

; UX]gUf'@U\_Y'>]gU`a Yf' 'F U^Ugh\ Ub  
F Y]gYZØ\ fYf

; UX]gUf'@U\_Y'>]gU`a Yf']gh'Y]b'\_Øbgh]WXYf'GYYž'XYf'j cb  
\]ghcf]gWYb'HYa dY`b'i bX'GWfY]bYb'[ YgÅi a h']gh"<]Yf']gh  
a Y]b'j c`ghÅbX][ Yf'@Y]hZUXYb'ZØf'XYb'6Ygi W'XYg'; UX]gUf!  
GYYgž'Y]bgW`Y» `]W'XYf'5bfY]gYž'k Ug'G]Y'Yfk UfhYhž'i bX  
Y]b][ Yf': chcgž'X]Y'G]Y'VY]'≠fYf'F Y]gY']bgd]f]YfYb'gc`Yb"8Yf  
]a'>]f'%'(\$\$'b"7\`f"YfVUi hY'; UX]gUf'@U\_Y']gh'gY]h`Ub[ Ya  
Y]b'VYXYi hYbXYf'HY]'XYf'?i`hi f'i bX'; YgW]W'hY'j cb  
>]gU`a Yf"9g]gh'Y]b'Zf]YX`]WXYf'i bX'a U'Yf]gWYf'C fhž'XYf  
Y]bgh'U'g'k ]W'h][ Y'K UggYfei Y`Y'ZØf'X]Y'A YbgWYb']b  
>]gU`a Yf'X]YbhY"<Yi hY'VYgi WYb'j ]Y`Y'A YbgWYb'Ui g'XYf  
[ Ubnyb'K Y'h'XYb'; UX]gUf!GYYž'i a': chcg'j cb'XYb  
GUbXghY]bhYa dY`bž'GWfY]bYb'i bX'8Yb\_a Å'Yfb'ni`a UWYb  
/ Ua d^Y`]d/

; UX]gUf'@U\_Y'>]gU`a Yf']gh'Y]b'\_Øbgh]WXYf'GYYž'XYf'j cb  
\]ghcf]gWYb'HYa dY`b'i bX'GWfY]bYb'[ YgÅi a h']gh"<]Yf']gh'a Y]b  
j c`ghÅbX][ Yf'@Y]hZUXYb'ZØf'XYb'6Ygi W'XYg'; UX]gUf!GYYgž  
Y]bgW`Y» `]W'XYf'5bfY]gYž'k Ug'G]Y'Yfk UfhYhž'i bX'Y]b][ Yf': chcgž  
X]Y'G]Y'VY]'≠fYf'F Y]gY']bgd]f]YfYb'gc`Yb"

8Yf']a'>]f'%'(\$\$'b"7\`f"YfVUi hY'; UX]gUf'@U\_Y']gh'gY]h`Ub[ Ya  
Y]b'VYXYi hYbXYf'HY]'XYf'?i`hi f'i bX'; YgW]W'hY'j cb'>]gU`a Yf"9g  
]gh'Y]b'Zf]YX`]WXYf'i bX'a U'Yf]gWYf'C fhž'XYf'Y]bgh'U'g'k ]W'h][ Y  
K UggYfei Y`Y'ZØf'X]Y'A YbgWYb']b'>]gU`a Yf'X]YbhY"

<Yi hY'VYgi WYb'j ]Y`Y'A YbgWYb'Ui g'XYf'[ Ubnyb'K Y'h'XYb  
; UX]gUf!GYYž'i a': chcg'j cb'XYb'GUbXghY]bhYa dY`bž'GWfY]bYb  
i bX'8Yb\_a Å'Yfb'ni`a UWYb'cXYf'Y]bZUW'bi f']b'XYf'Fi \Y`Y]bYg  
a U'Yf]gWYb'GYYg]b'XYf'C UgY'XYf'H\Uf!K ØghY'ni`YbhgdUbbYb"

8 ]Y`i bj Yfn]W\ hV UfY`F Y]gYfYggci fW`ZØf  
=bX]Yb

Gi W\Yb`G]Y`bUW\`k Y]hYfYb`F Y]gY]XYYb`ZØf`≠fY`F Y]gY`bUW\`≠X]Yb3  
B UW\ Zc`[ YbX`Z]bXYb`G]Y`a Y]bY`i a ZUggYbXghYb`F Yggci fW`bž`X]Y  
ZØf`X]Y`D`Ubi b[ `≠fYf`F Y]gY`gY`f`bØm`]W`gY]b`k YfXYb"

`I`h]a Uh]j Y`%!A cbUhg!≠X]Yb!F Y]gYfci hY` `9ggYbh]Y`Y`DUW`\_]ghY  
ZØf`≠X]Yb

U`h1` ; 58 €5F`G99`>5`€5@A 9F` 2

K ]Y`\_ca a h'a Ub`ni a` ; UX]gUf`@U\_Y  
>U]gU`a Yf3

8 Yf` ; UX]gUf!GYY`]Y[ h`X]fY`\_h`Ua` `F UbXY`XYf`>U]gU`a Yf! : Yghi b[ ž  
Yhk U`&?`]ca YhYf`j ca` `9]b[ Ub[ `YbhZYfbh"J cb`XYf`>U]gU`a Yf!  
: Yghi b[ `Ui g`]gh`Yg`a Ø[ `]W\ž]b`\_bUdd` ` \$`A ]bi hYb`ni a` ; UX]gUf!  
GYY`ni` `Ui ZYb"5`hYfbUh]j` `\_cghYh`Y]bY`F`\_gW\U`j cb`XYf` : Yghi b[  
ni a` ; UX]gUf!GYY`bi`f`i b[ YZ\`f`+`\$!`%\$`F`i`d]Yb`dfc`GhfYW`\_Y"

I a`ni` `i` »`ni a` `GYY`ni` `[ Y`Ub[ Ybž`a ØggYb`G]Y`j cb`XYf` : Yghi b[  
Ui g`bUW\`GØXYb`[ Y\Ybž`V]g`G]Y`X]Y`<Ui dhghfU`»Y`f! UX]gUf`F`cUXŁ  
YffY]W\Yb"J cb`\]Yf`Ui g`ZU\`fYb`G]Y`Y]bZUW\`k Y]hYf`X]Y` ; UX]gUf  
F`cUX`]b`F`]W\hi b[ `CghYb`Ybh`Ub[ "`GW\`Y»`]W\`\_ca a Yb`G]Y`ni  
Y]bYf`?`fYi ni b[ `bUa Ybg` ; UX]gUf`@U\_Y`F`cUX` "`<]Yf`[ ]Vh`Yg`Y]b  
GW\`X`i bX`Y]b`dUUf`F`YghUi fUbhgž`i a` Hci f]ghYb`Ubni`cW`\_Yb"

: c`[ Yb`G]Y`XYf` ; UX]gUf`@U\_Y`F`cUX`i bX`G]Y`YffY]W\Yb`XUg`GYYi ZYf"

5`hYfbUh]j Y.`6i W\Yb`G]Y`Y]bY`>U]gU`a Yf`K`U`\_]b[ `Hci fž`X]Y`XYb  
; UX]gUf`@U\_Y`ZØf`k`Yb][ Yf`U`g`%&`~`VY]b`U`hYh"

; cc[ `Y`A`Udg!D]b.` ; UX]gUf!GYY

A Y`f.`K`]W\h][ Y`F`Y]gYfYggci fW`b`ZØf`=bX]Yb

; Øbgh][ Y` :`Ø[ Y`Z]bXYb8Yf`VYghY`i bX`Y]bZUW\ghY`K`Y[ ž[ Øbgh][ Y

:`Ø[ Y`ni `Z]bXYbž]gh`X]Y`J Yfk YbXi b[ `Y]bYf: `i [ dfY]g!  
Gi W`a UgW`]bY`k ]Y`G`mgWUbbYf" `8 ]YgYf`j Yf[ `Y]W`h`X]Y`VYghYb  
HUf]ZY`U`Yf: `i [ [ YgY`gW`UZhYb"

H=DD.`K Ybb`G]Y`nY]h`]W`ZYI ]VY`g]bXž`gi W`Yb`G]Y`bUW` `; UbnYf  
A cbUh ži a `Y]b`? U`YbXYfYf[ YVb]g`a ]h`XYb`[ Øbgh][ ghYb: `i [ hU[ Yb  
Ubn] nY][ Yb" `8 ]Y`VYghYb`5b[ YVchY`ZØf`i bhYf\_ØbZhY`Z]bXYbC`V`G]Y  
bUW` < cghY`gž`< chY`gž`DYbg]cbYb`cXYf`F Ygcfhg`gi W`Ybž`nk ]gW`Yb  
6cc\_]b[ "W`a `i bX`5[ cXU`Z]bXYb`G]Y`]a a Yf`X]Y`VYghYb`5b[ YVchY  
]b`bX]Yb"

H=DD.`I a `X]Y`VYghYb`< cghY`g`ni `Z]bXYbž`j Yf[ `Y]W`Y`]W`  
bcfa U`Yfk Y]gY`6Yk Yfhi b[ Yb`Ui Z`< cghY`k cf`X`i bX`ØVYfdfØZY  
XUbb`UbXYfY`6i W`i b[ ggY]hYbž`i a `DfY]gY`i bX`5b[ YVchY`k Y]hYf`ni  
j Yf[ `Y]W`Yb"; i hY`5b[ YVchY`ZØf`Hci fYb`i bX`HfUbgdcfhG]Y`k ]ggYb  
VYfY]hgž`XUgg`]W`i bUV`Åb[ ] [ Yg`F Y]gYb`VYj cfni [ Y`"A UbW`a U`]gh  
Yg`XYf`VYghY`i bX`V`][ ghY`K Y[ ž`8]b[ Y`ni `Yf`YX][ Ybž`Y]bZUW`Y]bY  
Hci f`cXYf`Y]b`DU`Yhni `Vi W`Yb": Øf`bX]Yb`j Yfk YbXY`]W`]a a Yf  
?`cc`\_`i bX`J]Uhc f" `8 ]Y`VY`k Y]hYa `V`][ ghY`5fhž`]b`bX]Yb`j cb`C`fh  
ni `C`fhni `\_ca a Ybž`g]bX`@Ub[ ghfYW`Yb!BUW`hVi ggY" `9]b  
ni j Yf`Ågg][ Yg`6i gbYhn`]gh`F`YXVi`g"]bž`XUg`Ui W`Y`]bY  
`Yfi bhYf`UXVUfY`5dd`U`h" `G]Y`\_ØbbYb`Ui W`6cc`5k Um]b`6YhfUW`h  
n]Y`Ybž`i a `[ Øbgh][ Y`6i ggY`i bX`HfUbgdcfha Ò[ `]W`\_Y]hYb`Ui Z`XYa  
@UbXk Y[ `]b`bX]Yb`ni `j Yf[ `Y]W`Yb" `5VYbhYi YffY]gYj Yfg]W`Yfi b[  
b]W`hj Yf[ YggYb`K Ybb`G]Y`X]YgYb`6`c[ `YgYbž`gi W`Yb`G]Y  
k U`fgW`Y]b`]W`Y`Yf`bUW`5VYbhYi Yfb`VY]`Y]bYa `GW`i W`\_Ua  
Dcc`" `A Y]bY`VY]XYb`@YV`]b[ gcdh]cbYb`ZØf`5VYbhYi YffY]gYb`g]bX  
GUZYhmK ]b[ `i bX`K cf`X`B`ca UXg" `?`]W`Yb`G]Y`Yfž`i a `XYb  
J Yf[ `Y]W`nk ]gW`Yb`XYb`VY]XYb`ni `YgYb"

`U`h1 `F`5`5GH<`5B`#`5F`H9B`#`B`5`#`5`@A`9F`2; `ØW`\_]W`Y`]J]gU`a Yf!  
?]bXYf`Ui Z`XYa `K Y[ `ni a `; UX]gUf!GYY`]b`]J]gU`a Yf!

**K Ug`G]Y`Ua `; UX]gUf`@U`\_Y`]b`]J]gU`a Yf  
Yfk UfhYh**

I ba ]hhY`VUf`bUW`XYf`5b`\_i bZh`Ua `; UX]gUf!GYY`]b`]J]gU`a Yf  
k YfXYb`G]Y`ZYghghY`Ybž`XUgg`X]Yg`Y]bY`n]Ya `]W`Y

Hci f]ghYbUhhfU\_h]cb`]gh`5`g`]W` \]Yf`k Ufž`[ UV`Yg`j ]Y`Y  
F Y]gY[ fi ddYbž: chc[ fi ddYb`i bX`gc[ Uf`Y]b`<cW`nY]hgg\cch]b[ °

K Ybb`G]Y`d`UbYbž`XYb` ; UX]gUf!GYY`]b`>]gU`a Yf`ni `VYgi W`Ybž  
k ØfXY`]W` j cfgW`U[ Ybž`ghUhhXYggYb`ni a `GcbbYbUi Z`cXYf  
!i bhYf[ Ub[ ` \]Yf\Yf`ni ` \_ca a Yb``5i ZX]YgY`K Y]gY`k YfXYb`G]Y`X]Y  
A YbgW`Yba UggYb`VYg]Y[ Yb`i bX`X]Y`i bhYf[ Y\YbXY`H\Uf!GcbbY  
VYcVUW`hYb`\_ÖbbYbž`X]Y`g]W`Ui ZXYa `fi \][ Yb`K UggYf`XYg  
; UX]gUf!GYYg`k ]XYfgd]Y[ Y`h`  
U`h1 ; 58 €5F!G99`B`>5€5@A 9F 2

J 9F 6-B 8I B; .`&!hÀ[ ][ Y`?Ua Y`gUZUf]`a ]h`, VYfbUW`hi b[ `]b  
>]gU`a Yf` `@]hZUXYb`ni f`6i W`i b[ `i bX`k Ufi a `G]Y`g]W`ZØf`Y]bY  
&!hÀ[ ][ Y`F Y]gY`YbhgW`Y]XYb`gc`hYb

## 6Ya Yf\_Ybgk YfhY`GY]hYb

9g`[ ]Vhj ]Y`Y`VYa Yf\_Ybgk YfhY`HYa dY``i bX`GW`fY]bYž`X]Y`X]Y  
I ZYfdca YbUXY`gÀi a Yb``8 Ug`j ]Y``Y]W`h`VYfØ\`a hYghY`XUj`cb`]gh  
XUg`H]`cb`?]`Dc`ž`Y]b`[ Y`V`]W`Yg`GUbXghY]bhcf`a ]h`Y]bYf  
Y]bn][ Ufh][ Yb` ; YgW`]W`hY``8 Yf`@[ YbXY`bUW`k`i fXY`X]YgYg`Hcf  
Ui g`XYa `%( ``>\f\i bXYfh`j`cb`Y]bYf`VYfØ\`a hYb`Dfcgh]hi ]YfhYb  
YfVUi h`5bgW`Y]bYbX`k`Y][ YfhY`g]W`X]Y`XUa U`g`fY[ ]YfYbXY  
A U\UfUk U`ž`U`g`g]Y`XYb`6Ui`XYg`HcfYg`j`cfgW`i [ ž`Ui Z[ fi bX`XYf  
5fh`\fYf`5fVY]h`G]Y`][ bcf]YfhY`YXcW`gY]bY`9bhgW`Y]Xi b[ `i bX  
VUi hY`Yg`hfchXYa ž`k`À`fYbX`g]Y`Ui W`Y]bYb`?f]g`bU!HYa dY`  
\]bni ZØ[ hYž`XUa ]h`XYf`?Öb][ `]\`b`b]W`hinYfghØfYb`k`ØfXY``

K Y]hYfY`VYa Yf\_Ybgk YfhY`5hhfU\_h]cbYb`Ua` ; UX]gUf!GYY`g]bX`Y]b  
G\]j U!HYa dY`ž`a Y`fYfY`U\`f\i bXYfhY`U`hY`8Yb`\_a`À`Yf`i bX`Y]b][ Y  
gY`f`a U`Yf]gW`Y`DYf[ c`Ybž`X]Y`g]W`i]b`XYb`GYY`YfghfYW`Yb``

; UX]gUf!GYY!6cch

J ]Y``Y]W`h`]gh`Yg`Y]bY`XYf`VYghYb`5\_h]j ]h`hYb`Ua` ; UX]gUf!GYYž`Y]b  
HfYhVcch`ZØf`XYb`GcbbYbi bhYf[ Ub[ `cXYf`GcbbYbUi Z[ Ub[ `ni  
a ]YhYb``8 Ug`\UVY`]W`nk Uf`VY]`a Y]bYa`6Ygi W`i]b`XYf`gh]b`YbXYb  
A ]hU[ g\]hnY`b]W`h[ Ya UW`hž`UVYf`]W`\_cbbhY`a ]f`j`cfgH`Y`Ybž`XUgg

Yg'Y]b'hc''Yg'9f'YVb]g'k YfXYb'k ØfXY"

?cghYb'ZØf'XUg'6cch'Ui Z'XYa' ; UX]gUf!GYY.'%\$!%) \$'F i d]Yb  
U'h1 ; UX]gUf!GYY' ]b'÷]gU`a Yfž'÷X]Yb 2

F 9@5H98.'÷]gU`a Yf': cfh]b'F U'Ugh\Ub.'F Y]gYZØ\ fYf'i bX': chc g  
j ca 'GcbUf'E i ]`U

K c' ]b'÷]gU`a Yf'ØVYfb UW hYb'

I bhYf\_i b ZhgZØ\ fYf

Gi WYb'G]Y'bUW`Y]bYf'I bhYf\_i bZh]b'÷]gU`a Yf3'÷W` \ UVY`X]W  
UV[ YXYW`h'Gck c\` ]bbYf\U`V`XYf': Yghi b[ ga Ui Yfb'U`g'Ui W` ]b  
XYb'5i » YbVYn]f\_Yb' [ ]Vh'Yg'nU\`fY]WY`I bhYf\_i bZhga Ø[ `]W`\_Y]hYb"  
÷'6Yni [ `Ui ZXYb'GhUbXcfh'gc`hYb'G]Y`Y]bYb'C fh]b'XYf'BA\Y`XYg  
: cfhg`Z]bXYbž'cXYf'k Ybb'G]Y`Yg'j cfn]Y\Ybž']bbYf\U`V`XYg': cfhg"  
8]Yg` ]Y[ h'XUfUbž'XUgg'g]W`X]Y`a Y]ghYb'XYf'VYghYb  
GY\Ybgk ØfX][ \_Y]hYb'i bX'5\_hj ]hÅhYb' ]b'÷]gU`a Yfž'Y]bgW` ]Y» ]W  
XYg'; UX]gUf!GYYgž']b'X]YgYf'; Y[ YbX`VYZ]bXYb"

K c' ]W`ØVYfb UW hYh'\ UVY`fbi X[ Yh!N]a a Yf' ]a' ÷]gU`a Yf': cfh`  
<chY`Gi f'U?ca ZcfhUV`Y`N]a a Yf' ]a' : cfh'a ]h'8 UW hYffUggY`i bX  
F YghUi fUbh'ZØf'i bhYf') `I G8 3'÷` ÷'9fbghž'X]YgYf'C fh'k Uf'a ]h  
G]WYf\Y]hY]bYg'XYf'VYghYb'5b[ YVchYž'X]Y`a ]f`Y  
i bhYf[ Y\_ca a Yb'g]bX"

6YghYg'<cghY` ]b'÷]gU`a Yf'`HcZi`GUZUf]HcZi`GUZUf]k ]fX'j cb  
<cghY`k cf'X`U`g`Y]bYg'XYf'VYghYb'<cghY`g' ]b'÷]gU`a Yf'VYk YfhYh'  
CVk c\` ]W`b]W`h\`Yf' [ YV`]YVYb`V]bž'\ UVY` ]W`Yg`nk Y]a U`  
VYgi W`hž'gY]hY]b': fYi bX'j cb'a ]f'ni `X]YgYf'NY]h\`Yf'k Uf'"9g`\Uh  
Y]bY'hc''Y`8 UW hYffUggYž'VYei Ya Y`6YhhYb'i bX`Y]bY'hc''Y  
5ha cgd\ÅfY"

@ I i gcdh]cb' ]bbYf\U`V`XYf': Yghi b[ ` `?]`U`6\Uk UbK Ybb'G]Y  
gW`cb' ]a a Yf`Y]b'@ I i gn]a a Yf' ]b`Y]bYf'U`hYb': Yghi b[ ` \ UVYb  
k c`hYbž']gh'÷]gU`a Yf'k U\fgW`Y]b` ]W`XYf'f]W`h][ Y`C fhž'i a `Y]bYg  
ni `Vi W`Yb": Øf'XUgž'k Ug'a Ub`VY\_ca a hž'g]bX`X]Y`DfY]gY`XYf  
I bhYf\_i bZh`ÅW`Yf']W`YfgW`k ]b[ ` ]W`"8 Ug'? ]`U`6\Uk Ub' ]gh`Y]bY

XYf`Ua `VYghYb`VYk YfhYhYb`@ | i gi bhYf\_ØbZhY`]bbYf\U`V`XYf  
>J]gU`a Yf!: Yghi b[ "

; `Ua d]b[ `GUZUf]`7Ua d` `FYU`8YgYfh`A Ub`GUZUf]`7Ua dG]bX`G]Y  
Y]b`: Ub]j cb`; `Ua d]b[ 3`K Ybb`G]Y`b]W`h`k ]f\_]W`b`UW`X`Ya `j`c`Yb  
>J]gU`a Yf!`?Ua Y`gUZUf]!9f`YVb]g`gi W`Ybž`\_ØbbYb`G]Y`VY]`X]YgYa  
; `Ua d]b[ !7Ua d`Y]bY`B`UW`h]b`XYf`K ØghY`Vi W`Yb"

K Y]hYfY`5`\_`h]j ]h`hYb`]b`F`U`Ugh\`Ubž`>X]Yb`

≠W` \c`ZYž`X`Ugg`X]YgY`?i`fnUb`Y]hi`b[ `ni`a`6Ygi`W`X`Yg`;`UX]gUf!  
GYYg]b`>J]gU`a Yf`\`ZFY]W`k`Ufž`i`a`8]b[ Y`ni`Z]bXYbž`X]Y`a`Ub]b  
X]YgYf`k`i`bXYfgW`ØbYb`K`ØghY`bgh`UX`h`i`bhYfbY`a`Yb`\_`Ub`"K`Y]hYfY  
F`Y]gY`ZØ`fYf`i`bX`F`Y]gYb`]b`F`U`Ugh\`Ub`Z]bXYb`G]Y`]b`XYf`Zc`[`YbXYb  
5fh]\_Y``ghY"

A 9>B 9`?`5A`9F`5`I`B`8`:`C`H`C`5I`G`F`\_`G`H`I`B`;

- Gd]Y[ Y``cgY`?Ua`YfU.`7Ubc`b`F`)
- 8fc`bY.`8`>A`Uj`]W`D`f`c`&
- `\*`\$!;`fUX!5W]cb!`?Ua`YfU.`>ghU`\*`\$`C`bY`L`&
- @UbXgW`U`Zhg`V`Y`\_`h]j`.`7Ubc`b`F`:``%`!`)``a`a`Z`#`&`,`@
- 5``fci`bX!C`V`Y`\_`h]j`.`7Ubc`b`F`:``&`(``%`\$)``a`a`Z`#`@
- HY`Yc`V`Y`\_`h]j`.`7Ubc`b`F`:``%`\$`\$`)``\$`\$`a`a`Z`#`#`ž`)+`ž`%`@
- @Ub[ Y`5`\_`h]cb`ggh`Ub[ Y.`>ghU`\*`\$`>j`]g]V`Y`Dc`Y`fb`i`Y`hH]a`Y`k
- @UbXgW`U`Zhg`]bg`Yb`Z]`hYf.`<`c`m`U`7]f`W`Uf`Dc`Uf]nYf
- ?Ua`YfUfi`W`\_`g`U`W`\_`:`!`G`h`c`d`H]`c`d`U
- @]YV`]b[ gZ`h`c`n`i`V`Y`\`Øf.`DYU`\_`8`Yg][`b`7`U`d`h`i`f`Y`7`]d

9]bY`@]ghY`a`Y]bYf`Ya`d`Zc`\`YbYb`:`c`h`c`U`i`g`f`Ø`g`h`i`b[ `fY]b`g`W`X]Y`»`]W`  
k`U`g`]W`V`Y`b`i`h`n`Y`i`b`X`k`U`f`i`a`k`Z]bXYgh`X`i`]b`a`Y]bY`a`@Y]hZUXYb`ZØf`  
?Ua`YfUUi`g`f`Ø`g`h`i`b[ `ZØf`X]Y`F`Y]gY"

K`Y`b`b`G]Y`Y]bYg`XYf`:`c`h`c`g`U`i`Z`X]YgYf`K`Y`V`g]hY`j`Y`f`k`Y`b`X`Y`b`  
a`Ø`W`h`Y`b`ž`V`Y`g`i`W`Y`b`G]Y`V]h`Y`a`Y]bY`@]nYbn]Yfi`b[`g`g`Y]h`Y`ž`i`a`  
\`Y`f`U`i`g`n`i`Z]bXYbž`k`]Y"≠W`j`Y`f`\_`U`i`Z`Y`U`i`W`d`f`c`Z`Y`g`g]c`b`Y``Y`  
?i`b`g`h`X`f`i`W`\_`Y`ž`V`Y`g`i`W`Y`b`G]Y`a`Y]bYb`Df]b`h`G`h`c`f`Y`c`X`Y`f`\_`c`b`h`U`\_`h]Y`f`Y`b`  
G]Y`a`]W`X]f`Y`\_`h`ZØf`N`c``U`V`n`Ø[`Y`j`c`b`6]`X`Y`f`b`U`i`Z`K`Y`G`Y`Y`\_`H`f`U`j`Y``

U`h1 ; 58 €G5F!G99' 2

## 5 i Z'D]b hYfYgh3

K Ufi a 'gdY]WYfb'G]Y'X]YgYb'F Y]gYZØ\fyf'ni a ' ; UX]gUf'@U\_Y  
>J]gU'a Yf'b]W h'ZØf'gdÅhYf3'K Ybb'G]Y'K Y'GYY\_'HfUj Y''Ui Z  
D]bhYfYgh'Zc`[ Ybž'V`Y]VYb'G]Y'a ]h'U``XYb`bYi Yb'F Y]gYZØ\fyfb'i bX  
6`c[ g'Ui Z'XYa '@Ui ZYbXYb"

D-B'9G': C@, 9'A ≠

"

8YhU]`g

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY