

: Ygh'XYf'5fca Yb. 'J]YhbUa Yg]gW\ Yf
? UZZYY 'i bX 'HYY ']a ;][Ua U``ZY]Yfb °

9f`YVYb`G]Y`XUg" "": Ygh]j U`` Ni `9\ fYb`XYg`j]YhbUa Yg]gW\ Yb
? UZZYYg`i bX`HYYg`]b`<c!7\]!A]b\!GhUXh`Ua` %, "A U]`&\$&)`
?i`hi fž; Ybi gg`i bX`I bhYf\U`hi b[`Yfk UfhYb`G]Y`



;][Ua U``G\cdd]b[`7YbhYfž`<c!7\]!A]b\!GhUXhž`J]YhbUa `!
8]Y': ÒfXYfi b[`XYf`j]YhbUa Yg]gW\ Yb`? UZZYY!`i bX`HYY`_i`hi`f`ghY\`h
]a`A`]hY`di`b`_h`Y]bYf`≠]h]Uh]j`Yž`X]Y`&\$&`'`j`cb`XYf`NY]hi`b[`B[`i`c]
@Jc`8`cb[`]bg`@YVYb`[`Yfi`ZYb`k`i`fXY``N]Y`XYg`Dfc[`fUa`a`g` Ni
9\ fYb`j]YhbUa Yg]gW\ Yb`? UZZYYg`i bX`HYYg`]gh`Ygž`DYfgcbYb`ni
k`ØfX][`Ybž`X]Y`ni`f`6Yk`U\fi`b[`i`bX`K`Y]hYfYbhk`]W_`i`b[`XYf
j]YhbUa Yg]gW\ Yb`@UbXk`]fhgW\ UZh`i`bX`?`i`hi`f`VY]hfU[`Yb``8]Y
J`YfUbghU`hi`b[`gc``b]W\h`bi`f`XYb`K`Yfh`j`cb`j]YhbUa Yg]gW\ Ya
? UZZYY`i`bX`HYY`\`Yfj`c`\`YVYbž`gcbXYfb`Ui`W\`XYfYb`k`]fhgW\ UZh`]W\ Y
9ZZ]n]Ybn`ghY][`Yfb`i`bX`]bhYfbUh]cbU`Y`5bYf`_Ybbi`b[`j`YfgW\ UZZYb``
8]Yg`]gh`VYgcbXYfg`VYXYi`hYbX`ZØf`X]Y`i`c`_U`Y`? UZZYY]bXi`ghf]Yž`X]Y

Y]bYb`XYf`9W_dZY]Yf`XYf`j]YhbUa Yg]gWYb`K]fhgWUZh`XUfghY``h"

8 Ug`Xf]hhY` : Ygh]j U`` Ni` 9\fyb`XYg`j]YhbUa Yg]gWYb`? UZZYg`i bX
HYYg`]Z]bXYh`&\$&) `]a` ;][Ua U``G\cdd]b[`7YbhYf`]b`<c!7\]!A]b\!
GhUXh`ghUhh`8]YgY`9f0ZZbi b[gj YfUbgU`hi b[`V]`XYh`XYb`5i ZhU`h`Z0f
j YfgW]YXYbY`Gca`a YfU`_hj]h`hYb`z`X]Y`V]g`5i [i gh`UbXUi Yfb
k YfXYb`"; Yd`Ubh`g]bX`a Y\fyfy`5hhfU`_h]cbYb`z`XUfi bhYf`Y]bY
Gca`a YfZYgh]?Ua`dU[bY`a]h`XYa`H\Ya`U` GUZUf]!5VYbhYi Yf
gck]Y`Y]b`Gca`a Yf!Df]j Uhj Yf`_Ui Za`]h`UhhfU`_h]j Yb`F UVUhhYb`j cb
V]g`ni`) \$`i`]b`U`Yb`; YgW`A`ZhYb`"

9]b`i`a`ZUb[fY]WYg`i`bhYf\U`hi`b[gUb[YVch

Ni`g`h`m`]W`k]fX`XUg`;][Ua U``Y]b`i`a`ZUb[fY]WYg`
I`bhYf\U`hi`b[gdfc[fUa`a`V]YhYb`z`XUg`G\cddYfhU]ba`Ybh!
HYW`bc`c[]Yb`bi`hhh`8Uni`n`A`Yb`X]Y`@[\h`7]hm`<][\!HYW`
9bhYfhU]ba`Ybh`9Xi`WUh]cb`5fYU`]a` *`" `Ghc`W`z`XYf`
I`bhYf\U`hi`b[g`_ca`d`YI`5`d`U` ; Ua`Yg`]a`6%Ghc`W`gck]Y`X]Y
fU]bVck` `]b[`Y`i`bX`Y]bY`a`i`h]gYbgcf]gWY`Y]bhYfU`_h]j`Y
5i`gghY`i`i`b[`ni`XYb`K`Yf`_Yb`j`cb`U`Ub`; c[\`i`bX`A`cbYh`]a` ; "
Ghc`W`": 0f`X]Y`6Ygi`W`Yf`g]bX`Ui`W`A`]b]gd]Y`Y`i`bX`VYgcbXYfY
; YgWYb`_Y`[Yd`Ubh`z`k`Ug`XUg`A`Uf`_hi`a`ZY`X`Ui`Zc`W`Yfh`i`bX`X]Y
6Ygi`W`YfnU`Yb`ghY][Yfb`gc`hY`"

⊖`XYf`di`g]YfYbXYb`A`Yhfc`dc`Y`<c!7\]!A]b\!GhUXh`z`VY`_Ubbh`Z0f
]\fy`j]Y`Yb`7UZ`A`g`z`k]fX`XYf`j]YhbUa Yg]gWYb`? UZZY`Ui`W`
Ui`»Yf\U`V`XYg` : Ygh]j U`g`[YZY]Yfh`A`j`]cbYb`j`cb`Hci`f]ghYb`i`bX
9]b`Y]a`]gWYb`[Yb]Y»Yb`X]Y`VfY]hY`DU`YhhY`Ub`? UZZYg`i`bX`HYYg`
Ub`nU`\fy]WYb`C`fhYb`"J`cb`_Y]bYb`z`W`Ufa`UbhYb`7UZ`A`g`V]g`ni
[fc»Yb`?YhhYb`k]Y`D\i`W@c`b[z`V]YhYh`X]Y`GhUXh`Y]bY`j]Y`Z`A`h][Y
5i`gk`U`"

? fYUh]j`Y`7UZ`A`!`?`cbnYdhY`]b`GU][`cb

8 Ug`GhUXhV]`X`k]fX`Xi`fW`c`f][]bY`Y`7UZ`A`g`Yf[`Abnh`z`X]Y`c`Zh`a`]h
H]YfYb`z`VYgcbXYfYb`8Y`_cfUh]cbYb`i`bX`Y]bn][Ufh][Yb`H\Ya`Yb
Ui`Zk`UfhYb`"9]bYg`XYf`VY`_UbbhYghYb`]gh`XUg`75H: 9z`Y]b
j]YhbUa Yg]gWYg`7UZ`A`z`XUg`? UhhYb`]YV\UVYf`Ub`gdf]W`h`<]Yf`YVYb`

Yhk U'(\$?UhnYb'j YfgWk]YXYbYf'F UggYbž'i bX'XYf'9]bhf]hhgdFY]g'j cb
 -, "\$\$\$'J B 8 'i a ZUggh'_U'hY'; YhfAb'_Y'i bX'GbUW_g"'5i W'XUg'
C Ug]g'7 UZYžVY_Ubbh'ZØf'gY]bY'?c]!?'UfdZYb'i bX'K UggYfVYW_Ybž
 'cW_h'a]h'DfY]gYbž'X]Y'nk]gWkYb'%) "\$\$\$'i bX')) "\$\$\$'J B 8 ''Y[Yb"

9]b'k Y]hYfYg'VY'YVhYg'N]Y'']gh'XUg'**7 UZY'5 dUfha Ybhg**ž'XUg'bYi b
 GhcW_k Yf'_Y'j c''Yf'cf][]bY''Yf'7UZÅg'i bX'; YgWkÅZhY'VY\YfVYf[h
 i bX'VYgcbXYfg'VY]'Øb[YfYb'6Ygi WkYfb'i bX'Hci f]ghYb'VY'YVh'gh"
 8]Y'DfY]gY'fY]WkYb'\]Yf'j cb'+\$"\$\$\$'V]g'%&\$"\$\$\$'J B 8 ž'k Ug'X]Y
 5i gk U\`k Y]hYf'X]j Yfg]Zn]Yfh"

Ni gUa a YbZUggYbX'`Aggh'g]Wk'gU[Ybž'XUgg'gck c\`XUg
 VYj cfghY\YbXY': Ygh]j U'U'g'Ui Wk'X]Y'Ub\U'hYbXY'6Y'YVh\Y]h'XYf
 7UZÅg']b'<c!7\]!A]b\!GhUXh'X]Y'_i 'hi fY''Y'6YXYi hi b['XYg
 j]YhbUa Yg]gWkYb'? UZZYg'i bX'HYg'i bhYfghfY]WkYb"'G]Y'hfU[Yb
 ni f'GWkUZZi b['Y]bYg'Y]bn][Ufh][Yb'9f'YVb]gfUi a g'VY]ž'XYf'gck c\
 X]Y'HfUX]h]cb'U'g'Ui Wk']bbcj Uh]j Y'≠YYb'j YfY]bh"

8 YhU]`g	
C fh	;][Ua U''G\cdd]b['7YbhYfž'<c!7\]!A]b\! GhUXhž'J]YhbUa
E i Y''Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • fY]gY"Ui WkYi fj]YhbUa "Wk a

6Ygi WkYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY