

: `i [h]W_Yhg`&\$&) . `DfY]gY`ghY][Yb` `>Y hnh
i bVYX]b [h`d`UbYb`°

5_hi Y`Y`9bhk]W`i b [Yb`ni`ghY][YbXYb` : `i [h]W_YhdFY]gYb.
H]ddg`i bX`bZcfa Uh]cbYb`ZØf`FY]gYbXY`Ua` , " ' & \$ &) "



? Y]bY`gdYn]Z]gWXY`5XfYggY`cXYf`Cfh`Yfk`Å\`bh" `!`5b\`U`hYbX
\`c\`Y`DfY]gY`ZØf` : `i [h]W_Yhg`dFÅ [Yb`XYfnY]h`X]Y`FY]gYk`Y`h" `J]Y`Y
I`f`Ui`VYf`g]bX`VYgcf [h`ØVYf`X]Y`ghY][YbXYb`?`cghYb`ž`X]Y`g]W`b`UW`X
XYa` `9bXY`j`cb`FY]gYVYgW`fÅ`b`_i`b [Yb`Xi`fW`X]Y`DUbXYa`]Y
ni`bY`a`YbX`VYa`Yf`_VUf`a`UW`Yb" `@Ui`h`Y]bYa` `6Yf]W`h`j`cb`
**Gd]Y [Y`g]bX`X]Y`DfY]gY`ZØf` : `i [FY]gYb`]b`XYb` `Y`h`h`Y`b`A`cb`U`h`Y`b`
_`c`b`h]bi`]Yf`]W`Ub [Ygh]Y [Yb`ž`k`Å`f`Y`b`X`X]Y`B`U`W`Z`f`U [Y`b`U`W` `F`Y]gYb`
[`Y]W`n`Y]h] [`f`U`g`U`b`h`i`n`i`b]a`a`h`"**

9I`dYfhYb`Yfk`UfhYb`ž`X`Ugg`X]Y`gYf`HfYbX`Ub`\`Å`h" `8]Y`i`fg`U`W`Y`ZØf`
XYb`5`b`gh]Y [`]Y [h`g`c`k`c`\` `]b`XYf`\`c`\`Yb`B`U`W`Z`f`U [Y`U`g`Ui`W`X`]b`
[Ygh]Y [YbYb`6`Y`hf]YVg`_`c`ghYb`XYf`5]f`]bYg" `F`c`\`ghc`Z`d`f`Y]gY`i`b`X`
DYfgcbU`_`c`ghYb`gd]Y`Yb`X`U`V`Y]Y]bY`Yb`hg`W`Y]XYbXY`F`c`Y`"
6YgcbXYfg`k`Å`f`Y`b`X`XYf`<`Ui`d`h`f`Y]gYnY]h`Y`b`g]bX`X]Y`H]W_YhdFY]gY`]b`
X]Y`<`Ø`Y` [Y`g`W`b`Y`h`ž`k`U`g`ZØf`j`]Y`Y`FY]gYbXY`Y]bY`ni`g`Å`h`]W`Y`

Z]bUbn]Y`Y`6Y`Ughi b[`XUfghY`h`

9]bZi gg`XYf`GhfYUa]b[ei U`]hÅh`Ui Z`XUg
< ÒfYf`YVb]g

5VYf`b]W`h`bi f`X]Y`F`Y]gY`_cghYbž`gcbXYfb`Ui W`X]Y
?cbgi a [Yk c`b`Y]hYb`ja`6YfY]W`XYf`I bhYf`U`hi b[`j`Yf`ÅbXYfb
g]W`"GhfYUa]b[!8]YbghY`nY][Yb`gck c`"J cfhY]`Y`U`g`Ui W`
< YfUi gZcfXYfi b[Ybž`X]Y`k`Y]hfY]W`YbXY`?cbgYei`YbnYb`ZØf`XUg
< ÒfYf`YVb]g`UVYb`_ÒbbYb`"@Ui h`<]:]!F`Y[`Yf`V]YhYb`D`UhhZcfa`Yb
k]Y`Gdch]ZmicXYf`5dd`Y`A`i`g]W[fc»Y`J cfhY]`Yž`k]Y`X]Y`A`Ò[`]W`_Y]hž
Y][YbY`D`Um]ghg`ni`YfghY`Yb`i`bX`dYfgcbU`]g]YfhY`J`cfgW`Å[Y`ni
Yf`U`hYb`"

›XcW`U`h`X]Y`?ca`dfYgg]cb`j`cb`5i`X]cg][bU`Yb`Ui`W`X]`Y`fY
GW`UhhYbgY]hYb`"I`a`8U`hYb`ni`gdUfYbž`k`]fX`cZ`h`Y]b`HY]`XYf
a`i`g]_U`]gW`Yb`8Y`hU]`]bZcfa`U]cbYb`k`Y[[YgW`b]hYb`"8UVY]`k`]fX
XYa`A`cbc!5bhY]`a`Y`f`8U`hYb`fU`hY`ni`[Yk`]YgYb`U`g`XYb
GY]hYb`U`b`hY]`Yb`"8]Yg`_U`bb`]bgVYgcbXYfY`VY]`Y]bZUW`Yb
A`i`g]_ghØW`Yb`ni`GhØfUfhY`ZU`_hYb`ZØ`fYbž`k`Å`fYbX`_ca`d`YI`YfY
5ffUb[Ya`Yb`hg`k`Yb][Yf`VYY]b`hf`ÅW`h][h`g]bX`"

I`bhYfgW`]YX`]W`Y`GhfYUa]b[!GhUbXUfXg

8]Y`<YfUi`gZcfXYfi`b[Yb`]b`XYf`5i`X]cei`U`]hÅh`g]bX`j`]Y`Z`Å`h][`"
;`Yf]b[Y`6UbXVfY]hY`_U`bb`X`Uni`ZØ`fYbž`XUgg`b`ghfi`a`Yb`hY]`b`XYf
A`i`g]_j`Yf`c`fYb`[Y`Y`b`ž`i`bX`VY]`Å`h`Y`fYb`A`D`!5i`ZbU`a`Yb`hfY`hYb
`Å`i`Z][`DfcV`Ya`Y`Ui`Z`"8]Y`K`U`"XYf`f]W`h][Yb`6]hfU`hY`]gh
Yb`hgW`X]Y`X`Y`b`X`/VY]`J`Yf`i`ghVY`U`Z`h`hYf`?ca`dfYgg]cb`nY][Yb`g]W`U`V
Y]bYf`6]hfU`hY`j`cb`Y`hk`U`&`\$`_6]h`g`k`Yb][Yf`DfcV`Ya`Y`"8cW`Ui`W`
a`cXYfbY`A`i`g]_dfcXi`_h]cbYbž`X]Y`cZ`h`a`U`g`a`]h`@Ui`gh`Å`f`_Y!
?ca`dfYggcfYb`U`fVY]hYbž`_ÒbbYb`ni`J`Y`fnY`ffi`b[Yb`ZØ`fYb`"

5`g`5`b`hk`c`f`h`Ui`Z`X]Y`i`bhYfgW`]YX`]W`Yb`J`c`f`]YVYb`XYf`Bi`h`nYf
k`i`fXYb`Y]b][Y`5`b`V]YhYf`_fYU]j`Yf`a`]h`]\fYb`Ub[YV`chYbYb
GhfYUa]b[!E`i`U`]hÅhYbž`k`cXi`fW`j`YfgW`]YXYbY`J`Yfg]cbYb`Y]bYg
Gcb[g`Ui`Zi`bhYfgW`]YX`]W`Yb`D`UhhZcfa`Yb`j`YfZØ[VUf`g]bX`"I`a`XYb`"

5bgdfØW\Yb`XYf`<ÖfYf`[YfYW\h`ni`k YfXYbž`YfZcfXYfb`GhfYUa]b[!
 5bV]YhYf`cZh`5bdUggi b[Yb`XYf`@Ui hghÄf_Yž`k Ug`k]YXYfi a
 DfcXi nYbhYb`XUni`nk]b[hž`H]hY``Ui hYf`UVni a]gW\Yb"

Ni gUa a YbZUggYbX``Äggh`g]W\`gU[Ybž`XUgg`gck c\`X]Y`U_hi Y``Yb
 :`i [h]W_YhdfY]gY`U`g`Ui W\`X]Y`9bhk]W_`i b[Yb`]a`GhfYUa]b[gY_hcf
 ZØf`J YfVfUi W\Yf`VYXYi hYbXY`5i gk]f_`i b[Yb`\UVYb``K Ä`fYbX`X]Y
 FY]gY_cghYb`dchYbn]Y``XYb`i f`Ui VghfUi a`hfØVYb`_ÖbbYbž`cV`]Y[h
 Yg`XYb`A i g]_`]YV\UVYfbž`X]Y`VYghYb`?`Ub[Yf`YVb]ggY`Ui g`XYb
 j]Y`ZÄ`h][Yb`GhfYUa]b[!5b[YVchYb`\YfUi gni`c`Yb"

8YhU]`g	
Cfh	?Y]bY`gdYn]Z]gW\Y`5XfYggY`cXYf`Cfh`Yfk Ä`bh"
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y``XY • k k k "\]Z]!fY[`Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY