

: fY]Vi f[Yf'6UfcW_cfwW YghYf. '9]b
a i g]_U`]gWw Yg'F YbXYnj ci g'XYf
‡U\ f\ i bXYfhY °

9f`YVYb'G]Y`Ua `%("\$+ "&\$&) `XUg': fY]Vi f[Yf'6UfcW_cfwW YghYf
]b`Ghi hh[Ufh' / Ua d / 6Yf`]b`a]h`K Yf_Yb`XYg`%, " `‡U\ f\ i bXYfhg
i bX`VYgcbXYfyb`9bhXYW_i b[Yb"



Ghi hh[Ufhž`8Yi hgWw`UbX`!`5a` `%(" ' † `] ' & \$ &) `ZY]Yfh`XUg
: fY]Vi f[Yf'6UfcW_cfwW YghYf`Y]b`VYa Yf_Ybgk YfhYg`9fY][b]g.`GY]h
bi ba Y\ f`&) `‡U\ fYb`fY]gh`XUg`9bgYa V`Y`fY[Y`a`À»][`ni` `?cbnYfhYb
]b`X]Y`@]YXYf\U`Y`Ghi hh[Ufh`i bX`X]Y`6Yf`]bYf`D\`]\`Ufa`cb]Y" `‡
X]YgYa `‡ V]`Äi`a`g`U\`f`k`]Xa`Yhg]Ww`XUg`CfwW YghYf`XYf
a i g]_U`]gWw Yb`F`ci`hYž`X]Y`]a` `%, " `‡U\ f\ i bXYfhj`ca` `GØXk`YghYb
8Yi`hgWw`UbXg`bUWw`6Yf`]b`ZØ\`fhY" `6YgcbXYfy`5i`Za`Yf_gUa`_Y]h`[`]`h
XYb`K`Yf_Yb`j`cb`?`ca`dcb]ghYbž`X]Y`Ybh`Ub[`X]YgYf`GhfYW_Y
k`]f_hYb"

: Øf`XUg" " `5VcbbYa`Ybh_cbnYfh`XYg': fY]Vi f[Yf'6UfcW_cfwW YghYfg

ghY\h'XUg'H\Ya U'XYf'A i g]_`XYg`%, "'>U\`f\i bXYfhg`]a
J cfXYf[fi bX"5i ZXYa `Dfc[fUa a `Z]bXYb`g]W\`gck c\`VY_UbbhY
?`Ugg]_Yf`U`g`Ui W\`gY`hYb`[Ygd]Y`hY`F Uf]h`hYb"5i g[Yk `A\`hY
K Yf_Y`ghUa a Yb`j cb`Ub[YgY\YbYb`?ca dcb]ghYb`k]Y`>\Ubb
7UgdUf`YfX]bUbX`:]gWYfž`>\Ubb`7\`f]ghcd\`DYnž`>\Ubb
G][]ga i bX`?i ggYfž`>\Ubb`@ Xk][`6UWž; Ycf[`D\`]dd`HY`Ya Ubb
i bX`>\Ubb`GYVUgh]Ub`6UW"

A i g]_U`]gW\Y`Nk]gW\Yb`ghc`d`d`g

8]Y`?cbnYfhY`g]bX`b]W\h`bi`f`Y]b`; Ybi`gg`ZØf`X]Y`C\`fYbž`gcbXYfb
Ui W\`Y]bY`U_i`gh]gW\Y`9bhXYW_i`b[gfY]gY"8]Y`a i g]_U`]gW\Yb
Nk]gW\Yb`ghc`d`d`g`Yb`h`Ub[`XYf`F`ci`hY`g]bX`[`Y]W\Yfa`UggYb
ZUgn]b]YfYbX.

- F UghUhh`C`i`j`YfhØFY`j`cb`>\Ubb`7UgdUf`YfX]bUbX`:]gWYf
- Ghi`hh[`Ufh`7cbW`fhc`DUghcfU`Y`j`cb`7\`f]ghcd\`DYn
- 5bgVUW\.`%"`C`i`j`YfhØFY`]b`[`!A`c``j`cb`>\Ubb`G][]ga i bX
?i`ggYf
- A`Y]b]b[`Yb.`&"`6fUbXYbVi`f[]gW\Yg`?cbnYfh]`cb`>\Ubb
@`Xk`][`6UW
- @YhnhY`9hUddY.`?cbnYfh`ZØf`nk`Y]`J`c`]bYb`j`cb`; Ycf[
D\`]dd`HY`Ya`Ubb`i`bX`XUg`&"`6fUbXYbVi`f[]gW\Y`?cbnYfh
j`cb`>\Ubb`GYVUgh]Ub`6UW

8]Y`j`YfgW\]YXYbYb`F`Y[]cbYb`\`UhYb`Y]bYb`ghUf_Yb`9]bZi`gg`Ui`Z
X]Y`a i g]_U`]gW\Y`5i`gXfi`W_gk`Y]gY`XYf`9dcW\Y" `Gc`>`Àggh`g]W\
ZYghghY`Y`bž`XUgg`XYf`GØXk`YghYb`ghUf_]`cb`@`>`m`VYY]bZi`ggh`k`Ufž
k`À\`fYbX`A`]hhY`XYi`hgW\`UbX`]hU`]Yb]gW\Y`9]bZØggY`Ui`Zk`]Yg" `a
B`cfX`c`ghYb`Yb`hghUbXYb`]bX]j`]Xi`U`]gh]gW\Y`Gh`]f]W\hi`b[`Ybž`X]Y
a`U»[`YV`]W\`j`cb`6UW`i`bX`HY`Ya`Ubb`[`YdfÀ[`h`k`i`fXYb"

8 Ug`?`cbnYfhd`fc[`fUa`a

8 Ug`[`Yd`UbhY`?cbnYfhd`fc[`fUa`a`VY]b\`U`hYh`Zc`[`YbXY`K`Yf_Y.

- >\Ubb`7UgdUf`:]gWYf.`Gi`]hY`]b`X!A`c``c`d"%"`(`Ui`g`@Y
>i`fbU`XY`df]bhYa`dg

- x\Ubb'7\]gh]Ub'DYn.'7cbWfhc'DUghcfU`Y':!8i f
- x\Ubb'G][]ga i bX'?i ggYf.'Ci j Yfhi fY'Bf'"%[!A c`"Ui g
5dc`"cb'Yb`ci Å
- x\Ubb'@ Xk]['6UWk.'Ci j Yfhi fY'; !8i f
- ; Ycf['D\`]dd'HY`Ya Ubb.'8cddY`_cbnYfhU!A c`"HK J
) &.U&
- x\Ubb'GYVUgh]Ub'6UWk.'6fUbXYbVi f[]gWkYg'?cbnYfh'Bf'"&
: !8i f'6K J`%\$(+

8 Ug'9bgYa V`Y`gYhnhg]Wk`Ui g'hU`Ybh]YfhYb`A i g]_Yfb`ni gUa a Ybž
XUfi bhYf'8Ub]Y`U`@YV`fi `òhYŁž'5bb!?'Uh\]b'6fØ[[Ya Ubb'fC VcYŁ
i bX'ž X]h\`j cb`XYf'; c`hn`fU]c`]bYŁ`"Ni gÅhn`]Wk`ØVYfb]a a h
; chhZf]YX`j cb`XYf'; c`hn`X]Y`@Y]hi b[`XYg`C fWkYghYfg"

: Øf`đhYfYgg]YfhY`k]fX`Y]b`_cghYb`cgYf'9]bZØ\fi b[gj cfhfU[`i a
%- "%) `i \f`]a `: cmYf`fP%"`C; Ł`Ub[YVchYb"8]Y`H]W`YhdYf]gY
j Uf]]YfYb`Y`bUWk`D`Uhn`UhY[cf]Y.`)) `fŁž') \$`fŁž`() `fŁž`) `fŁž`&)
fU Ł"

8 Ug': fY]Vi f[Yf'6UfcW`cfWkYghYf`gck]Y`X]Y`UhYa VYfUi VYbXYb
?cbnYfhY`UXYb`XUni`Y]bž`X]Y`fY]Wk`U`h][Y`a i g]_U`]gWkY`?i`hi f
XYg`%, " `đ\`f\`i bXYfhg`ni`Yf`VYb`i bX`X]Y`j]Y`Z`h][Yb'9]bZØggY
XYf`XUa`U`][Yb`A i g]_`ni`Yf`_i bXYb"K`Y]hYfY`đZcfa`Uh]cbYb`g]bX
Ui ZXYf`K`YVgY]hY`j cb`C 9%i bX`XYa `: fY]Vi f[Yf
6UfcW`cfWkYghYf`ni`Z]bXYb"

8 YhU]`g	
C fh	Ghi hh[Ufhž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • cY%"cfZ"Uh • VUfcW`cfWkYghYf"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY