

: Y`XVYf[ `X]g\_i h]Yfh. `Gc `gc ``Yb `Hci f]ga i g!  
9]bbU\ a Yb `ghY][ Yb °

8Yf'; Ya Y]bXYfUh: Y`XVYf[ `X]g\_i h]Yfh`GmbYf[ ]YZZY\_hY`]a  
Hci f]ga i gžk Å\fybX`Yf`Å\f`]W\ , \$' "\$\$\$`9i fc`Ub`X]Y`<H;  
ØVYfk Y]gh"



: Y`XVYf[ ž`8Yi hgW\ `UbX`!`a `; Ya Y]bXYfUh: Y`XVYf[ `ZUbX`Y]bY  
]bhYbg]j Y`8]g\_i gg]cb`ØVYf`X]Y`5V[ UVY`Ub`X]Y`<cW\gW\k Ufnk U`X  
Hci f]ga i g'; a V<`fk`H; Ě`ghUhh`8Yf`F`Uh`gU»`nk`Y]`Ghi`bXYb  
ni`gUa`a`Ybž`i`a`ØVYf`X]Y`Å\f`]W\Y`NU\`i`b[ `j`cb` , \$' "\$\$\$`9i`fc`ni  
gdfYW\Ybž`X]Y` : Y`XVYf[ `Ub`X]Y`<H; `ØVYfk`Y]gh`8]YgY`Z]bUbn]Y``Yb  
A ]hhY`X]YbYb`[ Ya Y]bgUa`a`]h`XYb`6Y]hfÅ[ Yb`j`cb`bYi`b`k`Y]hYfYb  
Nk`YW\_j`YfVUbXg[ Ya Y]bXYb`ni`f`8YW\_i`b[ `XYf`5i`g[ UVYb`XYf`<H; "  
8]Y`<H; `U`h`X]Y`5i`Z[ UVYž`hci`f]gh]gW\Y`6Y`Ub[ Y`ni`j`Yfk`U`hYbž`X]Y  
j`cf`XYf`; f0bXi`b[ `XYg`l`bhYfbY\`a`Ybg`YfZc`fXYf`]W\`k`UfYb"

9]b`nYbhfU`Yf`Di`b\_h]b`XYf`8YVUhhY`k`Uf`X]Y` , VYf`Y[ i`b[ ž`XUgg  
: Y`XVYf[ `hci`f]gh]gW\`Ui`W\`Ui`Z`UbXYfY`?ca`a`i`bYb`Ui`gghfU\`hi`bX  
gca`]h`j`cb`Y]bYf`\_c``Y\_h]j`Yb`5bgfhYb[ i`b[ `]a`Hci`f]ga`i`g

dfcZ]h]YfYb`\_Ubb"8]YgY`5f[ i a YbhUh]cb`j YfXYi h]WłhžXUgg`Yg`Ub  
XYf`NY]h]ghžXUg` ; Ya Y]bXYXYb\_Yb`ni`j Yf`UggYb`i bX  
ghUhhXYggYb`ØVYf[ fY]ZYbXY`GmbYf[ ]Yb`ni`gWłUZZYb"8]Y`8]g\_i gg]cb  
n]Y`h`XUfUi ZUVž`X]Y`h`ci`f]gh]gWłY`5h`fU`\_h]j ]h`h`XYf`F`Y[ ]cb`ni  
ghY][ Yfb"

## Ni gUa a YbgYhni b[ `XYg` ; Ya Y]bXYfUhYg

8Yf` ; Ya Y]bXYfUh]cb` : Y`XVYf[ `VYghY`h`Ui`g`Y`Z`A`]h[ `]YXYfbž  
XUfi bhYf`nY`b` ; Ya Y]bXYf`Åh`i`b`X`XYf`6Øf[ Yfa`Y]ghYfž`XYf`XYb  
J`c`fg]h`ØVYfb]a`a`h`8Yf`U`\_hi`Y`Y` ; Ya Y]bXYfUh`k`i`f`XY`Ua  
\$- "\$\*"&\$&( `[ Yk`Å`h`8]Y`A`]h[ `]YXYf`gYh`Yb`g]Wł`Ui`g  
j`YfgWł]YXYbYb`@]ghYb`ni`gUa`a`Ybž`XUfi`bhYf`X]Y`6Øf[ Yf`]ghY  
: Y`XVYf[ `i`b`X`X]Y` : fY]Yb`K`Å`Yf` : Y`XVYf[ "`Ni`XYb`A`]h[ `]YXYfb  
[ Y`ØfYb`i`bhYf`UbXYfYa` .

- <Yff`5bXfYUg`Ghi`a`a`f`b`Øf[ Yf`]ghY` : Y`XVYf[ Ł
- <Yff`5I`Y`6]f`\_`c`n`f`b`Øf[ Yf`]ghY` : Y`XVYf[ Ł
- <Yff`<`Ubg`DYhYf`F`YYV`fl`fY]Y`K`Å`Yf` : Y`XVYf[ Ł
- <Yff`MUbb]\_`?`Øb][ `fl`Y`XVYf[ Yf`]ghYž  
mUbb]\_`\_`cYb][ 4`ci`h`cc`\_`XYŁ
- <Yff` :`Y`]I`8ØbbYVUW`\_`Y`fl`Y`XVYf[ Yf`]ghYŁ
- <Yff`A`]WłUY`G`\_`c`XU`fl`fY]Y`K`Å`Yf` : Y`XVYf[ Ł
- :`fUi`?`Uh]b`9[ [ Yfh`fl`Y`XVYf[ Yf`]ghYž  
\_`Uh]bY[ [ Yfh`\$`+%4`ci`h`cc`\_`XYž`HY`".`\$%)`%`%)`%`%`&`%\*`Ł
- <Yff`6fi`bc`GWłfUXY`f`b`Øf[ Yf`]ghY` : Y`XVYf[ ž`HY`".`\$`+`\*` )  
\*`%`+`ž`Vfi`bc`"gWłfUXY4`[`a`I`"XYŁ
- <Yff`GhY`ZUb`J`c[`h`fl`fY]Y`K`Å`Yf` : Y`XVYf[ Ł
- <Yff`A`]WłUY`G`Wł`a`]Xh`fl`Y`XVYf[ Yf`]ghYŁ

## 2 ZZYbh`]WłY`G]hni b[ Yb`i`bX

### 6Y`\_Ubb`ha`UWł`i`b[ Yb

8]Y` ; Ya Y]bXY` : Y`XVYf[ `Y[`h`K`Yfh`Ui`Z`Hf`Ubgd`Uf`Yb`ni`b`X  
6Øf[ YfVYhY][ ]i`b[ "`9]b`UXi`b[ Yb`ni`ØZZYbh`]WłYb`G]mi`b[ Yb`XYg  
 ; Ya Y]bXYfUh`g`k`YfXYb`Ui`Z`XYf`c`Z]n]Y`Yb`<`ca`YdU[ Y`XYf  
 ; Ya Y]bXY`j`YfØZZYbh`]Wł`h`Ni`g`Å`h`]WłY`f`b`Z`c`fa`Uh]cbYb`g]bX`Ui`Wł`]a

: Y`XVYf[ Yf`6`Åh`Y`i bX`ØVYf`XYb`8cfZ i b`ni [ Åb[ `]W`"8]Yg  
 Yfa Ò[ `]W`h`Yg`XYb`6Øf[ Yfbž`g]W`U`h]j `Ub`XYb`\_ca a i bU`Yb  
 9bhgW`Y]Xi b[ Yb`ni `VYhY`][ Yb`i bX`]\fY`A Y]bi b[ Yb`Y]bni Vf]b[ Yb"

≠g[ YgUa h`nY][ h`X]Y`8]g`\_i gg]cb`]a `; Ya Y]bXYfUhž`XUgg`: Y`XVYf[  
 VYghfYVh`]ghž`X]Y`h`c`i`f]gh]gW`Yb`DchYbn]U`Y`XYf`F`Y[ ]cb`]a `G]bbY  
 Y]bYf`bUW`U`h][ Yb`9bhk`]W`\_i b[ `ni `bi hnYbž`k`Å`fYbX`[ `Y]W`nY]h][  
 X]Y`6Øf[ Yf`\_cb]bi`]Yf`W`]b`X]Y`9bhgW`Y]Xi b[ gdfcnYggY  
 Y]bVYnc[ Yb`k`YfXYb"

8YhU]`g	
C fh	: Y`XVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUX]gW`Y!nY]hi b[ "XY</li> <li>• k k k "ZY`XVYf[ "cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY`!fY]gY"XY