

: Ua]`Y`A W]ff`[Yk]bbh`+) "\$\$\$`DZi bX
bUW` ; Ughfc bca]Y!G_UbXU`°

9]b`F YghUi fUbh`ja `DYU_`8]ghf]Wh`j Yf_`U[hY`X]Y`A W]ff!
: Ua]`Y`k Y[Yb` : U`gW VYgW`i `X][i b[Yb``i fhY]`. `+) "\$\$\$
DZi bX`GW UXYbYfgUhn"



DYU_`8]ghf]Wh`ž`9b[`UbX`!`a `đ `]`&\$&(`YfY][bYhY`g]W`Y]b`J cfZU`
]a `F YghUi fUbh`H\Y`< cfgY / `xW_Ym`#b`]a `DYU_`8]ghf]Wh`ž
A]hhY`Yb[`UbX`ž`XYf`Z0f`X]Y` : Ua]`Y`A W]ff`i bX`XUg`@c_U`
k Y]hfY]W`YbXY`?cbgYei YbnYb` \UhhY``8]Y` : Ua]`Y`ž`VYghY`YbX`Ui g
DYhYf`ž`5bb`ž`DYhYf``f``i bX`7Ufc`ž`U» `Xcfh`ni `5VYbX`i bX`VYghY`hY`
[Y[f]`hY`g`F]bXZY]gW`gck]Y`[Yf`Äi W`YfhY`GW`k Y]bYgW`i `hYf`B UW
XYa `9ggYb`j Yf`]Y»Yb`g]Y`XUg`F YghUi fUbh`ž`i a `bUW`C a U[\ž
BcfX]f`UbX`ž`ni f0W`ni _Y`fYb``8 Ug`F YghUi fUbh`d`cghY`hY`Y`XcW`VU`X
XUfUi ZY]bYb`J]XYcW]d`Ui Z`gY]bYf`cZZ]n]Y`Yb` : UbdU[Yž]b`XYa `XYf
: Ua]`Y`j cf[Yk cfZYb`k i fXYž`\fY`F YW`bi b[`]b`<0\Y`j cb`%) \$
DZi bX`b]W`h`VY[`]W`Yb`ni ` \UVYb``8]YgYf`J cfk i fZ`YffY[hY`gW`bY`
5i Za Yf_gUa _Y]hi bX`Z0\fhY`ni `A YX]YbVYf]W`hYb`0VYf
Ub[YV`]W`Yb` ; Y`XVYhfi [`VY]`XYf` : Ua]`Y`A W]ff"

8]Y': Ua]]Yž'X]Y'U'g'Y]bY'XYf'k c\ \UVYbXghYb']b'Ca U[\ '[]h'
DYhYf'A W]ff'gh'A]'cbÀf'i bX'9][YbhØa Yf'j cb'A W]ff
9b[]bYYf]b[ž'XYggYb'K Yfh'Ui ZYhk U'&'A]'cbYb'DZi bX'[YgWÀhnh
k]fX' 'Ài »YfhY']b']\fYf'9a dØfi b['ØVYf'X]Y'i bVYghÀh][hY
6Y\Ui dhi b['XYg'FYghUi fUbhg" , VYf'XUg'A YX]Yb]bhYfYggY'\]bUi g
'Y[hY'X]Y': Ua]]Y'A W]ff'?`U[Y'Y]bž'i a ']\fYb'F i Z
k]YXYf\Yfni ghY''Yb"'8]Y'UbgW\]Y»YbXY'i bhYfji W i b['Yf[UVž
XUgg'X]Y'FYW\bi b['nk Uf'a]h'Y]bYf'?fYX]h_UfhY'VYnU\`h'k i fXYž
XUg'FYghUi fUbhdYfgcbU''YXcW\X]Y'HfUbgU_h]cb'b]W\h'_cffY_h']a
?UggYbgmghYa 'YfZUggh\UhhY"

2 ZZYb h`]W\ Y'9bhgW\ i `X][i b['i bX'Z]bUbn]Y''Y
9bhgW\ ÀX][i b[

B UW\ 'XYf'9bhXYW_i b['XYg': Y\`Yfg'YbhgW\ i `X][hY'g]W\ 'X]Y
FYghUi fUbh'Y]hi b['ØZZYbh]W\ 'i bX'Vch'XYf'A W]ff!: Ua]]Y
K]YXYf[i ha UW\ i b['Ubž'XUfi bhYf'Y]bY'_cghYb`cgY'A U\`nY]hi bX
Y]bYb'5i ZYbh\U'h]b'Y]bYa 'A chY''8]Y': Ua]]Y'YbhgW\]YX'g]W\
'YXcW\ž'XYb': U''k Y]hYf'ni 'j YfZc'[Yb"'8Yf'DfcnYggž'XYf']a 'A U]
&\$&) 'ghUhhZUbXž'YbXYhY'a]h'Y]bYa 'l fhY]'ž'XUg'XUg'FYghUi fUbh
XUni 'j YfdZ]W\ hYhYž'cZ]n]Y''ni 'YbhgW\ i `X][Yb'i bX'+) "\$\$\$'DZi bX
9bhgW\ ÀX][i b['ni 'nU\`Ybž'gck]Y'X]Y'FYW\hg_cghYb'j cb'ZUgh
%(\$"\$\$\$'DZi bX'ni 'ØVYfbY\`a Yb"'Ni XYa 'k Uf'XUg'FYghUi fUbh
Xi fW\ 'XYb'J cfZU''[Ynk i b[Ybž'X]Y'J YfUbhk cfhi b['ZØf'X]Y
; YbUi][_Y]h'ØZZYbh]W\ Yf'5i ggU[Yb'i bX'X]Y'F c`Y'j cb'gcn]U'Yb
A YX]Yb'VY]XYf'J YfVfY]hi b['j Yf'Yi a XYf]gW\ Yf' ð\U'hY'ni
ØVYfXYb_Yb"

8Yf': U''j YfXYi h]W\ h'X]Y'fYW\h]W\ Yb'F]g]_Ybž'a]h'XYbYb
l bhYfbY\`a Yb'_cbZfcbh]Yfh'g]bXž'k Ybb'g]Y'dchYbn]Y''
j Yf'Yi a XYf]gW\ Y' ð\U'hY']b'gcn]U'Yb'A YX]Yb'j YfVfY]hYb"
ðgVYgcbXYf'Y'X]Y'J YfghÀf_i b['XYf'FY]W\ k Y]hY'j cb'GcW]U''A YX]U
_Ubb'k Y]hfY]W\ YbXY'bY[Uh]j Y'5i gk]f_i b[Yb'Ui Z'X]Y'FYdi hUh]cb
Y]bYf'DYfgcb'\UVYb"'8]Y'A W]ff!: Ua]]Yž'XYfYb'; YgW\ ÀZh'A W]ff
9b[]bYYf]b[ž'Ui Z&'A]'cbYb'DZi bX'[YgW\ Àhnh'k]fXž'a i gghY'g]W\
Ui Z[fi bX'XYg'J cfZU``g'Yf\YV`]W\ Yb'F i ZgW\ ÀXYb'[Y[YbØVYfgY\Yb"
8]Y'?`U[Y'ghY''h'gca]h'b]W\ h'bi f'Y]bYb'dYfgØb`]W\ Ybž'gcbXYfb
Ui W\ 'Y]bYb'[YgW\ ÀZi]W\ Yb'?Ua dZi a '5bgY\Yb'i bX'J YfhfUi Yb

XUf"

Ni gUa a YbZUggYbX`Äggh'g]W`gU[Ybž'XUgg'XYf'J cfZU``]a`H\Y
< cfgY' / `xW_Ym`b`i bX`X]Y`XUfUi Z`Zc`[YbXY'?`U[Y`Y]b`6Y]gd]Y`
XUZØf'g]bXž'k]Y`k]W`h[`Yg'ZØf'I bhYfbY\`a Yb`]ghž'`bZcfa Uh]cbYb
j cf`ÖZZYbh]W`Yb`5bgW`i`X][i b[Yb`ni`j Yf]Z]n]YfYb``8]Y
Ui g[Yi fhY]`hY`9bhgW`ÄX][i b[`i bX`X]Y`ÖZZYbh]W`Y`9bhgW`i`X][i b[
XYg`FYghUi fUbhg'g]bX`b]W`h`bi`f`Y]b`G]Y[`ZØf`X]Y`A W]ff!: Ua`]]Yž
gcbXYfb`gYbXYb`Ui W`Y]bY`_`UfY`6chgW`UZh`Ub`X]Y`; YgW`ÄZhkg`Y`h
ØVYf`X]Y`J`YfUbhk`cfhi`b[`]a`X][]hU`Yb`NY]hU`hYf"

8YhU]`g	
Cfh	DYU_`8]ghf]Wž`9b[`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• k k k "[`cVU``Uk hcXUm"Wc a

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY