

: `cf]Ub`G]`VYfY]gYb. `8 Ub_`Ub`Fi`X]`7UffY``
`9]b`A`Yb`hc`f`c`bY`:`fYi`bXgW`UZh`

9fZU`fYb`G]Yž`k`jY`Fi`X]`7UffY``: `cf]Ub`G]`VYfY]gYb
i`bhYfghØ`hnhY`i`bX`XYggYb`?`Uff]YfY`dfÄ`[`hY`i`hf`ch`n`ZY`\`Yb`XYf`
:`fYi`bXgW`UZh`"



8Yi`hgW`UbX`!:`cf]Ub`G]`VYfY]gYbž`Y]bYf`XYf`VY`_`Ubb`hY`ghY`b
9bhYfhu]bYf`8Yi`hgW`UbXgž`\`Uh`gY]bYf`?`Uff]YfY`Y]bYb
VYXYi`hYb`XYb`A`Y]`Yb`ghY]b`ni`j`Yf`X`Ub`_`Yb.`X]Y`I`bhYfghØ`hni`b`[`j`cb
Fi`X]`7UffY```G]`VYfY]gYb`VY`[`Ubb`gY]bY`HJ`!`?`Uff]YfY`]a`5`hYf`j`cb
bi`f`&%`đ`fYb`]b`Y]bYf`7Ufa`Yb`BYVY`!`G`ck`ž`k`c`7UffY``]`a`Y]bY
YbhgW`Y]XYb`XY`D`Uh`Z`c`fa`V`ch`"b`Y]bYf`8`c`_`i`Ai`»`Yf`hY`7UffY``
gY]bYb`:`Ui`VYb`Ub`G]`VYfY]gYb`g`HU`Y`bh`i`bX`k`Ø`bgW`hY`g]W`Y]b
8i`Y`hh`a`]h`]`a`ž`k`Ug`XYa`↑`b`[`Yb`A`c`XYf`U`hc`f`j`]Y`Y`b`Yi`Y
A`Ö`[`]W`_`Y]hYb`Yf`Ö`Z`b`Y`hY`"C`b`Y`X]Y`gY`:`Ö`f`XY`fi`b`[`k`Ä`fY`Y`g`Z`Ø`f
G]`VYfY]gYb`a`Ö`[`]W`Y`fk`Y]gY`g`W`k`]Yf`[`Yf`[`Yk`Y`gY`b`ž`g]W`]b`XYf
I`bhYf`\`U`hi`b`[`gV`f`Ub`W`Y`Xi`f`W`ni`gY`hn`Y`b`ž`X]Y`c`Zh`j`cb`G`_`Y`dg]g
[`Y`dfÄ`[`h]`gh`ž`k`]Y`Yf`gY`V`gh`VY`hc`bh`"

5`g`G]VYfY]gYb`ja`5`hYf`j`cb`&&`U\`fYb`gY]bY`YfghY
GUa`ghU[UVYbXg\ck`d`f`A`gYbh]YfhY`z`k`Uf`Yf`XYf`Øb[ghY`A`cXYfUhc`f
Ui`Z`gY]bYa`GYbXYd`Uhn`Hfchn`gY]bYg`HU`Ybhg`[UV`Yg`]a`J`cfZY`X
XYf`GYbXi`b[6YXYb`_Yb`gY]hYbg`XYf`J`YfUbhk`cfh`WXYb`ž`i`bX`Y]b][Y
dfca`]bYbhY`GhUfg`gU[hYb`UV`"8`cW`7`UffY`ž`XYf`k`Å`fYbX`gY]bYf
?Uff]YfY`gY`Vgh`nU`fY]WXY`<ØfXYb`ØVYfk`]bXYb`a`i`gghY`ž`ghUbX
ØZYbh]WXY`b`hYf`G]VYfY]gYb`i`bX`c`VhY`gY]bY`DYfZc`fa`UbW`b`UW
XYf`DfYa`]YfY`"8`]YgY`dcg]hj`Y`F`ØW`a`Y`Xi`b[`k`]f`hY`g]WXY`b`WXYh`bi`f
Ui`Z`G]VYfY]gYb`g`VYfi`Z]WXY`G]WXYf`Y]h`Ui`g`ž`gcbXYfb`gh`Åf`hY`Ui`W
gY]b`Ya`ch]cbU`Yg`K`c`VYZ]bXYb`"

8Yf`9]bZ`i`gg`j`cb`F`i`X]`7UffY`"

F`i`X]`7UffY`"g`i`bhYfghØhni`b[`k`Uf`ZØf`G]VYfY]gYb`j`cb
i`bgW`ÅhnVUfYa`K`Yfh`"8Yf`:`cf]Ub`a`UWXYh`k`]YXYf`A`i`h`ž
VYa`Yf`hY`7UffY`"b`Y]bYf`8`c`_i`a`YbhUh]cb`i`bX`Yf`_UbbhY`ZfØ`X`Ug
DchYbn]U`XYg`f`b[`Yb`HU`Ybhg`"8]Yg`ghY`hY`G]VYfY]gYb`]b`X]Y`@U[`Y`ž
]b`XYf`Ufh`i`a`_`A`d`ZhYb`l`bhYf`U`hi`b[`gVfUbWXY`:`i`»`ni`ZUggYb`"
8]Y`ØZYbh]WXY`5`bYf`_Ybbi`b[`j`cb`7UffY`"k`Uf`Y]b`k`]WXYh][`Yf
:`U`hc`f`ž`XYf`G]VYfY]gYb`g`5`i`Zgh]Y[`VY[`Y]hYhY`"C`V`k`c`X]Y`VY]XYb
b]Y`Yb[`Y`:`fYi`bXY`k`UfYb`i`bX`g]WXY`bi`f`Y]ba`U`d`YfgØb`]WXY
VY[`Y[`bYhYb`ž`j`YfgdØfh`G]VYfY]gYb`Y]bY`h]YZ`8`Ub`_VUf`_Y]h`"ÅW
k`YfXY`]\`a`Y`k`][`XUb`_VUf`gY]b`ž`Yf`_`Åfh`Yf`ž`XU`7UffY`"Ub`]b
[`Ui`Vh`ž`U`g`Yg`_Ui`a`Y`a`UbX`UbXYfg`hUh`"8]Yg`nY][`h`ž`k`]Y`k`Yfhj`c`
l`bhYfghØhni`b[`gY]b`_Ubb`ž`gY`Vgh`c`b`Y`Y]bY`Yb[`Y`d`YfgØb`]WXY
6Yn]Y`i`b["`"

8]Y`:`YgWXY`WXYhY`j`cb`:`cf]Ub`G]VYfY]gYb`i`bX`F`i`X]`7UffY`"
j`YfXYi`h]WXYh`ž`XUgg`XYf`:`Ui`VY`Ub`HU`Ybh`i`bX`X]Y`:`ØfXYfi`b[`Xi`fW
YfZU`fYbY`?`c`Y[`Yb`YbhgWXY]XYbX`ZØf`XYb`9fZc`[`gY]b`_ØbbYb`"
G]VYfY]gYb`Y`f`h`7UffY`"g`9]bZ`i`gg`]b`gY]bYb`Y][`YbYb`G`ck`g`i`bX
gYhnh`X]Y`HfUX]h]cb`XYf`GUa`ghU[UVYbXi`bhYf`U`hi`b[`Zc`fh`GY]bY
?Uff]YfY`]gh`Y]b`NYi`[`b]g`XUZØf`ž`XUgg`i`bhYfghØhni`b[`]b`XYf`?`i`bgh
b]WXYh`bi`f`YbhgWXY]XYbX`]gh`ž`gcbXYfb`Ui`WXY`XUg`GY`VghVYk`i`gghY]b
Y]bYg`?Øbgh`Yfg`gh`Åf`_Yb`_Ubb`"

K`]Y`gWXY`U[`Yf`XY`i`bX`[`Yfa`Ub`m[`ccX"]bZc`VYgh`Åh][`Yb`ž`V`Y]Vh
G]VYfY]gYb`Y]bYf`XYf`dfca`]bYbhYghYb`J`YfhfYhYf`XYf`XYi`hgWXYb

GW`U[Yf!`i bX`I bhYf\U`hi b[ggnYbYž`[YdfÄ[h`Xi fW`XYb`]; `Ui VYb
Y]bYg`[fc»Yb`A Y]ghYfg"

8YhJ]`g	
Cfh	8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "gW`U[Yf"XY• [Yfa Ubm[c c X"]bZc

6Ygi WXYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY