

; c`XgWU_U`Ui Z`Gm`h. `>Ä[Yf`ghUfhYb
i a ghf]hhYbY`5VgWU i gg[YbY`a] [i b [°

5i Z`Gm`h`XØfZYb` ; c`XgWU_U`Y`a]h` ; YbY`a] [i b [` [Y`U [h
k YfXYb" `>Ä [X!Hci f]ga i g`Ui g`8Yi hgWU`UbX`nY] [h`>ÄhYfYggY"



Gm`h`ž`8Yi hgWU`UbX`!`5i Z`XYf`VY`YVhYb`l`f`Ui`Vg]bgY`Gm`h`gcf[h
Y]bY`i a ghf]hhYbY`>Ä [X`Ui Z`XYb` ; c`XgWU_U`ZØf`GWU`U [nY]`Yb" `5V
XYa `) " `† b] ' & \$ &) `XØfZYb`>Ä [Yf`a]h`Y]bYf`UfhYbgWU i hnfYWU`h]WU`Yb
5i gbU`a Y [YbY`a] [i b [`XYb` ; c`XgWU_U`Yf`Y [Ybž`Y]b`J`cf`UVYbž
XUg`V]g`Yf`b`8Yi hgWU`UbX`b]WU`h`Xc`_i a`Ybh]Yfh`]gh" `8]YgY
; YbY`a] [i b [ž`YfhY`]h`j`ca`@`UbXYgUa`h`ZØf`l`a`k`Y`h`b`GWU`Ygk] [!
<c`ghY]bž`]gh`V]g`ni a ` " `%"`†` `]` [Ø`h] [`i`bX`_ca`a`h`U`g`FYU`_h]cb`Ui`Z
X]Y`a`Ugg]j`Yb`5b [f]ZY`XYg` ; c`XgWU_U`g`Ui`Z`Bi`hnh]YfY" `GY]h`XYa
%- `A`U]` \`Uh`XUg`H]Yf`-`\$`GWUZY`i`bX`@`Àa`a`Yf` [Yf]ggYbž`k`Ug`X]Y
8f]b [`]WU`_Y]h`X]YgYf`A`U`>bU`a`Y`i`bhYfghfY]WU`hž`k`jY`GhYfb`"XY
VYf]WU`hYh"

8]Y`9b`hgWU`Y]Xi`b [ž`X]Y`>Ä [X`ni`Yf`Ui`VYbž` \`Uh`Y]b`fY [Yg`>ÄhYfYggY

VY] :À[Yfb`Ui g[Ubni`8Yi hgW`UbX`[Yk YW_h`K Ybb[`Y]W`[YbUi Y
NU\`Yb`ni f`5bnU\`XYf`hYfYgg]YfhYb`b]W`h`VY`_Ubbh`g]bXž`\UVYb
g]W`a`Y\`fYfY`À[Yf`[Ya`Y`XYhi bX`a`ÒW`hYb`hY]`bY\`a`Yb`"A`UbZfYX
I`Y`_Yfa`Ubbž`XYf`ghY`j`YfhfYhYbXY`?`fY]g`À[Yfa`Y]ghYf
BcfXZf]Yg`UbXgž`Ai`»`Yfh`YXcW`6YXYb`_Yb`i`bX`ghY`h`_`Ufž`XUgg
_Y]b`»[X!Hci`f]ga`i`g`Ui`ZXYf`h`gY`[Yk`ØbgW`h`]gh`6]g`Ub[`g]bX
fi`bX`&\$`V]g`" `\$`Y\`fYbUa`h]W`Y`À[Yf`j`cb`XYf`h`gY`_U`h]j`_Ub`XYf
Gi`W`Y`bUW`XYa` ;`c`XgW`U`_U`VYhY]`][hž`j`cf`U`Ya`]b`XYb
b`ÀW`h]W`Yb`Ghi`bXYb`"

<]bhYf[fi bX`XYf`»U[X

;`c`XgW`U`_U`Y`g]bX`]b`XYf`9i`fcd`À]gW`Yb`i`b]cb`VYgcbXYfg
[YgW`Øhni`bX`n`À\`Yb`b]W`h`ni`XYb`fY[i``Àf`U[XVUfYb`5fhYb`"
8]YgY`H]YfYž`X]Y`i`fgdfØb[`]W`_Ui`g`GØXUg]Yb`i`bX`XYa
gØX`Øgh]W`Yb`6U`_Ub`ghUa`a`Ybž`g]bX`]b`8Yi`hgW`_UbX`i`bX`UbXYfYb
Yi`fcd`À]gW`Yb`@`ÀbXYfb`BYi`Ub`_Òa`a``]b[Y`i`bX`VfY]hYb`g]W`
Ui`Z[fi`bX`XYg`k`Àfa`YfYb`?`]a`Ug`bUW`BcfXYb`i`bX`K`YghYb`Ui`g`
G]Y`g]bX`Yhk`Ug`[fØ»`Yf`U`g`:`ØW`gYž`\UVYb`YXcW`Y]bYb`_ØfnYfYb
GW`k`Ubni`bX`g]bX`VY`_Ubbh`XUZØfž`_Y]bYfY`G`Ài`[Yf`ni`ZfYggYb`"
9]bY`J`Yfk`YW`g`i`b[`a`]h`:`ØW`gYb`]gh`XU\`Yf`a`Ò[`]W`ž`k`Ug`X]Y`»U[X
ni`g`Àh`]W`_ca`d`]n]Yfha`UW`h`"

C`V`k`c`\`X]Y` ;`YbY\`a`][i`b[`ZØf`X]Y`»U[X`Ui`ZXYb` ;`c`XgW`U`_U`X]Y
YfghY`]\`fYf`5fh]b`8Yi`hgW`_UbX`gY]b`_ØbbhYž`a`U\`bh`I`Y`_Yfa`Ubbž
XUgg`Yg`ZØf`Y]bY`YfZc`[fY]W`Y`»U[X`ghØfi`b[gZfY]Y`6YX]b[i`b[Yb
VfUi`W`h`"8]Y`»U[X`gc`hY`bi`f`a`]h`gW`f]Zh]W`Yf` ;`YbY\`a`][i`b[`XYg
ni`gh`ÀbX][Yb`»U[Xd`ÀW`hYfg`YfZc`[Ybž`i`a`]g]W`Yfni`ghY`Ybž`XUgg`X]Y
fi`\][Yb`6YfY]W`Y`ZØf`X]Y`b`ÀW`h]W`Y`»U[X`Y]b[Y\`U`hYb`k`YfXYb
_ØbbYb`"

F`YU`_h]cbYb`i`bX`5i`gV`]W`_

8]Y` ;`YbY\`a`][i`b[`ni`a`5VgW`i`gg`XYg` ;`c`XgW`U`_U`g`Ui`Z`Gm`h`\`Uh
]b`XYf`2`ZYbh]W`_Y]h[Ya`]gW`hY`F`YU`_h]cbYb`\Yfj`cf[Yfi`ZYb`"
K`À\`fYbX`Y]b][Y`X]Y`A`U`»`bU\`a`Y`U`g`bchk`YbX][YfUW`hYbž`i`a`X]Y
GW`UZVYgh`ÀbXY`ni`gW`Øhnybž`[]Vh`Yg`Ui`W`_f]h]gW`Y`Gh]a`a`Ybž`X]Y
X]Y` :`fU[Y`Ui`Zk`YfZYbž`cV`X]Y`5bg]YX`i`b[`XYg` ;`c`XgW`U`_U`g`]b

8 Yi hgW\`UbX`b]W\h`XcW\`Y]b`gW\ØhnYb gk YfhYg`G][bU`XYf`BUhi f`]gh"
 8 Yf`5i g[Ub[`X]YgYf`b]h]Uh]j Y`k]fX`a]h`GdUbbi b[`Yfk UfhYh"8 Yf
 YfghY`5VgW\i gg`_ØbbhY`X]Y`K Y]W\Yb`ZØf`XYb`l a [Ub[`a]h`X]YgYf
 5fh`b`8 Yi hgW\`UbX`ghY`Yb" HfU[ZÅ\][Y`@Øgi b[Yb`g]bX`[YZfU[hž
 i a `XYb`?cbZ]_h`nk]gW\Yb`BUhi f`i bX`H]YfgW\i hn`gck]Y
 `UbXk]fhgW\UZh]W\Yb`6Y`Ub[Yb`ni ``ØgYbž`k]Y`H!Cb`]bY`Uba Yf_h"

8 YhU]`g	
C fh	Gm`hž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "h!cb`]bY"XY

6 Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY