

: Ua]`]Yb 'fY]gYb 'hYi fYf. '8 Yi hgW\Y '6U\ b
gW\ UZZh'F YgYfj]Yfi b['UV °

: Ua]`]Yb'fY]gYb 'a]h'XYf'8Yi hgW\Yb '6U\ b'UV '%%" ' † b] ' &\$&) .
DfY]gYf\Ø\i b[Yb'i bX'K Y[ZU``XYf': Ua]`]Yb'fYgYfj]Yfi b["'9]b
6`]W_`Ui ZX]Y'5i gk]f_i b[Yb"



8 ØggY`XcfZž'8Yi hgW\`UbX '!`8]Y'8Yi hgW\Y'6U\ b'ghY\h]a ' : c_i g
XYf'?f]h_ž'bUW\XYa 'g]Y`X]Y : Ua]`]Yb'fYgYfj]Yfi b['UV`XYa '%) "' † b]
&\$&) 'UVgW\ UZZh" '8]Yg'\Uh'Yf\YV`]W\Y'5i gk]f_i b[Yb'Ui Z
: Ua]`]Yb'fY]gYbž]bgVYgcbXYfY'ZØf'9'hYfb'a]h'_Y]bYb'?]bXYfb"'9]bY
: Ua]`]Yž'X]Y'Ub'Y]bY'F Y]gY'bUW\ '8ØggY`XcfZ'ni 'J Yfk UbXhYb'cXYf
bUW\ 'A U]bn'ni ' : fYi bXYb'XYb_hž]g]Y\h]g]W\ 'bi b j cf'bYi Y
<YfUi gZcfXYfi b[Yb"'8]Y'A Y'Xi b['j ca 'BcfX_i f]Yf'h\Ya Uh]g]Yfh
X]YgY'DfcV`Ya Uh_]Y]bXf]b[']W\ "

5_hi Y``a ØggYb'Yhnh'U``Y'F Y]gYbXYbž'gY`Vgh'?]bXYfž'ZØf'X]Y
G]hnd'UhnfYgYfj]Yfi b['nU\`Yb"'8Yf'DfY]g'ZØf'Y]bY'F YgYfj]Yfi b[
ghY][h]b'XYf'nk Y]hYb'?`UggY'i a ' '\$'7Ybh'Ui Z) ž) '\$'9i fc"' : Øf'X]Y
YfghY'?`UggY`_YhYfh'XYf'DfY]g'Ui Z*ž- '\$'9i fc"'8]Yg'VYXYi hYh'Y]bY

XYi h]WXY`DfY]gghY][Yfi b[`ZØf': Ua]]Yb" `6Y]gd]Y`gk Y]gY`Yf\Ø\h
g]WXY`XYf`DfY]g`ZØf`Y]bY': Ua]]Y`a]h`nk Y]`?]bXYfb`j`cb`&\$ž`\$`9i`fc
Ui`Z`(``9i`fc`ZØf`<]b!`i`bX`F`ØW_ZU\fhž`k]Y`X]Y`A`Yf`_i`f`VYf]W`hYh"

6Y`]YVhY`GYfj]W`g`ZU``Yb`k`Y`[

8]Y`9bhgWXY]Xi`b[ž`X]Y': Ua]]Yb`fYgYfj]Yfi`b[Yb`UVni`gW`UZZYbž
ghØ»`h`b]W`h`bi`f`VY]`Bi`hnYfb`Ui`Zi`bj`Yfgh`Ab`Xb]g"]YfV`Ab`XY`i`b`X
dc`]h]gWXY`DUfhY]Yb`Ai`»`Yfb`]\`fY`6YXYb`_Yb" `8Yf`J`Yf`_Y`fgWi`V
8Yi`hgW`Ub`X`fU`78`Ł`Zc`fXYfh`X]Y`6Y]VY`U`hi`b[`X]YgYf
F`YgYfj]Yfi`b[ž`XU`j]Y`Y': Ua]]Yb`Ui`ZZYghY`G]hnd`À`hnY`Ub[Yk]YgYb
g]bX" `8]Y`C`f[Ub]gUh]cb`Dfc`6U`b`i`bX';`fYYbdYUW`nY][Yb`g]W`
YVYbZU``g`Ya`dØfh`ØVYf`X]Y`Yf\Ø\hYb`F`YgYfj]Yfi`b[g`c`ghYb"

Dc`]h]_Yf`k]Y`X]Y';`fØbY!6i`bXYghU[gUV[Yc`fX`b`Y`hY`J]W`h`c`f]U`6`fc»`Ufh
i`bX`7`\f]ghcd`\`D`c»`j`cb`XYf`78i`V`Y`nY]W`b`Y`hY`b`X]Y`DfY]gdc`]h]_`U`g
g`Ub`XU`Ø`g`i`bX`Zc`fXYfhYb`Y]b`i`a`XYb`_Yb`VY]`XYf`6U`b"

? f]h]_`Ub`XYf`DfY]gdc`]h]_

8]Y`6U`b`j`YfhY]X][h`]\`fY`A`U»`bU`a`Yb`a]h`XYa`5f[i`a`Yb`hž`XUgg
?]bXYf`V]g`%(`>`\`fY`]b`6Y[`Y]hi`b[`Y]bYg`9fk`UW`gYbYb`_c`ghYb`cg
fY]gYb`_Ø`bbYb" `8Yb`bc`W`k`UfbYb`Gcn]U`j`YfV`Ab`XY`ž`XUgg`X]Y`bYi`Yb
DfY]gghfi`_hi`fYb`]bgVYgcbXYfY`<`Ui`g`U`hY`a]h`[Yf]b[Ya
9]b`_ca`a`Yb`VY`UghYb`k`YfXYb" `8]Y`G`W`U`Zi`b[`j`cb`5b`fY]nYb`ZØf
i`a`k`Y`hž`fYi`bX`]W`Yg`F`Y]gYb`a]gg`]b[h`Xi`fW`X]Y`ghY][YbXYb`DfY]gY
ZØf`X]Y': Ua]]Yb`fYgYfj]Yfi`b[`i`bX`X]Y`i`b`UbbY`a`_]W`_Y]hYb`XYg
F`Y]gYb`g`a]h`?]bXYfb"

9]b`>`Ai`Z][Yg`GnYbUf]cž`XUg`j]Y`Y': Ua]]Yb`VYgW`À`Zh[hž`g]bX`Ub[Y
K`UfhYnY]hYb`i`bX`Dfc`V`Ya`Y`a]h`XYa`;`Yd`Å`W`_`Ua`;`>`Y]g" `Dcg]h]Y`
9fZU`fi`b[Yb`ž`k]Y`X]Y': Ua]]Yb`VYfY]W`Y`i`bX`6c`fXV]ghf`cgž`_Ø`bbhYb
Xi`fW`X]Y`bYi`Yb`F`Y[Y`i`b[Yb`]b`XYb`<]bhYf[fi`bX`[YXf`Ab[h
k`YfXYb" `8]Y`9f`_Yb`bh]g`nY][h`g]W`XYi`h]W`. `D`À`bY`ZØf`Y]bY
[Ya`Ø`h]W`Y`F`Y]gY`_Ø`bbhYb`g]W`]b`Y]bY`<`YfUi`g`Zc`fXYfi`b[
j`Yfk`Ub`XY`b`ž`X]Y': Ua]]Yb`X`Uni`Vf]b[hž`XUg`5i`hc`U`g
Hf`Ub`gdc`f`ha]hY`]]b`6Y`hf`UW`h`ini`n]Y`Y`b"

8]Y'8Yi hgW\Y'6U\ b'\Uh'ni XYa 'X]Y'U'hYb'Ghc fbcVYX]b[i b[Yb'ZØf
 :`YI !H]W_Yhg'k]YXYf\Yf[YghY``hž'XcW\X]Y': fU[Y'V`Y]Vhž'cV`X]Yg
 Ui gfY]W\hž'i a 'XUg'J YfhfUi Yb'XYf': Ua]`Yb'ni fØW_ni [Yk]bbYb
 i bX'X]Y'ghYh]['k UW\gYbXY'?'f]h_'Ub']\fYf'DfY]gdc`h]_'ni
 Ybh_fÅZhYb"

8YhU]`g	
C fh	8 ØggY`XcfZ'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "a Yf_i f"XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY