

; ]dZY`B [ i `7\ ]'Gcb. 'GU'DUg`bYi Yg  
< ] [ \ `] [ \ h'ZØf`Hci f]ghYb`i bX`? i `hi f°

@Jc`7U]'`c bcf]Yfh`B [ i `7\ ]'Gcb`U`g`Dfcj ]bnXYb\_a U``9]b  
?i bghdfc[ fUa a `i bX`bUW\U`h][ Y`Hci f]ga i gUb[ YVchY  
ZØfXYfb`GU'DUg`9bhk ]W\_`i b[ "



GU`DUž`J ]YhbUa `!`5a `!` %" A U] &\$&) `ZUbX`]b`XYf`Dfcj ]bn`@Jc`7U]  
Y]bY`VYXYi hYbXY`NYfYa cb]Y`ghUhž`VY]'XYf`XYf°; ]dZY`B [ i `7\ ]'Gcb  
XYb`GhUhi g`Y]bYg`UbXgW`UZh]'W`Yb`F`Y`\_hg`Ui Z`Dfcj ]bnYVYbY  
Yf\]Y`h`8 ]YgY`9bhgW`Y]Xi b[ `k i fXY`j cb`B [ i mYb`H\ ]<U`5b\ž`XYf  
8]fY`hcf]b`XYg`A ]b]ghYf]i a g`ZØf`? i `hi fž`Gdcfhi bX`Hci f]ga i gž]a  
F`U`a Yb`Y]bYf`cZZ]n]Y`Yb`J YfUbghU`hi b[ `j Yf\_ØbXYh`i bhYf`XYb  
HY]'bY\`a Yfb`k UfYb`dfca ]bYbhY'; ÅghY`k ]Y`6i ]`E i Ub[ `J ]b\ž  
Y\Ya U`][ Yg`A ]h[ `]YX`XYg`NYbhU`\_ca ]hYYg`i bX`A ]b]ghYf`ZØf  
D`Ubi b[ `i bX`b] Ygh]h]cbYbž`gck ]Y`<Ui `5`@Yb\ž`GY`fYhÅf`XYg  
DUfhY`\_ca ]hYYg`XYf`Dfcj ]bn`<U`; ]Ub[ ``5i W`nU`\fY]W`Y: Ø\`fYf`XYf  
Dfcj ]bn`@Jc`7U]i bX`UbXYfY'; ÅghY`k UfYb`Ubk YgYbXž`i a `XYb  
bYi Yb`GhUhi g`XYg`B [ i `7\ ]'Gcb`ni`ZY]Yfb"

8Yf; ]dZY`B [ i `7\ ]'Gcbž'XYf'Y]bY'<Ò\Y'j cb'&', ) , 'A YhYfb  
YffY]Włhž]gh'VY\_Ubbh'ZØf'gY]bY'a U'YghÀh]gWłY'GWłÒb\Y]h'i bX'Y]b  
Y]bn][ Ufh][ Yg^2 \_cgmgY'a "'9f'n]Y\h'gck c\`']b`ÀbX]gWłY'U'g'Ui Wł  
Ui g`ÀbX]gWłY'Hci f]ghYb'Ub'i bX'VYfY]WłYfh'XUg'\_i `hi fY`Y'9fVY'j cb  
GU'DU"A ]h'XYf'9bhgWłY]Xi b[ 'Bf'"%( +, 'XYg'Jc`\_g\_ca ]hYg'XYf  
Dfcj ]bn'@Uc'7U]ž'X]Y'Ua '%&"A U]'&\$&) 'Yf'UggYb'k i fXY'ž'k ]fX'XYf  
; ]dZY`cZZ]n]Y`U'g'Dfcj ]bnXYb\_a U`UbYf\_Ubbh"

## NYfYa cb]Y`i bX`? i bghdfc[ fUa a

8]Y'NYfYa cb]Y`i a ZUgghY'Ui Wł'X]Y', VYffY]Włi b[ 'XYg'NYfh]Z]\_Uhg  
Xi fWł'Hf]b`L i Ub'Hfi cb[ ž'XYb'GY\_fYhÀf'XYg  
Dfcj ]bndUfhY]\_ca ]hYg'i bX'Jc'fg]hnYbXYb'XYg'Jc`\_g\_ca ]hYg'XYf  
Dfcj ]bn'@Uc'7U]"`a 'FU\ a Yb'X]YgYg'9j Ybhg'ZUbX'XUg  
? i bghdfc[ fUa a ' GU'DU' 'XYf'K i bgWł'Ui Zni ghY][ Yb 'ghUh"'9g  
k i fXY' ]b'XfY]'HY]'Y'[ Y[ `]YXYfh'8Yf'YfghY'HY]'ž' GU'DUg  
j YfVcf[ YbY'GWłÒb\Y]h ž'nY][ hY'\_i `hi fY`Y'8UfV]Yhi b[ Yb'XYf  
Jc`\_g[ fi ddYb'A cb[ ž'8Ucž'HUmi bX'; ]Um'8Yf'nk Y]hY'HY]'ž' GU'DU  
k UbXY'h'g]Wł'i bX']bhY[ f]Yfh'g]Wł ž'h\Ya Uh]g]YfhY'XYb  
A cXYfb]g]Yfi b[ gdfcnYgg'j cb'GU'DUž'k À\fybX'XYf'Xf]hhY'HY]'ž' GU  
DUg'GhfYVYb'bUWł'5i Zgh]Y[ ž'Ya ch]cbU`Y'5i ZZØ\fi b[ Yb'ØVYf'X]Y  
9bhk ]W`\_i b[ gn]Y`Y'V]g'&\$' '\$'XUfVch"

I bhYf'XYb`?ØbghYfbž'X]Y'Ub'XYf'J YfUbghU`hi b[ 'VYhY]][ h'k UfYbž  
k UfYb'i bhYf'UbXYfYa '5b`H\cž'J]Yh'<cUb'i bX'X]Y'Dfcj ]bWłU`  
9h\ b]W5fhg'Hfci dY"'N]Y`XYg'Dfc[ fUa a g'k Uf'Ygž'XYb'6Y]hfU[ 'j cb  
: Ø\fyfbž'DUfhY]a ]h[ `]YXYfbž'I bhYfbY\ a Yb'i bX'; Ya Y]bXYb'ni f  
9bhk ]W`\_i b[ 'GU'DUg'ni `k ØfX][ Yb'i bX'X]Y'5a V]h]cbYb'ni 'VYhcbYbž  
GU'DU'U'g'bUh]cbU`Yg'Hci f]ga i gnYbhfi a ' ]bhYfbUh]cbU`ni  
]bhY[ f]YfYb"

## B UWł \ U`h][ Yf'Hci f]ga i g'Ua `: i » 'XYg'B [ i 7\ ]'Gcb

≠i ba ]hhY'VUfYf'BA\Y'XYg'B [ i `7\ ]'Gcb`Y[ h'XUg'D `Bi Y'B [ i `7\ ]  
Gcb'GUdU': Ufa ghUmž'XUg'Y]bY'bUhi fbU\Y'I bhYf'\_i bZi'a ]hY]bYa  
: c\_i g'Ui ZbUWł \ U`h][ Yb'Hci f]ga i g'V]YhYh"'8]Y': Ufa ghUm]gh

i a [ YVYb'j cb'FY]gZY`XYfbžK`À`XYfb'i bX'6ÀWXYbž'k Ug'Y]bY'fi \][ Y  
 5ha cgd\ÀfY'gWUZh" , VYfX]Yg`Y[ Yb'VY\_UbbhY  
 GY\Ybgk ØfX][ \_Y]hYb'k ]Y`XUg'A i cb[ '<cU'HU`i bX': Ub]dUbž'XYf  
 \ØWghY'; ]dZY`bXcW]bUgž' ]b'i ba ]hY`VUfYf'BÀ\Y"

8]Y`Ub[ YVchYbYb'5\_hj] ]hÀhYb'i a ZUggYb'K UbXYfbž'\_i `hi fY`Y  
 ða a Yfg]cb'i bX'i a k Y`hZfYi bX`]WXY'9fZU\fi b[ Yb'ZØf': Ua ]`Yb""8]Y  
 , VYfbUWahi b[ gdfY]gY'VY[ ]bbYb'VY]' +\$'i G8`dfc`B UW h'ZØf'Y]bY  
 : Ua ]`Ybi bhYf'\_i bZh''5i W`[ Ughfc bca ]gWXY'5b[ YVchYž'k ]Y': Ufa !  
 hc!HUV`Y!8]b]b[ ž'g]bX'j YfZØ[ VUfž'k cVY]`X]Y`DfY]ggdUbbY'ZØf  
 A U\`nY]hYb'VY]'%\$'i G8`dfc`DYfgcb`ghUfhYh"

8 Ug'[ Ub n\Y]h]WXY': Ua ]`YbdU\_Yh'VY[ ]bbh'VY]'%) \$'i G8`i bX  
 VY]b\U`hYh'i bhYfVf]b[ i b[ ž'A U\`nY]hYb'i bX'[ YZØ\fhY`Hci fYb"  
 5\_hj] ]hÀhYb'k À\fybX`XYg'5i ZYbh\U`hg`VY]b\U`hYb'Y]bY  
 Cf]Ybh]Yfi b[ `ni `bUW\U`h][ Yb'DfU\_h]\_Ybž'[ YZØ\fhY`HfY\_\_]b[ hci fYb  
 Xi fW`XYb'B [ i `7\]'Gcb'i bX'K cf\_g\cdg'ni `B UW\U`h][ \_Y]hi bX  
 @UbXk ]fhgWUZh": Ua ]`Y'i bX'; Ya Y]bgWUZhYb[ U[ Ya Yb'hghY\Yb  
 ]a `A ]hY`di b\_h'XYf'5b[ YVchYž'X]Y`Y]bY'gdUbbYbXY`?ca V]bUh]cb  
 Ui g'9bhgdUbbi b[ `i bX'6]`Xi b[ `ZØf': Ua ]`Yb'Yfa Ø[ `]WXYb"

8YhU]`g	
C fh	GU`DUž'J ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• ]a dfYgghfUj Y`"WŁa</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.`Y]bY!fY]gY"XY