

: Ua]Yb]b 5i Zfi \ f. Hi]7fi]gYg'gdYffh
?]bXYf'j cb '? fYi nZU\fhYb 'Ui g°

: Ua]Yb]g]bX'j Yfi bg]WXYfh. Hi]7fi]gYg'gW fÅb_h'F Y]gYb 'ZØf
?]bXYf'Y]b "K Ug'VYXYi hYh'XUg'ZØf [Yd'UbhY '? fYi nZU\fhYb 3



? UdghUXhž'GØXUZf]_U'! f'Ui V'Ui Z'<cWkgYY'k]fX'ZØf'j]Y'Y
: Ua]Yb 'U'g'HfUi a a Uf_Y'Ub [YgY\Ybž']bgVYgcbXYfY'VY]'5]XU!
? fYi nZU\fhYbž'X]Y'ZØf']\fY'_]bXYfZFYi bX']WXYb '5b [YVchY'VY_Ubbh
g]bX"BYVYb'5VYbhYi Yf!Gd]Y'd'ÀhnYb'i bX'j]Y'ZÀ'h][Yb'FYghUi fUbhg
V]YhYb'X]YgY'FY]gYb'nU\`fY]WXY'Dfc [fUa a Y'Ubž'X]Y'g]W [Yn]Y'h
Ub': Ua]Yb'a]h'?]bXYfb'f]W.hYb"8cW'Øb [ghY'9bhk]W_i b [Yb
k YfZYb'GWUhhYb'Ui ZX]Y'JcfZYi XY'XYf'I f'Ui VYf"

5i Z: UWVcc_'YbhVfUbbhY'Y]bY'\]hn][Y'8]g_i gg]cbž'U'g'Y]bY
VYgcf [hY'A i hhYf'X]Y': fU [Y'Ui Zk UfZ' ? Ubb'a Y]b'?]bX'U'Y]bY'Ui Z
XYf'5]XU'i bhYfk Y [g'gY]b3 'K Å\fybX'g]W'X]Y'Bi hnYf']b'\fYf
A Y]bi b ['gdU'hYhYbž'nY][hYb'Y]b][Y'J YfghÅbXb]g'ZØf'X]Y
G]WXYf\Y]hgVYXYb_Yb'VYnØ['W'XYf'?]bXYf'Ui Z

?fYi nZU\fhgWk]Zyb"5bXYfY`Ybh[Y[bYhYbžXUgg'?]bXYf`b`ZfØ\YfYb
NY]hYb`XYi h]Wk`gY`VghghÀbX][Yf`k UfYb"

; YgWk`cggYbY`HØfYb`ZØf': Ua]`Yb`a]h
?]bXYfb

9]b`VYgcbXYfg`UVfi dhYg`l a XYb_Yb`Yf`VhYb': Ua]`YbžX]Y`Y]bY
FY]gY`a]h`Hi]`7fi]gYg`[Yd`Ubh`UhhYb"8]YgY`FYYXYfY`\UhhY
_Øfn`Wk`Ub[Y_ØbX][hž`Y]bY`fY[i`ÀfY`FY]gY`XYf` A Y]b`GWk]Z`*
j cb`?UdghUXh`bUWk`G]b[Udi`f`b`Y]bY` 5Xi`hg`cb`m!Hci`f
i a ni k UbXYb"8]Y`9bhgWkY]Xi b[`VYhfUZ`Y]bY`FY]gYžX]Y`ZØf
Bcj`Ya`VYf`&\$&) `Ub[YgYhnh`k Uf`i bX`&'`HU[Y`]b`5bgdfi`Wk
bY\`a`Yb`gc`hY"9]b`_fUggYf`9]bgWk`b]h`ZØf`X]Y`VYhfc`ZYbYb
: Ua]`YbžX]Y`VYfY]hg`[YVi`Wk`h`UhhYb`i bX`bi`b`[Ynk`i`b[Yb`k UfYbž
]\fY`D`ÀbY`ni`ghc`fb]YfYb"

5i`Z`gcn]U`Yb`A`YX]Yb`Ài`»`YfhYb`j`]Y`Y`Yb`h`Ài`gWk`hY': Ua]`Yb`]\fYb
l`ba`i`h`ØVYf`X]YgY`9bhgWkY]Xi b["9]bY': Ua]`Yž`XYfYb`Y]b`À`\f][Yg
?]bX`b]Wk`h`a`]hZU`fYb`Xi`fZhYž`XYb`_h`gc[Uf`ØVYf`fYWk`h]WkY`GWk`f]hhY
bUWk"Hi]`7fi]gYg`[UV`UbžXUgg`k`Yb][Yf`U`g`nY`b': Ua]`Yb`j`cb
X]YgYf`A`U»`bU\`a`Y`VYhfc`ZYb`gY]Yb`i`bX`XUgg`XYb`VYhfc`ZYbYb
FY]gYbXYb`5`hYfbUh]j`Ub[YVchY`i`bhYfVfY]hYh`k`cfXYb`gY]Yb"

G]Wk`Yfi`b[`cXYf`Yfnk`i`b[YbY`=gc`Uh]cb3

8]Y`F`YYXYfY]`VY[fØbXYh`X]Y`l`a`k`UbX`i`b[`XYg`FY]gYUb[YVch`g`a`]h
XYa`k`i`bgWk`j`]Y`Yf';`ÀghY`bUWk`9bhgd`Ubbi`b[`i`bX`Fi`\Y`k`À`\fYbX
XYf`GYYhU[Y"8]YgY`9bhgWkY]Xi b[`U`h`Y`XcWk`XUni`i[YZØ\fhž`XUgg
9`hYfb`i`bX`?]bXYfž`X]Y`Ui`Z`Y]bY`Ybhgd`UbbYbXY`[Ya`Y]bgUa`Y`NY]h
[Y\`c`Zh`\UhhYbž`Yb`h`Ài`gWk`h`k`i`fXYb"Hi]`7fi]gYg`j`Yfg]Wk`Yfhž`XUgg
Yg`Ui`Wk`k`Y]hYf\]b`FY]gYb`gdYn]Y``ZØf': Ua]`Yb`[]Vh`i`bX`?]bXYf
Ui`Z`UbXYfYb`F`ci`hYb`\Yfn`Wk`k`j``_ca`a`Yb`g]bX"

8]Y`G]hi`Uh]cb`k`]fZh`Y]b][Y': fU[Yb`Ui`Z`=gh`Yg`[YfYWk`hZYfh][hž
: Ua]`Yb`]b`XYfUfh`_i`fnYf': f]gh]`cf`j`c``YbXYhY`HUhgUWk`Yb`ni
ghY``Yb`3`l`bX`k`]Y`gY\`Yb`X]Y`k`Y]hYfYb`l`f`Ui`Vgd`ÀbY`XYf
VYhfc`ZYbYb': Ua]`Yb`Ui`g`3`8]Y`8]g`_i`gg]cb`i`a`G]Wk`Yf\Y]h`i`bX`X]Y

5bZcfXYfi b[Yb'Ub'Y]bYb'_]bXYfZfYi bX']WXYb'I f'Ui V'V'Y]Vh'Ub
X]YgYf'GhY''Y'k Y]hYf\]b'gdUbbYbX"

9f[ÅbnYbX'_Ubb'[YgU[h'k YfXYbžXUgg'X]Y'?cbhfcj YfgYb'fi bX'i a
XUg'H\Ya U'?]bXYf'Ub'6cfX'j cb'?fYi nZU\fhgW]ZZYb'ja a Yf'k]YXYf
ZØf'; YgdfÅWgghcZZ'gcf[Yb''9]b'k Y]hYfYg'6Y]gd]Y'']gh'X]Y''Ui ZYbXY
8YVUhhYž'X]Y'Xi fW'X]Y'I a ghY''i b['j cb'Hi]'7fi]gYg'Ui g[Y'Øgh
k i fXY''5b'XYb'8]g_i gg]cbYb'ØVYf'GY'VghghÅbX][_Y]h'i bX
G]WYf\Y]h'XYg'B UWk i W'gYg']b'gc'WXYb'I f'Ui VggnYbUf]Yb'k]fX
XYi h]W'ž'XUgg'X]Y'5bgdfØWY'XYf'FY]gYbXYb'ghUf_'j Uf]]YfYb"

8]Y'[YgUa hY'G]hi Uh]cb'nY][h'Y]ba U''a Y\fž'k]Y'k]W'h]['Yg']ghž
_'UfY' ðZcfa Uh]cbYb'j cb'FY]gYUbV]YhYfb'ni 'Yf\U'hYb'i bX'g]W
ZfØ\ nY]h]['ØVYf'X]Y'5i ZU[Yb']b'6Yni ['Ui Z?]bXYf'ni 'j]bZcfa]YfYbž
i a '9bhhÅi gW'i b[Yb'ni 'j Yfa Y]XYb''': Øf'bi b'[Yd'UbhY'FY]gYb
V'Y]Vh'ni '\cZZYbž'XUgg': Ua]]Yb'k Y]hYf\]b'X]Y'A Ø['W_Y]h'\UVYbž
i bVYgW'k Yfh'a]hY]bUbXYf'ni 'fY]gYb"

8YhU]`g	
C fh	? UdghUXhž'GØXUZf]_U
E i Y''Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "fh"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY