

; YdÄW_j Yf`i gh`Ua `: `i [\ UZYb. `Gc `fYhhYb
G]Y `= fYb `l f`Ui V°

9fZU\ fYb `G]Yž`k Ug`F Y]gYbXY`ØVYf`; YdÄW_j Yf`i gh`VY]
DUi gWU`fY]gYb`&\$&` `k]ggYb`a ØggYb`i bX`k]Y
9bhgWÄX][i b[Yb`VYU bhfU[h`k YfXYb"



8Yi hgW`UbX`!`= `U\ f`&\$&` `k i fXYb`k Y`hk Y]h`*ž` `; YdÄW_ghØW_Y
dfc`%"\$\$\$`DUggU[]YfY`ZY\`[Y`Y]hYhž`k cVY]`Yi fcdÄ]gWY`:`i [\ ÄZYb
a]h`%\$ž` `dfc`%"\$\$\$`DUggU[]YfYb`VYgcbXYfg`Ui ZÄ``][`g]bX`"8]Y
<Ui dhi fgUWY`ZØf`X]YgY`DfcV`Ya Y`g]bX`ZY\`Yf\UZhY`l a `UXi b[Yb
VY]`HfUbgZYfZØ[Ybž`VYf]W`hYh`N8: ` \ Yi hY`" `F Y]gYbXY`g]bX`cZi`a]h
XYb`:`c`[Yb`j`cb`:`; YdÄW_j Yf`i gh`_cbZfcbh]Yfhž`k Yg\U`V`Yg`k]W`h][
]ghž`fYW`hnY]h][`ni` `fYU[]YfYb"

Gc`hY`XUg; YdÄW_`bUW`XYf`5b`_i`bZij`Yfa`]ggh`k`YfXYbž`]gh`Yg
YbhgW`Y]XYbXž`gcZc`fh`Ua` `: `i [\ UZYb`VY]`XYf`5]f`]bY`gck`]Y`Ua` `@c`gh
/`:`ci`bX!GWU`hYf`A`Y`Xi`b[`ni` `YfghUhhYb`" `9a`dZY\`Yb`gk`Yfh`]gh`Ygž

VY]DUi gWU`fY]gYb`Ui W`XYb`FY]gYj YfUbgH`hYf`ni`]bZcfa]YfYb"
9]bY`gWbY`Y`FYU_h]cb`_Ubb`XUni`VY]hfU[YbžXYb`J Yf`i gh`XYg
; YdÄW_g`ni`_`ÄfYb`i bX`Yj Ybhi Y`Y`9bhgWÄX][i b[Yb`ni`g]WYfb"

K]W h][Y`GW f]hhY`VY]; YdÄW_j Yf`i gh

8]Y`:]ghYb`ZØf`X]Y`A Y`Xi b[Yb`g]bX`_`Uf`[YfY[Y`h`6Y]
6YgWÄX][i b[`XYg; YdÄW_g`gc`hYb`6YhfcZYbY`]bbYf\U`V`j cb`+
HU[Yb`fYU[]YfYbžk Ä`fYbX`VY]j YfgdÄhYhYa` ; YdÄW`_Y]bY`:]gh
j cb`&%HU[Yb`bUW`9f`U`h`[]h`9]b`k]W h][Yf`BUWk Y]g]gh`XYf
; YdÄW_UVgWb]hhfßU[[U[Y`HU[Ł`XYf`i bVYX]b[h`Ui ZVYk U`fh
k YfXYb`gc`hYžXU`Yf`U`g`6Y`Y[`ZØf`X]Y; YdÄW_Ui Z[UVY`X]Ybh"

DUggU[]YfY`UVYb`Ui h`J N<<`5bgdfi W`Ui ZX]Y`BUW`]YZfi b[
XYg`j Yf`cfYbYb`; YdÄW_g`ni`_`ÄfYa`i f`Ui Vgcfh`cXYf`K c`bcfh"
Gc`hY`XUg; YdÄW`_k Ä`fYbX`XYg`FØW_Zi [g]j Yf`cfYb`[Y`Ybž
_ÖbbYb`ni XYa` ; U`fh_cghYb`ni f`5V`c`i b[`Ua` :`i [`UZyb`[Y`hYbX
[Ya`UW`h`k YfXYb`"9g]gh`k]W h][`ni`k]ggYbž`XUgg`X]Y
<UZh`i b[g`ÖW`gh[fYbnY`ZØf`5]f`]bYg`i b[YZÄ`f`%`-`\$\$`9i fc`VYhfÄ[hž
YXcW`a`ØggYb`X]Y`5i g[UVYb`Ub[Ya`YggYb`gY]b"

9bhgWÄX][i b[`i bX`F]g]_ca UbU[Ya Ybh

5i ZFY]gYb`a`]h`a`Y`fYfYb`:`i [[YgY`gWUZhYb`gc`hYb`U`Y`
VYhY]][hYb`i bhYfbY`a`Yb`ØVYf`XUg; YdÄW_dfcV`Ya`]bZcfa]Yfh
k YfXYb`"9g`Ya`dZ]Y`h`g]Wž`X]Y`A Y`Xi b[`gW`f]Zh]W`i bX
[Y[YVYbYbZU`g`U`g`9]bgW`fY]VYb`ni`ØVYfa`]hY`bž`i`a`gdÄhYfY
A]ggj YfghÄbXb]ggY`ni`j`Yfa`Y]XYb`"G]bX`; YdÄW_ghØW`_Y`XcW
k]YXYf`Ui Z[YhUi W`hž`ØVYfbY`a`Yb`]b`XYf`FY[Y`X]Y`5]f`]bYg`XYb
HfUbgdcfh`bUW`<Ui`gY`":`U`g`X]YgYf`GYfj]W`b]W`h`Ub[YVchYb`k]fX
i bX`XUg; YdÄW`_gY`VghUV[Y`c`h`k YfXYb`a`i ggž`_ÖbbYb`Ui W`Ä`Yf
X]Y` :`U`fh_cghYb`YfghUhhYh`k YfXYb"

: Øf`_cghgd]Y`][Y`i`f`Ui`VgfY]gYb`gc`hY`Y]bY`@]ghY`XYg
; YdÄW_]b`U`hg`Ub[YZYfh][h`i`bX`:`chcg`[Ya`UW`h`k YfXYb`"8]Yg
Yf`Y]W`hYfh`ja` :`U`Y]bYg`J`Yf`i`ghYg`X]Y`BUW`k`Y]gZØ`fi`b[`6Y]
J`YfgdÄhi`b[Yb`_Ubb`ni XYa`Y]bY`DfY]ga`]bXYfi`b[`j`cb`%)`V]g`) \$
DfcnYbh`XYg`HU[YgdFY]gYg`VY]DUi`gWU`fY]gYb`[Y`hYbX`[Ya`UW`h

k YfXYb"8]Y J Yfgcf[i b['a]h'9fgUhn_Y]Xi b['i bX'<m[]YbYUfh]_Y`b
]gh'YVYbZU`g`Y]b`k]W h][Yf`Di b_hž'XU`bi f`X]YgY`?cghYb`YfghUhhYh
 k YfXYb`_ÖbbYb"; YdÄW_j Yfg]W Yfi b[Yb`\UVYb`\Äi Z]
 5i ggW`i gg[fØbXYž`k Yg`U`V`U`hYfbUh]j Y`J Yfg]W Yfi b[Yb`k]Y
 5i g`UbXg_fUb_Ybj Yfg]W Yfi b[Yb`ni a`Y]gh'g]bbj c`Yf`YfgW`Y]bYb"

Æ`8Yi hgW`UbX`_Ua`Yg`]b`XYb`Y`hnhYb`š\`fYb`]a`a`Yf`k`]YXYf`ni
 DfcV`Ya`Yb`VY`]XYf`; YdÄW_UV`k`]W`i`b[`Ui`Z[`fi`bX`j`cb
 5VZYfh][i b[gYb[dÄggYb`i`bX`DYfgcbU`a`Ub[Y`"FY]gYbXY`gc`hYb
 g]W`XU`Yf`b]W`h`bi`f`i`a`GW`ÄXYb`_Øa`a`Yfbž`gcbXYfb`Ui`W
 dfcU_h]j Y`A`U»bU`a`Yb`ni`f`G]W`Yfi`b[`]\fYg`; YdÄW_g`hfYZZYb"8]Y
 gW`bY`gha`Ö[`]W`Y`A`Y`Xi`b[`i`bX`8`c`_i`a`Yb`hUh]cb`_Ubb`\Y`ZYbž`]a
 l`bj`cf`\Yf[YgY`YbYb`gW`bY`Yf`X]Y`f]W`h][Yb`GW`f]hY`Y]bni`Y]hYb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nXZ\Yi hY"XY • k k k "j n\`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY