

: `cf]gh]bbYb`ja `8Ui YfghfYgg. `≐ `65l
ZcfXYfh`VYggYfY `5fVY]hgVYX]b[i b[Yb °

: `cf]gh]bbYb`ja `<Yfnc[hi a `@Ui YbVi f[`ZcfXYfb`VYggYfY
5fVY]hgVYX]b[i b[Yb`i bX`a Y`f`l f`Ui V`"9]b`6`]W`Ui Z`XYfYb
<YfUi gZcfXYfi b[Yb`i bX` : cfXYfi b[Yb"



< Yfnc[hi a `@Ui YbVi f[ž`8Yi hgW`UbX`!`a`?fY]g`<Yfnc[hi a
@Ui YbVi f[`g]bX`ØVYf`* \$`6YgW`ÅZh][hY`]b`XYf` : `cf]gh]_!6fUbWY
hÅh][ž`k cVY]`X]Y`A Y`f`Y]h`XYf`æVg`j cb` : fUi Yb`Ui g[YØVh`k]fX"
8]YgY` : `cf]gh]bbYb`g]bX`ni ghÅbX][`ZØf`XUg`6]bXYb`j cb
6`i a Ybghf`Ai » Ybž`?fÅbnYbž` ; YghYW`Yb`i bX`6fUi hgW`a i W`"
8UfØVYf` \]bUi g`XY`_cf]YfYb`g]Y`GW`Ui ZYbghYfž`J Yf`_Ui Zgf`Ai a Y`i bX
<chY`! : cmYfgž`k Ug`Y]bYb`Yf`YV`]W`Yb` \UbXk Yf`_]W`Yb` ; YgW`]W`ž
?bck`!\ck`i bX`Y]bY`[Yk]ggYb` \UZñY`DfY]g`_U`_i `Uh]cb`YfZcfXYfh`
5W`ja `6UfhY`g`j cb`XYf`≐ `6Ui Yb!5[fUf`!l a k Y`h`VYgW`fY]Vh`XYb
æV`U`g` \Ufh`i bX`ZcfXYfh`F YZcfa Yb`]b`XYf`6fUbW`Y"

8]Y`5fVY]hgVYX]b[i b[Yb`g]bX`ZØf`j]Y`Y` : `cf]gh]bbYb`VYgcbXYfg
\YfUi gZcfXYfbX`"J]Y`Y`j cb`]\bYb`UfVY]hYb`gYW`g`HU[Y`X]Y`K cW`Y
i bX` \UVYb`YX][`]W`&(`HU[Y`l f`Ui V`]a` \Åf`"8]Y`≐ `65l

<Ua Vi f['gYhnh'g]W\`Z0f`Y]bY`F YZcfa`XYf`5fVY]hgnY]hYb`Y]bž
k ØbgW\h'g]W\`Y]bY` : ØbZHU[Y!K cW\Y`i bX`" &`HU[Y`ž\`fYgi f`Ui V"
Ni XYa`k`]fX`[YZcfXYfhž`XUgg` , VYfghi bXYb`Ub[Ya YggYb`j Yf[ØhYh
k YfXYb`"8]Y` ; Yk Yf_gW\UZh`d`Ubh`VYfY]hg`J Yf\`UbX`i b[Yb`a`]h`XYa
: UW`j YfVUbX`8Yi hgW\Yf` : `cf]ghYb`fl`8: ŁØVYf`Y]bYb`bYi Yb
HUf]ž` YfhfU[ži a`X]Y`5fVY]hgVYX]b[i b[Yb`ni`j YfVYggYfb"

HUf]ZUVgW\`i gg`i bX`@c`bYf\`Ø`i b[Yb

9]b`k`]W\h[Yf`GW`f]h`]b`XYf`J YfVYggYfi b[`XYf`6YX]b[i b[Yb
k i fXY`_Øfn`]W\`Xi fW\`Y]bYb`HUf]ZUVgW\`i gg`Yfn]Y`h`"8]Y
Ghi bXYb`Ø`bY`gc`Yb`]b`nk Y]`GW`f]h`Yb`ghY][Yb`"F ØW`k`]f`YbX`ni a
%"`ž`]`&\$&(`k`]fX`Yg`Y]bY`9f\`Ø`i b[`Z0f`X]Y`9bh[Y`h[fi ddY`5`]j cb
)`i` [YVYbž`k`À\`fYbX`X]Y` ; fi ddYb`5(`i bX`5)`i a`*`i` `UbghY][Yb`"
Ni a`%"`ž`]`&\$&(`g]bX`k`Y]hYfY`5bdUggi b[Yb`[Yd`Ubhž`XUfi bhYf
Y]bY`(`ž+)`i` `9f\`Ø`i b[`]b`XYb`\`Ø`YfYb`9bh[Y`h[fi ddYb`i bX`&ž)`i
]b`XYb`i bhYfYb` ; fi ddYb`"8]YgY`bYi Yb`@Ø`bY`[Y`hYb`U`YfX]b[g
bi f`Z0f`[Yk Yf_gW\UZh`]W\`cf[Ub]g]YfhY`6YgW\`Žh[hY`"

Ni g`Àh`]W\`ghY][Yb`X]Y`5i gni V`XYbXYbj Yf[Øhi b[Yb`]b`nk Y]
GW`f]h`Yb`i a`Yk Y]`g)`\$`9i fc`"8]Y`5i gni V`XYbXYb`Yf\`U`hYb`]a
YfghYb`ž\`f`-`\$\$`9i fcž`]a`nk Y]hYb`ž\`f`%\$\$`9i fc`i bX`]a`Xf]h`Yb
ž\`f`%\$\$`9i fc`"8]Yg`ghY`h`Y]bYb`5bfY]n`Z0f`XYb`BUW`k i W`g`]b
XYf`6fUbW\Y`XUf`i bX`_ØbbhY`\`Y`ZYbž`X]Y`K`YfhgW\`Àhni b[`Z0f`XYb
6Yfi Z`ni`ghY][Yfb"

K`]W\h[[_Y]h`XYg`6Yfi ZYg`i bX`5i gV`]W_

: `cf]gh]bbYb`i bX` : `cf]ghYb`gd]Y`Yb`Y]bY`Yb`hgW\Y]XYbXY`F`c`Y`VY]
[fc`» Yb`@YVYbgYfY][b]ggYbž`k`]Y`HU`i`ZYbž`<cW\`nY]hYb`i bX
6YfYfX][i b[Yb`"Àf`\`UbXk`Yf`_]W\`Yg` ; YgW\]W_`i bX`]\`fY`?`fYUhj`]h`Àh
k`YfXYb`j`cb`XYf` ; YgY`gW\UZh`[YgW\`Àhni`i bX`g]bX`i`bj`Yfn]W\`hVUF"
8]Y`<`YfUi`gZcfXYfi b[Yb`ž`a`]h`XYbYb`X]Y`6fUbW\Y`_cbZfcbh]Yfh]ghž
j`Yf`Ub[Yb`Y]bY`i`a`ZUggYbXY`F`YZcfa`ži a`X]Y`5fVY]hgVYX]b[i b[Yb
ni`j`YfVYggYfb`i bX`ei`U`]žn]YfhY` : UW`_f`ÀZhY`ni`[Yk`]bbYb`i bX`ni
\`U`hYb`"A`]h`XYb`[Yd`UbhYb`HUf]ž` Yf\`UbX`i b[Yb`i bX`XYb`bYi Yb
@c`bYf\`Ø`i b[Yb`nY][h`g]W\`ž`XUgg`g]W\`X]Y`6fUbW\Y`]b`Y]bY
dcg]hj`Y`F`]W\`hi b[`VYk`Y[Yb`_Ubb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'5fVY]hgVYX]b[i b[Yb'i bX
 9bhk]W_`i b[Yb']b'XYf': `cf]gh_]!6fUbWXY'k YfZYb'G]Y'Y]bYb'6`]W_`Ui Z
 X]Y'6Yf]WXhYfghUhi b['j cb' < Yfnc[hi a '8]fY_h'i bX'XYb
 HUF]ZUVgW`i gg'VY]' = '65I "

8YhU]`g	
C fh	< Yfnc[hi a '@Ui YbVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • \Yfnc[hi a !X]fY_h"XY •][VUi "XY

6Ygi WX Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY