

9l _`i gjj Y`G]`j YghYffY]gY`bUWx`8i VU].
>Yhnh`J c fhfU[`g]Wx Yfb`°

9f`YVYb`G]Y`G]`j YghYf`]b`8i VU]`i bX`5Vi`8\UV].`9l _`i gjj Y
FY]gY`a]h`K ØghYbgUZUf]`i bX`a Y`f`"J c fhfU[`Ua` ,`"ǰ`]"`&\$&)"



: fY]Vi f[ž`8Yi hgWx`UbX`!`5a`%"`ǰ b]`&\$&)`_ØbX][h`X]Y`
6UX]gWx Y`NY]hi b[`Y]bY`Yi _`i gjj Y`G]`j YghYffY]gY`]b`X]Y
J YfY]b][hYb`5fUV]gWxYb`9a]fUhY`Ub`"8]Y`FY]gY`Z]bXYhj ca`&-`
8YnYa VYf`&\$&)`V]g`+`"ǰbi Uf`&\$&`*`ghUhi bX`VY]b`U`hY`h`k Y]`XYf
VY`_UbbhYghYb`A Yhfc`dc`Yb`XYg`@UbXYg.`5Vi`8\UV]`i bX`8i VU]"
FY]gYbXY`_ØbbYb`g]Wx`Ui ZY]bYb`5i ZYb`h`U`h]b`Yfgh`_Ugg][Yb`:`ØbZ
GhYfbY!< chY`g`ZfYi Ybž`k cVY]`XUg`Dfc[fUa`a`nU`fY]WxY
gdUbbYbXY`5_hj] jh`hYb`V]YhYh"

8]Y`5VYbhYi Yf`VY[]bbYb`a]h`Y]bYf`Ui ZfY[YbXYb`K ØghYbgUZUf]ž
X]Y`XYb`HY]`bY`a Yfb`X]Y`A Ø[`]Wx`_Y]h`V]YhYhž`X]Y`VYY]bXfi W`_YbXY
@UbXgWxUZh`XYf`K ØghY`U`i hbU`n`i`Yf`YVYb`"Ni XYa`]"ghY]b`6Ygi Wx
XYf`k Y`h[fØ`hYb`:`U`_Yb`_]b]_`Ui ZXYa`D`Ubž`k c`X]Y`ZUgn]b]YfYbXY

?i`hi f`XYf: U`_Yb\U`hi b[`]b`XYb`9a]fUhYb`bÅ\Yf[YVfUW\h`k]fX`
8]Y`bUW\U`h][Y`A UgXUf`7]hmik]fX`Y]b`k Y]hYfYf`Dfc[fUa`a`di`b`_h
gY]bž`gck]Y`Y]b`6Ygi W\`XYg`]bbcj Uh]j Yb`A i`gYi`a`c`Z`h`Y`:`i`hi`fYž
XUg`XYb`6`]W`_]b`X]Y`A`Ò[`]W\`_Y]hYb`XYf`b`ÅW\ghYb`:`YbYfUh]cb
YfÒZbYh`

J`c`fhfU[`i`b`X`≠b`Zc`fa`Uh]cb`Yb`ni`f`F`Y]gY

≠hYfYgg]YfhY`\UVYb`X]Y`A`Ò[`]W\`_Y]hž`Ua`:`,"`ž`_]`&\$&)`i`a``%+.`\$
I`\f`]a``6N!DfYggY\Ui`g`]b`:`fY]Vi`f[`]Ub`Y]bYa``_cgYb`cgYb`J`c`fhfU[
ØVYf`X]Y`F`Y]gY`hY]`ni`bY\`a`Yb``8Yf`J`c`fhfU[`k`]fX`Yhk`U`Y]bY`Ghi`bXY
XUi`Yfb`i`b`X`i`a`ZUggh`Y]bY`:`fU[`Yfi`bXY``C`f[`Ub]g]Yfh`k`]fX`X]Y`F`Y]gY
j`cb`XYf`A`!H`C`I`F`G`9f`YVb]gfY]gYb`:`a`V<`Ui`g`C`gb`UVf`ØW`_`
5ba`Y`Xi`b[`i`b`X`k`Y]hYfY`8YhU]`g`g]b`X`c`b`]bY`i`bhYf`a`Y`f`Vn`#Y]gY!
j`c`fhfUY[`Y`Yf`\`À`h`]W\`"

Ni`g`À`h`]W\`ni`f`F`Y]gYd`Ubi`b[`]g]b`X`Y]b][`Y`[`Ygi`b`X`\Y]h`]W\`Y`i`b`X
fYW\h`]W\`Y`5gdY`_hY`j`cb`6YXYi`hi`b[``8]Y`<`Ub`gY`Uh`F`Y]gYb`k`Y]gh
Ui`Z`X]Y`9]b`Z`]\fVYgW`f`À`b`_i`b[`Yb`Z`Øf`A`Y`X]_Ua`Y`bhY`]b`X]Y`J`5`9`\]b`
F`Y]gYb`XY`gc``hYb`g]W\`XU\Yf`j`c`f`]\fY`a``5i`Z`Y`bh`U`h`Y`b`hgd`fY`W\`Y`b`X
]b`Zc`fa`]YfYb`i`b`X`X]Y`6YfUhi`b[`Xi`f`W\`X]Y`J`Y`fhfY`hi`b[`XYf`J`5`9`]b
8Yi`hgW\`Ub`X`]b`5bgdfi`W\`b`Y\`a`Yb``Ni`XY`a`]gh`VY]`XYf`D`Ubi`b[`ni
VYUW`hYb`ž`XUgg`]b`X]j`]Xi`Y``Y`:`Ygi`b`X`\Y]hg!`i`b`X
=a`dZY`a`dZY`\`i`b[`Yb`ž`k`]Y`Y`hk`U`[`Y[`Yb`HY`h`Ubi`g`c`XYf`<`Yd`Uh]h]gž
k`]W\`h][`g]b`X`ž`i`a`X]Y`Y][`Yb`Y`G]W\`Yf`\Y]h`k`Å`\fY`b`X`XYf`F`Y]gY`ni
[`Yk`Å`\f`Y]ghYb`"

6i`W\`i`b[`g`X`Y`h`U]`g`

6Y]`XYf`6i`W\`i`b[`XYf`F`Y]gY`]gh`Y]bY`5bnU`\`i`b[`j`cb`%\$`i`X`Y`g
F`Y]gYd`fY]gYg`Yf`Zc`f`XYf`]W\`ž`XYf`F`Y`gh`VY`hfU[`]gh`V]g`ni`j`]Yf`K`c`W\`Y`b
j`c`f`F`Y]gYVY[`]bb`ni`Y`bhf]W\`hYb``9g`k`]fX`XUfUi`Z`\]b[`Yk`]YgYb`ž`XUgg
Y]bY`A`]b`XY`gh`hY]`bY\`a`YfnU`\`j`cb`&\$`DYfgcbYb`Yf`Zc`f`XYf`]W\`]gh`ž`i`a
X]Y`F`Y]gY`Xi`f`W\`ni`Z`Ø`\fYb``6Y]`B`]W\`hY`ffY]W\`Yb`X]Y`gYf`NU\`\`U`h`XYf
J`Yf`Ub`gh`U`hYf`F`ØW`_hf]h`hg`fY`W\`h``8`Uf`ØVYf`\]b`Ui`g`]gh`X]Y
6Uff]YfY`ZfY]\Y]h`Z`Øf`F`Y]gYb`XY`a`]hY]b[`Y`g`W\`f`À`b`_hYf`A`c`V]`]h`À`h`bi`f
VY[`fYb`nh[`Y[`YVYb`ž`k`Y`g`\`U`V`j`c`f`UV`]b`X]j`]Xi`Y``Y`6Y`X`Øf`Zb]ggY
VYgd`fc`W\`Y`b`k`Yf`XY`b`gc``hY`b`"

8]Y'8c_i a YbhUh]cb'ZØf'X]Y'F Y]gY' [YghU'hYh'g]W\ 'YVYbZU`g'k]W\ h][.
 8Yi hgW\Y'GhUUhgUb[Y\Øf][Y'VYbØh][Yb'Y]bYb'F Y]gYdUggž'XYf
 a]bXYghYbg'gYW\g'A cbUhY'bUW\ 'F Y]gYYbXY' [Ø'h][']gh'i bX
 a]bXYghYbg'nk Y]'ZfY]Y'GY]hYb'Ui Zk Y]gh''9]b'J]gi a ']gh'VY]'XYf
 9]bfY]gY']b'X]Y'J 59'_cghYbZfY]'Yf\À'h'W\ "

Ni gUa a Yb[YZUggh'V]YhYh'X]Y'G]j YghYffY]gY']b'X]Y'9a]fUhY'Y]b
 Y]bn][Ufh][Yg'9f'YVb]gž'XUg'Xi fW\ 'Y]b'gdUbbYbXYg'Dfc[fUa a 'i bX
 \cW\k Yfh][Y'i bhYf_ØbZhY'VYgh]W\h''F Y]gYbXY'gc''hYb'YXcW\
 gck c\`Ui Z[Ygi bX\Y]h'W\Y'9a dZY\`i b[Yb'\ØfYb'U`g'Ui W\ 'X]Y
 fYW\h]W\Yb'J cf[UVYb'ni f'9]bZ \f'j cb'A YX]_Ua YbhYb'i bX
 9]bfY]gYj cfUi ggYhni b[Yb'VYUW\hYbž'i a 'Y]bYb'fY]Vi b[g`cgYb
 5V`Ui Z'ni '[Yk À\`f'Y]ghYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | : fY]Vi f[ž'8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "VUX]gW\Y!nY]hi b["XY • k k k "\ UbgYUhfY]gYb"XY |

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY