

9f`YVb]gfY]gYb`Ui Z`XYa `J cfa UfgW. `8 ]Y  
bYi Y `@i gh`Ua `5i h\Ybh]gW Yb`

9bhXYW\_Yb`G]Y`X]Y`bYi YghYb`F Y]gYn]Y`Y`i bX`9f`YVb]gfY]gYbž  
X]Y`XUg`hfUX]h]cbY`Y`G][ \hgYY]b[ `UV`ÒgYb" `>hnh`Vi W Yb`



Hc\_]cž`>UdUb`!`#`XYf`g]W`ghAbX][ `k UbXY`bXYb`F Y]gYVfUbWXY`\Uh  
g]W`XUg`?`cbnYdh`XYg`G][ \hgYY]b[ g`ghUf`\_`j YfAbXYfh" `8 ]Y`bYi Y  
; YbYfUh]cb`j`cb`F Y]gYbXYb`gi W`h`b`UW`U`h`Y`fb`Uh]j Yb`9f`YVb]ggYbž  
X]Y`ØVYf`hfUX]h]cbY`Y`Hci fYb`\]bUi g[ Y\Yb"; Ya`À»`H\Y  
**Dcfhi [ U`BYk g`UVYb`X]Y`6i W`i b[ gd`UhhZcfa`Yb`;** YhMci f; i ]XY  
i bX`J ]Uhc`f`Y]bYb`VYa`Yf`\_`Ybgk`YfhYb`5bgh]Y[ `XYf`6i W`i b[ Yb`j`cb  
9f`YVb]gfY]gYb`i a`%\*)`i`nk`]gW`Yb`&\$&%`i bX`&\$&(`j`YfnY]W`bYhž  
k`À`fYbX`\Yf`\_`Òa`a`]W`Y`G][ \hgYY]b[ !Hci fYb`YX][ `]W`i a`" `+`i  
[ Yk`UW`gYb`g]bX" `8 ]YgY`NU`\Yb`j`YfXYi`h]W`Yb`XYb`HfYbX`\]b`ni  
]bX]j ]Xi Y`Ybž`Ui h\Ybh]gW`Yb`9fZU`\fi b[ Yb"

9]bY`i a`ZfU[ Y`j`cb`J ]fhi`cgc`nY][ hž`XUgg`++`i`XYf`F Y]gYbXYb

B Yi [ ]Yf'i bX'9f\_i bXi b[ 'U'g'X]Y'<Ui dhZU\_hcfYb'VY]'XYf'D'Ubi b[ ]\fYf'F Y]gYb'VYhfUW hYb"i bhYfghØhnh'k ]fX'X]YgYf'HfYbX'Xi fW D'UhhZcfa Yb'k ]Y'5]fVbVž'X]Y'i bhYf'XYf'@Y]hi b[ 'j cb'79C'6f]Ub 7\Yg\_m'bYi Y'9f'YVb]gfY]gYb'UbV]YhYb" 'Gc'i a ZUggh'XUg'5b[ YVch j cb'5]fVbV'a ]h'Yfk Y]'Y'ØVYf'&"\$\$\$'9f'YVb]ggY' ]b'\*) \$'GhÅXhYb k Y'hk Y]h"6YgcbXYfY'<][ \ ][ \hg'g]bX'i bhYf'UbXYfYa 'Y]b'?cW\_ i fg a ]h'Y]bYa 'F Ua Yb!A Y]ghYf' ]b'Hc\_]cžY]b'@ W UXcf!F ]b[ Yf!9f'YVb]g ]b'A YI ]\_c!GhUXhž'i bX'Y]b'J c''YmVU''gd]Y''Ua 'GhfUbX'XYf 7cdUWUVUbU'a ]h'Y]bYa 'VfUg']Ub]gWYb'C'ma d]cb]\_Yb"

## 9]bV`]W\_Y` ]b`X]Y`9f`YVb]gfY]gY!5b[ YVchY

8]Y`B UW ZfU[ Y`bUW`5i h\Ybh]h]hÅh'\Uh'XUni` [ YZØ\fhž'XUgg'a Y\ f U'g'X]Y'<Å'žhY'XYf'Vf]h]gWYb'F Y]gYbXYb'VY]'XYf'6i W i b[ 'j cb Hci fYb'K Yfh'Ui Z[ 'Ui V k ØfX][ Y'9f'YVb]ggY''Y[ h"8]Y'9bhk ]W\_`i b[ j cb': Ø\fi b[ Yb'YbhZfYfb'h'g]W`ni bY\ a YbX'j cb'XYb'hmd]gWYb 7cdm!UbX!DUghY`!Hci fYb'\ ]b'ni`Y]bn][ Ufh][ Yb'9f'YVb]ggYb" 6Y]gd]Y`gk Y]gY`V]YhYh'5]fVbV'Hci fYb'ni f'F YghUi f]Yfi b[ 'j cb'B chfY 8Ua Y`Ubž[ Y`Y]hYh'j cb`Y]bYf'5fW ]hY`\_h]b`XYg'Dfc`Y`\_hg"5i W`Y]bY YI`\_i g]j Y': Ø\fi b[ `Xi fW`X]Y`G]I h]b]gWY`?UdY''Y`c`bY A YbgWYba Yb[ Yb'k ]fX'Ub[ YVchYbž'VY[ ]bbYbX'VY]'WU" (&\$`DZi bX dfc'DYfgcb"8UfØVYf'\ ]bUi g`\_ØbbYb'F Y]gYbXY'Ub`Y]bYf'HYY! NYfYa cb]Y'a ]h'Y]bYa `Y\Ya U][ Yb'6i hYf'XYf'\_Øb][ `]WYb': Ua ]]Y hY]`bY\ a Ybž' ]b`XYf'g]Y'ØVYf'\_Øb][ `]WYg'Dfchc`\_c``i bX'9h]\_YhhY YfZU\ fYb"

8]Y`Zc fhgW fY]hYbXY`8][ ]hU`]g]Yfi b[ '\Uh'X]Y`F Y]gYVfUbW Y fYj c`i h]cb]Yfh" C b`]bY!6i W i b[ gd`UhhZcfa Yb'k ]Y'6cc\_]b[ "Wc a ž 5]fVbV`i bX'9i dYX]U`Xca ]b]YfYb`XYb`A Uf`\_h]b`8Yi hgW`UbX"8]YgY D'UhhZcfa Yb`V]YhYb`b]W h'bi f`l bhYf\_ØbžhYž'gcbXYfb`Ui W nU\`fY]WY`A Ø[ `]W`\_Y]hYb'ni f`6i W i b[ 'j cb'9f'YVb]ggYb"K Y]hYfY VYXYi hYbXY`D'UhhZcfa Yb'g]bX'5[ cXU`i bX'<FGž'X]Y`Y]bY'k ]W h][ Y F c``Y`VY]'XYf`l bhYfghØmi b[ 'j cb'F Y]gYbXYb'gd]Y`Yb"

## A Uf\_hZØ\ fYf` ]a`C b`]bY!F Y]gYa Uf\_h

D'UhhZcfa	6YgW fY]Vi b[
6cc_]b[ "Wc a	6]YhYh'Y]bY`VfY]hY`DU`YhhY`j cb

	l bhYf_ØbZhYb'a ]h 6Ybi hnYfZfYi bX`]W_X]h'i bX nU\`fY]W_Yb ?i bXYbVYk Yfhi b[ Yb"
5]fVbV	F Yj c`i h]cb]Yfh`XUg`F Y]gYb Xi fW_X]bY`J ]Y`nU\`j cb Df]j Uhi bhYf_ØbZhYb`i bX 9f`YVb]gUb[ YVchYb"
9l dYX]U	l a ZUggYbXY`D`UhhZcfa`ZØf <chY`Vi W_Xi b[ Ybž: `Ø[ Yž A ]Yhk U[ Yb`i bX`DUi gW_U`fY]gYb a ]h`VYbi hnYfZfYi bX`]W_Yf C VYfZ`W_XY"
; YhMci f; i ]XY	GdYn]U`g]Yfh`Ui Z`X]Y`6i W_Xi b[ j cb`Hci fYb`i bX`5_h]j ]h`hYb`a ]h Y]bYa`VfY]hYb`5b[ YVch`Ub 9f`YVb]ggYb"

8]Y`D`UhhZcfa`Yb`V]YhYb`[ fc»Y`J cfhY]`Y`ZØf`F Y]gYbXYž`XUfi bhYf  
Y]bY`ØVYfg]W\_Xh]W\_XY`6i W\_Xi b[ `i bX`X]Y`A`Ø[ `]W\_X]hž: `Ø[ Yž`<chY`g  
i bX`A` ]Yhk U[ Yb`Ui Z`Y]bYf`Y]bn[ Yb`D`UhhZcfa`ni`Vi W\_XYb"8]YgYg  
Ni gUa`a`Ybgd]Y`j cb`[ fc»Yb`i bX`\_Y]bYb`5bV]YhYfb`gW\_UZ`h`Y]b  
j ]Y`Z`h[ Yg`5b[ YVchi bX`ghY][ Yfh`X]Y`Ni [ `Ab[ `]W\_X]h`ZØf  
F Y]gYbXYž`X]Y`bUW\_X`bYi Yb`i bX`gdUbbYbXYb`9f`YVb]ggYb`gi W\_XYb"  
Hfchn`XYf`a`Uf\_hVY`YffgW\_XYbXYb`GhY`i b[ `i [ fc»Yf`D`UhhZcfa`Yb  
ni`f`8]j Yfg]h`h]a`F Y]gYa`Uf\_hVY]"

8YhU]`g	
C fh	Hc_]cž`dUdUb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\Ydcfhi [ U`bYk g"W`a</li> <li>• dYfj ]Ua "XY</li> </ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY