

: fUb\_Zi fh'ZY]Yfh'gY]bY'G\_m]bY. '9fghYf  
F ccZhc d '8 Um'Ua ' &' "'5i [ i gh°

: fUb\_Zi fh'ZY]Yfh'Ua ' &' "'5i [ i gh'&\$&) 'XYb'YfghYb'F ccZhc d  
8 Um'a ]h'gdY\_hU\_i 'ÀfYb'5i gV`W\_Ybž'A i g]\_i bX'\_i `]bUf]gWYb  
<][ \`][ \hg"

: fUb\_Zi fh'Ua 'A U]bž'8Yi hgW\`UbX'!'5a ' &' "'5i [ i gh'&\$&) 'k ]fX  
: fUb\_Zi fh'Y]bYb'VYgcbXYfYb'HU[ 'Yf'YVYb' 'XYb'YfghYb' F ccZhc d  
8 Um "'8]Y'J YfUbghU'hi b[ 'ghY\h[ Ubn]a 'NY]WYb'XYf  
VYY]bXfi W\_YbXYb'G\_m]bY'XYf'GhUXhi bX'V]YhYh'XYb'6Ygi WYfb  
Y]bY'Y]bn][ Ufh][ Y'DYfgdY\_hj] Y'Ui Z'X]Y' bYbghUXh"@Ui h'ZF"XY'k ]fX  
X]Y'C f[ Ub]gUh]cb'j cb'XYf'Hci f]ga i gŽ 7cb[ fYgg; a V<'i bX'XYf  
GhUXhà Uf\_Yh]b[ UVhY]'i b[ 'ØVYfbca a Ybž'a ]h'XYa 'N]Y'ž'XYb  
F ccZhc d '8 Um 'U`g'Y]b'ZYghYg<][ \`][ \h]a  
J YfUbghU'hi b[ g\_U'YbXYf': fUb\_Zi fhg'ni 'YhUV`]YfYb"

A ]h'&\$'j cb'&&XYi hgWYb'<cW\`Ai gYfb'ØVYf'%) \$'A YhYf'<Ø\Y']gh  
: fUb\_Zi fh'VY\_Ubbh'ZØf'gY]bY'G\_m]bY"'8]YgY'J YfUbghU'hi b[ 'n]Y'h  
XUfUi Z'UVž'X]Y'GhUXhj cb'cVYb'ni 'Yf'YVYb'i bX'VYgcbXYfY'C fhY  
ni [ Àb[ `]W'ni 'a UWYbž'X]Y'bcfa U'Yfk Y]gY'b]W'h'ÖZYbh]W'g]bX"  
BUW' bZcfa Uh]cbYb'j cb'ZfUb\_Zi fh"XY'\_ÖbbYb'X]Y'; ÀghY'Ub  
X]YgYa 'HU[ 'j YfgW]YXYbY'F ccZHcd!@cWUh]cbg'VYgi WYbž  
XUfi bhYf'XUg'6`Ug\_m'<chY`i bX'XYb'6U`\_cb'XYg  
C VYfVØf[ Yfa Y]ghYfg"

J ]Y`ZÀ`h][ Y'5b[ YVchY'i bX'Dfc [ fUa a Y

6Ygi WYf'\UVYb'X]Y'A Ø[ `]W\_Y]hž]b'Y]bYa 'GhYa dY'dUgg'GhYa dY`  
ni 'gUa a Y'bž'X]Y'ZØf'Y]b' bghU[ fUa !; Yk ]bbgd]Y`[ Ybi hnh'k YfXYb"  
8]Yg'ZØfXYfh'b]W'h'bi f'X]Y' bYfU\_h]cb'ž'gcbXYfb'a UW'h'XYb'HU[  
Ui W'bcW'gdUbbYbXYf"'8]Y'N]Y'[ fi ddY'i a ZUggh'gck c\`

9]b\Y]a ]gWXY`U`g`Ui W`Hci f]ghYbž`X]Y`X]Y`VYgcbXYfY`5ha cgd\ÅfY  
i bX`X]Y`\_i`]bUf]gWXYb`<][\`][\hg`[Yb]Y»Yb`a`ÒW`hYb`"

8]Y`hY]`bY\`a`YbXYb`]; Ugh[ YVYf` `&\$]b`XYf`NU\` ` `g]bX`b]W`h`bi`f`  
6Ufg`i`bX`<`chY`gž`gcbXYfb`Ui`W`?`i``hi`fVYhf]YVY`"»XYg`X]YgYf`  
<`Ài`gYf`[`YghU`hY`h`gY]b`Y][`YbYg`Dfc[`fUa`a`ž`XUg`@]`Y!`A`i`g]\_ž`DcYhfm`  
G`Ua`g`i`bX`\_i`]`bUf]gWXY`A`chc!`DUfhmg`i`a`ZUggh`"K`Å`fYbX`Y]b][`Y`  
J`YfUbghU`hi`b[`gcfhY`F`YgYfj`]Yfi`b[`Yb`c`XYf`9]bhf]hh`YfZc`fXYfbž`]gh`  
X]Y`HY]`bU\`a`Y`Ub`j`]Y`Yb`C`fhYb`dfcV`Ya``cg`i`bX`c`\`bY`j`cf\Yf][`Y`  
5ba`Y`Xi`b[`a`Ò[`]W`"

## 9]b`5i`gV`]W\_`Ui`Z`X]Y`Ni`\_i`bZh

B`UW`X`Yf`DfYa`]YfY`Ua` `&`"5i`[`i`gh`&\$&)`]gh[`Yd`Ubhž`XYb`  
`F`ccZhd`8Um`U`Y`nk`Y]`š\`fY`ni`k`]YXYf`\`c`Yb`"8]YgY`  
J`YfUbghU`hi`b[`j`Yfgdf]W`hž`b]W`h`bi`f`Y]b`Y]ba`U][`Yg`9f`YVb]g`ni`  
gY]bž`gcbXYfb`Ui`W`Y]bY`ZYghY`HfUX]h]cb`]a` `:`fUb`\_Zi`fhYf`?`U`YbXYf`  
ni`k`YfXYb`"8Ug`<`]ghcf]gWXY`A`i`gYi`a` `:`fUb`\_Zi`fh`k`]fX`VY]`X]YgYa`  
9j`Yb`h`ni`XYa`nk`Y]`XYf`À`hYghYb`8UW`hYffUggYb`XYf`GhUXh`  
dfÅgYbh]YfYb`i`bX`XUa`]h`Y]b`GhØW\_`:`fUb`\_Zi`fhYf`;`YgW`]W`hY`]b`XYb`  
:`c`\_i`g`fØW`Yb`"

8Yf`F`ccZhd`8Um`]gh`gca`]h`b]W`h`bi`f`Y]bY`:`Y]Yf`XYf`:`fUb`\_Zi`fhYf`  
G`\_m]bYž`gcbXYfb`Ui`W`Y]bY`;`Y`Y[`Yb\`Y]hž`X]Y`GhUXh`Ui`g`bYi`Yb`  
DYfgdY`\_hj]`Yb`ni`Yb`hXYW`Yb`i`bX`i`bj`Yf[`Ygg`]W`Y`9f`YVb]ggY`ni`  
gW`UZZYb`"

8YhU]`g	
C`f`h	:`fUb`_Zi`fh`Ua` `A`U]bž`8Yi`hgW`U`bX`
E`i`Y`Y`b	<ul style="list-style-type: none"><li>•`k`k`k`"Zf"XY`</li><li>•`ZfUb`_Zi`fh"XY`</li></ul>

6Ygi`W`XYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY`