

: U\ fYf'k Ufbh. 'J c f g]W\ h'j c f'F YghUi fUb h  
VY]'@c b[ 'H\ Ub\ ' 'a U[ YfYg'9ggYb°

9]b': U\ fYf'hY]'h'gY]bY'i bni Zf]YXYbghY``YbXY'9fZU\ fi b[ 'j]b  
Y]bYa 'F YghUi fUbh'i]b'8cb[ 'BU]'bUW\ 'XYf'6YZØfXYfi b[ 'j cb  
' , ; ÅghYb"



< ][ \k Um') %6ž'@c b[ 'H\ Ub\ ž'8cb[ 'BU]ž'J ]YhbUa '!5a '&- "'A U]  
k i fXY'Y]b'Y]bXfi W\_gj c``Yf'9fZU\ fi b[ gVYf]W\ h'Y]bYg': U\ fYfg  
bUa Ybg'B < ]b'gcn]U`Yb'BYhnc Yf\_Yb'j YfØZZYbh']W\ h" 'B < '\UhhY'Y]bY  
; fi ddY'j cb'' , 'DYfgcbYb'ni 'Y]bYa 'F YghUi fUbh'Ua ' < ][ \k Um') %6  
]b'@c b[ 'H\ Ub\ ž'Dfcj ]bn'8cb[ 'BU]'[ YVfUW\ h": Øf'gY]bY'A Ø\Yb  
Yf\ ]Y'h'Yf'U`g'8Ub\_YgW\ Øb'Y]b'\_cghYb`cgYg'9ggYbž'XUg'YXcW\  
b]W\ h'XYb'9fk Ufhi b[ Yb'Ybhgd fUW\ " '9f'VYgW\ f]YV'XUg'A U\ `U`g  
XØfZh][ . 'Bi f'Y]b'HcdZ'FY]gž[ Y\_cW\ hYf'? ØfV]g'i bX'Y]b'[ YgW\ a c f hYf  
: ]gW\ 'a ]h`YX][ `]W\ 'nk Y]'\_Y]bYb': ]gW\ ghØW\_Yb'k i fXYb'gYfj ]Yfh"

≠'gY]bYf'9bhhÅi gW\ i b[ 'k UfbhY' 'B < 'UbXYfY'J YfhfU[ gZU\ fYf'j c f  
XYa 'F YghUi fUbh'ž'XUg'XYb'BUa Yb'HU]'A Ud'hfÅ[ h" 'Hfcm'gY]bYf'%,  
≠\ fY'6Yfi ZgYfZU\ fi b[ 'j]b'XYf'DYfgcbYbVYZØfXYfi b[ 'ZØ\ 'hY'g]W\

B < 'gW\`YW\h`VY\UbXY`h`GY]b`6Y]hfU[ `Yfn]Y`hY`ØVYf`%ž` `A ]``]cbYb  
5i Zfi ZY`i`bX`j`YfUb`UgghY`j`]Y`Y`B`i`hnyfž`\fY`A`Y]bi`b[`Yb`ni``Ài`»`Yfb`"  
9]b][`Y`?`ca`a`YbhUhc`fYb`k`UfYb`VYybZU``g`XYf`5bg]W\hž`XUgg`XUg  
F`YghUi`fUbh`VYggYfY`GhUbXUfXg`ZØf`X]Y`J`Yfgcf[`i`b[`XYf`:`U\`fYf  
\`ÀhY`Y]b\`U`hYb`\_`ØbbYb`"

## F`YU`\_h]cbYb`i`bX`F`YghUi`fUb`hUb`hk`c`fh

8]Y`6Yg]hnyf]b`XYg`F`YghUi`fUbhgž`:`fUi``5ž`VYgh`Àh][`hYž`XUgg`XYf  
J`cfZU``hUhg`ÀW\`]W\`Ua`(`&)`" `A`U]`ghUhhZUbX`" `≠`f`F`YghUi`fUbh`]gh  
VY`\_`Ubbh`ZØf`[`Øbgh][`Y`DfY]gY`i`bX`k`]fX`b]W\`h`U`g`F`Ughgh`ÀhY  
[`Y`ZØ\`fh`"G]Y`Yf`\_`ÀfhYž`XUgg`\_`cghYb`c`gY`A`U\`nY]hYb`ZØf`:`U\`fYf  
Ub[`YV`chYb`k`YfXYbž`X]Y`?`i`bXYb`Vf]b[`Ybž`i`bX`Yg`k`YfXY`\_`Y]bY  
ni`g`Àh`m`]W\`Yb`:`YVØ\`fYb`Ub`:`Y]YfhU[`Yb`c`XYf`j`cb`Hci`f]ghYb  
j`Yf`Ub[`h`"

8Yb`bcW\`f`Ài`a`hY`XYf`F`YghUi`fUbhj`YfhfYhYf`Y]bž`XUgg`g]Y`a`Y\`f  
9ggYb`\`ÀhYb`gYfj`]YfYb`\_`ØbbYbž`k`Ybb`XYf`:`U\`fYf`b]W\`h`g`Uhh  
[`Yk`cfXYb`k`ÀfY`"Ni`XYa`YbhgW\`i`X][`hYb`g]Y`g]W\`ZØf`X]Y  
i`b[`\`ØW`\_]W\`Y`9fZU\`fi`b[`ž`X]Y`B`<`[`Ya`UW\`h`\`UhhY`"9]b`[`i`hYg  
F`YghUi`fUbh`YV`h`b]W\`h`bi`f`j`cb`gY]bYb`GdY]gYbž`gcbXYfb`Ui`W\`j`cb  
XYf`F`ØW`\_a`Y`Xi`b[`gY]bYf`:`ÀghY`"

## 6YXYi`hi`b[`j`cb`C`b`]bY!6Yk`Yfhi`b[`Yb

≠`XYf`U`\_hi`Y`Yb`:`Ughfcbca`]Y!@UbXgW\`UZh`gd]Y`Yb`C`b`]bY!  
6Yk`Yfhi`b[`Yb`Y]bY`YbhgW\`Y]XYbXY`F`c`Y`" @Ui`h`Y]bYf`Ghi`X]Y`XYf  
9l`dYX]U`:`fci`d`j`cb`&\$%-` \`U`hYb`+&l` `XYf`J`YfVfUi`W\`Yf  
6Yk`Yfhi`b[`Yb`ZØf`k`]W\`h][`Yf`U`g`X]Y`A`Uf`\_`Y`XYg`F`YghUi`fUbhg`"  
D`UhhZcfa`Yb`k`]Y`H\`Y`:`cf`\_`i`bX`Hf]dUXj`]gcf`g]bX`\]YfVY]`VYgcbXYfg  
Y]bZi`ggfY]W\`.-`+l` `XYf`A`YbgW\`Yb`YgYb`C`b`]bY!`?`ca`a`YbhUfYž  
VYj`cf`g]Y`9bhgW\`Y]Xi`b[`Yb`hfYZZYb`"DchYbn]Y`Y`:`ÀghY`YgYb`]a  
8i`fW\`gW\`b]hh`gc[`Uf`g]VYyb`6Yk`Yfhi`b[`Ybž`VYj`cf`g]Y`Y]bYb`H]gW\`  
fYgYfj`]YfYb`"

8]Y`E`i`U`]h`Àh`XYg`9ggYbgž`UVYf`Ui`W\`X]Y`:`À\][`\_`Y]h`XYf  
F`YghUi`fUbh]b\`UVYfž`:`YYXVUW`\_`Ybh[`Y[`Ybni`bY\`a`Yb`i`bX  
Ub[`Ya`YggYb`Ui`Z`6Yk`Yfhi`b[`Yb`ni`fYU[`]YfYbž`g]bX`ZØf`XYb

; YgW\ÄZhgyfZc`[ j cb`[ fc» Yf'6YXYi hi b[ "FYghUi fUbh]b\UVYf  
gc`hYb`X]Y`cb`]bY`UV[ Y[ YVYbYb`?ca a YbhUfY`Yfbgh`bY\ a Ybž`i a  
X]Y`Ni Zf]YXYb\Y]h`]\fYf; ÄghY`ni` [ Yk Ä\f`Y]ghYb`i bX`X]Y  
5VgUhma Ò[ `]W\`\_Y]hYb`ni` j YfVYggYfb"8U\Yf`]gh`X]Y` ðhYfU`\_h]cb`a ]h  
; ÄghYb`k ]W\h][ Yf`XYbb`Yž`i a`Y]bY`cmU`Y`?i bXgW\UZh`ni` gW\UZZYb  
i bX`ni` \_0bZh][ Y`6Ygi W\Yf`ni` ]bZcfa ]YfYb"

8]Y`JcfZÄ`Y`fi bX`i a` FYghUi fUbh`HU]`A Ud`nY][ Yb`b]W\h`bi f`X]Y  
<YfUi gZcfXYfi b[ Yb`]a` i a [ Ub[ `a ]h`?i bXYbZYXVUW`ž`gcbXYfb  
Ui W\`X]Y`k UW\gYbXY`6YXYi hi b[ `XYf`C b`]bY!FYdi hUh]cb`Z0f  
; Ughfcbca ]YVYhf]YVY"8]Y`f]W\h][ Yb`A U» bU\ a Yb`\_0bbYb`XUni  
VY]hfU[ Ybž`XUg`a U[ Y`XYg`FYghUi fUbh]g`ni` j YfVYggYfb`i bX`X]Y  
?i bXYbV]bXi b[ `ni` ghÄf`\_Yb"

8YhU]`g	
C fh	<][ \k Um') %6ž`@cb[ `H\Ub\ž`8cb[ `BU]ž J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• k k k "h\YZcf_a UbU[ Yf"Wc a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY