

: Ub hUgh]gW\ Y `K YgYb `YfcVYfb `@Y]dn][ .  
8 Ug` 6Ygh]Uf]i a `VY]a `K ; H`&\$&) °

9f`YVYb`G]Y`XUg`K Uj Y!; ch]\_!HfYZZYb`]b`@Y]dn][ `j ca `\*`"V]g`- "  
‡ b]`&\$&) `a ]h`?cbnYfhYbž`5i gghY`i b[ Yb`i bX`VYgcbXYfYb  
9j Ybhg"



@Y]dn][ ž'8Yi hgWk`UbX`!`8Yf`VY`\_UbbhY`K Uj Y!; ch]\_!HfYZZYb  
fk ; Hk]b`@Y]dn][`ghY`h`j`cf`XYf`H0f`"J`ca`" \*`"V]g`-`"ž`b]`&\$&)  
j`Yfk`UbXY`h`g]Wk`X]Y`GhUXh]b`Y]b`ZUgn]b]YfYbXYg`NYbhf`i`a`Z0f`U`Y`  
:`Ubg]`cb];`ch\]Wž`GhYUa`Di`b`\_`i`bX`ž`Xi`ghf]U`"8`Ug`" &"K ; H`k`]fX`  
bYVYb`a`i`g]\_U`]gWk`Yb`8`UfV]Yhi`b[`Yb`Ui`Wk`Y]b`gdUbbYbXYg`  
Dfc[`fUa`a`a`]h`@Ygi`b[`Yb`ž`5i`gghY`"i`b[`Yb`ž`DUfhmg`i`bX`  
H\YUhYfUi`Z0\fi`b[`Yb`V]YhYb`"8]Y`J`YfUbghU`hi`b[`Yb`Z]bXYb`]b[`Ubn`  
@Y]dn][`ghUhh`i`bX`bi`hYb`XUVY]`gc[`Uf`?`]fWk`Yb`i`bX`:]YX\0ZY`U`g`  
VYgcbXYfY`?`i`]ggY"

9]b`<][` \][` \h`XYg`:]Ygh]j`U`g]gh`X]Y`VYgcbXYfY`5i`gghY`"i`b[`  
6Ygh]Uf]i`a`A`cbghYf`i`bX`?`fYUhi`fYb`nk`]gWk`Yb`A`m\cg`i`bX`  
K`]f`\_]Wk`\_Y]h`"8]YgY`Z]bXYh]j`ca`" "V]g`%"ž`b]`&\$&)`]a`  
GÅWk]g]gWk`Yb`K`UfhYgUU`X`Yg`<`Ui`dhVU`b`c`Zg`@Y]dn][`ghUhh`"8]Y`  
5i`gghY`"i`b[`nY][`h`0VYf`%(`\$`K`Yf`\_Y]b`hYfbUh]cb`U`Yf`?`0bgh`Yf`i`bX`  
h\Ya`Uh]g]Yfh`ZUbhUgh]gWk`Y`i`bX`VYXfc`hY`H]Yfk`YgYb`gck`]Y`fYU`Yž`  
Ui`g[`Yghc`fVYbY`i`bX`]a`U[`]b`ÅfY`?`fYUhi`fYb`"9]b`@cgj`YfZU`fYb`Ua`  
%"ž`b]`Yfa`0[`]Wk`h`Yg`6Ygi`Wk`Yfb`ž`?`i`bghk`Yf`\_Y`ni`[`Yk`]bbYb`":`0f`  
ž`hYfYgg]YfhY`h`U`h`X]Y`5i`gghY`"i`b[`hÅ[`]Wk`j`cb`\$\*`.\$`\$`V]g`&\$`.'`\$`I` \f`  
[`Y0ZbYh"

## A i g]\_U`]gWk`Y`J`YfUbghU`hi`b[`Yb`i`bX` B UWk`h`YVYb`

A i g]\_U`]gWk`k`]fX`XUg`K ; H`YVYbZU`g`j`]Y`ZÅ`h][`:]a`GÅWk]g]gWk`Yb`  
K`UfhYgUU`Z]bXYb`Ua`" \*`"ž`b]`a`Y`fYfY`J`YfUbghU`hi`b[`Yb`a`]h`ZfY]Ya`  
9]bhf]hh`ghUhh`i`a`%"`.\$`\$`I` \f`hf]hh`š]jfc`7U`XYf`i`b`a`]h`  
a`Yi`\_]Ub]gWk`Yf`C`dYf`Ui`Zž[`Y`Zc`[`h]j`cb`7Ya`dUg0Wk]ž`XUg`i`a`%"`.\$`\$`  
I` \f`df`Ä`c`i`a`V]Ub]gWk`Y`A`i`g]\_`df`Ä`gYbh]Yfh`"5a`i`-`"ž`b]`XUfZ]g]Wk`  
XUg`Di`V`\_]i`a`Ui`Z`5bXfYU`7`Udci`f`f%(`.\$`\$`I` \f`k`i`bX`<`c`f`f`c`f`K`c`Z`  
Ui`g`J`U`YbW]U`f`f%\*`.\$`\$`I` \f`k`ZfYi`Yb"

Ni`gÅh`]Wk`ni`a`c`Z]n]Y`Yb`Dfc[`fUa`a`[`]Vh`Yg`]a`U[`fU`  
:]Ygh]j`U`[`Y`Å`bXY`XYb`6`UW`A`Uf`\_Yh`ž`XYf`J`Yf`\_Ui`Zggh`Å`bXY`Z0f`  
Xi`b`\_Y`?`Y]Xi`b[`i`bX`5`W`W`ggc]fYg`k`]Y`a`U»[`Y`Z`f`h][`hY`  
J`Ua`d]fn`Å`b`Y`V]YhYh`"5i`Wk`XUg`B`UWk`h`YVYb`k`]fX`k`Å`fYbX`XYg`

HfYZZYbg`YV\UZhigY]b. : b j YfgWk]YXYbYb`7`i Vg'gcf[ Yb  
]bhYfbUh]cbU`Y`8 xg`ZØf`Gh]a a i b[ `a ]h`A i g]\_gh]Yb`j cb`XYb`, \$Yfb  
V]g` bXi ghf]U`"

## J ]Y`ZÀ`h][ Y`6Y[ `Y]hj YfUbghU`hi b[ Yb

9]b`k Y]hYfYf`< Ø\Ydi b\_h]g]bX`X]Y`i bcZZ]n]Y`Yb`J YfUbghU`hi b[ Ybž  
k ]Y`XUg: J ]Whcf]Ub`D]Wb]W ž`XUg`Ua : fY]hU[ ž`XYb`\*`"ž b]žj cb`%&  
V]g`%( `I \f`]a `7`UfU`NYh\_]b`DUf`\_ghUhhZ]bXYh" `HY]`bY\`a Yf`k YfXYb  
[ YVYhYbž`g]Wk`]b`j ]\_hcf]Ub]gWkYf`cXYf`GhYUa di b`!`?`Y]Xi b[ `ni  
dfÅgYbh]YfYb`"5i » YfXYa ` `ÅXh`XYf`a ]hY`U`hYf`]WkY`A Uf\_h  
`<Y]Xb]gWkYg`8cfZ `]a `Hcf\Ui g`8Ø`]hnž`hÅ[ `]Wk`j cb : fY]hU[ `V]g  
A cbhU[ ` [ YØZbYhž`XUni `Y]bž`hfUX]h]cbY`Yg`?i bgh\UbXk Yf`\_i bX  
@]j Y!A i g]\_ni `Yf`YVYb"

: Øf`K ; H!6Ygi WkYf`[ ]Vh`Yg`nU\`fY]WkY`A i gY`Yb`i bX`5i gghY`i b[ Yb  
a ]h`žFY]Ya `9]bhf]hh`igck ]Y`gdYn]Y`Y`Y : Ø\fi b[ Yb`"ž a : fUgg]`A i gYi a  
ZØf`5b[ Yk UbXhY`?i bgh`k YfXYb`ni XYa ` \_cghYb`cgY : Ø\fi b[ Yb`i bX  
J cfhfÅ[ Y`Ub[ YVchYbž`U`YfX]b[ g`bi f`Ui Z`8Yi hgWk`"5i Wk`\_`Ugg]gWkY  
A i g]\_ž`C dYf`i bX`H\YUhYf`\UVYb`Y]b][ Yg`]a `Dfc[ fUa a `8 Ug  
; Yk UbX\Ui g`i bX`X]Y`C dYf`@Y]dn][ `V]YhYb`\_cghYb`cgY`H]W\_Yhg`ZØf  
: Ygh]j U`VYgi WkYf`Ubž`k cVY]žfØ\`nY]h][ Yg`9fgWkY]bYb`Ya dZc`\`Yb  
k ]fX"

8YhU]`g`i bX`k Y]hYfY` žZcfa Uh]cbYb`g]bX`Ui Z`XYb`K YVgY]hYb`XYf  
J YfUbghU`hi b[ Yb`j YfZØ[ VUf. **A mBYk g8Yg\_`i bX`@Y]dn][ `FY]gY**  
ni `Z]bXYb"

8YhU]`g`	
C fh	@Y]dn][ ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a mBYk gXYg_`Wca</li><li>• k k k ``Y]dn][ "hfUj Y`</li></ul>

6Ygi WkYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY`XY