

; fUnYf'fł\* \* Ł' bUWł 'J Uh]\_Ub!F Y]gY 'j Yfa ]ggh  
! 'YbX`]Wł 'k c \ `VY\ U`hYb '[ YZi bXYb °

9]b'\*\*\*!`À\ f][ Yf'; fUnYfž'k À\ fYbX`Y]bYf'J Uh]\_Ub!F Y]gY  
j Yfa ]gghž'k i fXY`bUWł`HU[ Yb'k c \ `Ui ZYbhXYW\_h" '< ]bk Y]gY  
ZØ\ fhYb`ni f`5i ZZ]bXi b[ "



DYhYfgd`Uhnž'J Uh]\_Ubž`hU`]Yb'!'9]b'\*\*\*!`À\ f][ Yf'; fUnYf`bUa Ybg  
5`ZfYX'; "k i fXY`bUWł`a Y\ fYfYb`HU[ Yb`U`g`j Yfa ]ggh[ Ya Y`XYh"  
@Ui h) a ]b"Uh] YfgWłk UbX`Yf`Ua ', "A U]' &\$&) 'ja 'J Uh]\_Ubž  
k À\ fYbX`Yf`a ]h`Y]bYf`F Y]gY[ fi ddY`i bhYfk Y[ g`k Uf"BUWłXYa `Yf  
g]Wł`j cb`XYf'; fi ddY`[ YhfYbbh`UhhYž'[ ]b[ `Yf`U`Y]bY`k Y]hYf`i bX  
k Uf`ZØf`gY]bY`5b[ Y\ Òf][ Yb`b]Wł`h`a Y\ f`YffY]WłVUf" '8 ]Y`6Ygcf[ b]g  
i a `gY]b`K c \ `k i Włgž`U`g`gY]bY`5Vk YgYb\Y]h`hfcm`XYf`Gi WłY  
b]Włh`ni `Yf`\_`ÀfYb`k Uf"

8Yf`J YfY]b` 2 ghYffY]Wł`Z]bXYh`Yi Wł`nY][ hY`g]Wł`gY\ f`U`\_h]j `]b`XYf  
Gi WłY`bUWł`5`ZfYX'; "i bX`j YfÒZZYbh]Wł`hY`gck c \ `Y]bY`XYhU]`Y]YfhY  
DYfgcbYbVYgWł`fY]Vi b[ `U`g`Ui Wł`Y]b`6]`X`XYg`J Yfa ]gghYb" '8 ]Y  
6YgWł`fY]Vi b[ ``]ghYhY`Ui Zž`XUgg`Yf`VfUi bY`< UUFY`Uhhž`nk ]gWłYb  
%+) `i bX`%, \$`Wá `[ fc» `]gh`i bX`a ]h`F Y]gY[ Yd`ÀW`\_i bhYfk Y[ g`k Uf"  
Ni XYa ``]h`5`ZfYX'; "Ub`Y]bYf`UZZY`\_h]j Yb`GhÒfi b[ ž`k Ug`X]Y

G]hi Uh]cb`ni gÅm`]Wk`\_ca d`n]YfhY"

## 9fZc`[ fY]Wk Y`5i ZZ]bXi b[

;`ØW\_]WkYfk Y]gY`k i fXY`5`ZfYX`; "gWk`]Y»`]Wk`k c`\`Ui Z[ YZ] bXYb"  
9]b`<]bk Y]gžXYf`ni f`5i ZZ]bXi b[ `ZØ\fhYž`\_Ua`j cb`Y]bYf  
]hU`]Yb]gWkYb`c`ck Yf]bž`k Y`WkY`X]Y`bZcfa Uh]cbYb`ØVYf`X]Y  
Gi WkY`cb`]bY`j YfZc`[ h`\UhhY"8]Yg[ YgWkU\`]b`?ccdYfUh]cb`a`]h  
XYb`]hU`]Yb]gWkYb`?c`Y[ Yb`XYf`VY`\_UbbhYb`YfbgY\gYbXi b[ `7\`  
`\U`j]ghc3 žX]Y`g]Wk`YVYbZU`g`i a`j Yfa`]gghY`DYfgcbYb`\_Øa`a`Yfh"

8]Y`5i ZZ]bXi b[ `j cb`5`ZfYX`; "Vf]b[ h`Y]bY`Yf\`YV`]WkY`9f`Y]Wk`hYfi b[  
ZØf`gY]bY`Ua`]Y`i bX`fYi bXYžX]Y`]b`XYb`HU[ Yb`gY]bYf  
5Vk YgYb\Y]h[ fc»Y`Gcf[ Yb`\UhhYb"@Ui h`  
**ØghYffY]Wk Z]bXYhYi Wk "Uh`[ ]Vh`Yg`YXcWk`k Y]hYf\]b`a`Y\`fYfY`  
DYfgcbYb`]b`2`ghYffY]Wk`žX]Y`U`g`j Yfa`]ggh[ Y`hYb"i`bhYf`]\`bYb`  
VYZ]bXYb`g]Wk`i`bhYf`UbXYfYa`.**

- D\`j`d`Gž`&`\*``ž\`fYž`j Yfa`]ggh`gY]h`XYa`" `A`U]`&`\$`&` `]b`  
K`]Yb`
- A`Uhh\`]Ug`<`ž`&`\*``ž\`fYž`j Yfa`]ggh`gY]h`XYa`" `\$`5`df]`&`\$`&`  
]b`H]fc`
- 8`Ub]Y`7`ž`&`\*``ž\`fYž`j Yfa`]ggh`gY]h`XYa`" `A`Åfn`&`\$`&` `]b`  
GU`nVi`f[

8]YgY`: Å`Y`nY][ Ybž`XUgg`X]Y`Gi WkY`bUWk`j Yfa`]gghYb`DYfgcbYb`  
k Y]hYf\]b`Y]bY`k`]Wk`h[ Y`i bX`bchk`YbX][ Y`5i Z[ UVY`]gh`8]Y`  
I`bhYfghØhni b[ `XYf`2`ZZYbh`]Wk`\_Y]h`gd]Y`h`XUVY]`Y]bY`k`YgYbh`]Wk`Y`  
F`c`Y`ž`i`a`5b[ Y\`Øf][ Y`j cb`J`Yfa`]gghYb`gWk`bY`gha`Ø[ `]Wk`  
k`]YXYfni`VY`U`hYb"

8YhU]`g	
Cfh	DYhYfgd`Uhnž`J`Uh]_Ubž`#U`]Yb
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k ") a ]b"Uh</li> <li>• k k k "cYghYffY]Wk Z]bXYhYi Wk "Uh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY