

: Ub hUgh]gW\ Y `K YgYb `YfcVYfb `@Y]dn][.
8 Ug` 6Ygh]Uf]i a `VY]a `K ; H`&\$&) °

9f`YVYb`G]Y`XUg`K Uj Y!; ch]_!HfYZZYb`]b`@Y]dn][`j ca `*`"V]g`- "
‡ b]`&\$&) `a]h`?cbnYfhYbž`5i gghY`i b[Yb`i bX`VYgcbXYfYb
9j Ybhg"



@Y]dn][ž'8Yi hgWk`UbX`!`8Yf`VY`_UbbhY`K Uj Y!; ch]_!HfYZZYb
fk ; Hk]b`@Y]dn][`ghY`h`j`cf`XYf`H0f`"J`ca`" *`"V]g`-`"ž`b]`&\$&)
j`Yfk`UbXY`h`g]Wk`X]Y`GhUXh]b`Y]b`ZUgn]b]YfYbXYg`NYbhf`i`a`Z0f`U`Y`
:`Ubg]`cb];`ch\]Wž`GhYUa`Di`b`_`i`bX`ž`Xi`ghf]U`"8`Ug`" &"K ; H`k`]fX`
bYVYb`a`i`g]_U`]gWk`Yb`8`UfV]Yhi`b[`Yb`Ui`Wk`Y]b`gdUbbYbXYg`
Dfc[`fUa`a`a`]h`@Ygi`b[`Yb`ž`5i`gghY`"i`b[`Yb`ž`DUfhmg`i`bX`
H\YUhYfUi`Z0\fi`b[`Yb`V]YhYb`"8]Y`J`YfUbghU`hi`b[`Yb`Z]bXYb`]b[`Ubn`
@Y]dn][`ghUhh`i`bX`bi`hYb`XUVY]`gc[`Uf`?`]fWk`Yb`i`bX`:]YX\0ZY`U`g`
VYgcbXYfY`?`i`]ggY"

9]b`<][` \][` \h`XYg`:]Ygh]j`U`g]gh`X]Y`VYgcbXYfY`5i`gghY`"i`b[`
6Ygh]Uf]i`a`"A`cbghYf`i`bX`?`fYUhi`fYb`nk`]gWk`Yb`A`m\cg`i`bX`
K`]f`_]Wk`_Y]h`"8]YgY`Z]bXYh]j`ca`" "V]g`%"ž`b]`&\$&)`]a`
GÅWk]g]gWk`Yb`K`UfhYgUU`X`Yg`<`Ui`dhVU`b`c`Zg`@Y]dn][`ghUhh`"8]Y`
5i`gghY`"i`b[`nY][`h`0VYf`%(`\$`K`Yf`_Y]b`hYfbUh]cb`U`Yf`?`0bgh`Yf`i`bX`
h\Ya`Uh]g]Yfh`ZUbhUgh]gWk`Y`i`bX`VYXfc`hY`H]Yfk`YgYb`gck`]Y`fYU`Yž`
Ui`g[`Yghc`fVYbY`i`bX`]a`U[`]b`ÅfY`?`fYUhi`fYb`"9]b`@cgj`YfZU`fYb`Ua`
%"ž`b]`Yfa`0[`]Wk`h`Yg`6Ygi`Wk`Yfb`ž`?`i`bghk`Yf`_Y`ni`[`Yk`]bbYb`":`0f`
ž`hYfYgg]YfhY`h`U`h`X]Y`5i`gghY`"i`b[`h`Å[`]Wk`j`cb`\$`*`.\$`\$`V]g`&\$`.'`\$`I` \f`
[`Y0ZbYh"

A i g]_U`]gWk`Y`J`YfUbghU`hi`b[`Yb`i`bX` B`UWk`h`YVYb`

A i g]_U`]gWk`k`]fX`XUg`K ; H`YVYbZU`"g`j`]Y`Z`h][`:"a`GÅWk]g]gWk`Yb`
K`UfhYgUU`Z]bXYb`Ua`" *`"ž`b]`a`Y`fYfY`J`YfUbghU`hi`b[`Yb`a`]h`ZfY]Ya`
9]bhf]hh`ghUhh`i`a`" %`.\$`\$`I` \f`hf]hh`š]jfc`7U`XYf`i`b`a`]h`
a`YI`_]Ub]gWk`Yf`C`dYf`Ui`Zž[`Y`Zc`[`h]j`cb`7Ya`dUg0Wk]ž`XUg`i`a`" %`.\$`\$`
I` \f`df`Ä`c`i`a`V]Ub]gWk`Y`A`i`g]_`df`Ä`gYbh]Yfh`"5a`" -`"ž`b]`XUfZ]g]Wk`
XUg`Di`V`_]i`a`Ui`Z`5bXfYU`7`Udci`f`f%(`.\$`\$`I` \f`k`i`bX`<`c`f`f`c`f`K`c`Z`
Ui`g`J`U`YbW]U`f`f%`.\$`\$`I` \f`k`ZfYi`Yb"

Ni`g`Ä`h`]Wk`ni`a`c`Z]n]Y`"Yb`Dfc[`fUa`a`[`]Vh`Yg`]a`U[`fU`
:]Ygh]j`U`[`Y`Ä`bXY`XYb`6`UW`A`Uf`_Yh`ž`XYf`J`Yf`_Ui`Zggh`Ä`bXY`Z0f`
Xi`b`_Y`?`Y]Xi`b[`i`bX`5`W`W`ggc]fYg`k`]Y`a`U»[`Y`Z`f]h][`hY`
J`Ua`d]fn`Ä`b`Y`V]YhYh`"5i`Wk`XUg`B`UWk`h`YVYb`k`]fX`k`Ä`fYbX`XYg`

HfYZZYbg`YV\UZhigY]b. : b j YfgW\YXYbYb`7`i Vg'gcf[Yb
]bhYfbUh]cbU`Y`8 xg`ZØf`Gh]a a i b[`a]h`A i g]_gh]Yb`j cb`XYb`, \$Yfb
V]g` bXi ghf]U`"

J]Y`ZÀ`h][Y`6Y[`Y]hj YfUbghU`hi b[Yb

9]b`k Y]hYfYf`< Ø\Ydi b_h]g]bX`X]Y`i bcZZ]n]Y`Yb`J YfUbghU`hi b[Ybž
k]Y`XUg: J]Whcf]Ub`D]Wb]W ž`XUg`Ua : fY]hU[ž`XYb`*`"ž b]žj cb`%&
V]g`%(`I \f`]a `7`UfU`NYh_]b`DUf`_ghUhhZ]bXYh" `HY]`bY\`a Yf`k YfXYb
[YVYhYbž`g]W\`b`j]_hcf]Ub]gW\Yf`cXYf`GhYUa di b`!`?`Y]Xi b[`ni
dfÅgYbh]YfYb`"5i » YfXYa `À`Xh`XYf`a]hY`U`hYf`]W\Y`A Uf_h
<Y]Xb]gW\Yg`8cfZ `]a `Hcf\Ui g`8Ø`]hnž`hÅ[`]W\`j cb : fY]hU[`V]g
A cbhU[` [YØZbYhž`XUni `Y]bž`hfUX]h]cbY`Yg`?i bgh\UbXk Yf`_`i bX
@]j Y!A i g]_`ni `Yf`YVYb"

: Øf`K ; H!6Ygi W\Yf`[]Vh`Yg`nU\`fY]W\Y`A i gY`Yb`i bX`5i gghY`i b[Yb
a]h`žFY]Ya `9]bhf]hh`igck]Y`gdYn]Y`Y`Y : Ø\fi b[Yb`"ž a : fUgg]`A i gYi a
ZØf`5b[Yk UbXhY`?i bgh`k YfXYb`ni XYa ` _cghYb`cgY : Ø\fi b[Yb`i bX
J cfhfÅ[`Y`Ub[YVchYbž`U`YfX]b[g`bi f`Ui Z`8Yi hgW\`"5i W\`_`Ugg]gW\Y
A i g]_ž`C dYf`i bX`H\YUhYf`\UVYb`Y]b][Yg`]a `Dfc[fUa a `8 Ug
; Yk UbX\Ui g`i bX`X]Y`C dYf`@Y]dn][`V]YhYb`_cghYb`cgY`H]W_Yhg`ZØf
: Ygh]j U`VYgi W\Yf`Ubž`k cVY]žfØ\`nY]h][Yg`9fgW\Y]bYb`Ya dZc\`Yb
k]fX"

8YhU]`g`i bX`k Y]hYfY` žZcfa Uh]cbYb`g]bX`Ui Z`XYb`K YVgY]hYb`XYf
J YfUbghU`hi b[Yb`j YfZØ[VUf. **A mBYk g8Yg_`i bX`@Y]dn][`FY]gY**
ni `Z]bXYb"

8YhU]`g`	
C fh	@Y]dn][ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a mBYk gXYg_`Wca• k k k ``Y]dn]["hfUj Y`

6Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY`XY