

: fØ\ Vi W\ Yf!: U`Y`cXYf`GdUf[ Yb]Y3`Gc  
g]W\ Yfb`G]Y`g]W\`HI =? fYi nZU\ fh! F UVUhhY`°

9fZU\ fYb`G]Yž`k ]Y`G]Y`VY]`HI =? fYi nZU\ fhYb`gdUfYb`\_ÖbbYb.  
H]ddg`ni`'6i W\i b[ gnY]hYb`i`bX` : fØ\ Vi W\ YffUVUhhYb`ZØf`↔ fY  
HfUi a fY]gY"



< Ub bcj Yfž`8Yi hgW\`UbX`!`HI =7fi ]gYg`nÄ\`h`ni`XYb`ZØ\ fYbXYb  
5bV]YhYfb`j`cb`? fYi nZU\ fhYb`]b`8Yi hgW\`UbX`i`bX`\Uh`g]W\`Ui`Z`X]Y  
6YXØfZb]ggY`j`cb`i`f`Ui`VYfb`gdYn]U`]g]Yfh`"J ]Y`Y`A`YbgW\Yb`g]bX  
g]W\`YXcW\`b]W\`h`XUfØVYf`VYk`i`gghž`XUgg`g]Y`c`Zh`ni`j`]Y`ZØf`]\ fY  
F Y]gYb`VYnU\`Yb`"9]b`k`Y]hj`YfVfY]hYhYf`ff[ `Ui`VY`VYhf]Zh`XYb  
VYghYb`6i W\i b[ gnY]hdi b\_hž`k`Ufi a`j`]Y`Y`i`f`Ui`VYf`b]W\`h`X]Y  
cdh]a`U`Yb`DfY]gY`g]W\`Yfb`\_ÖbbYb`"i`bhYfgi`W\i`b[`Yb`nY][`Ybž`XUgg  
: fØ\ Vi W\ Yfž`X]Y`nk`]g]W\`Yb`8YnYa`VYf`i`bX`9bXY` : YVfi`Uf`Vi`W\`Ybž  
Yf\YV`]W\`dfcZ]h]YfYb`\_ÖbbYb"

: fØ\ Vi W\ YffUVUhhY`g]bX`Y]b`VYk`Ä\`fhYg`?`cbnYdhž`XUg`F Y]gYb`V]g

ni ') \$i '[ Øbgh][ Yf'a UWXYb' \_Ubb'U`g`X]Y`GhUbXUfXdfY]gY'"Gc  
\_cghYh`VY]gd]Y`gk Y]gY`X]Y`bYi bhÅ[ ][ Y`Fi bXfY]gY` <Ò\Ydi b\_hY  
XYg`k Ygh]WXYb`A ]hhY`a YfYfg`UV`A U`c`fWUž`X]Y`Ua`' &"`ž`b]`&\$&`\*  
VY[ ]bbhž`UV`%' &-`9i`fc`d`fc`DYfgcb`fb`bY`:'i [ Ł`8 ]YgY`DfY]gY  
a UWXYb`Y]bY`ZfØ`nY]h][ Y`6i`W`i`b[ `VYgcbXYfg`UhhfU`\_h]j "

@Ugh!A ]bi hY!5b[ YVchY`i`bX`B UWXY ZfU[ Y

K Yf`Ui Z@Ugh!A ]bi hY!5b[ YVchY`c`Zž`\_ÒbbhY`YXcW`YbhhÅi`gW`h  
k YfXYb`"8]YgY`5b[ YVchY`VYghY`Yb`Åi`Z][ `Ui`g`hU[ YgU`\_hi`Y`Yb  
F Yghd`ÅhnYb`i`bX`b]W`h`Ui`g`XYa`V`][`ghYb`j`YfZØ[ VUfYb  
?cbh]b[ Ybh`"8]Y`c`Y`B UWXY ZfU[ Y`]b`XYf`Y`h`hYb`A ]bi hY`ZØ`fh`X`Uni`ž  
XUgg`DfY]gY`c`Z`h`b]W`h`[ YgYb`\_h`k`YfXYb`ž`k`Ug`g]Y`ni`Y`]bYf  
i`bVYfYWXYbVUfYb`K`U`a`UW`h"

HI`ž`X]Y`%-`&`U`g`DfYi`ggU[ `5;`[ Y[ fØbXYh`k`i`fXY`i`bX`g]W`&\$&`i]b  
HI`=i`a`VYbUbbhYž`U`h`]\fYb`<`Ui`d`hg]hn`]b`<`Ubb`c`j`Yf`i`bX`Y`]bY  
k`Y]hYfY`B]YXYf`Uggi`b[ `]b`6Yf`]b`"GYVUgh]Ub`9VY`gh`gY]h`C`\_hc`VYf  
&\$&`79C`XYf`HI`=;`fci`d`"i`bhYf`XYf`8`UW`a`Uf`\_Y`HI`=cdYf]Yfh  
Ui`W`HI`=8Yi`hgW`U`b`X`ž`Y]bY`nYb`hfU`Y`Hc`W`hYf[ YgY`gW`U`Zž`X]Y  
%-`-`-`]bg`@VYb`[ Yfi`Z`b`k`i`fXY`i`bX`j`cb`GhY`Z`U`b`6`Ui`a`Yfh[ Y`Y]hYh  
k`]fX"

J ]Y`ZÅ`h][ Y`i`f`Ui`Vga`Ò[ `]W`\_Y]hYb

8]Y`HI`=;`fci`d`VYhfY]Vh`k`Y]hfY]WXYbXY`h`ci`f]gh]gWXY  
8]Ybgh`Y]ghi`b[ Yb`a`]h`(\$`\$`<`chY`gž`XfY]?fYi`nZU`f`ha`Uf`\_Y`b`i`bX  
]bg[ YgUa`h`%+`GW`ZZYbž`XUfi`bhYf`Ui`W`X]Y`VY`]YVhY`A`Uf`\_Y`HI`=  
7fi`]gYg`Ni`XYa`[ Y\`ÖfYb`ZØbZ:`i [ [ YgY`gW`U`Z`h`Y`b`i`bX`%&\$`\$  
F Y]gYVØfcg`ni`a`Dc`fhZc`]c`XYg`i`bhYfbY`a`Ybg`6YgcbXYfg  
]bhYfYggUb`h`g]bX`X]Y`k`ÒWXYb`h]WXYb`5b[ YVchY`XYf`K`cWXY`ž`X]Y  
HI`=7fi`]gYg`ZØf`j`YfgW]YXYbY`F Y]gYn]Y`Y`ž`j`cf`U`Ya`]b`XYf  
B YVYbgU]gc`b`ž`VYfY]hghY`h"

: Øf`k`Y]hYfY`=bZcfa`Uh]cbYb`ni`XYb`U`\_hi`Y`Yb`5b[ YVchYb`j`cb`HI`=  
7fi`]gYg`i`bX`XYb`VYghYb`6i`W`i`b[ gnY]hYb`VYgi`WXYb`G]Y`HI`=  
7fi`]gYg`5b[ YVchY`"

8YhU]`g	
C fh	< Ubbcj Yfž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UVYbXV`Uhh"XY</li> <li>• k k k "hi ]"Uh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY