

: `i [\ÀZYb`i bhYf`8fi W_. `9I !? ca a]gg]cb
dfØZh`< UbX[YdÀW_!; YVØ\ fYb`XYf
5]f`]bYg`

J YfVfUi WXYfgWØhnYf`Y[Yb`6YgWk YfXY`VY]`XYf`9I `Y]b.
5]f`]bYg`Yf\YVYb`; YVØ\ fYb`ZØf`< UbX[YdÀW_`Ybh[Y[Yb`9I !
Jcf[UVYb"



6fØggY`ž`6Y`[]Yb`!`a`GhfY]hi a` \c\Y`Ni gUhn[YVØ\ fYb`ZØf
< UbX[YdÀW_`\ UVYb`J YfVfUi WXYfgWØhnYf`Y]bYb`k Y]hYfYb`GWk f]hh
i bhYfbca a Yb``8Yf`9i fcdÀ]gWY`J YfVfUi WXYfj YfVUbX`69I 7`i bX
%*`Cf[Ub]gUh]cbYb`Ui g`%&`@AbXYfb`\ UVYb`\ Yi hY`cZZ]n]Y``
6YgWk YfXY`VY]`XYf`9I !?ca a]gg]cb`Y]b[Y`Y[h`ϕ`XYb`: c_i g
[YfUhYb`g]bX`a Y\ fYfY`[fc»Y`: `i [[YgY`gW UZhYb`ž`XUfi bhYf
FmUbU]fž`9Ugm`Xhž`K]nn`5]fž`J i Y`]b[ž`J c`chYUž`Bcfk Y[]Ub`i bX
HfUb]gUj]U``8]Y`6YgWk YfXY`VYhf]Zh`X]Y`Yf\cVYbYb`; YVØ\ fYb`ZØf
< UbX[YdÀW_`ž`k Y`WYg`Ui hY]bYa`l fhY]`XYg`9i fcdÀ]gWYb
; Yf]Wk hg\cZg`f9i ; <Ł`Ui g`XYa` \»\f`&\$%(`_cghYbZfY]`a]h]Ub`6cfX
[Ybca a Yb`k YfXYb`XUfZž`gc`Ub[Y`Yg`X]Y`ZYgh[Y`Y[hYb`A U»Y`b]Wk h

ØVYfgWfY]hYh"

8Yf'J cfk i fZ'XYf'J YfvfUi WfYfgW ØhnYf']gh' _Uf. '8]Y'5]f']bYg
k ØfXYb'g]Wf' ØVYf'X]Y'fYWf'h]WfYb'J c f[UVYb' \]bk Y[gYhnYb' i bX
] \fY' ?i bXYb' a]h'ni gÅhn']WfYb' ?cghYb' VY'UghYb' " ð' XYf' U_hi Y''Yb
DfUI]g'g]bX'8]ZYfYbnYb']b'6Yni ['Ui ZX]Y' ; YdÅW_f]Wf'h]b]Yb
Yf_YbbVUf''5_hi Y''Yf'Ui VYb'X]Y'a Y]ghYb'5]f']bYg'Y]b
<UbX[YdÅW_ghØW_ 'a]h'a UI]a U'Yb' A U» Yb'j cb')) 'I' ('\$'I' '&' 'Wá
i bX'Y]bYa' ; Yk]Wf'h'nk]gWfYb' ; 'i bX'%'\$'_ ["': 'Øgg][_Y]hYb'g]bX'Ui Z
6Y\Å'hYf'j cb'a UI]a U''%\$\$'a ''VYgWfÅb_hi bX'a ØggYb']b'Y]bYb
hfUbgdUfYb'hYb'%'!@]hYf!6Yi hY'' [YdUW_h'k YfXYb''K Yfh[Y[YbghÅbXYž
A YX]_Ua YbhY' i bX'hYWf'b]gWfY' ; YfÅhY'gc''hYb']XYU'Yfk Y]gY']a
<UbX[YdÅW_hfUbgdcfh]Yfh'k YfXYbž'i a 'JYf'i gh'cXYf
6YgWfÅX][i b['ni 'j Yfa Y]XYb"

I bhYfgWf]YX']WfY' ; YdÅW_VYgh]a a i b[Yb'XYf 5]f']bYg

8]Y'FY[Y'i b[Yb'ZØf'< UbX[YdÅW_'j Uf]]YfYb'ghUf_'j cb'5]f']bY'ni
5]f']bY''6Y]'F mUbU]f'a i gg'i bhYf'UbXYfYa']Y]b'_'Y]bYg
<UbX[YdÅW_ghØW_'fá UI]a U''('\$'I' '&\$'I' '&) 'Wá ě'ni gÅhn']Wf'VYnU\ 'h
k YfXYb''A]h'XYa' Df]cf]hmi6cUfX]b['\UVYb'DUggU[]YfY'X]Y
A Ò[']Wf_'Y]hž'nk Y]'< UbX[YdÅW_ghØW_'Y'a]hmi ZØ\ fYbž'k cVY]'X]Y
DfY]gY'ZØf'X]YgYb'GYfj]Wf'nk]gWfYb' *'i bX'' '\$'9i fc'']Y[Yb'' ð
; Y[YbgUhn'XUni 'Yf'Ui Vh'K]nn'5]f'Y]b' _cghYb'cgYg_'Y]bYg
<UbX[YdÅW_ghØW_'fá UI]a U''('\$'I' '' '\$'I' '&\$'Wá ěž'gc'Ub[Y'Yg'i bhYf
XYb'J c fXYfg]hn'dUggh"': Øf'ni gÅhn']WfYb'GhUi fUi a' _ØbbYb
DUggU[]YfY'Yb'k YXYf'X]Y'K ðNN'Df]cf]hmi'cXYf'K]nn'; c#K]nn'D'i g
Vi WfYb"

9Ugm'X'hj YfZc'[h'Y]bYb'UbXYfYb'5bgUhn.'<]Yf' []'h'Y]b
<UbX[YdÅW_ghØW_'fá UI]a U''() 'I' '' *'I' '&\$'Wá ě']a '6Ug]ghUf]ž
k Å\ fYbX'Y]b' [fØ» YfYg'; YdÅW_ghØW_'fW]g') *'I' () 'I' '&) 'Wá ě'UV
+ž- '9i fc'XUni [YVi Wf'h'k YfXYb' _Ubb''8]YgY'I bhYfgWf]YXY
]'i ghf]YfYbž'k]Y'k]Wf'h]['Yg'ZØf'FY]gYbXY']ghž'X]Y
; YdÅW_fY[Y'i b[Yb']\fYf' [YVi Wf'hYb'5]f']bY'j c f'XYa' DUW_Yb
[YbUi 'ni 'dfØZYbž'i a 'i bYfk UfhYhY' ; YVØ\ fYb'ni 'j Yfa Y]XYb"

F YZcfa Yb`i bX`fYWX h`]WX Y` ; fi bX`U[Yb

8]Y`J YfvfUi WX YfnYbhfU`Yb`gY`Yb`X]Y`XYfnY]h[Yb`6Ygh]a a i b[Yb U`g`i bni fY]WX YbX`i bX`ZcfXYfb`j cb`XYf`9i ž`_UfYfY`J c f g WX f]ZhYb ZØf`X]Y` ; fØ»Y`j cb`<UbX[YdÄW`_i bX`X]Y`]a`H]W`_Yh`Yb`h`U`h`Yb`Yb @Y]ghi b[Yb`ni`Yf`UggYb`"8 Ug`i fhY]`XYg`9i ; <`j cb`&\$%(ž`k Y`WX Yg VYgU[hž`XUgg`ZØf`<UbX[YdÄW`_Y]bY` ; YVØ`fYb`Yf`cVYb`k YfXYb XØfZYbž`gc`Ub[Y`Yg`Ub[Ya`YggYbY`J cf[UVYb`ni` ; fØ»Y`i bX ; Yk`]WX`h`YfZØ`hž`k`]fX`U`_hi`Y`j`cb`XYb`5]f`]bYg`]b` : fU[Y`[YghY`h`" 8]Y`<YfUi`gZcfXYfi`b[`VYghY`h`bi`b`XUf]bž`X]YgY`fYWX`h`]WX`Yb ; fYbnYb`ni`XYZ]b]YfYb`i`bX`X]Y`J YfvfUi WX Yf`j`c f`Y]bYf`k`Y]hYfYb 5i`gVYi`hi`b[`ni`gWX`Øh`nYb`"

8]Y`Ui`ZYbXYb`6YfUhi`b[Yb`ØVYf`Y]bY`F`YZcfa`XYf` :`i` [[UghfYWX`hY! J Yf`c`f`X`bi`b[`Xi`fWX`X]Y`9i`!GhUUhYb`V]YhYb`Y]bY` ; Y`Y[Yb`Y]hž`X]Y VYghY`Yb`XYb`F`Y[Y`i`b[Yb`ni`ØVYfUfVY]hYb`"8]Y J YfvfUi WX YfnYbhfU`Yb`VYhc`bYb`ž`XUgg`Y`hnh`XYf`f]WX`h[Y`NY]hdi`b`_h ZØf`Y`b`XYfi`b[Yb`[Y`_ca`a`Yb`gY]ž`i`a`?`Uf`Y]hi`bX` :`U]fbYgg`ZØf :`i` [fY]gYbXY`ni`gWX`UZZYb`"

≠g[YgUa`h`nY][Yb`X]Y`U`_hi`Y`Yb`9b`hk`]W`_i`b[Yb`ž`XUgg`XUg`H`Y`a`U <UbX[YdÄW`_YVØ`fYb`Y]b`Yf`YV`]WX`Yg`Y`f[Yfb]g`ZØf`j`]Y`Y :`i` [[ÄghY`XUfghY`h`i`bX`XUgg`Y]Yf`Y]b`Xf]b[Yb`XYf <UbX`i`b[gVYXUfZ`VYghY`h`"8Yf`9i`fcdÄ]gWX`Y`J YfvfUi WX Yf] YfvUbX 69i`7`i`bX`Ub`XYfY`C`f[Ub]gUh]cbYb`gY`h`nYb`g]WX`k`Y]hYf`Y]b`ZØf`X]Y F`YWX`hY`XYf`J YfvfUi WX Yf`Y]b`i`bX`k`YfXYb`X]Y`9b`hk`]W`_i`b[Yb Ui`Za`Yf`_gUa`j`YfZc`Yb`"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`g]Y`Y`8Yf`K`YghYb`i`bX`HU[YggWX`Ui`"

8YhU]`g	
C`fh	6fØggY`ž`6Y`[`]Yb
E`i`Y`Y`Yb	<ul style="list-style-type: none">• k`k`k`"XYfk`YghYb`"XY• k`k`k`"hU[YggWX`Ui`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY