

: `i [ \ UZYb!5`Ufa . `Gc `VYgh]a a Yb  
7fYk a ]h[ `]YXYfž`cV`G]Y`Z]Y[ Yb`XØfZYb`°

: `i [ VY[ `Y]hYf`VYk YfhYb`DUggU[ ]YfY`Ub\UbX`j`cb  
J Yf\U`hYbgk Y]gYb"9fZU\fyb`G]Yž`k Y`WXY` : U\_hcfYb`VY]a  
: `]Y[ Yb`YbhgWXY]XYbX`g]bX"



8Yi hgW\`UbX`!`A ]h`6Y[ ]bb`XYf`Gca`a`YfZYf]Yb`]b`8Yi hgW\`UbX  
k`ÅW`gh`X]Y`J`cfZfYi`XY`Ui`ZXYb`l`f`Ui`V``8cW\`XYf  
G]WXYf\Y]hgUgdY`h`VY]a` : `]Y[ Yb`ghY`\h`\Äi`Z[ `]a`J`cfXYf[`fi`bX`"  
: `i [ VY[ `Y]hYf`V]`XYb`g]W\`VYfY]hg`VY]a` `6YhfYhYb`XYg` : `i [ nYi [ g  
Y]bYb`YfghYb`9]bXfi`W`\_j`cb`XYb`DUggU[ ]YfYb" `@Ui`h`>Øf[ `6Yf`]b[ Yfž  
XYa`GdfYW`Yf`XYf`GW`k`Y]nYf` ; Yk`Yf\_gW`UZh`XYg  
?UV]bYbdYfgcbU`gž`VYcVUW`hYh`X]Y`7fYk`gdYn]Y`Y  
`6YgcbXYf\Y]hYb` `VY]`DUggU[ ]YfYbž`X]Y`a`Ö[ `]W`Yfk`Y]gY`[ Y[ Yb  
Y]bYb` : `i [ `gdYfW`Yb`\_ÖbbhYb" `Ni` `XYb` ; fØbXYbž`Ui`g`XYbYb  
DUggU[ ]YfY`b]W`h`Z]Y[ Yb`XØfZYbž`nÄ`\Yb`i`bhYf`Ub`XYfYa` `Ui`ZÄ`][ Y  
5[ [ fYgg] ]hÄhž`Y]b`\c\Yf`5`\_c\c`dY[ Y`gck`J`XUg`J`cf\Ub`XYbgY]b  
g]W`hV`UfYf`?`fUb`\_Y]hYb`c`XYf`J`Yf`Ymi`b[ Yb`"

⊕`XYf'@ ZhZU\fhghY`h'XYf'?cbgi a`j`cb`5`\_c`c`Y]b`YfbghYg  
G]WXYf\Y]hgf]g]\_c`XUfž`]bgVYgcbXYfY`]b`BchZÀ`Yb"6Yhfi`b\_YbY  
DUggU[ ]YfY`\_ÖbbYb`X]Y`G]WXYf\Y]h'XYf'[ YgUa`hYb`:`i`[ fY]gY  
[ YZÀ\fXYb"8]Y`7fYk`UW`hYh`YXcW`b]W`h`bi`f`Ui`Z`A`YbgW`Yb`a`]h  
dchYbn]Y`Yb`:`YZU`fYbž`gcbXYfb`Ui`W`Ui`Z`DUggU[ ]YfYž`X]Y  
VYgcbXYfY`i`bhYfghØhni`b[ `VYbÖh][ Ybž`k`]Y`Yhk`U`:`Ua`]Yb`a`]h  
\_Y]bYb`?]bXYfb"9]b`k`Y]hYfYg`?f]hYf]i`a`]gh`X]Y`5bk`YgYb\Y]hj`cb  
a`YX]n]b]gW`Ya`:`UW`dYfgcbU`ž`XUg]a`BchZU`Y`Z`Yb`\_Ubb"

## 9]b`6`]W`\_`Ui`Z`X]Y`?`Y]Xi`b[

8]Y`?`Y]Xi`b[ `XYf`DUggU[ ]YfY`gd]Y`h`YVYbZU`g`Y]bY`F`c`Y`]a  
; YgUa`hY]bXfi`W`"Gdcfh]W`Y`GbYU`Yf`k`YfXYb`dcg]hj`VYk`YfhYhž  
k`À`fYbX`<][ \`<YY`g`i`bX`VUfZi`»`Z]Y[ YbXY`DUggU[ ]YfY`U`g  
i`bYfk`ØbgW`h[ Y`hYb"6UfZi`»`ni`Z]Y[ Ybž]gh`b]W`h`bi`f`Y]bY`:`fU[ Y  
XYg`Gh]`gž`gcbXYfb`Ui`W`XYf`<m[ ]YbY` `XYf`6cXYb`]a`:`i`[ nYi`[  
V]f[ h]j`]Y`Y`6U`hYf]Yb"DUggU[ ]YfYž`X]Y`Z]h`i`bX`bØW`hYfb`g]bX`gck`]Y  
Ub[ Ya`YggYb`[ Y`\_Y]XYhž`k`YfXYb`U`g`6cV`f`bYgh`c`b`VcUfXŁ  
VYnY]W`bYh"8U[ Y[ Yb`ghY\Yb`X]Y`U`g`D\`]d`\_UhY[ cf]g]YfhYb  
DUggU[ ]YfYž`X]Y`Ui`Z[ fi`bX`\fYf`J`Yf`U`hYbgk`Y]gYb`k`Yb][ Yf`dcg]hj  
VYk`YfhYh`k`YfXYb`i`bX`ZØf`DUggYb[ Yf`=X`]Y`hc`di`bW`ghY\Yb"

## 5`\_c`c`i`bX`gY]bY`5i`gk`]f`\_i`b[ Yb`]a

:`i`[ nYi`[

8]Y`5i`gk`]f`\_i`b[ Yb`XYg`5`\_c`c`\_cbgi`a`g]a`:`i`[ nYi`[ `g]bX  
YVYbZU`g`VYgcf[ b]gYffY[ YbX"9]bY`bYi`Y`Ghi`X]Y`XYg`8Yi`hgW`Yb  
NYbhfi`a`g`ZØf`@`Zi`i`bX`F`Ui`a`ZU`fh`fB`@`Ł`U`h`Yf[ YVYbž`XUgg`XYf  
5`\_c`c`XYb`GUi`YfghcZZ[ Y`U`h]a`6`i`h`k`Y]hYf`gYb`h`Ni`XYa`\_Ubb  
XYf`6`ccX!C!m[ Yb!@Yj`Y`g`j`cb`[ Ygi`bXYb`A`YbgW`Yb`ž`X]Y  
bcfa`U`Yfk`Y]gY`ØVYf`-)`DfcnYbh`]Y[ Ybž]a`:`i`[ nYi`[ `Ui`ZYhk`U`,`  
DfcnYbh`ni`fØW\_[ Y`Yb"6Y]Yhk`U`nk`Y];`ÀgYfb`K`Y]b`cXYf`nk`Y]  
8cgYb`6]Yf`\_Ubb`X]YgYf`K`Yfh`gc[ Uf`Ui`Z`U`Ufa`]YfYbXY`,`)DfcnYbh  
g]b`Yb"

8]Y`Ghi`X]Yž`Ub`XYf`(`,`DYfgcbYb`]a`5`hYf`j`cb`%,`V]g`(\$`Ź\`fYb  
VYhY])[ h`k`UfYbž`nY][ h`i`bhYf`UbXYfYa`ž`XUgg`XYf`5`\_c`c`\_cbgi`a`]b

XYf'ca V]bUh]cb'a ]h'b]YXf][ Ya '8fi W\_ [ Ygi bX\Y]h]WXY'F]g]\_Yb  
V]f[ h"8]Yg'\_Ubb'ni 'Y]bYf'Yf\Ø\hYb'<YfnZfYeI Ybn'ZØ\fybž  
k Å\fybX'XUg'<Yfn'j Yfgi W hž'XYb'CI m[ Yba Ub[ Y''Ui gni [ 'Y]WXYb"  
?cdZgWka YfnYbž'Yf\Ø\hYf'6'i hXfi W\_gck ]Y  
<Yfnf\mh\ a i gghØfi b[ Yb'g]bX'a Ø[ 'WXY': c'[ Yb"6YgcbXYfg  
[YZÅ\fXYh'g]bX'DYfgcbYb'a ]h'JcfYf\_fUb\_i b[ Ybž'i bX'Ui W'↑ b[ Y  
[Ygi bXY'A YbgWXYb'g]bX'b]W h'Ui » Yf'; YZU\f"

I a 'XYb'F]g]\_Yb'XYg'5'\_c\c'\_cbgi a g]a ': 'i [ nYi [ 'j cfni VYi [ Ybž  
Ya dZ]Y\h'X]Y'?UfX]c'c[ ]b'GUV]bY'; Ybh\!Nchnž'gck c\''Ui ZX]Y  
; YZU\fyb'Ui Za Yf\_gUa 'ni 'a UWXYb'U'g'Ui W 'H]ddg'ni f  
J YfVYggYfi b[ 'XYg'GW'UŽg]a ': 'i [ nYi [ 'ni '[ YVYb"8Uni 'nÅ\Yb  
VYk i gghYg'5ha Ybž'6Yfi \][ i b[ ghYWb]\_Yb'gck ]Y''Y]W hY'?cgh'A ]h  
X]YgYb'A U»bU\ a Yb'\_ØbbhYb'gck c\''XUg'K c\''XYf'DUggU[ ]YfY'U'g  
Ui W 'XYf'7fyk 'k Å\fybX'XYg': 'i [ Yg'[ Yg]WXYfh'k YfXYb"

K Å\fybX'X]Y'Y]bYb'YbhgdUbbh]b'X]Y'Gca a YfZYf]Yb'ghUfhYbž  
V'Y]Vh'X]Y'J YfUbhk cfhi b[ 'XYf': 'i [ [ YgY''gW UZhYbž'X]Y'G]WXYf\Y]h  
U''Yf'F]Y]gYbXYb'ni '[ Yk Å\f'Y]ghYb'i bX'Ui ZX]Y'i bhYfgW]YX'WXYb  
5gdY\_hY'ni 'UW hYbž'X]Y'Y]bYb'9]bZi gg'Ui Z'XUg': 'i [ Yf'YVb]g  
\UVYb"

: Øf'a Y\ f' ðZcfa Uh]cbYb'ni 'XYb'6YcVUW h' b[ Yb'i bX  
9]bgWÅhni b[ Yb'XYf': 'i [ VY[ 'Y]hYf'gWUi h'a Ub'Ua 'VYghYb'\]Yf.'  
**A Yf\_i f'VYf]W hYh"**K Y]hYfY' ðZcfa Uh]cbYb'ni '5'\_c\c'\_i bX'gY]bYf  
K ]f\_i b[ 'ja ': 'i [ nYi [ 'Z]bXYb'G]Y'i bhYf'**N8: '\Yi hY"**

8YhU]`g	
Cfh	8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY