ZØf`Fi \Y`gi W`YbXY`B Uhi fZfYi bXY`

: Øf`K UbXYfZfYi bXY`g]bX`Xi fW`X]Y`J Yfk YbXi b[`U`hYfbU]j Yf
K U`Xk Y[Y`Fi \Y`i bX`9bhgdUbbi b[`Ui W`]a `Gca`a Yf`[UfUbh]Yfh"
9g`[]Vh`nU\`fY]W`Y`F Ughd`ÀhnY`Ua `A YW`YgY`VY]`@c`VYhU`ž`Y`Xc`W`

Z]bXYb`g]W\`ja`K U`X`bi f`k Yb][Y`6Åb`_Y`i bX`GW\i hn\ØhhYbž`k Ug
 X]Y`A]hbU\`a Y`j cb`Dfcj]Ubh`VYgcbXYfg`k]W\h][`a UW\h`8]Y
 K UbXYfk Y[Y`gY`Vgh`g]bX`j]Y`gY]h][ž`XUfi bhYf`5gd\U`hž`DZUghYf
 i bX`k i fnY`Xi fW\gYmhY`K U`Xk Y[Yž`X]Y`XUg`K UbXYfb`gck c`\`
 Ub[YbY\`a`U`g`Ui W\`YfUi gZc`fXYfbX`[YghU`hYb"

: Øf`U`Y`ϕhYfYgg]YfhYb`Ub`XYf`K UbXYfi b[`Xi fW\`XUg
 BUhi fgW\i hn[YV]Yh`6]YgYbh\U`Yf`6YW`Yb`[]Vh`Yg`ni XYa`Y]bYb
 ; DL!HfUW`ni a`8ck b`cUXž`gcXUgg`g]W\`ϕhYfYgg]YfhY`VYfY]hg`ja
 JcfUi g`ØVYf`X]Y`dfÅn]gY`Fci hY`]bZcfa]YfYb`_ØbbYb`"8]YgYf`HU[
 j Yfgdf]W\h`Y]b`i bj Yf[Ygg`]W\Yg`BUhi fYf`YVb]g`K Y]hYfY
 ϕZcfa Uh]cbYb`g]bX`ØVYf`X]Y`**BUhi fZfYi bXY`gck]Y`Ui Z`
 ^`_c`c`[]gW\`! bhYfk Y[g`ni`Z]bXYb"**

8YhU]`g	
Cfh	FØXb]hnž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bUhi fZfYi bXY"XY • k k k "cY`_c`c`[]gW\`! bhYfk Y[g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY