

: Y \ a Ufb `Xfc \ h`XUg`J Yfg]b _Yb.
GhY][YbXYf`A YYfYggd]Y[Y`]b`XYf`C ghgYY`

: Y \ a Ufb`ghY \ h`Xi fW `XYb`A YYfYggd]Y[Y`Ubgh]Y[`j cf
a Ò[`]WYb` , VYfgWk Ya a i b[Yb`"9fZU \ fYb`G]Y`a Y \ f`ØVYf
X]Y` ; YZU \ fYb`i bX`Dfc[bcgYb`"



: Y \ a Ufbž`8Yi hgW `UbX`!`8Yf`i f`Ui Vgcfh: Y \ a Ufb`_ÒbbhY`]b
bU \ Yf`Ni _i bZh`Yf \ YV`]W `VYXfc \ hgY]b`"@Ui h`Y]bYa`'6Yf]W`hj cb`H!
C b`]bY`_ÒbbhY`X]Y` ðgY`]b`k Y]hYb`HY]`Yb`]b`XYf`C ghgYY`j Yfg]b _Yb`
8]YgY`U`Ufa`]YfYbXY`Dfc[bcgY`VYfi \ h`Ui ZXYb`UbghY][YbXYb
A YYfYggd]Y[Y`bž`X]Y`Xi fW `XUg`gW`a Y`nYbXY`9]g`Ub`XYb
Dc`_UddYb`j Yfi fgUW`h`k YfXYb`"

8f` ð[c`GUg[Ybž`Y]b`fYbca`a`]YfhYf` ; Ycd \ mg]_Yf`i bX
?`]a UYI dYfhY`Ua`'5`ZFYX!K Y[YbYf! ðgh]hi hž`VYgW`ÀZh][h`g]W
]bhYbg]j`a`]h`XYf` ; YgW`k`]bX][_Y]h`XYg`A YYfYggd]Y[Y`g`i bX`XYb
a Ò[`]WYb`'5i gk]f_i b[Yb`Ui Z`X]Y`?ØghYb`]b]Y`"8]Y`?`]a Ua`cXY`Y
XYi hYb`XUfUi Z` \]bž`XUgg`XYf`A YYfYggd]Y[Y`V]g`9bXY`XYg
X \ f`i bXYfhg`i a`V]g`ni` , \$`NYbh]a YhYf`UbghY][Yb`_ÒbbhY`"

GWX`Y]WX YbXY'; YZU\ f`ZØf': Y\ a Ufb

6YfY]hg`VY]`Y]bYa`5bgh]Y[`j cb`(+`NYbh]a YhYfb`k ÅFYb`k Y]hY`HY]`Y
XYf`K Ygh!`i bX`BcfX_ØghY': Y\ a Ufbg`ghUf_`[YZÅ\ fXYh"8 ØfZYf`k]Y
Cfh\`i bX`Di hhgYY`k ØfXYb`j cfUi`gg]WX`h]WX`j YfgWX`k]bXYbž`i bX
Ui WX`XYf'; fØbY`6f]_`gck]Y`XYf`7Ua`d]b[d`Uhm`Di hh[UfXYb`k ÅFYb
VYhfcZZYb"8 Ug`K c fgh!7 UgY!GnYbUf]c`g]Y\`hY]bYb`5bgh]Y[`j cb`%(\$
NYbh]a YhYfb`j cfž`k Ug`ni f` VYfZi hi b[`j cb`a Y\`f`U`g`%(\$
E i UXfUh_]`ca YhYfb`ZØ\`fYb`_ØbbhY"Fi bX`%, "\$\$\$`A YbgWX`Yb`k ÅFYb
\]Yf`X]fY`_hVYhfcZZYb"

6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`X]Y`G]hi Uh]cb`XYg`B56I !
K UggYfj c[Y`fYgYfj Uhg`K U`bUi`]ja`K YghYb`XYf`ægy`ž`XUg`VYfY]hg
`Yhhi b hYf\U`V`XYg`A YfYggd]Y[Y`g`]Y[hi bX`Xi fWX`8Y]WX`Y
[YgWX`Øhnhk YfXYb`a`i`gg"8]YgY`8Y]WX`Y`k UfYb`]b`XYf
J Yf[Ub[Yb\`Y]h`VYfY]hg`a Y\`fZUWX`Xi fWX`<cWX`k UggYfYfY][b]ggY
[YZÅ\ fXYhž`Yhk U`]b`XYb`š\`fYb`&\$\$*ž`&\$%+`i bX`&\$%- "

8]Y`F c``Y`XYf`HfY]V\`Ui`g[UgY

8]Y`Dfc[bcgYb`ni f`, VYfZi hi b[`: Y\ a Ufbg`g]bX`b]WX`h`X]gn]d`]b`cg
cXYf`i b[Y[fØbXYh"@Ui`h`XYa`6Yf]WX`h]j cb`**B Uh]cb`U`dUf`_`C ghgYY**
\Åb[h`XYf`ni`_ØbZh][Y`5bgh]Y[`XYg`A YfYggd]Y[Y`g`a U» [YV`]WX
j cb`XYb`_ØbZh][Yb`HfY]V\`Ui`g[UgYa`]gg]cbYb`UV"8 Ug`GnYbUf]c
Y]bYf`j c`ghÅbX][Yb`, VYfZi hi b[`: Y\ a Ufbg`k]fX`]a`gWX`]a`a ghYb
: U``b]WX`h`ZØf`gcZc`fh]b`5i`gg]WX`h[YghY`h"8 Ybbc`WX`_ØbbhYb`UbXYfY
?ØghYb`fY[]cbYbž`]bgVYgcbXYfY`X]Y`<U`][Yb`]b`XYf`BcfXgYYž
VYhfcZZYb`gY]b"

8]Y`5i`gg]WX`h`Ui`ZY]bYb`dchYbn]Y``Yb`6Yni [gj`Yf`i`gh`ZØf`X]Y`F`Y[]cb
k]fZh`X]Y`Xf]b[YbXY': fU[Y`Ui`Zž`k`Y`WX`Y`A U» bU\`a`Yb`Yf[f]ZZYb
k YfXYb`_ØbbYbž`i`a`X]Y`?ØghYb`]b]Y`ni`gWX`ØhnYb`i`bX`X]Y
HfUi`a`XYgh]bUh]cb`: Y\ a Ufb`ni`VYk`U\`fYb"8 Ug`H\`Ya`U`V`Y]Vh
XU\`Yf`j`cb`\`ØWX`ghYf`Df]c`f]hÅ`h`ZØf`X]Y`5bk`c\`bYf`i`bX`X]Y
j`YfU`bhk`cfh]WX`Yb`6Y\`ØfXYb"

8YhU]`g	
C fh	: Y\ a Ufbž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`]bY"XY • bUh]cbU`dUf_!cghgYY"XY

6Ygi W\ Yb `G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY